WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, June 10, 2025

Date: June 10, 2025 Time: 6:00 PM Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Koleros
- Member Adamopoulos
- Member Sgariglia

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Approval of May 27, 2025 Minutes

Motion: To approve May 27, 2025 as presented

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
_1 members having abstained
The motion: X Passed
_ Failed

III. Superintendent's Report

1. Personnel Update -

Retirement-	No retirements at this time
New Hires -	Assistant Principal at Webster Public Schools - David Moreno
Resignations -	Jennifer Bergin - Special Education Teacher at Park Ave Elementary David Bove - ELL Teacher at Webster Middle School

Transfers - No transfers at this time

Vacancies:

SCHOOL	POSITION
PAE	ABA (.4 and 1 position available)
PAE	Instructional Assistant (2 position available)
PAE	Grade 4 Teacher
WMS	1.0 Grade 7 ELA
WMS	1.0 Grade 5 Math / Science
WMS	1.0 ABA
BHS	Instructional Assistants (1 position available)
BHS	1.0 ABA
BHS	1.0 Math
BHS	1.0 ELA
BHS	1.0 Science
BHS	1.0 Guidance

2. Management and Operations -

Superintendent Pierangeli explained that they are quickly closing out the school year and that it is time to start preparing for next year. The Superintendent said that the full administrative team will hold their year-end close-out meeting on June 24th. Superintendent Pierangeli added that they will reflect on the year, conduct a final review, and begin identifying the adjustments needed for the upcoming school year.

Financials:
Superintendent Pierangeli explained that the budget, as you know, has been approved at Town Meeting. The Superintendent added that the budget has now been entered into MUNIS, allowing the district to begin placing orders against next year's budget. This is also the time of year when the district is working to close out FY25 grants and prepare the ledgers for the upcoming fiscal year.

Maintenance:
Superintendent Pierangeli explained that this is also the time of year when the team is gearing up for summer projects and getting the buildings ready for next year.

The Superintendent said she's happy to say that they have worked through three of the five contracts, which will be reviewed later in the meeting.

3. Other updates-

Superintendent Pierangeli reported that she attended the SWCEC Graduation on Wednesday, June 4, 2025, with the Director of Special Education at the Sturbridge Host. The Superintendent shared that two students graduated and congratulated Damian Adams and Julia Castaneda-Groccia on their achievement.

Superintendent Pierangeli reported that on Thursday, June 5th, they celebrated the graduating seniors. It was a hot but beautiful evening at Indian Ranch. Superintendent Pierangeli added that was a wonderful place to hold the event and congratulated the new graduates. The Superintendent also thanked all of the staff members for their hard work and dedication in putting the graduation together.

The Superintendent said that there have been many year-end events happening around the district from concerts and field days to the Best Buddies ceremony, senior awards, and graduations. Superintendent Pierangeli added that it's wonderful to see the smiles and celebrations across the schools.

The Superintendent said that on Wednesday, she attended the Best Buddies celebration at MAPFRE Insurance. Superintendent Pierangeli added that it was a wonderful, heartwarming event where four of our students were celebrated for their accomplishments: Lianette Pantoja, Joseph Espino, Kaua Lima, and Dezmin Zona. Superintendent Pierangeli congratulated all of them and shared how proud she is of their achievements.

The Superintendent shared some pictures from the event and offered a few comments about the students. Superintendent Pierangeli said she can't wait for next year and thanked MAPFRE Insurance for all of their support.

B. **Principal Report - Ms. Heidi Peterson, Principal at Webster Middle School**

1- Band and Chorus Competition-

Ms. Peterson reported that the 7th and 8th grade band and chorus attended a concert on May 30th, 2025. The chorus earned a gold medal, and the band won a silver medal. Ms. Peterson added that after the competition, they had the opportunity to visit Six Flags following their performance.

2- MCAS Update -

Ms. Peterson reported that Webster Middle School has finally completed their MCAS testing.
Ms. Peterson explained that all four grades were tested in two subjects each, the 8th grade was tested in four subjects, and 5th grade was tested in three subjects. Ms. Peterson also shared some participation percentages.

Chair Seddiki explained that she understands the testing windows are not determined by us, but she asked if there is a way to address the math and science testing schedule next year to help increase participation for the upcoming school year.

Ms. Peterson reported that she needs to look into the issue further and explained that the biggest challenge is the many small groups and one-on-one testing, which makes it impossible to test the entire school on the same day. Ms. Peterson added that she is working to find a better solution for next school year.

3- Project 351 Representative - Amira Seddiki

Ms. Peterson reported that Amira Seddiki is the representative for the 351 Project. Ms. Peterson explained how Amira was chosen for this role and congratulated her on being selected. Amira then presented a slideshow and explained the purpose of the project. As part of her presentation, she highlighted how many lives the project has impacted.

Ms. Peterson added that this is a fabulous initiative by the state, which involves selecting an 8th-grade representative from each of the 351 towns and cities in Massachusetts. Ms. Peterson noted that it's a great opportunity for students to connect with their peers from across the state who are ready to lead and serve — our future leaders.

Ms. Peterson also shared that Amira is deeply involved in school activities. She's a member of the National Junior Honor Society, student council, band, and chorus, and she's always willing to help and get involved when needed. Ms. Peterson thanked her for her outstanding contributions.

Member Adamopoulos thanked Ms. Amira Seddiki for putting the slideshow together. Member Adamopoulos then asked if Ms. Seddiki was the one who brought the National Junior Honor Society to the Spring Service Project event. Ms. Seddiki explained that it was an individual project, but if a school had multiple ambassadors, they could work together. Since their school had only one ambassador, they partnered with the National Junior Honor Society to collect more bags of clothing and extend outreach in the community. Member Adamopoulos commented that this was a great idea and commended Amira for her initiative.

IV. Old Business

A. Monthly Report on Fundraising Applications-

- Active Minds
- Dodgeball Tournament
- Bartlett Gridiron Club
- Bartlett Football Team/Bartlett Gridiron Club
- Bartlett Freshman Class - Papa Gino's fundraiser

B. Superintendent's Evaluation-

Chair Seddiki stated that the Superintendent is evaluated publicly on an annual basis. Chair Seddiki noted that this has been a very successful year for Superintendent Pierangeli. Chair Seddiki then reviewed some key points from the evaluation and read aloud several comments from School Committee members that were included in the evaluation.

Member Sgariglia said that, as an educator, it is refreshing to be part of a School Committee that supports both the district and the Superintendent. Member Sgariglia added that she attends many events and often sees the Superintendent there as well. Member Sgariglia noted that it's great to see the love and dedication the Superintendent has for the district.

Member Adamopoulos said he agrees with Member Sgariglia, noting that he also sees the Superintendent attending many events and that the Superintendent is consistently present in the schools throughout the year. Member Adamopoulos added that both teachers and students notice her presence, and it has been a refreshing change for the district. Member Adamopoulos also mentioned that the perception of Central Office has shifted, creating a more positive and welcoming environment for stakeholders. Member Adamopoulos thanked the Superintendent for bringing these great changes to the district.

Member Millet said that what she respects and admires most is the Superintendent's connection to the entire community. Member Millet noted that it's not just a connection to the school community, but also to local organizations throughout the area, which she emphasized is incredibly important. Member Millet added that there is definitely a different feel now, more of a sense of teamwork, with everyone working together. Member Millet concluded by expressing her deep appreciation and thanked the Superintendent for all her hard work.

V. New Business

VI. Enter into Executive Session: According to M.G.L. chapter 30A, Section 21 (a) to discuss Strategy for negotiations with union personnel (WEA, Unit B and Custodial)

Motion: To go into Executive Session to conduct strategy sessions in preparation for negotiations with union personnel (Memorandum of Agreement with the Webster Educator's Associations) and to reconvene in Open Session

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
_1 members having abstained
The motion: X Passed
_ Failed

VII. Approval of July 1, 2025 to June 30, 2028 Webster Educators Association Contract

Motion: To approve of July 1, 2025 to June 30, 2028 Webster Educators Association Contract as presented

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

VIII. Approval of July 1, 2025 to June 30, 2028 Unit B Administrators Contract

Motion: To approve of July 1, 2025 to June 30, 2028 Unit B Administrators Contract as presented
The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

IX. Approval of July 1, 2025 to June 30, 2028 Custodia Contract

Motion: To approve of July 1, 2025 to June 30, 2028 Custodial Contract as presented
The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

Chair Seddiki expressed her gratitude to all committee members and association representatives for their involvement in the challenging budget process.

VIII. Review / Transfer / signing of Warrants, Bills, Payroll and Vouchers

A. Signing of Warrant in the amount of $635,943.37

VII. Adjournment

Motion: To adjourn the meeting at 7:45 pm

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

Respectfully submitted,
Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 6/10/2025
- Superintendent Notes
- Minutes for 5/27/25
- Fundraising applications
- Superintendent Evaluation
- Warrant Report

Upcoming Events / Dates:

June 11, 2025	**WMS Field Day**	**All Day**	**WMS**
June 11, 2025	**Incoming Grade 5 Parent Information Session**	**6pm - 7pm**	**WMS Library**
June 12, 2025	**Adult Graduation**	**TBD**	**WMS**
June 16, 2025	**Grade 8 BBQ**	**10:45 am**	**WMS**
June 17, 2025	**Grade 8 Ceremony**	**12:30 pm**	**WMS - Basketball Court**
June 18, 2025	**Last Day of School**	**Half a day**	
June 18, 2025	**PBIS Block Party and Barbecue**	**TBD**	**Outside Cafeteria**