

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING MINUTES

June 16, 2025

1. Call to Order - Roll Call 7:02 PM

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

2. Closed Session 7:03 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 16th day of June 2025 at 7:03 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. Koulikourdis

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

Closed session was concluded at 7:45 PM, at which time the Board recessed and subsequently reconvened into public session at 8:05 PM.

3. Board President’s Announcement 8:00 PM

The meeting was called to order by the Board President at 8:00 P.M. Ms. Souders thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local

Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Ms. Ansh	<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Mariani, Vice Pres.
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders, President

5. Pledge of Allegiance

Ms. Souders led the Pledge of Allegiance.

6. Board President's Report

Micaela Chamberlin- Ramapo High School- Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government. Ms. Chamberlain expressed her gratitude for this opportunity to share what was going on with student life, clubs, and sports, and to represent her classmates throughout the year.

Zareen Admani- Indian Hills High School- Ms. Admani introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Ms. Souders thanked Ms. Zeno for her time in the district

7. Superintendent's Report

Ms. DeMarco

- Thanked all for their attendance.
- Highlighted the following:
 - Growth, hard work, and perseverance shown by all of our students, staff, and families
 - Congratulations to our graduating seniors and Welcome to our rising 9th graders
 - Thanked the following:
 - Teachers, Staff and Families
 - Ms. Zeno
 - Ms. Perry
 - Various agenda items

8. Interim Business Administrator's Report

No report this evening

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The chair reported the committee met and reported the following:

- Wall of Fame at IHHS
- Concession stand
- Relay for Life

Education & Personnel - The chair reported the committee met on June 3, 2025 and highlighted the following:

- Transitions - Special Ed enhancements
- Survey Response

Finance & Facilities - The chair reported the committee met on June 10, 2025 and highlighted the following:

- LAN - facilities plan
- Concession stand almost complete
- 24 million for things that need to be fixed at RHS
- HVAC 15.6 million to replace- 10 million per school for areas that do not have AC
- 10 year plan
- Drainage concerns at IHHS
- Capital reserve- tentative 16 million
- Capital improvements 50 million
- Add'l monies needed for tables and chairs

Negotiations -The chair reported the committee met on May 27, 2025 and noted that the next meeting will be June 24, 2025

Policy - The chair reported the committee will meet in July and highlighted the policies on the agenda.

Ad-hoc Board Goals: The committee chair reported that the Board Goals have been finalized and the Board will do a halfway check point in August

10. Public Comment 8:29 PM- 8:50 PM

- Members of the public commented on the following:
 - Upcoming election
 - Legal
 - Concession stand
 - Guidance counseling and college prep
 - University programs
 - Relay for Life
 - Monies being spent on mental health
 - Trade programs
 - Ms. Zeno & Ms. Perry's service to the district

11. Open Board Discussion

- The Board President commented on the following:
 - CSA Evaluation
 - Community Roundtable- connected to Board goals
 - Balancing Enrollment
 - Potential informal meetings with Board members
- Various board members thanked Ms. Zeno and Ms. Perry for their time in the district

12. Action Items

Move to approve the following Meeting **Minutes**:

- May 12, 2025 Closed & Regular

13. Personnel

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P26, as described below:

- P1. Move to approve the dissolution of the job description, District Supervisor of Wellness and Special Programs, effective June 30, 2025.
- P2. Move to approve the dissolution of the job description, Coordinator of Benefits, effective June 30, 2025.
- P3. Move to approve the job description, Director of Human Resources
- P4. Move to approve the following:

A. ADMINISTRATION

Move to approve the Evaluation of the Chief School Administrator in accordance with N.J.A.C. 6A:10-8.1(g)

- P5. Move to approve the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacings	Effective Date
a.	Amy Carangelo	Resignation	Guidance		IHHS				06/30/25
b.	Jennifer Perry	Resignation	District		District				06/30/25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
			Supervisor of School Counseling						
c.	Blair Kim	Resignation	Teacher, Mathematics		RHS				06/30/25
d.	Elisa Britnell		6th Period Teaching Assignment, Italian 3 Honors		RHS		Prorated \$13,000		05/28/25 06/30/25
			Grading Italian 1 CPE-Grading Responsibilities				As per the sidebar agreement		05/28/25 06/30/25
e.	Leonardo Castano		6th Period Teaching Assignment, Italian 3 Honors		RHS		Prorated \$13,000		05/28/25 06/30/25
			Grading Italian Cinema-grading responsibilities				As per the sidebar agreement		05/28/25 06/30/25
f.	Graziella Lazzarra		Italian 1 CPE-grading responsibilities				As per the sidebar agreement		05/28/25- 06/30/25
g.	Stephen Palombo	Appoint	Special Education, Teacher,	BA	IHHS	BA, Step 4	\$61,041		09/01/25- 06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
			Mathemati cs						
h.	Heather Lazoff	Appoint	Teacher, Mathemati cs	MA	RHS	MA, Step 13	\$75,162		09/01/25-06/30/26
i.	Kathleen Robinson	Change in Assignment	From District Supervisor of Wellness & Special Programs to District Supervisor of School Counseling	MA+30	District	MA+30/20	\$108,905	J. Perry	09/01/25-06/30/26
						Supervisor Stipend	\$31,094		09/01/25-06/30/26
						Longevity Step A	\$5,000		09/01/25-06/30/26
						Summer Stipend	\$9,876		09/01/25-06/30/26
j.	Donald Keating	Appoint	Teacher, Mathemati cs	BA	RHS	BA, Step 3	\$60,391		09/01/25-06/30/26
l.	Karli Basilicato	Amend	6th Period Assignme nt, Health, Period 1	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	From 01/02/25-05/15/25 to 01/02/25-06/20/25 06/23/25
m.	Karen Szura	Amend	6th Period Assignme nt, Health, Period 4	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	From 01/02/25-05/15/25 to 01/02/25-06/20/25 06/23/25
n.	Nicholas Guttuso	Amend	6th Period Assignme nt,	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	From 01/02/25-05/15/25 to 01/02/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
			Physical Education , Period 5						06/20/25 06/23/25
o.	Christopher Anzano	Amend	6th Period Assignme nt, Physical Education , Period 7	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	From 01/02/25-05/15/25 to 01/02/25-06/20/25 06/23/25
p.	Sean Maldonato	Amend	6th Period Assignme nt, Physical Education , Period 8	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	From 01/02/25-05/15/25 to 01/02/25-06/20/25 06/23/25
q.	Jason Funabashi	Appoint	Leave Replacem ent, Teacher, English	N/A	IHHS	BA/Step 6	\$63,141	K. Steier	09/01/25-06/30/26
r.	Employee # 6625	Amend Unpaid CRLOA (Maternity)							From 09/06/25-09/30/25 to 09/06/25-10/31/25
s.	Employee # 6814	Approve paid leave	Teacher, World Language		RHS			Utilizin g Personal time	11/24/25-11/26/25
t.	Annie Casamento	Appoint	School Nurse	BA+15	IHHS	BA+15, Step 15	\$78,972		09/01/25-06/30/26
u.	Kimberly DeGooyer	Appoint	.8 Teacher, Art	BA+15	District	BA+15, Step 3	\$49,060.80		09/01/25-06/30/26

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Denise Pellegrino	Change in Assignment	From Coordinator of Benefits to Administrative Assistant, Grade 3, 12 Months	Grade 3, 12 Months	RHS		\$81,587 (Salary Locked)	B. Gaveglio	07/01/25-06/30/26
b.	Marisa Frissora	Appoint	School Newspaper-Editorial Advisor		IHHS	4	\$7,642		09/01/25-06/30/26
c.	Keri Myones	Appoint	Asst. School Newspaper-Editorial Advisor		IHHS	4	\$3,057		09/01/25-06/30/26
d.	Timothy Walkowich	Appoint	Yearbook-Editorial Advisor		IHHS	4	\$7,642		09/01/25-06/30/26
e.	Jessica Griffin	Appoint	Yearbook-Asst Editorial Advisor		IHHS	4	\$3,057		09/01/25-06/30/26
f.	Michael Paravati	Appoint	Academic Decathlon Advisor		IHHS	4	\$7,642		09/01/25-06/30/26
g.	Jennifer Dinan	Appoint	School Treasurer		IHHS	4	\$7,642		09/01/25-06/30/26
h.	George Creegan	Appoint	Marching Band Director Assistant (Fall)		IHHS	3	\$2,915		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
i.	Kristin Napoli	Appoint	Marching Band Front Assistant (Fall)		IHHS	4	\$3,057		09/01/25-06/30/26
j.	Jason Clark	Appoint	Marching Band Director		IHHS	4	\$7,642		09/01/25-06/30/26
k.	Marissa Frissora	Appoint	Online Newspaper Editor		IHHS	Flat Rate	\$1,615		09/01/25-06/30/26
l.	Kimberly Marino	Appoint	Drama Production Advisor		IHHS	4	\$7,642		09/01/25-06/30/26
m.	Kimberly Marino	Appoint	Spring Asst. Director-Choreography		IHHS	Flat Rate	\$2,116		09/01/25-06/30/26
n.	Ashley Murphy	Appoint	Senior Class Advisor		IHHS	4	\$5,711		09/01/25-06/30/26
o.	Samantha Janiszak	Appoint	Senior Class Advisor		IHHS	4	\$5,711		09/01/25-06/30/26
p.	Elizabeth Johnson	Appoint	Student Council Advisor		IHHS	4	\$5,711		09/01/25-06/30/26
q.	Lauren Smalley	Appoint	Student Council Advisor-Assistant		IHHS	4	\$1,142 \$2,284		09/01/25-06/30/26
r.	Elizabeth Johnson	Appoint	Junior Class Advisor		IHHS	4	\$2,855 \$5,711		09/01/25-06/30/26
s.	Kathleen Miller	Appoint	Junior Class Advisor		IHHS	4	\$5,711		09/01/25-06/30/26
t.	Angela	Appoint	Interact		IHHS	4	\$5,711		09/01/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
	DiBlasio-Funk		Advisor						06/30/26
u.	Danielle Ferrara	Appoint	Interact Advisor-Assst.		IHHS	4	\$2,284		09/01/25-06/30/26
v.	Keri Myones	Appoint	School Newspaper - Business Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
w.	Timothy Walkowich	Appoint	Yearbook - Business Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
x.	Dianna Smith	Appoint	Literary Magazine - Editorial Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
y.	Kimberly Batti Valovina	Appoint	Literary Magazine - Art Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
z.	Kathleen Miller	Appoint	Greenhouse Management Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
a1.	Susan Heerema	Appoint	Music Co-Director		IHHS	4	\$1,528		09/01/25-06/30/26
b1.	Mark Friedman	Appoint	Music Co-Director		IHHS	4	\$1,528		09/01/25-06/30/26
c1.	Jason Clark	Appoint	Jazz Ensemble Director		IHHS	4	\$3,056		09/01/25-06/30/26
d1.	Michelle Patrickio	Appoint	National Honor Society		IHHS	4	\$3,056		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
e1.	Danielle Ferrara	Appoint	Holiday Festival Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
f1.	Edith LaChac	Appoint	Holiday Festival Assistant Advisor		IHHS	Flat Rate	\$1,606		09/01/25-06/30/26
g1.	Lauren Smalley	Appoint	Sophomore Class Advisor		IHHS	4	\$1,528		09/01/25-06/30/26
h1.	Danielle Ferrara	Appoint	Sophomore Class Advisor		IHHS	4	\$1,528		09/01/25-06/30/26
i1.	Dianna Smith	Appoint	Freshman Class Co-Advisor		IHHS	4	\$1,528 \$3,056		09/01/25-06/30/26
j1.	Marisa Frissora	Appoint	Teens Need Teens Advisor		IHHS	4	\$3,056		09/01/25-06/30/26
k1.	Kimberly Batti Valovina	Appoint	Literary Magazine - Production Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
l1.	Jutta Marateo-Gonzalez	Appoint	Biology I League Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
m1.	Jutta Marateo-Gonzalez	Appoint	Biology II League Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
n1.	Christopher Cornetto	Appoint	Physics I League Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
o1.	Christophe	Appoint	Physics II		IHHS	4	\$2,332		09/01/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
	r Cornetto		League Advisor						06/30/26
p1.	Kenneth Bellottie	Appoint	Math Team Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
o1.	Debora Greene	Appoint	Robotics Club		IHHS	4	\$2,332		09/01/25-06/30/26
p1.	John Fazio	Appoint	Robotics Club		IHHS	4	\$2,332		09/01/25-06/30/26
q1.	Shannon Luke	Appoint	Mock Trial Club Advisor		IHHS	4	\$2,332		09/01/25-06/30/26
r1.	Keri Myones	Appoint	Gay/Straight Alliance Co-Advisor		IHHS	4	\$1,166		09/01/25-06/30/26
s1.	Dan Ferat	Appoint	Gay/Straight Alliance Co-Advisor		IHHS	4	\$1,166		09/01/25-06/30/26
t1.	Jordana Tarlowe	Appoint	Model UN Co-Advisor		IHHS	4	\$1,166		09/01/25-06/30/26
u1.	Lauren Smalley	Appoint	Model UN Co-Advisor		IHHS	4	\$1,166		09/01/25-06/30/26
v1.	Natalie Deming	Appoint	French Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
w1.	Graziella Lazzara	Appoint	Italian Club Co-Advisor (half stipend)		IHHS	4	\$803		09/01/25-06/30/26
w1.	Elisa Britnell	Appoint	Italian Club Co-Advisor (half stipend)		IHHS	4	\$803		09/01/25-06/30/26
x1.	Cherie McLaughlin	Appoint	Spanish Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
y1.	Kimberly Batti Valovina	Appoint	Art Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
z1.	John Fazio	Appoint	Ski Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
a2.	Jill Fackelman	Appoint	S.A.D.D. Co-Advisor		IHHS	4	\$803		09/01/25-06/30/26
b2.	Monica Archer	Appoint	S.A.D.D. Co-Advisor		IHHS	4	\$803		09/01/25-06/30/26
c2.	Jutta Marateo-Gonzalez	Appoint	Environmental Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
d2.	Alexandra Brown	Appoint	World Languages Honor Society Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
e2.	Kimberly Batti Valovina	Appoint	Photography Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
f2.	Brian Macchiarelli	Appoint	Movie Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
g2.	Susan Heerema	Appoint	Jr. Statesmen Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
h2.	Cherie McLaughlin	Appoint	Love Letters Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
i2.	Debora Greene	Appoint	School Store Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
j2.	Ashley Murphy	Appoint	Science Club		IHHS	4	\$1,606		09/01/25-06/30/26

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k2.	Dan Ferat	Appoint	Chess Club Advisor		IHHS	4	\$1,606		09/01/25-06/30/26
l2.	James Dunbar	Appoint	Fall Intramurals		IHHS	4	\$1,606		09/01/25-06/30/26
m2.	George Hill	Appoint	Winter Intramurals		IHHS	4	\$1,606		09/01/25-06/30/26
n2.	Joseph Verdon	Appoint	Varsity I		IHHS	4	\$1,606		09/01/25-06/30/26
o2.	Maryann Kopp	Appoint	District Debate Advisor		IHHS (only)	4	\$5,711		09/01/25-06/30/26
p2.	Kimberly Marino	Appoint	Drama Production Coordinator		IHHS (only)	4	\$4,788		09/01/25-06/30/26
q2.	Jamie Sporn	Appoint	District Dance Club Advisor		IHHS (only)	4	\$2,332		09/01/25-06/30/26
r2.	David Marks	Appoint	Drill Writer		IHHS	Flat Rate	\$1,500		09/01/25-06/30/26
s2.	Gordon Fisher	Appoint	Percussion Writer		IHHS	Flat Rate	\$1,000		09/01/25-06/30/26
t2.	Gordon Fisher	Appoint	Music Writer		IHHS	Flat Rate	\$2,000		09/01/25-06/30/26
u2.	Keith Warfield	Appoint	Percussion Instructor		IHHS	Flat Rate	\$1,000		09/01/25-06/30/26
v2.	Keith Warfield	Appoint	Percussion Instructor		IHHS	Flat Rate	\$1,000		09/01/25-06/30/26
w2.	John Fazio	Appoint	Fall Drama - Set & Design construction		IHHS	Flat Rate	\$1,500		09/01/25-06/30/26
x2.	Samantha	Appoint	Lighting		IHHS	Flat Rate	\$2,000		09/01/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
	Franz		Design						06/30/26
y2.	John Fazio	Appoint	Spring Production - Set Design & Construction		IHHS	Flat Rate	\$1,500		09/01/25-06/30/26
z2.	Samantha Franz	Appoint	Spring Production - lighting Designer		IHHS	Flat Rate	\$2,000		09/01/25-06/30/26
a3.	Kimberly Marino	Appoint	Drama Awards		IHHS	Flat Rate	\$500		09/01/25-06/30/26
b3.	Daniel Marangi	Appoint	Weight Room Supervisor		IHHS	4	\$5,783		09/01/25-06/30/26
c3.	George Hill	Appoint	Weight Room Asst. Supervisor		IHHS	4	\$2,314		09/01/25-06/30/26
d3.	Meredith Noah	Appoint	Academic Decathlon Advisor		RHS	4	\$7,642		09/01/25-06/30/26
e3.	Erica Vitale	Appoint	Academic Decathlon Assistant Advisor		RHS	1	\$2,632		09/01/25-06/30/26
f3.	Megan Casey	Appoint	Online Newspaper Editor		RHS	Flat	\$1,615		09/01/25-06/30/26
g3.	Megan Casey	Appoint	School Newspaper-Assistant Editorial Advisor		RHS	2	\$2,770		09/01/25-06/30/26
h3.	Heather Manzo	Appoint	School Newspaper-E		RHS	4	\$7,642		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
			ditorial Advisor						
i3.	Christina Vita	Appoint	School Treasurer		RHS	3	\$7,330		09/01/25-06/30/26
j3.	Traci Maturo	Appoint	Yearbook-Editorial Advisor		RHS	4	\$7,642		09/01/25-06/30/26
k3.	Lisa Higbie	Appoint	Yearbook-Editorial Assistant		RHS	4	\$3,057		09/01/25-06/30/26
l3.	Emily Biunno	Appoint	Senior Class Advisor		RHS	4	\$5,711		09/01/25-06/30/26
m3.	Laura Astorina	Appoint	Senior Class Advisor		RHS	4	Prorated \$3,997.70		12/01/25-06/30/26
n3.	Kim Deamer	Appoint	Senior Class Advisor		RHS	4	Prorated \$1,713.30		09/01/25-11/28/25
o3.	Melissa Ferro	Appoint	Student Council Advisor		RHS	4	\$5,711		09/01/25-06/30/26
p3.	Ornella Eustice	Appoint	Student Council Advisor Assistant		RHS	4	\$2,284		09/01/25-06/30/26
q3.	Giuseppina Monterey	Appoint	Junior Class Advisor		RHS	3	\$5,478		09/01/25-06/30/26
r3.	Melissa Maki	Appoint	Junior Class Advisor		RHS	3	\$5,478		09/01/25-06/30/26
s3.	Thomas Basili	Appoint	Interact Advisor		RHS	4	\$5,711		09/01/25-06/30/26
t3.	Alexandra Tomaselli	Appoint	Interact Asst. Advisor		RHS	4	\$2,284		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
u3.	Danielle Migliacci	Appoint	School Newspaper - Business Advisor		RHS	4	\$3,056		09/01/25-06/30/26
v3.	William Manzo	Appoint	Literary Magazine - Editorial Advisor		RHS	4	\$3,056		09/01/25-06/30/26
w3.	Lauren Gibson	Appoint	Literary Magazine - Art Advisor		RHS	4	\$3,056		09/01/25-06/30/26
x3.	Kim Angerson	Appoint	Greenhouse Management Advisor		RHS	4	\$3,056		09/01/25-06/30/26
y3.	Erik Sloezen	Appoint	Music Co-Director		RHS	4	\$1,528		09/01/25-06/30/26
z3.	Emily Reitter	Appoint	Music Co-Director		RHS	4	\$1,528		09/01/25-06/30/26
a4.	Mark Friedman	Appoint	Jazz Ensemble Director		RHS	4	\$3,056		09/01/25-06/30/26
b4.	Patricia Eichenlaub	Appoint	National Honor Society		RHS	2	\$2,802		09/01/25-06/30/26
c4.	Patricia Eichenlaub	Appoint	Holiday Festival Advisor		RHS	2	\$2,802		09/01/25-06/30/26
d4.	Christy Kicinski	Appoint	Holiday Festival Assistant Advisor		RHS	Flat Fee	\$1,606		09/01/25-06/30/26
e4.	Jill Matcovich	Appoint	Sophomore Class		RHS	4	\$1,528		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
			Co-Advisor						
g4.	Karli Basilicato	Appoint	Sophomore Class Advisor Co-Assistant		RHS	4	\$1,528		09/01/25-06/30/26
h4.	Nicoletta Slovinski	Appoint	Freshman Class Advisor Co-Assistant		RHS	1	\$1,528		09/01/25-06/30/26
i4.	John Gaccione	Appoint	Freshman Class Advisor Co-Assistant		RHS	4	\$1,528		09/01/25-06/30/26
j4.	Jill Matcovich	Appoint	Teens Need Teens Advisor		RHS	4	\$3,056		09/01/25-06/30/26
k4.	Lauren Gibson	Appoint	Literary Magazine - Production Advisor		RHS	4	\$2,332		09/01/25-06/30/26
l4.	Edward Salaski	Appoint	Chemistry I League Advisor		RHS	3	\$2,236		09/01/25-06/30/26
m4.	Peter Kanefke	Appoint	Chemistry II League Advisor		RHS	4	\$2,332		09/01/25-06/30/26
n4.	Gregory Hudak	Appoint	Biology I League Advisor		RHS	4	\$2,332		09/01/25-06/30/26
o4.	Kim Angerson	Appoint	Biology II League Advisor		RHS	4	\$2,332		09/01/25-06/30/26
p4.	Tyler	Appoint	Physics I		RHS	3	\$2,236		09/01/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
	Wadhams		League Advisor						06/30/26
q4.	Tyler Wadhams	Appoint	Physics II League Advisor		RHS	4	\$2,332		09/01/25-06/30/26
r4.	John Gaccione	Appoint	Math Team Advisor		RHS	4	\$2,332		09/01/25-06/30/26
s4.	John Russo	Appoint	Robotics Club		RHS	4	\$2,332		09/01/25-06/30/26
t4.	Hailee Gregory	Appoint	Mock Trial Club Advisor		RHS	4	\$2,332		09/01/25-06/30/26
u4.	Jenna Calderon	Appoint	Gay/Straight Alliance Club Co-Advisor		RHS	2	\$1,069		09/01/25-06/30/26
v4.	Erica Vitale	Appoint	Gay/Straight Alliance Club Co-Advisor		RHS	2	\$1,069		09/01/25-06/30/26
w4.	Michael Verdon	Appoint	Model UN Advisor		RHS	4	\$2,332		09/01/25-06/30/26
x4.	Maria Tombalakian	Appoint	French Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
y4.	Leonardo Castano	Appoint	Italian Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
z4.	Sean Quirk	Appoint	Art Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
a5.	Peter Kanefke	Appoint	Ski Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
b5.	Karli Basilicato	Appoint	S.A.D.D. Advisor		RHS	4	\$1,606		09/01/25-06/30/26
c5.	Cynthia	Appoint	Amnesty		RHS	4	\$1,606		09/01/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
	VanderMole n		International Advisor						06/30/26
d5.	Kim Angerson	Appoint	Environmental Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
e5.	Pierre Barreau	Appoint	World Languages Honor Society Advisor		RHS	2	\$1,473		09/01/25-06/30/26
f5.	Lisa Higbie	Appoint	Photography Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
g5.	Tom Basili	Appoint	Movie Club Co-Advisor		RHS	2	\$736.50		09/01/25-06/30/26
h5.	Sylvana Budesheim	Appoint	Movie Club Co-Advisor		RHS	2	\$736.50		09/01/25-06/30/26
i5.	Tom Basili	Appoint	Jr. Statesmen Advisor		RHS	4	\$1,606		09/01/25-06/30/26
j5.	Ornella Eustice	Appoint	School Store Advisor		RHS	1	\$1,409		09/01/25-06/30/26
k5.	Gregory Hudak	Appoint	Chess Club Advisor		RHS	4	\$1,606		09/01/25-06/30/26
l5.	Jenna Calderon	Appoint	District Assistant Debate Advisor		District	2	\$2,070		09/01/25-06/30/26
m5.	Rebecca Corrado	Appoint	Drama Production Coord.		District	Flat	\$4,788.50		09/01/25-06/30/26
n5.	Erik Sloezen	Appoint	Marching Band Director		RHS	4	\$7,642		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
p5.	Daniel D'Amico	Appoint	Assistant Marching Band Co-Director		RHS	2	\$1,385		09/01/25-06/30/26
q5.	Caitlin McCarthy	Appoint	Band Front Assistant		RHS	1	\$2,632		09/01/25-06/30/26
r5.	Spencer Pigg	Appoint	Percussion Instructor		RHS	Flat	\$1,500		09/01/25-06/30/26
s5.	Matthew Harder	Appoint	Drill/Brass Instructor		RHS	Flat	\$2,500		09/01/25-06/30/26
t5.	Rebecca Corrado	Appoint	Fall Drama Director		RHS	4	\$3,821		09/01/25-06/30/26
u5.	Olivia Fornasieri	Appoint	Fall Drama Assistant		RHS	Flat	\$2,116		09/01/25-06/30/26
v5.	Nicholas Bernard	Appoint	Fall Drama - Set & Design / Construction		RHS	Flat	\$1,500		09/01/25-06/30/26
w5.	Nicholas Bernard	Appoint	Fall Lighting Design		RHS	Flat	\$2,000		09/01/25-06/30/26
y5.	Christopher DeWilde	Appoint	Marching Band- Assistant Co-Director		RHS		\$1,528.50		09/01/25-06/30/26
z5.	Kelsie Daniels	Appoint	Fall Asst. Director, Drama		IHHS	Flat	\$2,116		09/01/25-06/30/26
a6.	Kelsie Daniels	Appoint	Spring Asst. Director, Drama		IHHS	Flat	\$2,116		09/01/25-06/30/26
b6.	Matthew Caufield	Appoint	Robotics		RHS	1	\$2,045		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
c6.	Anna Rubenchik	Appoint	Science Club		RHS	1	\$1,409		09/01/25-06/30/26
d6.	Robert Dolce	Appoint	Fall Intramurals		RHS	4	\$1,606		09/01/25-06/30/26

D. NON-INSTRUCTIONAL- Summer Band Camp July 27-2025-July 31, 2025

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
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a.	Jason Clark		Director		IHHS	Flat Rate	\$1,500		2025-26
b.	George Creegan		Assistant Director		IHHS	Flat Rate	\$1,000		2025-26
c.	David Marks		Drill Instructor		IHHS	Flat Rate	\$1,000		2025-26
d.	Kristen DiNapoli		Color Guard Director		IHHS	Flat Rate	\$800		2025-26
e.	Michael Sasson		Percussion Instructor		IHHS	Flat Rate	\$800		2025-26
f.	Keith Warfield		Percussion/Pit Instructor		IHHS	Flat Rate	\$800		2025-26
g.	Eric Tashji		Drill/Woodwind Instructor		IHHS	Flat Rate	\$800		2025-26
h.	Joel Noonan		Music/Woodwind		IHHS	Flat Rate	\$800		2025-26

			Instructor						
i.	Jacklyn Debouter		Color Guard Instructor		IHHS	Flat Rate	\$800		2025-26
j.	Cristen Shannon		Brass/Drill Instructor		IHHS	Flat Rate	\$800		2025-26
k.	Emily Brackenbury		Music/Brass Instructor		IHHS	Flat Rate	\$800		2025-26
l.	Erik Sloezen		Director		RHS	Flat Rate	\$1,500		2025-26
m.	Laurie Kunzle		Asst. Director		RHS	Flat Rate	\$1,000		2025-26
n.	Caitlin McCarthy		Band Front Asst. Color Guard		RHS	Flat Rate	\$800		2025-26
o.	Daniel D'Amico		Drill/Woodwind Instructor		RHS	Flat Rate	\$800		2025-26
p.	Spencer Pigg		Percussion Instructor		RHS	Flat Rate	\$800		2025-26
q.	Nick Dekens		Percussion/Pit Instructor		RHS	Flat Rate	\$800		2025-26
r.	Cristen Shannon		Brass/Drill Instructor		RHS	Flat Rate	\$800		2025-26
s.	Matthew Harder		Drill Instructor		RHS	Flat Rate	\$800		2025-26
t.	David Marks		Drill Writer		RHS	Flat Rate	\$1,500		2025-26

E. NON-INSTRUCTIONAL- Fall Coaches

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
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a.	Samantha Samuel	Appoint	Head Coach, Football Cheerleading	N/A	RHS	4	\$4,576		2025-26
b.	Sara Caporuscio	Appoint	Asst. Coach, Football Cheerleading	N/A	RHS	3	\$1,647		2025-26
c.	Marielle Landow	Appoint	Asst. Coach (JV), Football Cheerleading	N/A	RHS	2	\$1,481		2025-26
d.	Nicholas Guttuso	Appoint	Head Coach, Football	N/A	RHS	4	\$10,186		2025-26
e.	Nicholas Chabuel	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2025-26
f.	Sean Maldonato	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2025-26
g.	Joshue Resto	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2025-26
h.	Daniel Graff	Appoint	Asst. Coach (F), Football	N/A	RHS	4	\$7,304		2025-26
i.	Martin Magerko	Appoint	Asst. Coach, Football	N/A	RHS	1 2	\$5,778 \$6,119		2025-26
j.	Stephen Harvey	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2025-26
k.	Joseph Brislin	Appoint	Paraprofessional Aide/Coach, Football	N/A	RHS	N/A	N/A		2025-26
l.	Mark Shifar	Appoint	Paraprofessional Aide/Coach, Football	N/A	RHS	N/A	N/A		2025-26
m.	Anthony Valvano	Appoint	Paraprofessional Aide/Coach,	N/A	RHS	N/A	N/A		2025-26

			Football						
n.	Andrew Wingfield	Appoint	Paraprofessional Aide/Coach, Football	N/A	RHS	N/A	N/A		2025-26
o.	Michael Miello	Appoint	Paraprofessional Aide/Coach, Football	N/A	RHS	N/A	N/A		2025-26
p.	Michelle Markowski	Appoint	Head Coach, Gymnastics	N/A	RHS	4	\$6,904		2025-26
q.	Samantha Marion	Appoint	Asst. Coach, Gymnastics	N/A	RHS	4	\$4,867		2025-26
r.	Evan Baumgarten	Appoint	Head Coach, Boys' Soccer	N/A	RHS	4	\$8,437		2025-26
s.	Brian Winiarski	Appoint	Asst. Coach, Boys' Soccer	N/A	RHS	4	\$5,871		2025-26
t.	Michael Yasosky	Appoint	Asst. Coach (F), Boys Soccer	N/A	RHS	4	\$5,871		2025-26
u.	Joseph Kilday	Appoint	Asst. Coach (JV), Boys' Soccer	N/A	RHS	4	\$5,871		2025-26
v.	Frank Rocchio	Appoint	Paraprofessional Aide/Coach Boys' Soccer	N/A	RHS	N/A	N/A		2025-26
w.	Amir Haghshenas	Appoint	Paraprofessional Aide/Coach Boys' Soccer	N/A	RHS	N/A	N/A		2025-26
x.	Madeline Dalie	Appoint	Head Coach, Girls' Soccer	N/A	RHS	4	\$8,437		2025-26
y.	Cory Petrillo-Banta	Appoint	Asst. Coach, Girls' Soccer	N/A	RHS	4	\$5,871		2025-26
z.	Seth Liversey	Appoint	Asst. Coach (JV), Girls'	N/A	RHS	4	\$5,871		2025-26

			Soccer						
a1.	William Mera-Orozco	Appoint	Asst. Coach (F), Girls' Soccer	N/A	RHS	4	\$5,871		2025-26
b1.	Rachel Blashford	Appoint	Paraprofessional Aide/Coach Girls' Soccer						2025-26
c1.	Mitchell Hausman	Appoint	Head Coach, Girls' Tennis	N/A	RHS	3	\$6,207		2025-26
d1.	Alexander Cascardo	Appoint	Asst. Coach (JV), Girls' Tennis	N/A	RHS	4	\$4,867		2025-26
e1.	David Van Hook	Appoint	Head Coach, Girls' Volleyball	N/A	RHS	4	\$8,437		2025-26
f1.	Aidan Cole	Appoint	Asst. Coach (F), Girls' Volleyball	N/A	RHS	2	\$4,784		2025-26
g1.	Taylor Grbelja	Appoint	Asst. Coach (JV), Girls' Volleyball	N/A	RHS	4	\$5,871		2025-26
h1.	Michael Nangle	Appoint	Head Coach, Cross Country	N/A	RHS	4	\$6,904		2025-26
i1.	Brian DePersis	Appoint	Asst. Coach, Cross Country	N/A	RHS	4	\$5,871		2025-26
j1.	William DiMauro	Appoint	Asst. Coach, Cross Country	N/A	RHS	4	\$5,871		2025-26
k1.	Rachel Marsanico	Appoint	Head Coach Competitive Dance	N/A	RHS	4	\$3,814		2025-26
l1.	Bevinn Byrne	Appoint	Asst. Coach Competitive Dance	N/A	RHS	Flat Rate	\$2,000		2025-26

m1.	Nicole Sullivan	Appoint	Choreographer Competitive Dance	N/A	RHS	Flat Rate	\$5,000		2025-26
n1.	Sandra Gordon	Appoint	Asst. Weight Room Supervisor	N/A	RHS	4	\$2,314 \$5,783		2025-26
o1.	Nicholas Guttuso	Appoint	Summer Weight Room Supervisor	N/A	RHS	4	\$5,783		2025-26
p1.	Nicholas Chabuel	Appoint	Summer Asst. Weight Room Supervisor	N/A	RHS	4	\$2,314		2025-26
q1.	Dennis Rowley	Appoint	Fall Athletic Aide	N/A	RHS	Flat Rate	\$4,144		2025-26
r1.	Daniel Marangi	Appoint	Head Coach, Football	N/A	IHHS	4	\$10,186		2025-26
s1.	Keith Hartig	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26
t1.	Sean O'Connor	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26
u1.	James Miller	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26
v1.	Christopher Mayer	Appoint	Head Coach, Boys' Soccer	N/A	IHHS	4	\$8,437		2025-26
w1.	Robert Vergnes	Appoint	Asst. Coach, Boys' Soccer	N/A	IHHS	4	\$5,871		2025-26
x1.	Mark Sinclair	Appoint	Asst. Coach, Boys' Soccer	N/A	IHHS	4	\$5,871		2025-26
y1.	Steven Saliani	Appoint	Paraprofessional Aide/Coach Assistant, Boys' Soccer	N/A	IHHS	N/A	N/A		2025-26
z1.	Byran Press	Appoint	Head Coach,	N/A	IHHS	4	\$8,437		2025-26

			Girls' Soccer						
a2.	Steve Palaia	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	4	\$5,871		2025-26
b2.	Luke Miller	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	4	\$5,871		2025-26
c2.	Nicholas Lupo	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	3	\$5,293		2025-26
d2.	James Dunbar	Appoint	Head Coach, Girls' Tennis	N/A	IHHS	4	\$6,904		2025-26
e2.	Emily Kopp	Appoint	Asst. Girls' Tennis Coach	N/A	IHHS	4	\$4,867		2025-26
f2.	Brianne Schroeder	Appoint	Head Coach, Football Cheerleadin g	N/A	IHHS	4	\$4,576		2025-26
g2.	Juliana Arlotta	Appoint	Asst. Coach, Football Cheerleadin g	N/A	IHHS	4	\$1,830		2025-26
h2.	Joseph Verdon	Appoint	Fall Athletic Aide	N/A	IHHS	Flat Rate	\$4,144		2025-26
i2.	Sharon Kozuch	Appoint	Fall Weight Room Supervisor	N/A	IHHS	4	\$5,783		2025-26
j2.	Richard Ohren	Appoint	Asst. Fall Weight Room Supervisor	N/A	IHHS	4	\$2,314		2025-26
k2.	Robert Albano	Appoint	Asst. Coach, Cross Country	N/A	IHHS	4	\$4,867		2025-26
l2.	Kyra Cox	Appoint	Head Coach, Gymnastics	N/A	IHHS	4	\$6,904		2025-26
m2.	Jamie Cox	Appoint	Asst. Gymnastics	N/A	IHHS	4	\$4,867		2025-26

n2.	Rachel Blashford	Appoint	Paraprofessional Aide/Coach Asst., Girls' Soccer	N/A	RHS	N/A	N/A		2025-26
o2.	Lauryn Garcia	Appoint	Head Coach, Competitive Dance	N/A	IHHS	4	\$3,814		2025-26
p2.	Christopher Moye	Appoint	Head Coach, Cross Country	N/A	IHHS	4	\$6,904		2025-26
q2.	Carmine Desomma	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26

P6. Move to approve, the agreement between the Ramapo Indian Hills Regional High School Board of Education and the Ramapo Indian Hills Education Association for the District Sick Bank Policy Agreement, effective July 1, 2025.

P7. Move to approve the sidebar agreement between the Ramapo Indian Hills Regional High School Board of Education and the Ramapo Indian Hills Education Association for the sick day donation fundraiser.

P8. Move to approve the revised District Organizational Chart.

P9. Move to approve the following staff members as Proctors for Saturday ACT and SAT testing for the 2025-2026 school year. Proctors will be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour rate. The rate of pay is not to exceed \$59.75 per hour.

- a. Monica Archer
- b. Laura Astorina
- c. Emily Biunno
- d. Sylvana Budesheim
- e. Jenna Calderon
- f. Leonardo Castano
- g. Matthew Caulfield
- h. Nina Calvin
- i. Kristen Colucci
- j. Chris Csengeto
- k. Lauren Damstrom
- l. Kimberly Deamer

- m. Oliva deDiego
- n. Jennifer Dinan
- o. Laura Dondero
- p. Gale Fanale
- q. Jaclyn Fearon
- r. Nicole Fischetto
- s. Debora Greene
- t. Trevor Hedges
- u. Susan Hereema
- v. Samantha Janiszak
- w. Stephen Janiszak
- x. Edith LaChac
- y. Brian Macchiarelli
- z. Melissa Maki
- aa. Jill Matcovich
- bb. Meredith McCambley
- cc. Courtney McDonough
- dd. Cherie McLaughlin
- ee. Giuseppina Monterey
- ff. Michelle Patrickio
- gg. Vincenzina Piccinno
- hh. Dennis Rowley
- ii. Lindsey Russo
- jj. Alexandra Tomaselli
- kk. Christine Vita
- ll. Erica Vitale
- mm. Marc Vogel
- nn. Kevin Weydig
- oo. Allison Wittlinger
- pp. Cassandra Zalarick

P10. Move to approve extra pay for the following school counselors for coverage of the Guidance Office on June 25, 26, and 27, 2025, when counselors are not required to be in school, not to exceed 2 days at the contractual daily rate of pay.

Sharon Katz
Karen Klingner
Melissa Maki
Vincenzina Piccinno

P11. Move to approve summer employment of the following school counselors during the months of July and August not to exceed 10 days at the contractual daily rate of pay.

Sharon Katz
 Karen Klingner
 Melissa Maki
 Vincenzina Piccinno
 Michael Walty
 Elba Zakrzewski

P12. Move to approve Laura Astorina in the position of Saturday Standardized Test Coordinator for ACT/SAT for the 2025-2026 school year to be compensated at \$59.75 per hour not to exceed 15 hours per test administration.

P13. Move to approve Samantha Janiszak in the position of SSD Coordinator Special Testing - Indian Hills High School for 2025-2026 compensation per RIHEA-RIHBOE Agreement.

P14. Move to approve Kevin Weydig in the position of SSD Coordinator Special Testing - Ramapo High School for 2025-2026 compensation per RIHEA-RIHBOE Agreement.

P15. Move to approve, as recommended, the summer employment during the months of July and/or August 2025 for the following, at the approved contractual hourly rate.

<u>Name</u>	<u>Building</u>	<u>Days/Hrs (Not to Exceed)</u>
Edith LaChac	IHHS Media Center	5 days
Kimberly Marino	IHHS Media Center	10 hours
Jorgelina Moya	IHHS CST	10 days
Janet Foley	RHS CST	10 days
Sari Prata	RHS Media Center	10 hours
Melissa Ferro	RHS Media Center	5 days
Tereena Elias	RHS School Nurse	12 days
Kylie Klimek	RHS School Nurse	12 days
Shelly Storzum	IHHS School Nurse	12 days
Margaret Belger	RHS Athletic Department	20 days
Sharon Kozuch	IHHS Athletic Department	20 days

- P16. Move to approve, summer employment for Sevana Bochalian, RHS, School Social Worker, not to exceed fifty (50) hours, during the months of July and August 2025 to perform professional services for out-of-district students, at the approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).
- P17. Move to approve, summer employment for Priya Basak, IHHS, School Social Worker, not to exceed twenty (20) hours, during the months of July and August 2025 to perform professional services for case management, at the approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).
- P18. Move to approve, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST evaluations, not to exceed 5 hours per evaluation, to be completed during the months of July and August 2025, at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).

Name	School	Evaluation Type	Hours
Lindsey Russo	Ramapo High School	Psychological Evaluations	25
Lauren Gallo	Ramapo High School	Educational Evaluations	75
Tanushree Desai	Ramapo High School	Psychological Evaluations	25
Sevana Bohchalian	Ramapo High School	Social History	5
Priya Basak	Indian Hills High School	Social History	10
Andrew Dimetrosky	Indian Hills High School	Psychological Evaluations	50
Rikki Kagan	Indian Hills High School	Educational Evaluations	5
Patricia Eichenlaub	Indian Hills High School	Educational Evaluations	5

- P19. Move to approve the following CST members be approved for the following hours to conduct IEP meetings during the summer at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable):

Name	School	Hours
Lindsey Russo	Ramapo High School	3
Lauren Gallo	Ramapo High School	15
Patricia Eichenlaub	Ramapo High School	12
Priya Basak	Indian Hills High School	12
Andrew Dimetrosky	Indian Hills High School	12
Special Education Teacher (TBD)	Indian Hills High School/Ramapo High School	21
Regular Education Teacher (TBD)	Indian Hills High School/Ramapo High School	21

P20. Move to approve the employment of temporary summer staff during the months of July and August 2025, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Olivia de Diego	IHHS Main Office	\$20.00
Karli Basilicato	RHS Main Office	\$20.00
Sari Prata	RHS Guidance Office	\$20.00
Jacqueline Fearon	IHHS Guidance Office	\$20.00
Connie Cheff	IHHS Custodial	\$20.00
Rockie Christopher	IHHS Custodial	\$20.00
Marc Conley	IHHS Custodial	\$20.00
Joseph Ardino	IHHS Custodial	\$16.00
Dennis Rowley	RHS Custodial	\$20.00
Ronald Dubiel	RHS Custodial	\$20.00
Thomas Jaeger	RHS Custodial	\$20.00

Michael Levy

RHS Custodial

\$20.00

P21. Move to approve the following Bus drivers for the IHHS-ESY Summer program at the rate of \$35/hour:

Yomarie Burgos	Vincent Degennaro
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P22. Move to approve the following staff as aides to assist students during IHHS, Freshman Orientation on August 28, 2025 the rate of \$27.32, not to exceed (4) four hours:

Deborah Rioux-Van Dine	Rosaleen Welsh
Michael Levy	James Miller
Brian Macchiarelli	Stephen Janiszak

P23. Move to approve the following head teachers for the 2025-26 school year:

<u>Staff</u>	<u>Job Title</u>	<u>Location</u>	<u>Stipend</u>
Peter Kanefke	Head Teacher Science/UPED	District	\$4,056
Courtney McDonough	Head Teacher Science/UPSMR	District	\$4,056
Keri Myones	Head Teacher English	Indian Hills	\$2,701
Heather Manzo	Head Teacher English	Ramapo	\$2,701
Elizabeth Johnson	Head Teacher Social Studies/UPISB	Indian Hills	\$2,701
Rikki Kagan	Head CST/Special Education	Indian Hills	\$2,701
Tanushree Desai	Head CST/Special Education	Ramapo	\$2,701
Daniel VanderMolen	Head Teacher Social Studies	Ramapo	\$2,701
Karen Klingner	Head Counselor	Indian Hills	\$2,701
Gale Fanale	Head Teacher District Business	District	\$4,056
Emily Reitter	Head Teacher District Music	District	\$4,056
John Fazio	Head Teacher District Applied Tech	District	\$4,056
Leonardo Castano	Head Teacher World Languages	Ramapo	\$2,701

Cherie McLaughlin	Head Teacher World Languages	Indian Hills	\$2,701
Lauren Damstrom	Head Teacher Math	Indian Hills	\$2,701
Kimberly Deamer	Head Teacher Math	Ramapo	\$2,701
Richard Ohren	Head Teacher Health and Physical Education	IHHS	\$2,701
Leslie Stephen	Head Teacher Health and Physical Education	RHS	\$2,701

P24. Move to approve, as recommended by the Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to input incoming 9th grade IEPs to IEP Direct/Frontline, not to exceed 2 hours per IEP, to be completed during the months of July and August 2025, at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).

Name	School	Hours
Lindsey Russo	Ramapo High School	20
Lauren Gallo	Ramapo High School	16
Sevana Bohchalian	Ramapo High School	10
Tanushree Desai	Ramapo High School	20
Patricia Eichenlaub	Ramapo High School	20
Priya Basak	Indian Hills High School	28
Rikki Kagan	Indian Hills High School	30
Andrew Dimetrosky	Indian Hills High School	28

P25. Move to approve, the summer employment of District Staff during the months of July and August 2025, to organize the August 2025 Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<i>Staff</i>	<i>Hours (not to exceed)</i>
Karli Basilicato	15
Dennis Rowley	15
Jennifer Dinan	24

P26. Move to approve the following:

Name	Nature of action	Position	Location	Salary		Effective date
Shelly Storzum	Appoint	Extended School Year Nurse	IHHS	Contractual hourly Rate	Not to exceed 86 hours	Summer 2025
Maria LaBarbiera	Appoint	Extended School Year Teacher	IHHS	Contractual hourly Rate	Not to exceed 86 hours	Summer 2025
MaryAnn Kopp	Appoint	Extended School Year Teacher	IHHS	Contractual hourly Rate	Not to exceed 86 hours	Summer 2025
Laurie Lydecker	Appoint	Extended School Year Aide	IHHS	\$27.32 hourly Rate	Not to exceed 76 hours	Summer 2025
Bettina Curtiss	Appoint	Extended School Year Aide	IHHS	\$27.32 hourly Rate	Not to exceed 76 hours	Summer 2025

14. Education

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E36, as described below:

- E1. Move to approve the renewal of the 192/193 Services Agreement for Non-Public Schools with Bergen County Special Services School District, effective for the 2025-26 School Year.
- E2. Move that home instruction for a District student at the approved hourly rate, effective for

the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
428327	IHHS	9
428568	IHHS	9
426015	RHS	11

- E3. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
426222	Paradigm Therapeutic Day School	\$80,319.60
425360	Banyan Upper School	\$76,683.25 ¹
429299	Cornerstone Day School	\$106,084.00 ¹
427034	The Forum School	\$87,300.00
422623	The Forum School	\$96,030.00 ¹
422623	The Forum School 1:1 Aide	\$52,470.00 ¹
426003	Alpine Learning Group	\$115,500.00 ¹
428562	SAGE Alliance	\$78,622.20
428562	SAGE Alliance - ESY Only	\$6,573.36
427487	SAGE Alliance	\$78,622.20
425558	ECLC of New Jersey	\$91,120.00 ¹
425558	ECLC of New Jersey 1:1 Aide	\$56,000.00 ¹
428494	CTC Academy	\$104,648.00
424554	CTC Academy	\$104,648.00 ¹
424554	CTC Academy 1:1 Aide	\$46,350.00 ¹
426001	CTC Academy	\$104,648.00 ¹
426001	CTC Academy 1:1 Aide	\$46,350.00 ¹

426519	CTC Academy	\$104,648.00 ¹
426519	CTC Academy 1:1 Aide	\$46,350.00 ¹
426520	CTC Academy	\$104,648.00 ¹
426520	CTC Academy 1:1 Aide	\$46,350.00 ¹
424540	Reed Academy	\$135,221.10 ¹
424270	Alpine Learning Group	\$115,000.00 ¹

¹Includes Extended School Year

- E4. Move to approve, the Agreement between Erin Mori and the Ramapo Indian Hills Regional High School District Board of Education to conduct Psychological/Cognitive evaluations at \$350.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E5. Move to approve, the Agreement between Ellen Tarlowe Psychological Testing Services, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to conduct Psychological/Cognitive evaluations at \$375.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E6. Move to approve the Agreement between Golden Advantage Education, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Gillingham Specialist Services at \$125.00 per hour and \$600.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E7. Move to approve the Agreement between J & B Therapy and the Ramapo Indian Hills Regional High School District Board of Education to provide Occupational and Physical and Speech Therapy services at \$99.50 per hour and Occupational, Physical and Speech Therapy evaluations at \$ 439.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E8. Move to approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Transition Services, Behavioral, Audiological and Teacher of the Deaf Services. Effective July 1, 2025 - June 30, 2026.
- E9. Move to approve the Agreement between Jessica Taromina, SLP, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Speech Therapy services at \$90.00 per hour and to provide Speech Evaluations at \$350.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E10. Move to approve the Agreement between Danusia S. Rampolla, LDTC, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to conduct Educational Evaluations at \$425.00 per evaluation and \$125.00 per IEP meeting. Effective July 1, 2025 - June 30, 2026.

- E11. Move to approve the Agreement between Platt Psychiatric Associates LLC. and the Ramapo Indian Hills Regional High School District Board of Education to conduct Psychiatric Evaluations at \$1,200.00 for remote/telepsychiatry consultation and \$1,300.00 for in-person consultation. Effective July 1, 2025 - June 30, 2026.
- E12. Move to approve the Agreement between White Glove Community Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services at \$68.00 per hour for a RN and \$58.00 for an LPN. Effective July 1, 2025 - June 30, 2026.
- E13. Move to approve the Agreement between SAGE Thrive, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based Counseling and related Counseling Services in the amount of \$393,000.00. Effective September 1, 2025 - June 30, 2026.
- E14. Move to approve the Agreement between SAGE Thrive, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based Counseling and related Counseling Services in the amount of \$135.00 per hour for up to 20 hours. Effective July 1, 2025 - August 31, 2025.
- E15. Move to approve the Agreement between Derek Berberian, MD at North Jersey Health and Wellness, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to provide Psychiatric Evaluations at \$700.00 per, Psychiatric Clearances at \$400.00 per and Drug Screening at \$250.00 per. Effective July 1, 2025 - June 30, 2026.
- E16. Move to approve the Agreement between The Doctor's Inn Medical Center, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to provide drug/alcohol screening at \$210.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E17. Move to approve the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing services for Student 425558 at \$75.00 per hour for an RN or LPN. Effective July 1, 2025 - June 30, 2026.
- E18. Move to approve the Agreement between Michael Lienhard Psychiatry, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Risk Assessment Clearance evaluations at \$400.00 per evaluation and Comprehensive Psychiatric evaluations at \$850.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E19. Move to approve the Agreement between Prime Healthcare Services - Saint Clare's LLC, d/b/a Saint Clare's Health and the Ramapo Indian Hills Regional High School District Board of Education for Back-to-school evaluations, i.e., Clearance Assessments at \$250.00 per evaluation. Effective July 1, 2025 - June 30, 2026.
- E20. Move to approve the Agreement between Norman Ladov, MD and the Ramapo Indian Hills Regional High School District Board of Education to provide Psychiatric evaluations at \$850.00 per evaluation. Effective July 1, 2025 - June 30, 2026.

- E21. Move to approve the Agreement between Care Solace, Inc. and the Ramapo Indian Hills Regional High School District Board of Education for a website providing access to mental health treatment providers to school district staff, students and parents in the amount of \$5,700. Effective July 1, 2025 - June 30, 2026.
- E22. Move to approve the Agreement between Mindspring Development Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Neuropsychological evaluations up to \$4,500 each. Effective July 1, 2025 - June 30, 2026.
- E23. Move to approve the Agreement between Care Plus Bergen, Inc. Manager and Operator of the Teen T.H.R.I.V.E. Program dba Bergen Newbridge Medical Center, Paramus, NJ and the Ramapo Indian Hills Regional High School District Board of Education to provide Drug/Substance Screening as stated in the fee schedule. Effective July 1, 2025 - June 30, 2026.
- E24. Move to approve a contract for professional services (curriculum) with Faria Atlas for the period July 1, 2025 - June 30, 2026 in the amount of \$14,487. This fee is an eligible cost to be funded from the Title II-A entitlement grant.
- E25. Move to approve, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2025-2025 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Applied Tech	Work-Based Learning	1 participant	8
		1 presenter	2
Music	Delta Music	1 participant	4
		1 presenter	1

- E26. Move to approve the request of a continuation of the following textbooks for the 2025-2026 school year:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
Inspire: Chemistry ISBN- 9780021381159	Thandi Buthelezi, Laurel Dingrando, Nicholas Hainen, Cheryl Wistrom, Dinah Zike	McGraw Hill 1st Edition; 2020	CP/CPE Chemistry

Inspire: Physics Paul Zitewitz, David McGraw Hill CPE Physics
 Haase, Kathleen 1st Edition; 2020
 ISBN- 9780021353163 Harper

- E27. Move to approve the Agreement between Proximity Learning and the Ramapo Indian Hills Regional High School District Board of Education to provide Home Instruction Services for Student 425071 in the amount of \$2,559.98. Effective May 1 - 31, 2025.
- E28. Move to approve the official 2023-2024 HIB District and School Grade Reports, issued by the NJDOE, and which were posted to the district website in accordance with N.J.S.A. 18A:17-46.
- E29. Move to approve the 3-Year Comprehensive Equity Plan effective for three school years: 2025-26, 2026-27 and 2027-28, in accordance with N.J.A.C. 6A:71.4(c)4.
- E30. Move to approve the Agreement between D.C. Fagan Psychological Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Neuropsychological evaluations up to a fee of \$4,500 each. Effective July 1, 2025 - June 30, 2026.
- E31. Move to approve the Agreement between Child Mind Institute and the Ramapo Indian Hills Regional High School District Board of Education to provide staff with specialized Professional Development to support incoming students with diverse learning needs. Effective July 1, 2025 - June 30, 2026.
- E32. Move to approve the Agreement between Care Plus, NJ Inc. and the Ramapo Indian Hills Regional High School District Board of Education for School Clearance / Evaluations / Substance Abuse Testing Services: Urinalysis & Quantitate Reporting Arrangements at \$210.00 per, Transportation for Bergen County Round Trip at \$60.00 per, Medical Clearance at \$75.00 per and all options together at \$345.00 per. Effective July 1, 2025 - June 30, 2026.
- E33. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
428355	Cornerstone Day School	\$9,455.00 ¹

¹20 days @ \$472.75 per day

- E34. Move to approve the Agreement between Lisa Coniglio and the Ramapo Indian Hills Regional High School District Board of Education to provide Teacher of the Visually Impaired / Vision Services at \$125.00 per 30-minute session. Effective July 1, 2025 - June 30, 2026.

- E35. Move to approve the Agreement between Bayada Home Healthcare Inc., and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services at \$75.00 per hour for an RN or LPN. Effective July 1, 2025 - June 30, 2026.
- E36. Move that home instruction for a District student at the approved hourly rate, effective for the summer months 2025, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
425203	IHHS	12
428159	IHHS	10
428016	IHHS	10

15. Operations

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP14 as described below:

- OP1. Move to approve, the renewal of the Food Services Agreement between Aramark Educational Services, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education, effective for the 2025-2026 School Year as follows:

<i>Management Fee/meal</i>	<i>Administrative Fee/meal</i>	<i>Guaranteed Minimum Profit</i>
\$0.0639	\$0.0311	\$0.00

- OP2. Move to approve the renewal of the **Software License Agreement between Systems 3000, Inc.** and the Ramapo Indian Hills Regional High School District Board of Education for Fund Accounting, Payroll and Personnel portals in the amount of \$38,000.00, effective July 1, 2025 - June 30, 2026.
- OP3. Move to approve, the **Shared Services Agreements** for District **Security Coordinator** between the Ramapo Indian Hills Regional High School District and the **FLOW Districts:** Franklin Lakes, Oakland and Wyckoff Boards of Education, effective for the period July 1, 2025 - June 30, 2026.
- OP4. Move to approve, the resolution as follows:

WHEREAS, the Uniform **Shared Services** and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorized public entities to enter into a contract with each other to subcontract any services which one of the parties to the agreement is empowered to render within its own

jurisdiction including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, the **Franklin Lakes** Board of Education (“the Franklin Lakes Board”) does not maintain a food service operation program because it is exempt from this requirement pursuant to N.J.S.A. 18A:33-5; and

WHEREAS, the Franklin Lakes Board is desirous of providing **meals** to those students in the Franklin Lakes Public School District who meet the eligibility requirement for free and reduced meals; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Ramapo Board”) maintains a food service operation program; and

WHEREAS, the Ramapo Board desires and is prepared to sell to the Franklin Lakes Board meals to provide those students who are eligible for free and reduced meals at the same rate as the Ramapo Board charges its students, plus a 15% administrative fee per meal; and

WHEREAS, the Ramapo Board and the Franklin Lakes Board are of the opinion that the Franklin Lakes Board can provide meals to students eligible for free and reduced meals more efficiently and economically by utilizing the services of the Ramapo Board’s food service operation program through a joint settlement agreement for the subcontracting of such services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement wherein the services of the Ramapo Board’s food service operation program shall be subcontracted to the Franklin Lakes Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Ramapo Board agrees to enter into a Shared Services Agreement for the period effective 2025-26 School Year with the Franklin Lakes Board to utilize the Ramapo Board’s food service program to provide meals to students in the Franklin Lakes Public School District eligible for free and reduced meals.
 2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Franklin Lakes approval of said Agreement.
 3. The Ramapo Board directs the Board President and the Board Business Administrator/ Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.
- OP5. Move to designate Dr. Maurice Elias, M.D. to provide **School Physician** services at an annual fee of \$24,000.00. Effective for the period July 1, 2025 - June 30, 2026.
- OP6. Move to approve, to renew the Agreement between US Omni & TSACG and the Ramapo Indian Hills Regional High School District Board of Education for **third party administrative services** relative to employer sponsored **Tax Sheltered Annuity Plans**

403(b) and 457(b) accounts for employees at \$ 31.00 per contributing participant, effective for the period July 1, 2025 - June 30, 2026.

- OP7. Move to approve the Transportation Contract with Panorama Tours for Transportation Services/Use of Coach Buses for Student Related Activities and Athletic Events. Effective for the period July 1, 2025 - June 30, 2026 as follows:

26 Passenger Coach Bus / 6-Hour Minimum	\$145 Per Hour	\$70.00/Additional 30 Minutes
40 Passenger Coach Bus / 6-Hour Minimum	\$155.00 Per Hour	\$75.00/Additional 30 Minutes
56 Passenger Coach Bus / 6-Hour Minimum	\$170.00 Per Hour	\$85.00/Additional 30 Minutes

- OP8. Move to approve the **cumulative** purchases from Nickerson NJ, Inc. for cafeteria and other furniture such as Wellness Room and classroom furnishings at Indian Hills and Ramapo High Schools, in the amount of \$230,604.89. Coop Bid Pricing as per ESCNJ 22/23, bid term extended to 7/1/25.

- OP9. Move to approve the **cumulative** purchases from MAP International for cafeteria equipment at Indian Hills and Ramapo High Schools in the amount of \$115,708.28. Coop Bid Pricing per ESCNJ 24/25-18 through NJ State Approved Coop #65MCESCCPS. Bid Term 10/15/24 - 10/15/26.

- OP10. **WHEREAS**, the Board duly advertised for bids for the project **Auditorium Rooftop HVAC Replacement Unit** at Ramapo High School (“The Project”), and

WHEREAS, on June 10, 2025 the Board received seven (7) bids; which were opened at the public bid opening; and

WHEREAS, the following bid amounts were received for the project:

Contractor	Bid Amount
Centralpack Engineering Corp.	\$853,800
EACM Corp	\$900,000
K&D Contracting	\$989,000
Pattman Plumbing & Heating	\$925,500
Envirocon LLC	\$923,650
Iron Mountain Mechanical	\$975,555

TMB Services	\$932,000
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WHEREAS, the lowest bid was submitted by Centralpack Engineering Corp. in the bid amount of \$853,800; and

WHEREAS, the Board has determined that Centralpack Engineering Corp. to be the lowest responsive and responsible bidder and wishes to award the contract for the Project to Centralpack Engineering;

NOW, THEREFORE BE IT RESOLVED that in accordance with N.J.S.A. 18A:18A-1 et. seq., the Public School Contracts Law, the Board hereby **awards** the bid contract for the Project to Centralpack Engineering Corp. in the amount of \$853,800.

[Bid Tabulation](#)

OP11. Move to approve **Change Orders Nos. PCO 4 and PCO 5** from K&D Contractors LLC. for the Concession Building Project at Indian Hills High School as described below:

<i>Change Order</i>	<i>Description</i>	<i>Amount</i>
PCO 4	Supply and Install Flag Pole Lighting	\$4,989.60
PCO 5	Soil Testing	\$3,430.00

*The Original Allowance No. 1 amount was \$25,000 for unforeseen conditions. The net change by the previous Change Orders PCO 1, 2 & 3 was \$12,011.80. The Allowance No. 1 value prior to this Change Order was \$12,988.20. The Allowance No. 1 value will be decreased by Change Order/PCO 4 by \$4,989.60 and Change Order/PCO 5 by \$3,420. The updated Allowance No. 1 balance is \$4,578.60. The Original Contract Sum of \$ 2,099,000 remains unchanged.

OP12. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Oakland Junior Police Academy	Graduation Ceremony; Auditorium; July 25, 2025; 6:30 - 9:30 P.M.

OP13. Move to approve the NJSIAA Membership Certification for the 2025-26 school year for both Ramapo and Indian Hills High Schools.

OP14. Move to approve the Proposal between Lyons Environmental Services, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to operate and maintain the Waterwater Treatment Plant at Indian Hills High School in the amount of \$41,520.00. Effective July 1, 2025 - June 30, 2026.

16. Finance

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F19, as described below:

- F1. Move that the **Financial Reports** of the Interim Business Administrator and the Report of the Cash Reconciliation for the months of **April and May 2025**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary April 2025](#)
[Report of Cash Reconciliation April 2025](#)
[Report of Cash Summary April 2025](#)
[Report of Board Secretary May 2025](#)
[Report of Cash Reconciliation May 2025](#)
[Report of Cash Summary May 2025](#)
- F2. Move that the Committed **Purchase Order Reports** for the months of **April and May 2025**, in the total amount \$2,255,522.27 of having been audited by the Interim Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders April 2025](#)
[Report of Committed Purchase Orders May 2025](#)
- F3. Move that the **bills** drawn on the current account for **May 2025** in the total amount of \$6,441,913.56 for materials received and/or services rendered, including the May 15 and May 31, 2025 payrolls having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
[Report of Summary Check Register May 2025](#)
- F4. Move to authorize **approval of bills** drawn on the current account for the period **June 1 - 11, 2025**, in the total amount of \$4,162,158.51 for materials received and/or services rendered, including the June 13, 2025 payroll, having been audited by the Interim Business Administrator be approved by the Board.
[Report of Summary Check Register June 1-11, 2025](#)
- F5. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the months of **April and May 2025**.
[Report of Expense Account Adjustments April 2025](#)
[Report of Expense Account Adjustments May 2025](#)
- F6. Move to approve the resolution as follows:
[Receipt of Certification from Board Secretary](#)
Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Dora E. Zeno, certify that as of **April 30, 2025 and May 31, 2025, no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.
[Report of DOE Budget April 2025](#)
[Report of DOE Budget May 2025](#)

- F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$304,333.15 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	May 2025 Operations	\$152,099.65
Food Services	May 2025 Student Meals	\$1,196.00
Nickerson NJ, Inc.	IHHS Cafeteria Furnishings	\$151,037.20
MAP International	IHHS & RHS Cafeteria Equipment	\$102,698.30

- F8. Move to approve, the reimbursement to the Current Account from the District **Cafeteria Fund** for repairs and maintenance expenditures in the amount of \$29,104.86.
- F9. Move to approve the reallocation of Capital Reserve funds in the amount of \$468,520 from the Indian Hills High School Family Consumer Science project to the Indian Hills Cafeteria/HVAC project and a transfer of \$250,000 from the District Cafeteria Fund to the Indian Hills Cafeteria/HVAC project.
- F10. Move to approve the reallocation of Capital Reserve funds from the Ramapo High School Family Consumer Science project to the Ramapo High School Auditorium/HVAC Project in the amount of \$308,688.15.
- F11. Move to approve the reallocation of Capital Reserve from the Indian Hills High School Trainer Room project to the Ramapo High School Trainer Room project in the amount of \$28,329.65
- F12. Move to approve the following **Capital Projects close outs** and return of a total of \$1,984,273.37 of unexpended appropriations to Capital Reserve Account as follows:

<i>Project No. / Project Name</i>	<i>Location</i>	<i>Amount</i>
84-02 / Wellness Rooms	IHHS	\$38,217.63
84-01 /Wellness Rooms	RHS	\$232,432.35
83-02 Family Consumer Science Rooms	IHHS	\$685,734.86
83-01 Family Consumer Science Rooms	RHS	\$ 1,025,972.55
77-02 Technology Infrastructure	IHHS & RHS	\$1,915.98

- F13. Move to approve the following project close out for the **Energy Savings Improvement Program** and transfer the unexpended appropriations in the amount of \$247,161.68 to an ESIP Reserve Account to be appropriated in the General Fund to pay ESIP Debt Service.

F14. Move to approve the resolution to **Transfer Current Year Surplus to Reserve Accounts:**

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into **Capital Reserve and Maintenance Reserve** accounts at year end; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2025 an amount not to exceed the State mandated 2% cap plus an additional \$1,400,000; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Maintenance Reserve such that the total Maintenance Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount into Capital Reserve such that the total Capital Reserve balance does not exceed the maximum allowable amount defined by the District’s Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District’s School Business Administrator to make these transfers consistent with all applicable laws and regulations.

F15. Move to approve the **cancellation of outstanding checks** drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxxx0826

<i>Date</i>	<i>Check No.</i>	<i>Amount</i>
1/27/25	62015	\$11.00
1/27/25	62023	\$3,000.00

Ramapo Indian Hills Regional High School District Athletics Account xxxxxx4670

<i>Date</i>	<i>Check No.</i>	<i>Amount</i>
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5/2/24	12292	\$235.00
5/16/24	12439	\$188.00
6/20/24	12571	\$60.00
6/20/25	12574	\$60.00
10/4/24	12780	\$100.00
11/1/24	13004	\$100.00
11/21/24	13152	\$30.00

- F16. Move to approve, checks drawn on the **Scholarship Account** in the 2024-25 School Year in the amount of \$12,150.00 for scholarship awards having been previously paid, be ratified by the Board.
- F17. Move to authorize the Interim Business Administrator/Board Secretary to **pay bills**, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.
- F18. Move to approve the distribution of **petty cash** funds for the period July 1, 2025 through to June 30, 2026 as follows:

<i>Location</i>	<i>Amount</i>
District Central Office	\$150.00
Indian Hills High School Main Office	\$150.00
Ramapo High School Main Office	\$150.00

- F19. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:












<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH25-31	Olivia de Diego	Western Kentucky University 2025 Online AP Summer Institute	June 30 - July 3, 2025	\$ 650.00
D25-31	Erika McGavin	Atlas: Curriculum Writing Workshop Elevating Curriculum through Collaboration	July 1 - 2, 2025	\$ 466.72
D25-32	Amanda Zielenkiewicz	Atlas: Curriculum Writing Workshop Elevating Curriculum through Collaboration Workshop	July 1 - 2, 2025	\$ 477.72
IH25-32	Shelly Storzum	NASN 2025: Stronger Together	July 7 - 9, 2025	\$ 335.00
R25-23	Emily Reitter	Building Musicianship and Literacy Skills	July 7 - 9, 2025	\$ 239.00
R25-24	David Russell	Rutgers University AP Summer Institute: Physics 2	July 14 - 17, 2025	\$ 975.00
IH25-33	Deborah Schwarz	Minnowbrook Special Topics Workshop 2025	July 28 - Aug 1, 2025	\$1,936.24
R25-25	Lauren Gibson	The Art of Education University: NOW Conference	August 1 - 3, 2025	\$ 149.00
IH25-34	Kimberly Batti-Valovina	The Art of Education University: NOW Conference	August 1 - 3, 2025	\$ 149.00
D25-33	Kathleen Robinson	NACAC Conference	Sept 16 - 19, 2025	\$ 620.00

17. Policy

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Right of Privacy	P 4324

<u>Policy Title</u>	<u>Policy Number</u>
	 P 4324 Revised
Equity in Educational Programs and Services (ABOLISHED)	P 5755
Education of Homeless Children and Youths	P 5116  P 5116 Revised
Education of Homeless Children and Youths	R 5116  R 5116 Revised
Use of School Facilities	R 7510  R 7510 Current
Student Health Records	P 5308  P 5308 Revised
Student Health Records	R 5308  R 5308 Revised
Health Services Personnel	P 5305  P 5305 Revised
Health Services	P 5310  P 5310 Revised
Health Services	R 5310  R 5310 Revised
Examination for Cause - Teaching Staff	P 3161  P 3161 Revised
Right of Privacy	P 4324  P 4324 Revised

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Ms. Souders Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Ms. Ansh	X	See Below		
Mr. Bogdansky	X			
Mr. DeLaite	X			

	Yes	No	Abstain	Absent
Ms. Kiel	X			
Mr. Kinney	X			
Ms. Koulikourdis	X			
Mr. Valenti	X			
Ms. Mariani, Vice President	X			
Ms. Souders, President	X			

Ansh- NO- E21, PO1 (P&R 5308)

18. Public Comment 8:57 PM

No public comments

19. Board Comments

A board member thanked Ms. Zeno for her time and service in the District.
 A board member recognized the 2025 graduates, families and teachers.

20. Anticipated Future Meeting Dates

- Monday, July 21, 2025 Regular Public Meeting, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

21. Adjournment

Moved by Mr. Bogdansky Seconded: Ms. Koulikourdis adjourned the meeting at 8:59 P.M.

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary