

**GUAJOME SCHOOLS  
 CERTIFICATED TEACHERS  
 2025-26  
 180 DAYS  
 GROUP 11**

<b>STEPS</b>	<b>BA + 90 or BA + 75 (incl MA)</b>						<b>STEPS</b>
	<b>BA DEGREE RANGE 1</b>	<b>BA + 15 RANGE 2</b>	<b>BA + 30 RANGE 3</b>	<b>BA + 45 RANGE 4</b>	<b>BA + 60 RANGE 5</b>	<b>RANGE 6</b>	
<b>1</b>	64,955	64,955	64,955	67,716	70,477	75,915	<b>1</b>
<b>2</b>	64,955	64,955	67,327	70,088	72,849	78,406	<b>2</b>
<b>3</b>	64,955	67,327	69,699	72,461	75,222	80,897	<b>3</b>
<b>4</b>	67,327	69,699	72,072	74,833	77,594	83,388	<b>4</b>
<b>5</b>	69,699	72,072	74,444	77,205	79,966	85,878	<b>5</b>
<b>6</b>	72,072	74,444	76,816	79,577	82,338	88,369	<b>6</b>
<b>7</b>	72,072	76,816	79,188	81,950	84,711	90,860	<b>7</b>
<b>8</b>	72,072	76,816	81,561	84,322	87,083	93,351	<b>8</b>
<b>9</b>	72,072	76,816	83,933	86,694	89,455	95,842	<b>9</b>
<b>10</b>	72,072	76,816	86,305	89,066	91,828	98,333	<b>10</b>
<b>11</b>	72,072	76,816	88,678	91,439	94,200	100,824	<b>11</b>
<b>12</b>	72,072	76,816	88,678	93,811	96,572	103,315	<b>12</b>
<b>13</b>	72,072	76,816	88,678	93,811	98,944	105,805	<b>13</b>
<b>14</b>	72,072	76,816	88,678	93,811	98,944	105,805	<b>14</b>
<b>15</b>	72,072	76,816	88,678	93,811	101,317	105,805	<b>15</b>
<b>16</b>	72,072	76,816	91,050	96,183	101,317	105,805	<b>16</b>
<b>17</b>	72,072	76,816	93,422	98,555	103,689	108,296	<b>17</b>
<b>18</b>	72,072	76,816	93,422	98,555	103,689	108,296	<b>18</b>
<b>19</b>	72,072	76,816	93,422	98,555	106,061	110,787	<b>19</b>
<b>20</b>	72,072	76,816	93,422	98,555	106,061	110,787	<b>20</b>
<b>21</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>21</b>
<b>22</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>22</b>
<b>23</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>23</b>
<b>24</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>24</b>
<b>25</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>25</b>
<b>26</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>26</b>
<b>27</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>27</b>
<b>28</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>28</b>
<b>29</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>29</b>
<b>30</b>	72,072	76,816	95,794	100,928	110,806	120,751	<b>30</b>

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**TEACHER HOURLY RATE IS \$30.00**

**GUAJOME SCHOOLS  
 CERTIFICATED BEHAVIOR PROGRAM SPECIALIST  
 2025-26  
 180 DAYS  
 GROUP 11**

<b>STEPS</b>	<b>BA + 90 or BA + 75 (incl MA)</b>						<b>STEPS</b>
	<b>BA DEGREE RANGE 1</b>	<b>BA + 15 RANGE 2</b>	<b>BA + 30 RANGE 3</b>	<b>BA + 45 RANGE 4</b>	<b>BA + 60 RANGE 5</b>	<b>RANGE 6</b>	
<b>1</b>	64,955	64,955	64,955	67,716	70,477	75,915	<b>1</b>
<b>2</b>	64,955	64,955	67,327	70,088	72,849	78,406	<b>2</b>
<b>3</b>	64,955	67,327	69,699	72,461	75,222	80,897	<b>3</b>
<b>4</b>	67,327	69,699	72,072	74,833	77,594	83,388	<b>4</b>
<b>5</b>	69,699	72,072	74,444	77,205	79,966	85,878	<b>5</b>
<b>6</b>	72,072	74,444	76,816	79,577	82,338	88,369	<b>6</b>
<b>7</b>	72,072	76,816	79,188	81,950	84,711	90,860	<b>7</b>
<b>8</b>	72,072	76,816	81,561	84,322	87,083	93,351	<b>8</b>
<b>9</b>	72,072	76,816	83,933	86,694	89,455	95,842	<b>9</b>
<b>10</b>	72,072	76,816	86,305	89,066	91,828	98,333	<b>10</b>
<b>11</b>	72,072	76,816	88,678	91,439	94,200	100,824	<b>11</b>
<b>12</b>	72,072	76,816	88,678	93,811	96,572	103,315	<b>12</b>
<b>13</b>	72,072	76,816	88,678	93,811	98,944	105,805	<b>13</b>
<b>14</b>	72,072	76,816	88,678	93,811	98,944	105,805	<b>14</b>
<b>15</b>	72,072	76,816	88,678	93,811	101,317	105,805	<b>15</b>
<b>16</b>	72,072	76,816	91,050	96,183	101,317	105,805	<b>16</b>
<b>17</b>	72,072	76,816	93,422	98,555	103,689	108,296	<b>17</b>
<b>18</b>	72,072	76,816	93,422	98,555	103,689	108,296	<b>18</b>
<b>19</b>	72,072	76,816	93,422	98,555	106,061	110,787	<b>19</b>
<b>20</b>	72,072	76,816	93,422	98,555	106,061	110,787	<b>20</b>
<b>21</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>21</b>
<b>22</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>22</b>
<b>23</b>	72,072	76,816	95,794	100,928	108,433	113,278	<b>23</b>
<b>24</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>24</b>
<b>25</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>25</b>
<b>26</b>	72,072	76,816	95,794	100,928	110,806	115,769	<b>26</b>
<b>27</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>27</b>
<b>28</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>28</b>
<b>29</b>	72,072	76,816	95,794	100,928	110,806	118,260	<b>29</b>
<b>30</b>	72,072	76,816	95,794	100,928	110,806	120,751	<b>30</b>

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**TEACHER HOURLY RATE IS \$30.00**

**GUAJOME SCHOOLS  
CERTIFICATED COUNSELOR  
2025-26  
192 DAYS  
GROUP 12**

STEPS	BA DEGREE	BA + 15	BA + 30	BA + 36	BA + 48	BA + 90 or BA + 75	STEPS
	RANGE 1	RANGE 2	RANGE 3	RANGE 4	(incl MA) RANGE 5	(incl MA) RANGE 6	
1	72,749	74,204	74,204	74,946	77,195	81,054	1
2	-	74,204	74,204	77,195	79,511	83,486	2
3	-	74,204	76,430	79,511	81,896	85,991	3
4	-	74,204	78,723	81,896	84,353	88,570	4
5	-	76,430	81,085	84,353	86,883	91,227	5
6	-	78,723	83,518	86,883	89,490	93,964	6
7	-	81,085	86,023	89,490	92,174	96,783	7
8	-	-	88,604	92,174	94,940	99,687	8
9	-	-	91,262	94,940	97,788	102,677	9
10	-	-	94,000	97,788	100,722	105,758	10
11	-	-	-	100,722	103,743	108,930	11
12	-	-	-	100,722	106,855	112,198	12
13	-	-	-	100,721	110,061	115,564	13
14	-	-	-	103,743	110,061	115,564	14
15	-	-	-	106,855	110,061	115,564	15
16	-	-	-	110,061	113,363	119,031	16
17	-	-	-	110,061	116,764	122,602	17
18	-	-	-	110,061	116,764	122,602	18
19	-	-	-	110,061	120,267	126,280	19
20	-	-	-	110,061	120,267	126,280	20
21	-	-	-	110,061	123,875	130,069	21
22	-	-	-	113,363	123,875	133,971	22
23	-	-	-	-	123,875	133,971	23
24	-	-	-	-	127,591	137,990	24
25	-	-	-	-	127,591	137,990	25
26	-	-	-	-	127,591	137,990	26
27	-	-	-	-	127,591	142,129	27
28	-	-	-	-	127,591	142,129	28
29	-	-	-	-	127,591	142,129	29
30	-	-	-	-	127,591	142,129	30

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**TEACHER HOURLY RATE IS \$30.00**

**GUAJOME SCHOOLS  
 PSYCHOLOGIST  
 SPEECH & LANGUAGE PATHOLOGIST  
 2025-26  
 180 DAYS  
 GROUP 13**

<b>STEPS</b>	<b>RANGE 1</b>
1	79,490
2	82,670
3	85,977
4	89,416
5	92,992
6	96,712
7	96,712
8	96,712
9	100,581
10	100,581
11	100,581
12	100,581
13	100,581
14	100,581
15	104,604
16	104,604
17	104,604
18	104,604
19	104,604
20	104,604
21	108,788
22	108,788
23	108,788
24	113,139
25	113,139
26	113,139
27	117,665
28	117,665
29	117,665
30	122,372

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**TEACHER HOURLY RATE IS \$30.00**

**GUAJOME SCHOOLS  
OCCUPATIONAL  
THERAPIST  
2025-26  
HOURLY  
GROUP 14**

<b>STEPS</b>	<b>RANGE 1</b>
<b>1</b>	<b>\$ 46.50</b>
<b>2</b>	<b>\$ 48.83</b>
<b>3</b>	<b>\$ 51.27</b>
<b>4</b>	<b>\$ 53.83</b>
<b>5</b>	<b>\$ 56.53</b>
<b>6</b>	<b>\$ 59.35</b>

**GUAJOME PARK ACADEMY**  
**CERTIFICATED ADMINISTRATION SCHEDULE**  
**2025-26**  
**GROUP 23**  
**Superintendent**  
**220 Days**  
**RANGE 2**

<b>STEP</b>	<b>Annual</b>	<b>Monthly</b>	<b>Per Diem</b>
<b>1</b>	135,000.00	11,250.00	613.64
<b>2</b>	135,000.00	11,250.00	613.64
<b>3</b>	155,000.00	12,916.67	704.55
<b>4</b>	160,053.00	13,337.75	727.51
<b>5</b>	160,053.00	13,337.75	727.51
<b>6</b>	175,000.00	14,583.33	795.45
<b>7</b>	180,000.00	15,000.00	818.18
<b>8</b>	185,000.00	15,416.67	840.91
<b>9</b>	190,000.00	15,833.33	863.64
<b>10</b>	200,000.00	16,666.67	909.09
<b>11</b>	210,000.00	17,500.00	954.55
<b>12</b>	220,000.00	18,333.33	1,000.00
<b>13</b>			
<b>14</b>			
<b>15</b>			

**GUAJOME PARK ACADEMY  
 CERTIFICATED COORDINATOR SCHEDULE  
 2025-26  
 GROUP 20**

**205 Days  
 RANGE 3**

<b>STEP</b>	<b>Annual</b>	<b>Monthly</b>	<b>Per Diem</b>
<b>1</b>	99,321	8,277	484.49
<b>2</b>	102,797	8,566	501.45
<b>3</b>	106,395	8,866	519.00
<b>4</b>	110,119	9,177	537.16
<b>5</b>	113,973	9,498	555.97
<b>6</b>	117,962	9,830	575.42
<b>7-10</b>	122,091	10,174	595.56
<b>11-15</b>	126,364	10,530	616.41
<b>16-20</b>	130,786	10,899	637.98

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**GUAJOME PARK ACADEMY  
 CERTIFICATED ADMINISTRATION SCHEDULE  
 2025-26  
 GROUP 48  
 Assistant Site Administrator  
 210 Days  
 RANGE 1**

	Annual	Monthly	Per Diem
<b>STEP</b>			
<b>1</b>	117,213	9,768	558.16
<b>2</b>	121,315	10,110	577.69
<b>3</b>	125,561	10,463	597.91
<b>4</b>	129,956	10,830	618.84
<b>5</b>	134,504	11,209	640.50
<b>6</b>	139,212	11,601	662.91
<b>7-10</b>	144,084	12,007	686.12
<b>11-15</b>	149,127	12,427	710.13
<b>16-20</b>	154,347	12,862	734.99

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**GUAJOME PARK ACADEMY  
 CERTIFICATED ADMINISTRATION SCHEDULE  
 GROUP 19  
 2025-26  
 Head of School  
 215 Days  
 RANGE 1**

<b>STEP</b>	<b>Annual</b>	<b>Monthly</b>	<b>Per Diem</b>
<b>1</b>	127,481	10,623	592.93
<b>2</b>	133,855	11,155	622.58
<b>3</b>	140,548	11,712	653.71
<b>4</b>	147,575	12,298	686.39
<b>5-6</b>	154,954	12,913	720.71
<b>7-8</b>	162,701	13,558	756.75
<b>9-10</b>	170,836	14,236	794.59

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**GUAJOME PARK ACADEMY**  
**SOCIAL WORKER SALARY SCHEDULE (ANNUAL)**  
**NON- EXEMPT**  
**2025-26**  
**BASED ON 180 CALENDAR DAYS**  
**GROUP 46**

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7	STEPS 8	STEPS 9	STEPS 10	STEP 11	STEP 12	STEP 13-14	STEP 15-16	STEP 17-18	STEP 19-20	STEP 21-23	STEP 24-30
13	70,477	72,849	75,222	77,594	79,966	82,338	84,711	87,083	89,455	91,828	94,200	96,572	98,944	101,317	103,689	106,061	108,433	110,806

Job Classification	Range	Days
School Social Worker	13	180

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed