

2025-2026 Cafe Cook



Service Years	Hourly Rate
0	\$12.15
1	\$12.57
2	\$12.99
3	\$13.42
4	\$13.85
5	\$14.28
6	\$14.70
7	\$15.13
8	\$15.56
9	\$15.98
10	\$16.41
11	\$16.83
12	\$17.26
13	\$17.69
14	\$18.12
15	\$18.54
16	\$18.96
17	\$19.39
18	\$19.82
19	\$20.25
20	\$20.68
21	\$21.09
22	\$21.52
23	\$21.95
24	\$22.38
25+	\$22.81

2025-2026 Cafe Asst. Mgr.



Service Years	Hourly Rate
0	\$13.64
1	\$14.07
2	\$14.48
3	\$14.91
4	\$15.34
5	\$15.77
6	\$16.20
7	\$16.62
8	\$17.04
9	\$17.47
10	\$17.90
11	\$18.33
12	\$18.75
13	\$19.18
14	\$19.60
15	\$20.03
16	\$20.46
17	\$20.88
18	\$21.31
19	\$21.74
20	\$22.16
21	\$22.59
22	\$23.01
23	\$23.44
24	\$23.87
25+	\$24.30

2025-2026 Cafe Manager



Service Years	Hourly Rate
0	\$14.58
1	\$18.05
2	\$15.42
3	\$15.85
4	\$16.28
5	\$17.01
6	\$17.13
7	\$17.55
8	\$17.98
9	\$18.41
10	\$19.25
11	\$19.26
12	\$19.69
13	\$20.11
14	\$20.54
15	\$20.97
16	\$21.39
17	\$21.82
18	\$22.25
19	\$22.67
20	\$23.10
21	\$23.52
22	\$23.95
23	\$24.38
24	\$24.81
25+	\$25.23