Tolar Independent School District
Board of Trustees
Minutes of Regular Meeting
June 23, 2025

The Board of Trustees met in a regular meeting on Monday, June 23, 2025. The following members were present: David Cook, Rhonda Knight, Dalton Nix, and Brad Cooper.

Absent from the meeting was: Justin Deaver, Matt Imel, and Josh Swaim.

Meeting with the Board of Trustees were: Kristen Carey, Assistant Superintendent; Clint Gardner, High School Principal; Christal Hollinger, Elementary Principal; Michelle Lillibridge, Business Manager; Erin McCarten, HR Administrative Assistant.

Others attending meeting: Jaxon Hansard, Diana Daniels, and Karen Clark.

Regular Board Meeting

1. Invocation led by David Cook

2. Pledge of Allegiance

3. Quorum was established and the meeting was called to order by Dalton Nix at 6:31 p.m.

4. Public Comments: none

5. Individual/Committee Report:

   Kristen Carey gave the Instruction/Technology & Safety report: TIA has been approved.

6. Motion by Brad Cooper, second by Rhonda Knight to approve Minutes and monthly financial statements/reports from May 19, 2025 Meeting.
   Motion carried
   Vote: Pass -4 *Oppose -0*

7. Motion by Rhonda Knight, second by Brad Cooper to approve the Student/Athletic Insurance for 2025-2026
   Motion carried
   Vote: Pass -4 *Oppose –0*

8. Motion by David Cook, second by Rhonda Knight to opt out of allowing homeschools participation in UIL activities
   Motion carried
   Vote: Pass -3 *Oppose –1 by Brad Cooper*

9. Motion by David Cook, second by Rhonda Knight to approve the cell phone policy for 2025-2026
   Motion carried
   Vote: Pass -4 *Oppose –0*

10. Motion by Brad Cooper, second by Rhonda Knight to approve the opposition letter to Oncor for the Dinosaur-Longshore 765kV Transmission Line Project route through Tolar
Motion carried
Vote: Pass -4 *Oppose –0*

11. Motion by Rhonda Knight, second by Brad Cooper to approve employee pay raises for classroom teachers who have 5+ years experience by $8000 for the 2025-2026 year
Motion carried
Vote: Pass -4 *Oppose –0*

a) Motion by Rhonda Knight, second by Brad Cooper to approve employee pay raises for classroom teachers who have 3-4 years experience by $4000 for the 2025-2026 year
Motion carried
Vote: Pass -4 *Oppose –0*

b) Motion by Brad Cooper, second by David Cook to approve employee pay raises for all teachers with less than 3 years experience and employees who are not classroom teachers (not including administrators or bus drivers) by $2000 for the 2025-2026 year
Motion carried
Vote: Pass -4 *Oppose –0*

c) Motion by Brad Cooper, second by Rhonda Knight to increase pay rate for bus drivers to $40/trip
Motion carried
Vote: Pass -4 *Oppose –0*

12. Motion by Brad Cooper, second by David Cook to approve the staff bonuses for 2025-2026
Motion carried
Vote: Pass -4 *Oppose –0*

13. Motion by Brad Cooper, second by Rhonda Knight to approve the policy DNA (Local) performance appraisal Evaluation of teachers
Motion carried
Vote: Pass -4 *Oppose –0*

14. Superintendent's report
    a. Roof Update

Executive/Closed Session

15. Executive Session as permitted by the Texas Open Meetings Act (Texas Government Code 551)
    a. Personnel-Guardians/Marshals
    b. Personnel
    c. Superintendent's Evaluation and Contract

Board entered into executive session at 7:10 p.m.

Board reconvened to regular session at 8:24 p.m.

Open Session/Action

16. Motion by Rhonda Knight, second by Brad Cooper to approve extending the Superintendent's contract by 1 year and a 2% raise
    Motion carried
    Vote: Pass -4 *Oppose –0*

17. Topics for future discussion:

- audio recording of board meeting

18. Motion by Brad Cooper, second by David Cook to adjourn the meeting
    Motion carried
    Vote: Pass -4 *Oppose -0*

Meeting adjourned at 8:27 p.m.

Board Officer

Board Officer