




# SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

## MEMORANDUM

TO: All Staff Members

FROM: Adele V. Pecora, Superintendent of Schools 

DATE: August 2025

RE: Inclement Weather & Delayed Openings

Winter storms on Long Island can be unpredictable, thereby complicating decisions regarding the closing of schools. In order to assist the district officials in making these difficult decisions, the district may continue to utilize a *delayed school opening plan*. Below are guidelines regarding inclement weather and delayed opening procedures.

When weather conditions are inclement, and schools are open, it is expected that all staff will arrive to work on time. We certainly recognize that staff members are traveling to work from varying distances and, depending on the distance, some staff members may encounter delays and difficulties and may not be able to arrive on time. This is understandable and late arrivals, for these individuals, may be excused.

When a *delayed school opening* is announced, the delay is being implemented strictly for the purpose of providing additional time for transporting students to school. In this instance, the opening of school will be delayed by one or two hours. All buses will arrive at their appointed pick-up locations one (1) hour or two (2) hours later than usual. Please remember that on these days all staff members are expected to arrive to work as close to *their regularly scheduled time while traveling safely*. This is especially important considering the fact that a delayed opening does not preclude the likelihood that some students will be arriving early, and staff members need to be present and available for this eventuality. The schools will, on the days of a delayed opening, still close at the usual time.

Announcements of a delayed school opening will be made on the following radio and television stations: Long Island Radio Group, Channel 12 News and on the District Web site, [www.seaford.k12.ny.us](http://www.seaford.k12.ny.us) and by using our ParentSquare communication system.

Please know that we are fully aware that closing the schools and/or delaying their opening impacts upon the routines of all staff members and, as such, we will make every effort to put the notification process into effect as early as is reasonably possible.

Thank you for your support and continued cooperation.

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