

**2025-2026  
Custodian (244)**



Service Years	Hourly Rate
0	\$13.26
1	\$13.53
2	\$13.81
3	\$14.09
4	\$14.38
5	\$14.68
6	\$14.98
7	\$15.29
8	\$15.61
9	\$15.93
10	\$16.26
11	\$16.60
12	\$16.94
13	\$17.29
14	\$17.65
15	\$18.01
16	\$18.38
17	\$18.77
18	\$19.15
19	\$19.55
20	\$19.96
21	\$20.37
22	\$20.79
23	\$21.22
24	\$21.66
25+	\$22.11

**2025-2026  
Custodian (260)**



Service Years	Hourly Rate
0	\$13.24
1	\$13.74
2	\$14.24
3	\$14.74
4	\$15.24
5	\$15.74
6	\$16.24
7	\$16.74
8	\$17.24
9	\$17.74
10	\$18.49
11	\$18.99
12	\$19.49
13	\$19.99
14	\$20.24
15	\$20.99
16	\$21.74
17	\$22.49
18	\$23.24
19	\$23.99
20	\$25.24
21	\$26.24
22	\$27.24
23	\$28.24
24	\$29.24
25	\$30.24

**2025-2026 Lead  
Custodian (260)**



Service Years	Hourly Rate
0	\$14.24
1	\$14.74
2	\$15.24
3	\$15.74
4	\$16.24
5	\$16.74
6	\$17.24
7	\$17.74
8	\$18.24
9	\$18.74
10	\$19.49
11	\$19.99
12	\$20.49
13	\$20.99
14	\$21.24
15	\$21.99
16	\$22.74
17	\$23.49
18	\$24.24
19	\$24.99
20	\$26.24
21	\$27.24
22	\$28.24
23	\$29.24
24	\$30.24
25	\$31.24

**2025-2026 Lead  
Custodian (244)**



Service Years	Hourly Rate
0	\$14.26
1	\$14.53
2	\$14.81
3	\$15.09
4	\$15.38
5	\$15.68
6	\$15.98
7	\$16.29
8	\$16.61
9	\$16.93
10	\$17.26
11	\$17.60
12	\$17.94
13	\$18.29
14	\$18.65
15	\$19.01
16	\$19.38
17	\$19.77
18	\$20.15
19	\$20.55
20	\$20.96
21	\$21.37
22	\$21.79
23	\$22.22
24	\$22.66
25+	\$23.11