

Eau Claire School Board Minutes
Monday, June 2, 2025, 6:00 p.m.
Blended Model – ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Members Absent

Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 6:01 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Stephanie Farrar, second by Lori Bica to move to Closed Session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board approved several amendments to the Superintendent's contract for the upcoming year. President Nordin will work with Human Resources to indicate those and get them into next year's contract.

Siblings Ryan S. and Savannah S. from Roosevelt Elementary School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Pa Thao to adopt the Board agenda for June 2, 2025.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

RECOGNITION (R-1)

Superintendent Johnson recognized LGBTQIA Pride Month, Juneteenth, and Career and Technical Education Student Spotlights.

PUBLIC FORUM (GC-2.3c)

The following citizens addressed the School Board:

- Nick Foiles, the Governance Board president of Chippewa Valley Montessori Charter School, presented the school's annual report and highlighted the school's accomplishments and efforts to boost diversity.
- Mark Goings, the outgoing ECAE President, reflected on the past 11 years of service and emphasized the importance of doing right by each child, regardless of their background.

REPORTS

Legislative Liaison Report

Commissioner Thao provided a Legislative update, which included the following:

- Assembly Bill 226 related to school lunch programs. This bill aims to provide better support for school lunch programs.
- A set of tribal relations package deals was highlighted, including provisions for students to wear tribal clothing at school events and amendments to teaching licensing requirements.

- An important update from DPI was mentioned, requiring high schools to report primary school property to DPI annually by July 31st.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Jarrett Dement to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [ADDITIONAL TIME: Media & Technology Integration Specialist; HIRES: English Teacher, Occupational Therapist, School Psychologist, School Social Worker, Science Teacher, Special Education Teacher, Speech & Language Pathologist, Vocal Music/General Music Teacher; RESIGNATIONS: English Language Learner Teacher, Hmong/Social Studies Teacher, Mental Health Coordinator, Phy Ed Teacher, School Psychologist, Science Teacher; TRANSFERS: Assistant Principal – North, Teaching & Learning Coordinator – Curriculum & Instruction, Head Start Early Learning Teacher]
- Cash balances by financial institution as of February 28, 2025
- Cash balances by financial institution as of March 31, 2025
- Financial Report - March 2025
- Referendum Project Bids
- Unusually Hazardous Transportation Adjustment to Robbins Attendance Area
- Fund 46 - Capital Projects Fund
- Neola Policy Update

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

BOARD'S CONSENT AGENDA (GC-2.5)

President Nordin pulled Agenda Item 9.4 Employee Handbook Modifications for 2025-2026 on a request from Superintendent Johnson for a modification.

Motion by Lori Bica, second by Stephanie Farrar to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - May 19, 2025
- Board Annual Work Calendar for 2025-2026

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Discussion on Agenda Item 9.4 Employee Handbook Modifications for 2025-2026.

Motion by Tim Nordin, second by Stephanie Farrar to approve Agenda Item 9.4 Employee Handbook Modifications for 2025-2026 with the exclusion of 2.7.03 (parts a, b, c).

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

BOARD DEVELOPMENT

Business Services Financial Update

Dr. Mark Elworthy, Executive Director of Business Service, provided an update on the budget development process, including the history of costing, the impact of inflation on funding, and the challenges of maintaining a balanced budget. The importance of making informed decisions, while engaging the community in the process, along with prioritizing expenditures was emphasized. Discussion and questions followed.

MATTERS RESERVED FOR BOARD ACTION

Job Description and Labor Market Review for School Year - Hourly Employees

Michelle Golden, Executive Director of Human Resources, presented the options for the labor market review for school year hourly employees, including level for level movement, next step increase, delaying

the rotation, and holding a decision until the state budget is approved. Discussion and questions followed.

Motion by Stephanie Farrar, second by Jarrett Dement to approve Option 1 as presented (Level for Level) for school year hourly employees.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Jarrett Dement, second by Stephanie Farrar to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Meeting adjourned at 8:46 p.m.