



MTSS-A GOALS



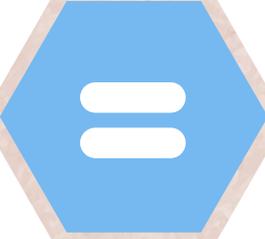
50% of DVUSD students in grades 1-12 will meet expected growth as evidenced by the NWEA ELA End of Year assessment.

50% of DVUSD students receiving services for special education in grades 1-12 will meet expected growth as evidenced by the NWEA ELA End of Year assessment.



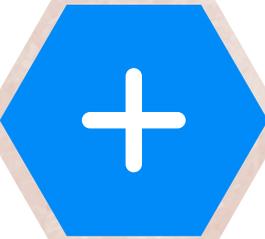
50% of DVUSD students receiving services for EL in grades 1-12 will meet expected growth as evidenced by the NWEA ELA End of Year assessment.

50% of DVUSD students in grades 6-11 will meet expected growth as evidenced by the NWEA Math End of Year assessment.



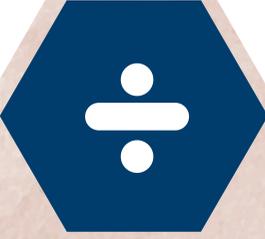
DVUSD students will outperform the ACT State Composite Growth Score (year-over-year improvement in Composite Scale Score).

DIBELS- DVUSD students in grades K-3 will increase the number of students At Benchmark or Above Benchmark based on EOY Composite Scores.



DVUSD will improve both AASA math and ELA proficiency scores by 1%.

50% of DVUSD students in grades 1-5 will meet expected growth as evidenced by the End of Year i-Ready Math assessment.



MTSS-B GOALS



THE DVUSD WAY



School Climate

DVUSD schools will report a 1% increase in the percentage of students reporting favorably to the "School Climate" portion of the student wellness survey.



Sense of Belonging

DVUSD schools will report a 1% increase in the percentage of students reporting favorably to the "Sense of Belonging" portion of the student wellness survey.



Employee Satisfaction Survey

DVUSD employees will maintain a 77% average or improve in the percentage of staff who Agree or Strongly Agree that students are "Generally, students are orderly and well behaved", as evidenced by the FY25 Employee Satisfaction Survey.



Suspensions Off Campus

DVUSD schools will decrease suspensions off campus by at least 25% when compared to the previous school year.



Multi-Tiered System of Supports

90% of DVUSD schools will score a 4 or above on the Behavior Integration Assessment for Tier III.



Attendance

DVUSD schools will increase the percentage of students "on track*" for attendance by 1%.

EXCELLENCE IN WORKFORCE PERFORMANCE



DVUSD employees will maintain an 83% average or improve in the percentage of staff who Agree or Strongly Agree that “Overall, I am satisfied with my job”, as evidenced by the DVUSD Employee Satisfaction Survey.



DVUSD will maintain or improve a 79% retention rate of **new-to-profession** teachers.



DVUSD will maintain or improve an 86% retention rate of **new to DVUSD** teachers.



The average will maintain or improve a 55% average in the percentage of DVUSD employees engaged in the DVUSD Wellstyles program for the 2025-2026 school year.



DVUSD will maintain or improve a 52% average in the percentage of employees who are enrolled in the DVUSD Wellstyles program.



EXCELLENCE IN STAKEHOLDER RELATIONSHIPS



DVUSD Parent and Community Members will maintain a 75% average or improve in the percentage who Agree or Strongly Agree that “The district office communicates effectively with parents or community members,” as evidenced by the DVUSD Stakeholder Satisfaction Survey.



DVUSD will strengthen business-community partnerships by increasing the % of surveyed business partners reporting feeling Connected or Very Connected to the district or their partner school, as measured by the DVUSD Business & Community Partner Engagement Survey from Fall 2025 to Spring 2026.



DVUSD Parent and Community Members will maintain an 85% favorable response or increase in the percentage who Agree or Strongly Agree with the statement “My school should receive an A or B rating”, as evidenced by the DVUSD Stakeholder Satisfaction Survey.



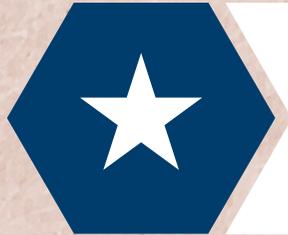
DVUSD Parent and Community Members will maintain an 87% favorable response or increase in the percentage who Agree or Strongly Agree with the statement “My child is physically safe in his/her school”, as evidenced by the DVUSD Stakeholder Satisfaction Survey.



DVUSD will strengthen the perception of DVUSD within the business-community partnerships by an increase in the Net Promoter Score of surveyed business partners as measured by the DVUSD Business & Community Partner Engagement Survey from Fall 2025 to Spring 2026.



EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT



Bond Rating

DVUSD will retain or improve the current bond rating assigned by bond rating agencies in their annual credit opinions.



Financial Risk

Using the Auditor General Financial Risk Assessment General Fund Operating Reserve Ratio, DVUSD will be identified as having 2 or fewer high-risk categories.



Resource Utilization

DVUSD Parent and Community Members will maintain a 53% favorable response or increase in the percentage who Agree or Strongly Agree with the statement “The District uses money effectively.”



Fiscal Responsibility

Fiscal Responsibility: DVUSD employees will maintain a 70% favorable response or increase in the percentage of staff who Agree or Strongly Agree that “I know how the district is doing financially,” as evidenced by the DVUSD Employee Satisfaction Survey.



PLC

85% of schools in DVUSD will score an average of 39/56 on the DVUSD PLC: Collaborative Team Critical Components Rubric, as evidenced by the May assessment.