



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
July 24, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other Comments

IV Report of the Superintendent of Schools

1. Kindergarten/First Grade Enrollment
2. Administrator's Retreat
3. General Information

V Presentation: Assessment Report #1- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

VI Presentation: Belonging and Community- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

VII Presentation: Professional Development- Recap of the 2024/2025 School Year- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

VIII Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business Meeting: June 26, 2025
 Closed Session: June 26, 2025

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

X Action Items**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 11 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for June 2025. No major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for July 2025, in the amount of \$5,407,124.52.
3. Ratify the action of the Superintendent in making the following transfers for the 2024/2025 school year.

June 2025

From:

Account	Description	Amount
11-000-262-107	Salaries- Lunch/Recess Aides	\$ 932.00
11-000-291-241	Other Retirement Contributions	5,000.00
11-000-291-270	Employee Benefits	5,200.00
		Total: \$11,132.00

To:

Account	Description	Amount
11-000-262-199	Unused Vacation Payments	\$ 932.00
11-000-262-622	Utilities- Electric	9,000.00
11-000-291-299	Unused Sick Payments	1,200.00
		Total: \$11,132.00

4. Approve the following voided and reissued checks:

Voided Check#	Date	Amount	Account	Reason
10828	10/05/2023	\$ 100.00	Athletics Account	LOST/OUTDATED
10875	10/13/2023	\$ 120.00	Athletics Account	LOST/OUTDATED
10962	11/08/2023	\$ 50.00	Athletics Account	LOST/OUTDATED

11059	01/11/2024	\$ 150.00	Athletics Account	LOST/OUTDATED
11083	01/22/2024	\$ 100.00	Athletics Account	LOST/OUTDATED
11084	01/22/2024	\$ 100.00	Athletics Account	LOST/OUTDATED
11145	02/07/2024	\$ 100.00	Athletics Account	LOST/OUTDATED
11191	03/08/2024	\$ 75.00	Athletics Account	LOST/OUTDATED
11270	04/19/2024	\$ 68.00	Athletics Account	LOST/OUTDATED

5. Approve the following bus companies for athletics, extracurricular, and field trip transportation in the event the Morris-Union Jointure Commission is unable to provide transportation for the 2025/2026 school year:

Company	Location	2025/2026 Rates
Belair Transport	Orange	Price to be determined based on trip
Durham Charter Services	Roselle	Price to be determined based on trip
First Student	Berkeley Heights	Price to be determined based on trip
Charter UP	Newark	Price to be determined based on trip
US Coachways	New York	Price to be determined based on trip

6. Approve the following additional purchase in accordance with N.J. Statutes 18A:18A-5(a)(5) for the 2025/2026 school year:

- iReady Math Classroom workbooks and Supplemental Resources for Grades K-6 from Curriculum Associates, not to exceed \$66,551.40.

7. Approve the generous donation from the New Providence High Class of 1962 Scholarship Fund in the amount of \$109.00.
8. Approve the refund of a 2025/2026 preschool tuition deposit in the amount of \$345.00 to Jessica and Ariel Nunez.
9. Approve the following resolution for the 2025/2026 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, authorizes the School Business Administrator/Board Secretary to use New Jersey and County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE, BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperative purchasing agreement:

- OMNIA Partners, previously National Cooperative Purchasing Alliance (NCPA)

10. Approve the following resolution:

WHEREAS, James Testa, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) license;

WHEREAS, The State Treasurer, in consultation with the Governor and pursuant to N.J.S.A 52:34-7 and N.J.S.A 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000.00 to \$53,000.00, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education, pursuant to N.J.S.A 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000.00 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount. For contracts in the aggregate that are less than the bid threshold but more than \$2,500.00, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than \$2,500.00 without soliciting competitive quotations.

11. Approve the following Morris Union Jointure Commission trip rates for the 2025/2026 school year.

Service	Rate
Trip Rate 54 Passenger (Mon-Sat*)	\$ 99.46 per hour
Trip Rate 54 Passenger (Sun & Holidays)*	\$128.62 per hour
Trip Rate Small Bus (Mon-Sat)*	\$ 94.16 per hour
Trip Rate Small Bus (Sun & Holidays)	\$114.03 per hour
*Weekend/Holiday trips have four-hour minimum	

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Items 1 through 4 as listed below:

1. Approve the disposal of 12 VEXnet 802.11g remotes and 16 VEXnet 802.11g cortices and the donation of the items to a New Jersey School District.
2. Approve the disposal of 23 LEGO EV3 Mindstorms kits and the donation of the items to a New Jersey School District.
3. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use:

Quantity	School	Item Description	Model/ISBN#	BOE#/Ser.#	Reason
1	NPHS-STEM Classroom	Dremel 3D40 Printer	N/A	N/A	Non-functional
1	SB	Dremel 3D40 Printer	412014410	N/A	Non-functional

4. Approve the use of the New Providence Middle School gymnasium as an off-site emergency evacuation location for the Primrose School of New Providence.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 10 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	5
Middle School:	7

2. Approve the New Providence School District Strategic Plan for the 2025/2026 school year through the 2029/2030 school year, copies in the hands of each Board member.
3. Approve the Board of Education Goals for the 2025/2026 school year, copies in the hands of each Board member.
4. Approve the following textbooks/educational materials adoption for the 2025/2026 school year, details of which are in the hands of each Board member:
- Biology for the AP Course (AP Biology, 10th - 12th grades)
 - College Physics for the AP Physics 1 and 2 Courses, 3rd Edition (AP Physics 1, 11th grade)
5. Approve the attached list of anticipated field trip destinations for the 2025/2026 school year in accordance with N.J.A.C. 6A:23A-5.8. **(EXHIBIT A)**
6. Approve the New Providence School District's annual Chapter 27 Emergency Virtual or Remote Instruction Plan for the 2025/2026 School Year, as prepared in compliance with N.J.A.C. 6A:32. Approve also the submission of this plan to the NJDOE.
7. Approve the enrollment of the following out-of-district student for the 2025/2026 school year,

effective 8/28/25:

- a. 7th Grader, on a tuition basis of \$17,670.00
- 8. Approve the enrollment of Student #19027 at Cornerstone Day School, for the 2025 extended school year, at a tuition cost of \$14,466.00, and for the 2025/2026 school year, at a tuition cost of \$90,171.40, effective 7/10/25.
- 9. Approve the enrollment of Student #13769 at The Central Avenue School (the Madison Board of Education), for the 2025 extended school year, at a tuition cost of \$6,469.00, and for the 2025/2026 school year, at a tuition cost of \$82,761.00, effective 6/30/25.
- 10. Approve the revised enrollment of Student #12555 at Calais School, for the 2025 extended school year, at a tuition cost of \$2,616.36, and for the 2025/2026 school year, at a tuition cost of \$78,490.80, effective 7/7/25.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 7 as listed below:

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Marybeth Matthews, long term substitute teacher (.48), \$17,752.00 (base \$35,504.00), effective 9/1/25 through 1/31/26 (subject to criminal history review procedures)
 - b. Kathleen DeAngelo, department head, math 7-12, \$4,787.00, effective 7/1/25
 - c. Rebeca Barbagallo, teacher, \$62,754.00, effective 9/1/25
 - d. Russell Anderson, new teacher technology training workshop, not to exceed 10 hours @ \$55.97/hr.
 - e. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 35 hours @ \$55.97/hr.
 - f. Michelle Testa, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$55.97/hr.
 - g. Jaclyn Kaufmann, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$55.97/hr.
 - h. Heather Huber, teacher, \$58,754.00, effective 9/1/25
 - i. Byron Tracey, department head, world language (.75), \$5,359.00 (base \$7,145.00), effective 7/1/25
 - j. Stephanie Aurilia-Miller, teacher, \$95,098.00, effective 9/1/25 (subject to criminal history review procedures)
 - k. Brittany Spina, HS marching band (fall), assistant director, \$4,910.00
 - l. Peter Creutzberger, HS marching band (fall), low brass/marching/ maneuvering instructor, \$1,693.00

- m. Lucia Siino, playground/lunch assistant, 3.0 hrs./day, \$20.64/hr., based on 176 days, \$10,898.00, effective 9/1/25 (subject to criminal history review procedures)
 - n. Melissa Marano, department head, science, \$7,145.00, effective 8/1/25 (subject to criminal history review procedures)
 - o. Melissa Marano, teacher, \$104,552.00, effective 9/1/25 (subject to criminal history review procedures)
 - p. Tatiana Pereira, teacher, \$73,890.00, effective 9/1/25 (subject to criminal history review procedures)
 - q. Joanna Brown, teacher aide, \$25,485.00, effective 9/1/25 (subject to criminal history review procedures)
- 2. Approve the attendance of the following personnel, with the recommendation of the Superintendent of Schools, at the Newmark School for training and consultation services in order to facilitate the setup and implementation of the District's new Behavioral Disabilities program. This training was provided on July 15, 16, and 17, 2025. Staff will be compensated based on their 2025/2026 salary.
 - a. Kelly Hawkins
 - b. Colby Roebuck
 - c. Christina Piccirillo
 - d. Julie Triana
 - e. Natasha Feliciano-Allen
 - f. Stephanie Kwiatkowski
 - g. Cherilyn Johnson
 - h. Laurel Brockman
- 3. Accept the resignation of the following employee:
 - a. Christine Hubert, teacher, effective 6/27/25
- 4. Approve the following revision for the 2025/2026 school year:
 - a. Russell Anderson, teacher, from Step 11, Column V (\$81,397.00), to Master's, Step 11, Column VI (\$84,505.00), effective 9/1/25, due to course credits
- 5. Rescind the following appointments for the 2025/2026 school year:
 - a. Rebeca Barbagallo, teacher aide, \$25,485.00, effective 9/1/25
 - b. Leah Bromley, HS National Science Honor Society, advisor, \$2,105.00
 - c. Leah Bromley, HS Science Competition Club, advisor, \$2,105.00
- 6. Approve the request for unpaid maternity leave for Kimberly Newmark, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/29/25 and ending 1/30/26, with continued health insurance benefits pursuant to law. (Based on 10/1/25 due date. Dates subject to adjustment by actual birth.)
- 7. Approve the request for unpaid maternity leave for Rebeca Barbagallo, teacher, under the federal Family Leave Act for a period of six weeks commencing 10/13/25 and ending 11/21/25, and under the state Family Leave Act for a period of 12 weeks commencing 11/24/25 and ending 2/25/26, with continued health insurance benefits pursuant to law. (Based on 10/10/25 due date. Dates subject to adjustment by actual birth.)

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

E. Board Policy – Mr. Walsh

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

Policy 2340	Field Trips (Walsh)	Revised
Policy 2433	Student Participants in Reg, State & National Events (Walsh)	Revised
Policy 5850	Social Events and Class Trips (Walsh)	Revised
Policy 2430	Co-Curricular Activities (Walsh)	Revised
Policy 2431	Athletic Competition (Walsh)	Revised
Policy 5350	Suicide Prevention (Walsh)	Revised

Administrative Regulations:

Regulation 2430	Co-Curricular Activities (Walsh)	Revised
Regulation 5200	Attendance (Walsh)	Revised

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business

Memorial Rock Ad Hoc Committee

XIII New Business

Superintendent of Schools' Goals- 2025/2026 School Year

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment