ACTION ITEM #3

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Stephanie Keuhen DATE: 3/12/25

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, CO

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway - Leadership					$	2,700
Travel By: Air (see next page)						$	897
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67c/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	**nights**	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$				days		
				X		days	$	
	Lunch	$						
				X	4	days	$	152
	Dinner	$	36					
				X	4	days	$	20
	Incidentals	$	5					
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4,902

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Claire Hayhurst — DATE: February 21, 2025

Full Name on Passport/I D if needing a flight reservation

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 — DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- Leadership					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4, 902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? [redacted] **( ) No**

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**			
(Circle Preferences)	Single	[redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	[redacted]		
Register under what name(s)?	Claire Hayhurst		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Wilgen Joy Nain

Full Name on Passport/I D if needing a flight reservation.

DATE: February 21, 2025

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- ELA					$	2, 700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	0	X	0	nights	$	Shares with Claire

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, [redacted], shuttle, parking, etc.)	$	shares with Claire
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	3, 407.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____

Site Administrator Signature

BOARD DATE: _____

Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? (X) Yes

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Shares with Claire		
Name, Address, Phone number of motel/hotel you are wishing to stay at:			
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

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MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Schyler Hagen

DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- ELA					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4, 902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____

Site Administrator Signature

BOARD DATE: _____

Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No
Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**			
(Circle Preferences)	Single	[redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking	[redacted]	
Register under what name(s)?	Schyler Hagen		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

*NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. **Conference/Workshop registration will be the responsibility of the attendee** and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Felicia Skvarna DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway-Multilingual Learners					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4,902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? [redacted] **( ) No**

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted]	**No**	
(Circle Preferences)	Single	[redacted] Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking	[redacted]
Register under what name(s)?	Felicia Skvarna	
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019	
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No		
Deadline Date:	**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

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MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Michelle Jane Badilla DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- Math					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67c/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	0	X	0	nights	$	Shares with Felicia

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, [redacted], shuttle, parking, etc.)	$	share with Felicia
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	3, 407.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No
Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra...in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? ( ) Yes			
(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Shares with Felicia		
Name, Address, Phone number of motel/hotel you are wishing to stay at:			
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Jessa May Kadusale

DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- Math					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4, 902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No
Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**			
(Circle Preferences)	Single	[redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking	[redacted]	
Register under what name(s)?	Jessa May Kadusale		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

NAME(S) Of ATTENDEE: Ruzel Ann Jalandoni

DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- ELA					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	0	X	0	nights	$	Shares with Jessa

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, [redacted] shuttle, parking, etc.)	$	shares with Jessa
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	3, 407.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? ( ) Yes			
(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Shares with Jessa		
Name, Address, Phone number of motel/hotel you are wishing to stay at:			
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

*NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. **Conference/Workshop registration will be the responsibility of the attendee** and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

GAYLORD ROCKIES®

Start Over Contact Information

UnboundEd Standards Institute Denver 2025

June 18, 2025 - June 27, 2025

GAYLORD ROCKIES®

Gaylord Rockies Resort & Convention Center

6700 North Gaylord Rockies Boulevard
Aurora, CO 80019, United States of America

Sort by

Default

Select Your Room

Available | Selected | Unavailable



Standard Run of House

Max Guests 4

Details

No guaranteed bed type at time of booking, room will be assigned at

USD 289.00
Average nightly rate
+Taxes & Fees

1 rooms

Reservation Summary

Check-in

Sun, Jun 22, 2025

Checkout

Fri, Jun 27, 2025

Rooms

1

Guests per room

1

GAYLORD ROCKIES RESORT & CONVENTION CENTER

Search

We use essential cookies that are necessary for basic website functionality and cannot be switched off in our systems, and marketing cookies that allow us to provide and receive data from our partners about how marketing campaigns are performing, or how interaction with various parts of the site occurs. By clicking "Accept all cookies" you allow us to use cookies for all of the above purposes, by clicking "Accept only essential cookies" you allow us to set only those cookies necessary for basic website functionality, and by clicking "Customize preferences" you can manage your preferences to enable or disable non-essential cookies by purpose type. Non-essential cookies such as marketing cookies are disabled unless you click "Accept all cookies" or enable them by customizing your preferences.

Accept all cookies Accept only essential cookies Customize preferences

Reno ⇄ Denver

$397

Round trip · Economy · 1 passenger

Lowest total price

Selected flights

Sun, Jun 22 · 5:55 AM – 9:05 AM Southwest	2 hr 10 min RNO–DEN	Nonstop	101 kg CO2e -27% emissions	
Fri, Jun 27 · 7:45 AM – 9:00 AM Southwest	2 hr 15 min DEN–RNO	Nonstop	104 kg CO2e -21% emissions	

1 free carry-on 2 free checked bags

Baggage conditions apply to your entire trip. Southwest bag policy For non-refundable fare options, taxes may be refundable.

Booking options

Book with Southwest Airline	$397	Continue

Prices include required taxes + fees for 1 adult. Optional charges and bag fees may apply.

UnboundEd

Standards Institute™



Cultivate the mindsets, skill sets, and tools essential for grade-level, engaging, affirming, and meaningful — GLEAM™ — instruction.

Today's educators face a historic challenge. With engagement sliding, outcomes at risk, and students yearning for teaching that is affirming and meaningful, we need a fresh approach — one that feeds educators' passion and fortifies instruction.

"Standards Institute makes me feel like there is hope. I know there are students we can be serving better; our whole school wants to improve outcomes for our students. But I didn't know where to start or how to address all the needs. UnboundEd gave me the roadmap I needed to lead us forward."

– Jess Hellstrom, Division Director, Wetlurst Academy

GLEAM instruction is the most impactful strategy for eliminating the predictability of student outcomes by race, language, and socioeconomic status to ensure all students thrive. At Standards Institute, courageous educators come together from across the country to forge a bold path toward truly transformative teaching and learning.

Our engaging, immersive pathways invite educators to experience, understand, and practice transformative instruction and leadership. Participants will reflect on current practice, commit to an action plan, and leave equipped and inspired to make every classroom GLEAM.

GLEAM™
Instruction

At Standards Institute, educators will learn:

- Content-specific, grade-level standards deeply
- To maintain academic rigor by fostering productive struggle and scaffolding
- Strategies for ensuring culturally, historically, and linguistically affirming and meaningful teaching and learning
- How to plan, design, and deliver GLEAM instruction

Educators will leave Standards Institute with:

- A shared understanding and language for fostering GLEAM instruction
- The mindsets, planning, skills, tools, and actions to deliver GLEAM instruction
- A personalized action plan with context-specific opportunities to ensure GLEAM instruction
- A national community of equity champions committed to growth and change

UnboundEd

Standards Institute™

Start your GLEAM Journey at Standards Institute.

Together, we can end the predictability of student outcomes by race, language, and socioeconomic status.

Register Today:

Denver, CO
June 23–26, 2025

Atlanta, GA
July 21–24, 2025

How We Organize the Learning

Whether you're a teacher, coach, principal, or district leader, there is a pathway for you.

English Language Arts (ELA) Pathway

Standards Institute ELA sessions allow participants to bring the science of reading to life at elementary and secondary levels with GLEAM™ planning and instruction.

Leadership Pathway

Standards Institute Leadership sessions give school and district leaders a foundation in the key concepts of ELA and math instruction so they can identify examples and non-examples of GLEAM™ instruction using an observation tool.

Math Pathway

Standards Institute Math sessions offer participants interactive, hands-on experience planning and implementing GLEAM™ mathematics instruction.

Science Pathway

Standards Institute Science sessions offer participants the opportunity to learn and apply the principles and key strategies of instruction that embody GLEAM science instruction.

UnboundEd Planning Process™ (UPP) Pathway

UnboundEd Planning Process™ (UPP®) sessions introduce participants to a set of powerful practices for bringing GLEAM™ instruction to life in ELA and math classrooms.

NEW! Multilingual Learners (MLLs) Pathway

Accelerating English Language for Multilingual Students sessions provide teachers and coaches with research-based, high-leverage, immediately applicable resources, processes, and strategies to accelerate academic English development and build knowledge across content areas in the primary classroom.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Lance West

Full Name on Passport/I.D if needing a flight reservation

DATE: March 10, 2025

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, CO

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway - Science					$	2,700.00
Travel By: Air (see next page)						$	738.37
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	289	X	5	nights	$	1,445.00

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	5,193.37

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: 3-10-25 L West

Site Administrator Signature

BOARD DATE: _____

Grant Manager Signature

Finance Manager Signature

Superintendent Signature

Effective January 2024

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23, 26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (x) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025 AM
Date & Time you wish to RETURN:	June 27, 2025 AM

(Attach your preferred flight schedule)

Do you need lodging reservations? (x) Yes ( ) No

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking

Register under what name(s)?	Lance West
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort & Convention Center 6700 North Gaylord Rockies Boulevard Aurora, CO 80019, US

If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No

Deadline Date:	Code Information:	Standards Institute 2025

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. ***Keep copies at your site, this paperwork will not be returned to you.***

JnboundEd

Standards Institute

Denver, CO

June 23, 2025 – June 26, 2025

Registration Successful!

Your Confirmation Number is:

KTNPK382QLL

You will receive an email confirmation with more information.

[redacted]

Book Your Hotel

To take advantage of our special pricing, please reserve your hotel room using the reserve link below.

[redacted]

Event Information

Event Name:	**Standards Institute - Denver, CO 202**
Event Dates:	**June 23, 2025 to June 26, 2025** **8:30 AM - 4:30 PM Mountain Time**

[redacted]

Registration Details

Lance West

west.lance@nvmcsd.org

Mobile Phone
7758307800

Role/Title
Principal

Registration Items

Item	Price
Registered For	
UnboundEd Standards Institute - Denver CO - June 23 to June 26	**$2,700.00**
Preferred Pathway	
Science K-5	**Free**

AYLORD
ROCKIES"

UnboundEd Standards Institute Denver 2025
June 18, 2025 - June 27, 2025

tend your stay

Use calendar to manage your stay dates

Show nightly rate with taxes and fees included Taxes and fees

Check-in

Thu Jun 19	Fri Jun 20	Sat Jun 21	Sun Jun 22	Mon Jun 23	Tue Jun 24	Wed Jun 25
USD 289.00	USD 289.00	USD 289.00	USD 289.00	USD 289.00	USD 289.00	USD 289.00

Checkout

Thu Jun 26	Fri Jun 27	Sat Jun 28	Sun Jun 29	Mon Jun 30	Tue Jul 01	Wed Jul 02
USD 289.00	USD 289.00	-	-	-	-	-

Available | Selected | Event | Unavailable | Waitlist

Reservation Summary

Check-in	Sun, Jun 22, 202
Checkout	Fri, Jun 27, 202
Rooms	
Guests per room	
GAYLORD ROCKIES RESORT & CONVENTION CENTER	
STANDARD RUN OF HOUSE 1 adult, 5 nights Change rooms	USD 1,445.0
Subtotal	**USD 1,445.0**
TAXES & FEES	
Room Tax (15.25% per night)	USD 220.3
Destination Marketing Fee & Taxes (USD 2.26 per night)	USD 11.3
Grand Total	**USD 1,676.6**

Edit reservation Next

Unlock an Extraordinary Stay Entertainment at Gaylord Rockies

We use essential cookies that are necessary for basic website functionality and cannot be switched off in our systems, and marketing cookies that allow us to provide and receive data from our partners about how marketing campaigns are performing, or how interaction with various parts of the site occurs. By clicking "Accept all cookies" you allow us to use cookies for all of the above purposes, by clicking "Accept only essential cookies" you allow us to set only those cookies necessary for basic website functionality, and by clicking "Customize preferences" you can manage your preferences to enable or disable non-essential cookies by purpose type. Non-essential cookies such as marketing cookies are disabled unless you click "Accept all cookies" or enable them by customizing your preferences.

Accept all cookies Accept only essential cookies Customize preferences

Book Better. Fly Better.

Start Over | 1 Trip Summary | 2 Review & Pay | 3 Confirmation

Trip Summary

Outbound	DL1650, DL1553			1 stop, 4h 58m	
Change Flight	RNO ▸ DEN	Sun, Jun 22	6:00am - 11:58am	Main	
Return	DL1581, DL1595			1 stop, 5h 21m	
Change Flight	DEN ▸ RNO	Fri, Jun 27	7:10am - 11:31am	Main	

Changeable / Nonrefundable



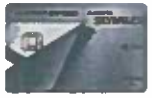




View Seats

View a map of the plane and select your seats

SELECT SEATS



Lance Use Pay with Miles, an exclusive Card Member benefit.

You can take up to $50 off the cost of your flight for every 5,000 miles you redeem with Pay with Miles when you book on delta.com.

Terms & Conditions

Pay With Miles

Select Miles

mount Due
Passenger)

$738.37 USD

Congratulations, Lance!
With this trip, you could earn: **3,205** Miles | **$641** MQDs

24 HR RISK-FREE CANCELLATION

CONTINUE TO REVIEW & PAY

See Terms Below.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Roste O. Servita DATE: March 11, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: Unbounded Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, CO

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway-ELA					$	2700
Travel By: Air (see next page)						$	738.37
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67c/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	nights	$	1445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	5, 193.37

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	*Gaylord Rockies Resort and Convention Center*

Do you need airline reservations? (x) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to **DEPART:**	June 22, 2025 AM
Date & Time you wish to **RETURN:**	June 27, 2025 AM

(Attach your preferred flight schedule)

Do you need lodging reservations? (x) Yes ( ) No

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Roste O. Servita		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort & Convention Center 6700 North Gaylord Rockies Boulevard Aurora, CO 80019 US		

If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No

Deadline Date:		**Code Information:**	Standard Institute 2025

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. <u>Keep copies at your site, this paperwork will not be returned to you.</u>



UnboundEd

Standards Institute

Denver, CO

June 23, 2025 – June 26, 2025

Registration Successful!

Your Confirmation Number is:

64NTCXYFK6P

You will receive an email confirmation with more information.

Submit Payment

Book Your Hotel

To take advantage of our special pricing, please reserve your hotel room using the reserve link below.

Click Here For Hotel Options

Event Information

Event Name:	**Standards Institute - Denver, CO 2025**
Event Dates:	**June 23, 2025 to June 26, 2025** **8:30 AM - 4:30 PM Mountain Time**

Add to Calendar



Book Your Hotel

To take advantage of our special pricing, please reserve your hotel room using the reserve link below.

Click Here For Hotel Options

Event Information

Event Name:	**Standards Institute - Denver, CO 2025**
Event Dates:	**June 23, 2025 to June 26, 2025** **8:30 AM - 4:30 PM Mountain Time**

Add to Calendar

Registrant Details

Rosie Servita

rosie.servita@[redacted].org

Mobile Phone

7753166434

Role/Title

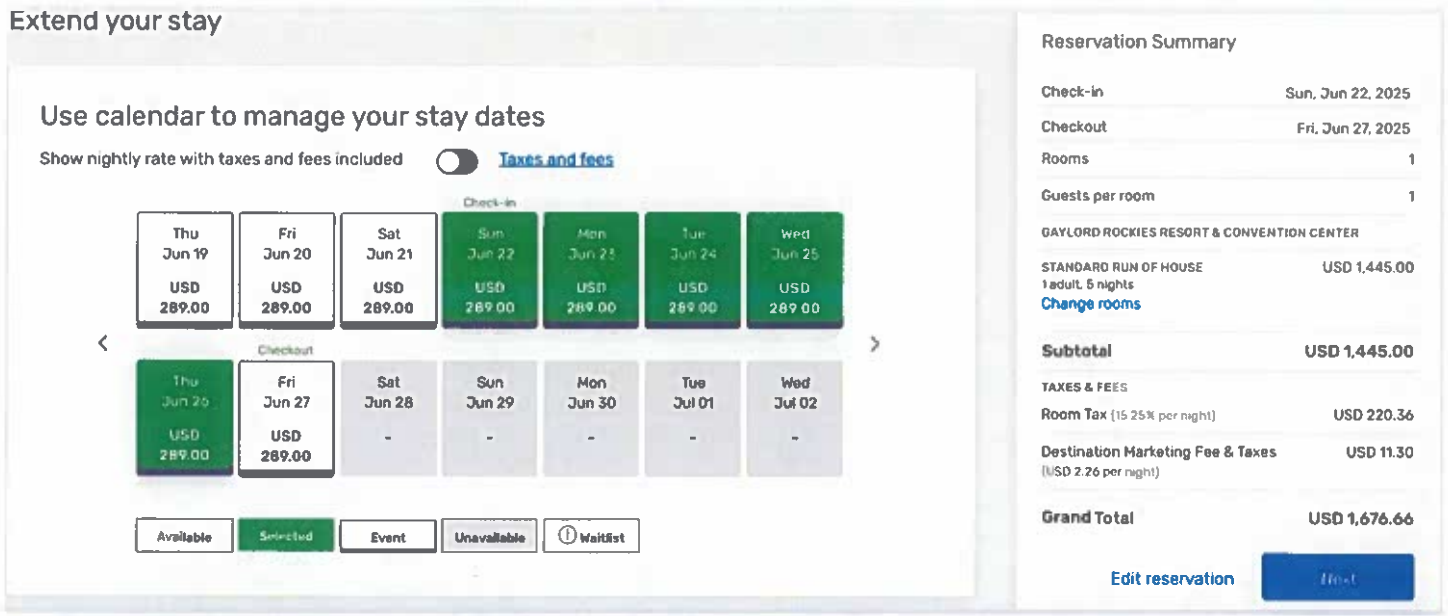
Teacher

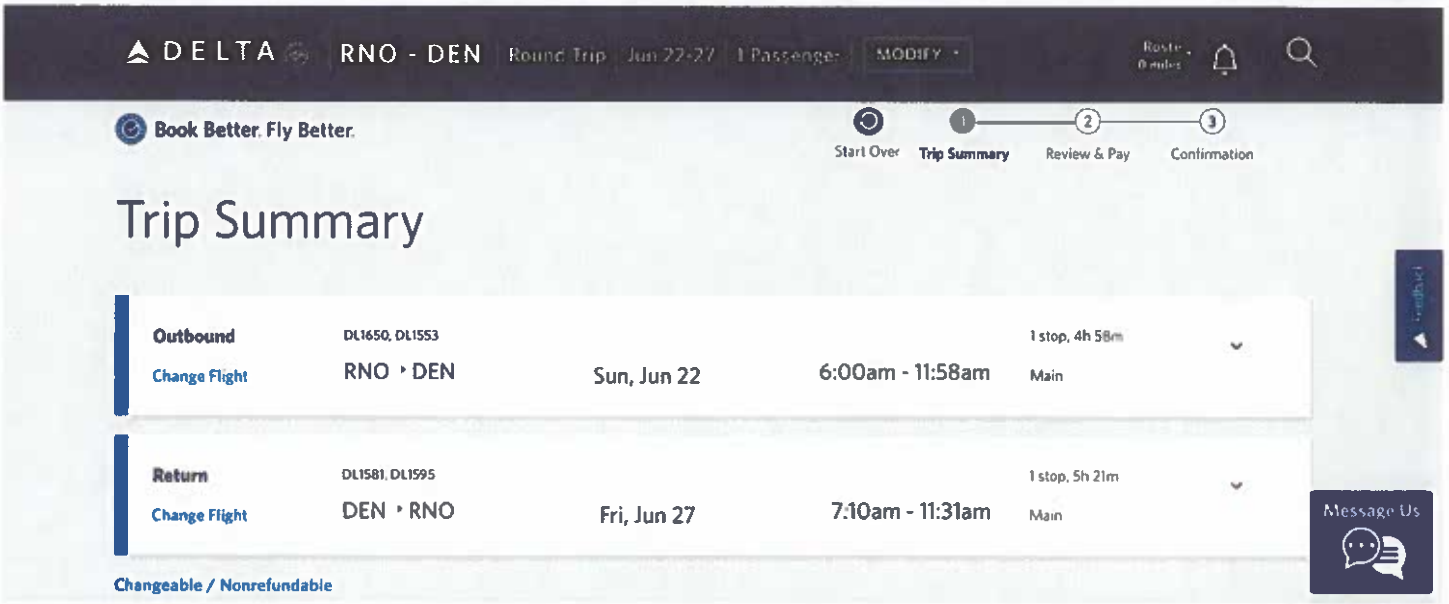
Registration Items

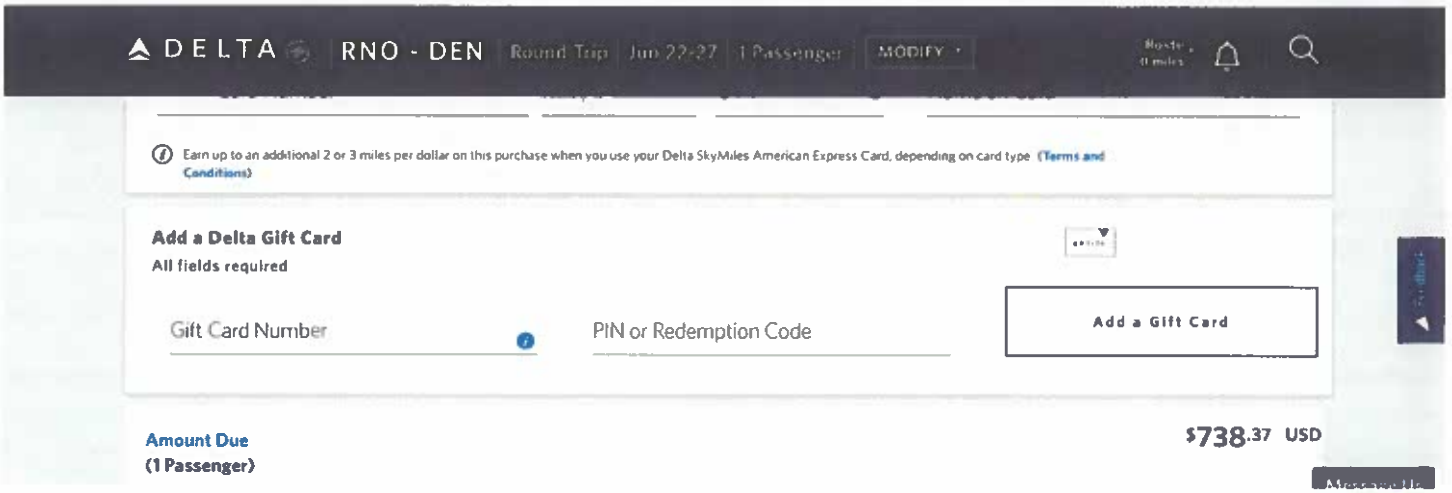
Item	Price
Registered For	
UnboundEd Standards Institute - Denver CO - June 23 to June 26	$2,700.00
Preferred Pathway	
ELA K-5	Free

UnboundEd

Careers


Extend your stay
Use calendar to manage your stay dates
Show nightly rate with taxes and fees included
Taxes and fees
Check-in
Thu Jun 19 USD 289.00
Fri Jun 20 USD 289.00
Sat Jun 21 USD 289.00
Sun Jun 22 USD 289.00
Mon Jun 23 USD 289.00
Tue Jun 24 USD 289.00
Wed Jun 25 USD 289.00
Checkout
Thu Jun 26 USD 289.00
Fri Jun 27 USD 289.00
Sat Jun 28 -
Sun Jun 29 -
Mon Jun 30 -
Tue Jul 01 -
Wed Jul 02 -
Available
Selected
Event
Unavailable
Waitlist
Reservation Summary
Check-in Sun, Jun 22, 2025
Checkout Fri, Jun 27, 2025
Rooms 1
Guests per room 1
GAYLORD ROCKIES RESORT & CONVENTION CENTER
STANDARD RUN OF HOUSE USD 1,445.00
1 adult, 5 nights
Change rooms
Subtotal USD 1,445.00
TAXES & FEES
Room Tax (15.25% per night) USD 220.36
Destination Marketing Fee & Taxes USD 11.30
(USD 2.26 per night)
Grand Total USD 1,676.66
Edit reservation


DELTA
RNO - DEN
Round Trip
Jun 22-27
1 Passenger
MODIFY
Book Better. Fly Better.
Start Over
1 Trip Summary
2 Review & Pay
3 Confirmation
Trip Summary
Outbound
Change Flight
DL1650, DL1553
RNO • DEN
Sun, Jun 22
6:00am - 11:58am
1 stop, 4h 58m
Main
Return
Change Flight
DL1581, DL1595
DEN • RNO
Fri, Jun 27
7:10am - 11:31am
1 stop, 5h 21m
Main
Changeable / Nonrefundable
Message Us


DELTA
RNO - DEN
Round Trip
Jun 22-27
1 Passenger
MODIFY
Earn up to an additional 2 or 3 miles per dollar on this purchase when you use your Delta SkyMiles American Express Card, depending on card type (Terms and Conditions)
Add a Delta Gift Card
All fields required
Gift Card Number
PIN or Redemption Code
Add a Gift Card
Amount Due
(1 Passenger)
$738.37 USD

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Heidi Emm

DATE: March 11, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, CO

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway - Math					$	2,700.00
Travel By: Air (see next page)						$	738.37
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	nights	$	1,445.00

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	5,193.37

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ _____
Site Administrator Signature

BOARD DATE: _____ _____
Grant Manager Signature

Finance Manager Signature

Superintendent Signature

Effective January 2024

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23, 26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (x) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025 PM
Date & Time you wish to RETURN:	June 27, 2025 PM

(Attach your preferred flight schedule)

Do you need lodging reservations? (x) Yes ( ) No

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking

Register under what name(s)?	**Heidi Emm**
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort & Convention Center 6700 North Gaylord Rockies Boulevard Aurora, CO 80019, US

If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No

Deadline Date:	Code Information:	Standards Institute 2025

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

Gmail

Emm, Heidi <emm.heidi@nvmcsd.org>

Confirmation - Standards Institute - Denver, CO
1 message

UnboundEd Learning <supportdesk@unbounded.org>
Reply-To: supportdesk@unbounded.org
To: Heidi Emm <emm.heidi@nvmcsd.org>

Tue, Mar 11, 2025 at 12:30 PM

UnboundEd | Standards Institute™

Hello, Heidi!

We are excited to have you join us for the UnboundEd Standards Institute - Denver, CO.

Event: UnboundEd Standards Institute - Denver, CO

Location: Gaylord Rockies Resort & Convention Center - Aurora, Colorado

Date: June 23, 2025 - June 26, 2025

Time: 8:30 AM - 4:30 PM Mountain Time

Pathway: Math K-5

Confirmation Number: 3QNG4VPDXK3

Please note:

- Stay tuned to your email as we will send emails to help you get ready to join us in person for the UnboundEd Standards Institute - Denver, CO.
- **Please add** SupportDesk@UnboundEd.org **to your email safe list** to ensure you receive all UnboundEd communications.
- If you need to cancel or modify your registration, Click here.
- If you chose the purchase order payment method, please have POs emailed to AR@UnboundEd.org. The PO should show your confirmation number (listed above) so that we can match your confirmation to your PO number.

If any information in this email is not correct, contact SupportDesk@UnboundEd.org.

We can't wait to see you in person for the UnboundEd Standards Institute - Denver, CO!

Add to Calendar

Sincerely,

The UnboundEd Team

SupportDesk@UnboundEd.org

GAYLORD ROCKIES

UnboundEd Standards Institute Denver 2025
June 18, 2025 - June 27, 2025

1 Guest Information — 2 Payment Information

Payment Information

Payment Information

*Cardholder Name: Heidi Emm

*Card Type: Select

Card Type is required

* Card Number

Card Number is required

* Exp. Month: Month

Exp. Month is required

* Exp. Year: Year

Exp. Year is required

Billing Address

* Country: United States of America

* Mailing Address: 2041 Farm Road

Mailing Address 2

* Phone Number: 7758421645

* City: Schurz

*State: NV

*Zip: 89427

Next

Reservation Summary

Check-in	Sun. Jun 22, 2025
Checkout	Fri. Jun 27, 2025
Rooms	1
Guests per room	1

GAYLORD ROCKIES RESORT & CONVENTION CENTER

STANDARD RUN OF HOUSE 1 adult, 5 nights	USD 1,445.00

Change rooms

Subtotal	**USD 1,445.00**

TAXES & FEES

Room Tax (15.25% per night)	USD 220.36
Destination Marketing Fee & Taxes (USD 2.26 per night)	USD 11.30
Grand Total	**USD 1,676.66**

Edit reservation — Next



Unlock an Extraordinary Stay

JOIN FOR FREE

Show details



Mobile Check-In & Mobile Key

Exclusive To Our Marriott Bonvoy Members

Show details

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Review and Pay

Outbound	DL1828, DL1586			1 stop, 4h 45m
Change Flight	RNO ▸ DEN	Sun, Jun 22	1:30pm - 7:15pm	Main
Return	DL1553, DL3732[1]			1 stop, 4h 53m
Change Flight	DEN ▸ RNO	Fri, Jun 27	12:45pm - 4:38pm	Main

Changeable / Nonrefundable

View Seats **Change Seats**

Heidi Emm **23A,22A,22A & 1 More**

Baggage Allowance (Per Passenger)

Outbound	**Carry-On**	**1st Bag**	**2nd Bag**
RNO - DEN	Free (1 pieces)	$35.00 USD or 3,500 miles (50lbs/23kg)	$45.00 USD or 4,500 miles (50lbs/23kg)
Return	**Carry-On**	**1st Bag**	**2nd Bag**
DEN - RNO	Free (1 pieces)	$35.00 USD or 3,500 miles (50lbs/23kg)	$45.00 USD or 4,500 miles (50lbs/23kg)

Traveling with multiple bags or have special items like golf

Feedback

Message Us

RNO - DEN Jun 22-27 | MODIFY

Heidi
0 miles 3

See what's classified as a Special Item and how Modifying Medallion/Credit Card Status or how your baggage allowance is affected by an Active Military Status .

Checked baggage must not exceed 62 inches (157cm) when you total Length + Width + Height. Your allowance is based on the highest Medallion® Status AND/OR Delta SkyMiles® Amex Card Membership within your reservation plus up to 8 travel companions when traveling on a Delta-operated flight and is subject to change based on Status or Card Membership at check in. Additional allowance details are available in our **Baggage and Travel Fees** and **First Checked Bag Terms & Conditions** .

Passenger Info

Please make sure your full name is entered exactly as it appears on your government-issued identification. When booking a reservation, this **Secure Flight Passenger Data** is required for compliance with U.S. and foreign government regulatory programs, including **TSA Secure Flight.**

Passenger 1

☐ I'm not traveling

All fields required unless noted

First Name	Middle Name (optional)	Last Name	Suffix
Heidi	Celestine	Emm	--

Frequent Flyer Program(optional)	Frequent Flyer Number (optional)
Delta Air Lines/SkyMiles	9872146130

Date of Birth and Gender on File

Secure Flight Inf

Known Traveler #(optional)

TSA Pre√™, Global Entry, NEXUS, SENTRI

Redress # (optional)

Feedback

Message Us

Contact Info
Edit

(1) 775-842-1645

hemm2208@gmail.com

You will receive flight and mishandled baggage notifications via the contact information entered above.

Request Upgrade

☐ First Class/Delta Premium Select (Domestic Only) ☐ Delta Comfort+®

Customize your upgrade preferences in My Trips.

☐ Save Preferences to Profile

Feedback

② Trip Protection

Protect your $878.36 trip to Denver.

*** Required:** Select Yes or No to continue

RECOMMENDED

◯ **Yes,** protect my trip for $61.49 total.

Trip cancellations & interruptions: Get back up to 100% of your trip cost if you have to cance trip or come home early due to a covered reason.

Travel delays: Get reimbursed for unexpected expenses like meals and lodging due to a cover travel delay

Message U

RNO - DEN Jun 22-27 | MODIFY

Heidi
0 miles 3

trip on track.

○ No, do not protect my $878.36 trip.

Popular Choice: 42,321 customers protected their trip in the last 3 days

Recommended/offered/sold by Allianz Global Assistance. Underwriter: Jefferson Insurance Company or BCS Insurance Company. Plan incl. insurance & assistance services. Terms & exclusions (incl. for pre-existing conditions) apply. Plan & Pricing details, disclosures, Coverage Alerts ↗

Allianz

③ Payment

Use eCredits Use ot

Credit/Debit Card

All fields are required unless noted

Card Number | Expiration Date MM/YY | CVV

ⓘ Earn up to an additional 2 or 3 miles per dollar on this purchase when you use your Delta SkyMiles American Express Card, depending on card type. Conditions)

Add a Delta Gift Card

All fields required

Gift Card Number | PIN or Redemption Code

By selecting Complete Purchase, you agree to all the Terms and Conditions, **Delta's Privacy Policy** and the **Hazardous Material Policy** outlined below.

You acknowledge that you are at least 16 years of age.

Federal law forbids the carriage of hazardous materials aboard aircraft, in your luggage, or on your person. Hazardous materials include explosives, compressed gases, flammable liquids and solids, oxidizers, poisons, corrosives, and radioactive materials. E-cigarettes are not permitted in checked baggage and must be transported in carry on baggage only.

Amount Due (1 Passenger) **$878.36 USD**

Message U

RNO - DEN Jun 22-27 MODIFY

Heidi
0 miles 3

Congratulations, Heidi!
With this trip, you could earn:

3,855 Miles | **$771** MQDs

COMPLETE PURCHASE

See Terms Below.

Terms and Conditions

GENERAL CONDITIONS OF PURCHASE

You agree to accept all Fare Rules, all Trip Extras Terms and Conditions, and all terms in the Contract of Carriage applicable to your ticket (**Domestic** for itineraries entirely within the United States, **Canada** for itineraries between the United States and Canada, or **International** for all other itineraries.)

Once your ticket is purchased, **Risk-Free Cancellation** may apply. No contract exists until you receive confirmation that payment was received and processed.

In addition, you understand that Delta Air Lines will pass personal data provided in connection with this booking to government authorities for security purposes. I accept the **Privacy Policy**.

View **Fare Rules, Change & Cancellation Policies.** This ticket is **Changeable / Nonrefundable**. Fees may apply. If you do not show up for any flight in your itinerary without notifying us or changing/cancelling your flight before it departs, we will cancel all remaining flights in the itinerary and the ticket will have no remaining value.

The advertised price is not an offer and is subject to change. All prices are (USD) unless otherwise noted. You may see separate transaction to your credit card based on the vendors and the products you are purchasing. Amounts may vary depending on the rate of exchange at time of transaction. **Hazardous Materials**, In-Flight services and amenities may vary and are **subject to change.**

For customers that may require additional assistance during travel, please visit **Delta's Accessible Travel Services** for more information.

BAGGAGE ALLOWANCE

Final baggage fees will be assessed and charged at time of check in. By making this booking, you understand that flammables, batteries, explosives, and aerosols are prohibited from being included in all baggage. For full details, please review our **Baggage Policy**.

↗ This link opens another site in a new window that may not follow the same accessibility policies as Delta Air Lines.

© 2025 Delta Air Lines, Inc. | Travel may be on other airlines.

Message U

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Francis Fernandez
Full Name on Passport/I.D if needing a flight reservation

DATE: February 21, 2025

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025
(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- Math					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	**Room rate**	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4,902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No
Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**			
(Circle Preferences)	Single	[redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		[redacted]
Register under what name(s)?	Francis Fernandez		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:	**Code Information:**		

NOTE: *Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling.* ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Monica Keady — DATE: February 21, 2025

Full Name on Passport/I.D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 — DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- Leadership					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4, 902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? [redacted] ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**			
(Circle Preferences)	Single	[redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		[redacted]
Register under what name(s)?	Monica Keady		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:		**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Christell Seit — DATE: February 21, 2025

Full Name on Passport/I D if needing a flight reservation

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 — DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway- ELA					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67¢/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging: Room rate $ 0 X 0 nights $ Shares with Claire

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1	$	69
Meals:							
	Breakfast	$	0	0	days		0
	Lunch	$	0	X 0	days	$	0
	Dinner	$	38	X 4	days	$	152
	Incidentals	$	5	X 4	days	$	20
M&IE Total Last day of Travel			69	X 1		$	69

Other transportation fees: (i.e. car rental, taxi, [redacted], shuttle, parking, etc.) $ shares with Claire

Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6 $

TOTAL EXPENSES $ 3, 407.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of TWO WEEKS PRIOR to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? (X) Yes ( ) No

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? (X) Yes

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Christell Seit		
Name, Address, Phone number of motel/hotel you are wishing to stay at:			
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No			
Deadline Date:	**Code Information:**		

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME(S) Of ATTENDEE: Drew Schaar — DATE: February 21, 2025

Full Name on Passport/I D if needing a flight reservation.

NAME OF CONFERENCE: UnboundEd Standards Institute Denver 2025

(Attach conference program information and provide website address)

CITY/STATE OF CONFERENCE: Denver, Colorado

DATE OF DEPARTURE: June 22, 2025 — DATE OF RETURN: June 27, 2025

ESTIMATED EXPENSES

Registration Fees:	Pathway-Leadership					$	2,700
Travel By: Air (see next page)						$	397
						$	

(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle at rate of .67c/mile for district convenience; otherwise the reimbursement will be made at .22¢/mile for personal convenience)

Lodging:	Room rate	$	289	X	5	nights	$	1,445

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel which equals 75% of total M&IE) All miscellaneous and lodging receipts must be obtained and sent to District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel		$	69	X	1		$	69
Meals:								
	Breakfast	$	0		0	days		0
	Lunch	$	0	X	0	days	$	0
	Dinner	$	38	X	4	days	$	152
	Incidentals	$	5	X	4	days	$	20
M&IE Total Last day of Travel			69	X	1		$	69

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.)	$	50
Other Miscellaneous expenses: (attach explanation) Airport Parking $15 x 6	$	
TOTAL EXPENSES	$	4, 902.00

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting.

DATE: _____ Site Administrator Signature

BOARD DATE: _____ Grant Manager Signature

Finance Manager Signature

Superintendent Signature

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	June 23-26, 2025
Name of where conference is being held Hotel, School/College or Convention Center:	***Gaylord Rockies Resort and Convention Center***

Do you need airline reservations? [redacted] **( ) No**

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra…in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to DEPART:	June 22, 2025, morning
Date & Time you wish to RETURN:	June 27, 2025 morning

(Attach your preferred flight schedule)

Do you need lodging reservations? [redacted] **No**		
(Circle Preferences)	Single [redacted]	Triple
GSA (Per Diem Rate) : _____ Go To: www.gsa.gov to get rates.	Smoking	[redacted]
Register under what name(s)?	Drew Schaar	
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Gaylord Rockies Resort and Convention Center 6700 North Gaylord Rockies Boulevard, Aurora, CO 80019	
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? ( ) Yes ( ) No		
Deadline Date:	**Code Information:**	

NOTE: Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling. ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be cancelled, the person traveling is responsible for cancelling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights cancelled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

GAYLORD ROCKIES

Start Over Contact Information

UnboundEd Standards Institute Denver 2025

June 18, 2025 - June 27, 2025

GAYLORD ROCKIES

Gaylord Rockies Resort & Convention Center

6700 North Gaylord Rockies Boulevard
Aurora, CO 80019, United States of America

Sort by

Default

Select Your Room

Available | Selected | Unavailable



Standard Run of House

Max Guests 4

Details

No guaranteed bed type at time of booking, room will be assigned at

USD 289.00

Average nightly rate
+Taxes & Fees

1 rooms

Reservation Summary

Check-in

Sun, Jun 22, 2025

Checkout

Fri, Jun 27, 2025

Rooms

1

Guests per room

1

GAYLORD ROCKIES RESORT & CONVENTION CENTER

Search

We use essential cookies that are necessary for basic website functionality and cannot be switched off in our systems, and marketing cookies that allow us to provide and receive data from our partners about how marketing campaigns are performing, or how interaction with various parts of the site occurs. By clicking "Accept all cookies" you allow us to use cookies for all of the above purposes, by clicking "Accept only essential cookies" you allow us to set only those cookies necessary for basic website functionality, and by clicking "Customize preferences" you can manage your preferences to enable or disable non-essential cookies by purpose type. Non-essential cookies such as marketing cookies are disabled unless you click "Accept all cookies" or enable them by customizing your preferences.

Accept all cookies Accept only essential cookies Customize preferences

Reno ⇄ Denver

$397

Round trip · Economy · 1 passenger

Lowest total price

Selected flights

Sun, Jun 22 · 5:55 AM – 9:05 AM Southwest	2 hr 10 min RNO–DEN	Nonstop	101 kg CO2e -27% emissions	
Fri, Jun 27 · 7:45 AM – 9:00 AM Southwest	2 hr 15 min DEN–RNO	Nonstop	104 kg CO2e -21% emissions	

1 free carry-on 2 free checked bags

Baggage conditions apply to your entire trip. Southwest bag policy For non-refundable fare options, taxes may be refundable.

Booking options

Book with Southwest	Airline	$397	Continue

Prices include required taxes + fees for 1 adult. Optional charges and bag fees may apply.

UnboundEd

Standards Institute™



Cultivate the mindsets, skill sets, and tools essential for grade-level, engaging, affirming, and meaningful — GLEAM™ — instruction.

Today's educators face a historic challenge. With engagement sliding, outcomes at risk, and students yearning for teaching that is affirming and meaningful, we need a fresh approach — one that feeds educators' passion and fortifies instruction.

"Standards Institute makes me feel like there is hope. I know there are students we can be serving better; our whole school wants to improve outcomes for our students. But I didn't know where to start or how to address all the needs. UnboundEd gave me the roadmap I needed to lead us forward."

—[illegible], Division Director, Venture Academy

GLEAM instruction is the most impactful strategy for eliminating the predictability of student outcomes by race, language, and socioeconomic status to ensure all students thrive. At Standards Institute, courageous educators come together from across the country to forge a bold path toward truly transformative teaching and learning.

Our engaging, immersive pathways invite educators to experience, understand, and practice transformative instruction and leadership. Participants will reflect on current practice, commit to an action plan, and leave equipped and inspired to make every classroom GLEAM.

GLEAM™
Instruction

At Standards Institute, educators will learn:

- Content-specific, grade-level standards deeply
- To maintain academic rigor by fostering productive struggle and scaffolding
- Strategies for ensuring culturally, historically, and linguistically affirming and meaningful teaching and learning
- How to plan, design, and deliver GLEAM instruction

Educators will leave Standards Institute with:

- A shared understanding and language for fostering GLEAM instruction
- The mindsets, planning, skills, tools, and actions to deliver GLEAM instruction
- A personalized action plan with context-specific opportunities to ensure GLEAM instruction
- A national community of equity champions committed to growth and change

UnboundEd | Standards Institute

ubnd.org/Get-Started

UnboundEd

Standards Institute™

Start your GLEAM Journey at Standards Institute.

Together, we can end the predictability of student outcomes by race, language, and socioeconomic status.

Register Today:

Denver, CO
June 23–26, 2025

Atlanta, GA
July 21–24, 2025

How We Organize the Learning

Whether you're a teacher, coach, principal, or district leader, there is a pathway for you.

English Language Arts (ELA) Pathway

Standards Institute ELA sessions allow participants to bring the science of reading to life at elementary and secondary levels with GLEAM™ planning and instruction.

Leadership Pathway

Standards Institute Leadership sessions give school and district leaders a foundation in the key concepts of ELA and math instruction so they can identify examples and non-examples of GLEAM™ instruction using an observation tool.

Math Pathway

Standards Institute Math sessions offer participants interactive, hands-on experience planning and implementing GLEAM™ mathematics instruction.

Science Pathway

Standards Institute Science sessions offer participants the opportunity to learn and apply the principles and key strategies of instruction that embody GLEAM science instruction.

UnboundEd Planning Process™ (UPP) Pathway

UnboundEd Planning Process™ (UPP®) sessions introduce participants to a set of powerful practices for bringing GLEAM™ instruction to life in ELA and math classrooms.

Multilingual Learners (MLL) Pathway

Accelerating English Language for Multilingual Students sessions provide teachers and coaches with research-based, high-leverage, immediately applicable resources, processes, and strategies to accelerate academic English development and build knowledge across content areas in the primary classroom.

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ubnd.org/Get-Started

ACTION ITEM #4

Public Employees Retirement System of Nevada
693 W. Nye Lane, Carson City, NV 89703 (775) 687-4200 Fax (775) 687-5131
5740 S. Eastern Ave. Suite 120, Las Vegas, NV 89119 (702) 486-3900 Fax (702) 678-6934
Toll Free 1-866-473-7768 Website: www.nvpers.org Email: nvpers@nvpers.org

Critical Need Position Designation Form

Reemployment of a retired public employee pursuant to NRS 286.523 is limited to positions of extreme need. An employer who desires to employ a retired public employee to fill a position for which there is a critical labor shortage must make the determination of reemployment based upon appropriate and necessary delivery of services to the public. The critical need designation must be made by the designating authority of the agency in an open meeting. The designated authority shall not designate a position for more than 2 years. To be redesignated, the designating authority must consider and make new findings in an open public meeting as to whether the position continues to meet the criteria established by law. PERS will compile the forms received from each designating authority and provide a biennial report to the Interim Retirement and Benefits Committee (IRBC) of the Legislature.

Agency Contact: Hope Blinco Agency Phone: (775) 945-2403

Agency Name: Mineral County School District

Critical Need Position Title: Teacher

Effective Date of Critical Need Designation: 3/15/2025

In an open meeting the designating authority shall make findings based upon the below criteria that supports the designation using this form provided by PERS. Before making a designation, the designating authority shall consider all efforts made by the public employer to fill the position through other means. The written findings to be made by the designating authority must include:

History of the rate of turnover for the position: MCSD loses approximately 8-10 teachers per year and uses Long Term Subs and critical shortage staff to fill while recruiting certified staff

Number of openings for the position and the number of qualified candidates for those openings after all other efforts of recruitment have been exhausted: 2 SPED teachers, 4 Elementary teachers , 1 Science teacher, 1- APEP Teacher, 5 Long Term Sub teacher positions and 1 Pre K teacher - total of 14 positions

Length of time the position has been vacant: most of these positions have been posted more than 1 year

Difficulty in filling the position due to special circumstances, including special education or experience required for the position: Teacher certification - only a few candidates entering the field

History and success of the efforts to recruit for the position, including advertising, out-of-state recruitment and all other efforts made (include copies of advertising or electronic recruitment notices, specifying targeted geographic areas): advertised in house, local paper, DETR website, NV Rural jobs website local community board, fliers in businesses around town, job fairs in & out of state, word of mouth, Facebook, Linkedin, NDE website, District website & Frontline

ACTION ITEM #6

MINERAL COUNTY SCHOOL DISTRICT
P.O. BOX 1540 – 751 A Street
HAWTHORNE, NV 89415
PHONE (775) 945-2403 – FAX (775) 945-3709

AGENDA ITEM REQUEST FORM

DATE OF MEETING: 3/18/25

AGENDA ITEM TITLE: Purchase of Bus cameras

PRESENTER: S. Keuhey

LENGTH OF PRESENTATION: 2 min.

ITEM IS ON THE AGENDA FOR:

_____ INFORMATION

_____ INFORMATION AND DISCUSSION

X DISCUSSION AND POSSIBLE ACTION approval for spending

Notes:

~~SPECIAL EQUIPMENT NEEDED~~ (e.g., screen, projector, etc.):

$39,462.00 include parts and labor. Purchased from CIEA USA, Ltd. No other companies had both internal and external bus cameras.
Funding from Safer Communities, Stronger Connections Fed. 91.

Please return the Agenda Request Form to the Board Secretary at least **five working days** prior to the scheduled meeting along with any supporting documents.

Date Received: _____ Time: _____

ACTION ITEM #7

MINERAL COUNTY SCHOOL DISTRICT
P.O. BOX 1540 – 751 A Street
HAWTHORNE, NV 89415
PHONE (775) 945-2403 – FAX (775) 945-3709

AGENDA ITEM REQUEST FORM

DATE OF MEETING: March 18, 2025

AGENDA ITEM TITLE: TNTP School Improvement Contract

PRESENTER: Stephanie Keuhey

LENGTH OF PRESENTATION: 5 minutes

ITEM IS ON THE AGENDA FOR:

_____ INFORMATION

_____ INFORMATION AND DISCUSSION

X DISCUSSION AND POSSIBLE ACTION

SPECIAL EQUIPMENT NEEDED (e.g., screen, projector, etc.):

N/A

Please return the Agenda Request Form to the Board Secretary at least **five working days** prior to the scheduled meeting along with any supporting documents.

Date Received: _____ Time: _____

THIS SERVICES AGREEMENT (this "**Agreement**") is made by and between TNTP, Inc., a Delaware nonprofit corporation organized and operated exclusively for charitable and educational purposes and qualifies for exemption from federal income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "**Code**"), and is further classified as a public charity within the meaning of Section 509(a)(1) of the Code, with its principal office at 500 7th Avenue, 8th Floor, New York, New York 10018 ("**TNTP**"), and **Mineral County School District**, with its principal office at 751 A Street, Hawthorne, NV 89415 (the "**Client**"). This Agreement shall be effective as of the later of the dates beneath the parties' signatures below (the "**Effective Date**"). This Agreement consists of the following terms, as well as the Scope of Services in the attached Schedule A.

STATEMENT OF PURPOSE: The Client wants to engage TNTP to provide school support as detailed in this Agreement.

Section 1. Term and Services.

For the period commencing on the Effective Date until **June 15, 2026** (the "**Term**"), TNTP agrees to provide services for the Client as specified in the services stated in Schedule A ("**TNTP's Services,**" "**Scope of Services**," or "**Services**"). The Services may include the provision of documentation, reports, analysis, and other content ("**Deliverables**"). TNTP's Services will be considered accepted upon the Effective Date or upon commencement of the Services at Client's direction following Client's instructions to commence Services under the Proposal. TNTP will use its reasonable efforts to achieve the deadlines for Services, if any, set forth in any timetable and/or dates for delivery contained in Schedule A. TNTP may, upon written notice to Client, subcontract any portion of the Services in its sole discretion.

Section 2. TNTP and Client Responsibilities.

a. Client will cooperate with TNTP to facilitate the performance of TNTP's Services. If necessary to facilitate TNTP's provision of the Services, Client will provide TNTP with access (which may be in-person or remote via virtual means such as teleconference and videoconference, as agreed upon by the parties) to Client personnel, classrooms, meeting spaces, buildings, and background check processes as needed for TNTP's Services. If applicable, the Services may require student and/or staff/leader/teacher surveys, data collection and analysis, focus groups, student work samples, and video recordings of classroom activities, and all these activities will be done in compliance with this Agreement.

b. Client, and not TNTP, is responsible for all employment-related obligations, liabilities, and decisions that may relate to the implementation of the Services or results from the Services.

c. TNTP and Client may mutually agree to permit in-person, essential work-site visits under certain circumstances. In deciding to permit in-person, essential work-site visits, TNTP and Client will take into account CDC guidance, state and local regulations and guidance, the school and district's health and safety plan related to pandemics or infectious disease, and the internal policies of both Client and TNTP. If the parties agree to work-site visits, school staff will be instructed to follow all school district and TNTP health and safety procedures. Client releases TNTP from any liability related to pandemic or infectious disease-related transmission from in-person work-site visits. TNTP reserves the right to discontinue work-site visits at any time if TNTP determines that cessation of work-site visits is necessary to protect the health and safety of its personnel.

Section 3. Representations and Warranties; Disclaimer.

Each party represents and warrants that it:

a. Has the full right, power, legal capacity, and authority to enter into this Agreement and to carry out its obligations hereunder;

b. Maintains adequate and appropriate insurance, including comprehensive general liability, professional liability, and workers' compensation insurance, to cover activities under this Agreement;

c. Will comply in all material respects with all applicable federal, state, and local laws, ordinances, codes, and regulations in connection with its performance under this Agreement; and

d. Is not subject to and will not enter into any agreement or arrangements which preclude compliance with the provisions of this Agreement.

Disclaimer of Warranties. EXCEPT AS PROVIDED IMMEDIATELY ABOVE, THE SERVICES, DELIVERABLES, AND TNTP THIRD PARTY MATERIALS ARE PROVIDED "AS IS," WITHOUT WARRANTY OF ANY KIND. TNTP DISCLAIMS ALL OTHER WARRANTIES, EITHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT.

Section 4. Payment and Invoicing.

The Client shall pay a flat fee to TNTP in the amount of $634,892 for TNTP's Services (the "**Client Fee**"). TNTP shall invoice the Client for the Client Fee according to the following schedule:

Service Period	Key Deliverables	Invoice Date	Invoice Amount
March 1, 2025-June 30, 2025	• A spring 2025 district/school diagnostic snapshot to better understand the current state of tier one instruction and implementation of high-quality instructional materials in ELA and Math (March-May 2025) • The development of an evaluation system and data dashboard to monitor the district strategic plan, progress towards goals and student outcomes (March-May 2025) • Strategic Plan Workshop (June 2025) • Principal and District Leader Coaching cycles (2 times per month).	June 20, 2025	$129,523
July 1, 2025-September 30, 2025	• Ongoing Strategic Plan Implementation: Bi-weekly one-hour virtual meetings with TNTP's analyst and District Data Lead(s) (thru December 2025); Monthly one-hour virtual meetings with the Superintendent; monthly one-hour virtual meetings with the director of Curriculum and Instruction. • Principal and District Leader Coaching cycles (2 times per month).	September20, 2025	$129,523
October 1, 2025-December 31, 2025	• Ongoing Strategic Plan Implementation: Bi-weekly one-hour virtual meetings with TNTP's analyst and District Data Lead(s) (thru December 2025); Monthly one-hour virtual meetings with the Superintendent; monthly one-hour virtual meetings with the director of Curriculum and Instruction. • November Step Back: One five-hour in person working session with School and District Leaders; One four-hour in person planning meeting with School and District Leaders. • Principal and District Leader Coaching cycles (2 times per	December 20, 2025	$125,282

	month).		
January 1, 2026-March 30, 2026	• Ongoing Strategic Plan Implementation: Monthly one-hour virtual meetings with the Superintendent; monthly one-hour virtual meetings with the director of Curriculum and Instruction. • January Step Back: 1.5 hour virtual planning session with Superintendent and Director of Curriculum & Instruction; 4 hour in-person working session with School and District Leaders. • Principal and District Leader Coaching cycles (2 times per month).	March 20, 2026	$125,282
April 1, 2026-June 15, 2026	• Ongoing Strategic Plan Implementation: Monthly one-hour virtual meetings with the Superintendent; monthly one-hour virtual meetings with the director of Curriculum and Instruction. • April & June Step Backs: 3 hours virtual planning sessions for each step backs with Superintendent and Director of Curriculum & Instruction; 6 hours of in person planning and facilitation for each step back. • Principal and District Leader Coaching cycles (2 times per month).	June 20, 2026	$125,282
		Total	**$634,892**

TNTP's failure to timely invoice will not constitute a waiver of any of TNTP's rights hereunder or constitute a breach by TNTP of this Agreement. The invoice is due and payable by ACH or wire transfer within thirty (30) days of Client's receipt of the invoice, without regard to any delay for purchase order or invoice reference. Client will validate any changes to ACH or wire payments by contacting TNTP at ar@tntp.org. After thirty (30) days, interest may be charged at a rate of one percent (1%) per month. Client agrees to provide, for inclusion in each Scope of Services, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to TNTP for resolution as soon as such disputed amounts have been determined by the Client. Once resolved, Client will promptly pay any disputed amounts to TNTP without the need for TNTP to issue an additional invoice.

Financial Contacts:

For TNTP: TNTP Accounts Receivable
ar@tntp.org

For Client: **TNTP shall direct invoices to:**
_____ (Financial Contact Name)
_____ (Title)
_____ (Email Address)

Section 5. Independent Contractor.

TNTP's relationship to the Client is that of an independent contractor and nothing herein will be construed as creating an employer/employee relationship, partnership, joint venture, or other business group or concerted action. TNTP will determine the method, details, and means of performing the Services. TNTP may represent, perform services for, and contract with other additional clients, persons, or companies as TNTP, in its sole discretion, sees fit, provided those services do not pose a conflict of interest with the services performed to Client.

Section 6. Termination; Survival.

If at any time either of the parties believes that the other party has materially breached its obligations under this Agreement, written notice shall be given by the party alleging breach setting forth the asserted breach and providing an opportunity to cure the same within thirty (30) days after such written notice. If the asserted breach has not been cured to the reasonable satisfaction of the party providing the written notice, but reasonable attempts to cure (as determined by the party providing written notice of asserted breach) have been made in writing by the party to whom the written notice of asserted breach was given, said party will have an additional opportunity to cure for a period of thirty (30) days following the expiration of the initial thirty (30) day cure period. If the asserted breach has not been cured to the satisfaction of the party providing written notice of asserted breach, that party may elect to terminate this Agreement upon written notice to the breaching party. If this Agreement is terminated, the rights and obligations of each party hereunder will terminate, provided, however, that such termination will not terminate the rights and obligations of the parties that expressly survive the termination of this Agreement, including, without limitation, the obligation of the Client to pay TNTP for time and expenses incurred in rendering the Services pursuant to this Agreement prior to the effective date of such termination.

Sections 3 (Representations and Warranties; Disclaimer), 4 (Payment and Invoicing), 6 (Termination; Survival), 7 (Indemnification, Exclusion of Certain Damages, Limitation of Liability, Subpoenas, and Insurance Coverage), 8 (Intellectual Property Rights (IRPs)), 9 (Promotional Materials and Publicity), 10 (Data), 11 (Confidentiality) and 12 (Miscellaneous), and terms of Schedule A that expressly survive termination, will survive expiration or termination of this Agreement.

Section 7. Indemnification, Exclusion of Certain Damages, Limitation of Liability, Insurance and Subpoenas.

7.1 Indemnification. To the extent permitted by applicable law, each party agrees to defend and indemnify the other party, their subsidiaries and affiliates, and hold them harmless from any and all unaffiliated third party claims ("**Claims**"), losses, damages, penalties, costs, and expenses, including without limitation, settlement costs and any legal, accounting and other expenses for investigation or defending any actions or threatened actions (collectively, "**Losses**") to the extent such Claims were caused by (a) the intentional misconduct of a party, or any of their employees or agents, or (b) any untruth, inaccuracy, fraud or material omission in any representation or warranty made by a party. In addition, Client will defend, indemnify, and hold harmless TNTP from and against any Claims arising from employment decisions made by Client related to the Services provided by TNTP. The party seeking indemnification shall provide the indemnifying party with prompt written notice of any Claim(s) and give complete control of the defense and settlement of the indemnifying party, and shall cooperate with the indemnifying party, its insurance company, and its legal counsel in its defense of such Claim(s). This indemnity shall not cover any Claim in which there is a failure to give the indemnifying party prompt notice to the extent such lack of notice materially prejudices the defense of the Claim.

7.2 Exclusion of Certain Damages. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL TNTP BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR SPECIAL DAMAGES WHATSOEVER, ARISING OUT OF OR THAT RELATE IN ANY WAY TO THIS AGREEMENT OR ITS PERFORMANCE. THIS EXCLUSION WILL APPLY REGARDLESS OF THE LEGAL THEORY UPON WHICH ANY CLAIM FOR SUCH DAMAGES IS BASED, WHETHER TNTP HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, WHETHER SUCH DAMAGES WERE REASONABLY FORESEEABLE, OR WHETHER APPLICATION OF THE EXCLUSION CAUSES ANY REMEDY TO FAIL OF ITS ESSENTIAL PURPOSE. THE FOREGOING EXCLUSION DOES NOT APPLY TO CLAIMS RELATED TO TNTP'S FRAUD OR INTENTIONAL MISCONDUCT.

7.3 Limitation of Liability. NOTWITHSTANDING ANY DAMAGES THAT CLIENT MIGHT INCUR UNDER THIS AGREEMENT FOR ANY REASON WHATSOEVER (INCLUDING, WITHOUT LIMITATION, ALL DIRECT DAMAGES), TNTP'S ENTIRE LIABILITY UNDER THIS AGREEMENT AND CLIENT'S EXCLUSIVE REMEDY UNDER THIS AGREEMENT WILL BE LIMITED TO THE CLIENT FEES PAID TO TNTP IN THE SIX (6) MONTH PERIOD IMMEDIATELY PRECEDING THE CLAIM. THE FOREGOING LIMITATIONS, EXCLUSIONS, AND DISCLAIMERS SHALL APPLY TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

7.4 Subpoenas. If TNTP is requested by Client or required by subpoena or similar legal process to produce TNTP's materials or personnel with respect to an engagement for Client, provided that TNTP is not a party to the proceeding, Client will reimburse TNTP for its professional time and reasonable out-of-pocket expenses, including the reasonable fees and out-of-pocket expenses of TNTP's outside counsel incurred in responding to such a request.

7.5 Insurance Coverage. TNTP will, at its sole expense, maintain comprehensive general liability insurance with policy limits of not less than $1,000,000, and provide to the Client upon request a certificate of insurance evidencing such coverage.

Section 8. Intellectual Property Rights (IPR).

8.1 Ownership by TNTP.

a. **TNTP IPR.** Client acknowledges and agrees that as between Client and TNTP, TNTP is and will remain the sole and exclusive worldwide owner of all TNTP IPR. For purposes of this Agreement, " **TNTP IPR**" means all patents, copyrights, trademarks, services marks, designs, logos, trade secrets, publicity, privacy or moral rights, and any other intellectual property or proprietary rights arising at any time under the applicable law of any jurisdiction anywhere in the world that subsists in, without limitation, the following: all technology, frameworks, processes, systems, methodologies, analytical tools, industry data and insights, layouts, TNTP Confidential Information (defined below), TNTP tools, TNTP's Video Library, Learning Portal, Insight, Academic Scorecard and online platforms that TNTP owns or to which TNTP has a license; and any improvements, derivatives or modifications to any of the foregoing, TNTP owns all TNTP IPR in existence prior to or developed independently of this Agreement.

b. **Work Product**. Client acknowledges and agrees that all intellectual property rights in any work created, produced, or developed by TNTP, whether alone or jointly with others, in the course of providing the Services under this Agreement ("**Work Product**"), shall immediately upon creation or performance vest in and shall remain the sole and exclusive property of TNTP, and Client shall acquire no right, title or interest in and to the same, except for the limited license rights expressly granted under this Agreement.

c. **Reservation of Rights.** Client agrees that no TNTP IPR or Work Product will be shared, licensed, or sold by Client to any other person or entity under any circumstances without the prior written consent of TNTP, except for the limited license rights expressly granted under this Agreement.

d. **Third Party Materials.** As part of the Services: (i) TNTP may provide Client access to third party materials ("TNTP Third Party Materials") or (ii) Client may provide third party materials to TNTP to use in providing the Services ("Client Third Party Materials"). Client acknowledges that such access and/or use of TNTP Third Party Materials is at Client's sole risk. TNTP makes no representation or warranty or assumes any liability, with respect to any such **TNTP Third Party Materials.** TNTP does not endorse or approve any TNTP Third Party Materials. If Client provides any Client Third Party Materials to TNTP, Client represents and warrants that Client has obtained all rights necessary for TNTP to use the Client Third Party Materials to deliver the Services pursuant to this Agreement.

8.2 License to Work Product. Subject to Client's payment in full to TNTP for the Services, TNTP grants Client the following limited, revocable, non-commercial, non-exclusive, non-transferable, non-sublicensable license, to use the Work Product provided as part of the Scope of Services and any TNTP IPR that is necessarily included in Work Product, solely for Client's own internal business operations, trainings, and analysis in connection with the Scope of Services. Client agrees not to disclose the Work Product or any TNTP IPR included therein to any third party except as otherwise permitted under this Agreement

8.3 Trademarks. Client acknowledges that TNTP owns the TNTP name, flame logo, and the tagline Reimagine Teaching (collectively the "**Marks**"). TNTP grants Client a limited, non-exclusive, non-transferable, revocable license to use the Marks, without the right to grant sublicenses, for the specific purpose of the marketing and promotion for these specific Services, if applicable, and in accordance with Schedule A. Any use of the Marks beyond the scope permitted in this Agreement shall be (a) subject to the prior written approval by TNTP, (b) consistent with the terms of this Agreement, and (c) used for the sole purpose of the Project, TNTP's Services and work with Client. The Marks may not be altered or modified in any way unless approved in writing by TNTP. Client will immediately cease using the Marks upon the earlier of TNTP's request, the termination of this Agreement, or the completion of the Services. Client shall not attempt to register the Marks and will cooperate with TNTP protecting and defending them.

Section 9. Promotional Materials and Publicity.

Subject to the terms of this Agreement, Client and TNTP agree that either party may use descriptions of the Services performed by TNTP in promotional materials, including bid applications and client lists, and that TNTP may explicitly identify Client as a client of TNTP.

Section 10. Data.

10.1 Use of Data. If required by the Scope of Services, Client agrees to provide to TNTP, at no cost to TNTP, and within thirty (30) days of TNTP's written request, all requested student data ("**Student Data**"), teacher and staff related data ("**Staff Data**"), and demographic and school/district information ("**School Data**"). Student Data, Staff Data, and School Data is collectively referred to herein as "**Data**". The Client's failure to provide TNTP with Data, or access to collect the Data, may cause a material delay in the delivery of Services for which TNTP will not be held responsible.

The parties agree that Data may be shared between the parties and may only be used by the parties for the purposes identified in this Agreement, including Schedule A, and in a manner consistent with the terms outlined in this Agreement. The parties agree to comply with all relevant federal, state, and local laws and regulations governing the privacy and security of personally identifiable information (including transmission of data), to the extent applicable.

For the purposes of this Agreement and pursuant to the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, 34 CFR Part 99, a "school official" is a contractor that: (1) performs an institutional service or function for which the agency or institution would otherwise use employees; (2) is under the direct control of the agency or institution with respect to the use and maintenance of education records; and (3) is subject to CFR §99.33(a) governing the use and re-disclosure of personally identifiable information from student records. Client recognizes and agrees that for purposes of FERPA, Client will designate TNTP to act in a "school official" role for the purposes outlined in the Scope of Services. Pursuant to this Agreement, TNTP is considered a school official with a legitimate educational interest, providing services that would otherwise be performed by Client, and under the control and direction of Client with respect to the education records. TNTP shall not disclose any information that would be considered "Personally Identifiable Information" (as such term is defined in FERPA) unless either the disclosure would be permissible under 34 C.F.R. § 99.31 or TNTP has obtained appropriate written consent to the disclosure.

Notwithstanding the above, Client shall not provide or make available to TNTP any student's Personally Identifiable Information from education records (for purposes of FERPA) unless: (i) Client has obtained, with respect to each student's Personally Identifiable Information provided to TNTP, appropriate written consent to disclose such Personally Identifiable Information to TNTP, and authorization for TNTP to use such Personally Identifiable Information in connection with performing the Services, and (ii) written notice identifying particular Student Data as Personally Identifiable Information.

All Personally Identifiable Information will be destroyed within sixty (60) days of the termination of this Agreement. In furtherance of the Services, TNTP may use video, sound, or other recordings ("**Recordings**") of any of TNTP's Services in its sole discretion and for its legitimate business purposes in perpetuity so long as the recording is made pursuant to all applicable laws relating to confidentiality and protected information.

Separate from the parties' obligations with respect to Student Data, Client agrees not to send TNTP any data that can identify an individual ("**Personal Data**") unless the parties otherwise mutually agree that it is a requirement in order to effectuate the provision of TNTP's Services under this Agreement. In such circumstances, the parties shall comply with the obligations imposed by applicable data privacy legislation and this Agreement. In providing TNTP with Personal Data, Client will be acting as the data controller and will confirm that Client has complied with applicable law and obtained all necessary consents for lawful processing, including in connection with any transfer of Client's Personal Data.

Client agrees to secure any consents from teachers, staff, students, families, or parents/guardians that are required by all applicable laws, including but not limited to FERPA, for TNTP's use of the Data, Recordings, or TNTP's use of student work samples in rendering TNTP's Services, and ensure that such consents allow TNTP to rely on such consent when acting as an agent of the Client.

10.2 Ownership by the Client. As between Client and TNTP, and except as otherwise provided in this Agreement, Client owns all Data. Client agrees that TNTP, subject to applicable law, may use Data to perform its obligations hereunder.

10.3 License to TNTP. Client grants TNTP a worldwide, non-exclusive, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create

derivative works of Data in de-identified and/or aggregated form. The Client agrees that TNTP may use any de-identified Data and metrics regarding the Client's business that are provided to TNTP by the Client, or which are otherwise collected by TNTP during the course of providing the Services. TNTP may identify the Client as the source from which the Data originated if it complies with the other terms in this Agreement. Client agrees that TNTP may use de-identified and/or aggregated Data for its business purposes, including, without limitation, for purposes of publication, research, evaluation, and presentation by TNTP.

10.4 Client Partners. If necessary to support TNTP's Services, Client grants TNTP permission to share the de-identified Data with third party researchers, evaluators, partners, and funders.

Section 11. Confidentiality.

Each party agrees that it shall neither disclose any confidential information of the other party to third parties nor use any confidential information of the other party in any manner other than as contemplated by the Agreement. "**Confidential Information**" is any information marked confidential by a party or information that by its nature or the context of its disclosure ought to be treated as confidential information (including without limitation the terms of Agreement). The following types of information, however marked or designated, are not Confidential Information: (a) information that is, or becomes, lawfully and publicly available without a breach of this Section; (b) information that was lawfully known to the recipient of the information without an obligation to keep it confidential; (c) information that is received from another source who can disclose it lawfully and without an obligation to keep it confidential; or (d) information that is independently developed. The parties agree that any disclosure of Confidential Information shall be made available only to its employees, officers, directors, financial and legal advisors, agents, or representatives ("**Representatives**") who need to know in order to further the purpose of the services addressed in this Agreement and as required by applicable law. The parties further agree to inform its Representatives of the confidential nature of the Confidential Information and direct them to treat the Confidential Information in accordance with the terms of this Agreement. The parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services.

Section 12. Miscellaneous.

a. The Services are limited to those specifically described in the Agreement and Scope of Services and do not under any circumstances constitute accounting, audit, or tax related assistance or advice, investment advice, legal advice, or services (including as to the manner, if any, in which Client may lawfully implement any advice provided by TNTP), expert witness services.

b. If in any event any provision of this Agreement is held by a court to be unenforceable as written, that provision will be reformed so as to give effect to the intentions of the parties, and the other provisions of the Agreement.

c. Neither the Client nor TNTP may assign their rights under this Agreement without the prior written consent of the other.

d. TNTP will not be liable to the Client or to any third party, nor be deemed to have breached this Agreement, for any failure or delay in performing any of its obligations under this Agreement when such failure or delay is caused by or results from an event beyond TNTP's reasonable control, including without limitation (1) acts of God, (2) natural disasters, (3 war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest, (4 governmental orders or restrictions, (5) international, national or regional emergency, (6) flood, fire, or explosion, (7 strikes, labor shortages, stoppages or slowdowns, (8) epidemics, pandemics, diseases, quarantines, or othe extraordinary events which is determined to constitute an public health risk ("**Force Majeure Event**"). TNTP will us commercially reasonable efforts to give notice of the Force Majeure Event to the Client stating the period of time th occurrence is expected to continue, provided that (a) TNTP is able, given the nature and scope of the Force Majeur Event, to reasonably state such time period, and (b) any delay by TNTP to provide such notice or to state the time perio when performance will be resumed will not negate the enforceability of this Section. Upon cessation of such Forc Majeure Event, as reasonably determined by TNTP, TNTP will thereupon use commercially reasonable efforts to resun efforts to promptly perform or complete the performance of TNTP's Services hereunder as soon as reasonably practicab after the cessation or resolution of the Force Majeure Event. If TNTP's failure or delay to resume efforts to promp perform or complete the performance remains uncured for a period of 60 days following notice given by it to Client unc this Section, either party may thereafter suspend or terminate its performance under the applicable Scope of Work up thirty (30) days' written notice.

e. All notices required by this Agreement will be in writing and either personally delivered or mailed to such party at its address specified on the first page of this Agreement or to such other address as such party may designate by notice given in accordance herewith. All notices will be deemed given when delivered. If to TNTP, the notice will be to Michele Listokin, Interim General Counsel.

f. This Agreement will be governed by New York law without reference to conflicts of laws principles. The parties agree and consent to the exclusive jurisdiction of and venue in the state or federal courts in the city of Manhattan and the state of New York in all disputes arising out of or relating to this Agreement.

g. Neither party has entered into this Agreement in reliance on any promise, representation, or warranty not contained herein. This Agreement will be construed according to the fair intent of the language as a whole, and not for or against either party.

h. This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, representations, and agreements, if any, with respect to the subject matter hereof. Neither this Agreement nor any provision hereof may be modified, amended, supplemented, waived, discharged, or terminated except in a writing signed by the parties. No failure or delay in exercising any right or remedy hereunder shall constitute a waiver of such, any other, right, or remedy.

i. The Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Agreement may also be executed by email, or other electronic means, and so executed shall have the full force and legal effect of an original.

[Signature Page to Follow]

Signatures.

The parties, by signing below, by their duly authorized representatives confirm their acceptance of the terms and agree to execute this Agreement, which shall be effective on the Effective Date.

Client

By: **DRAFT DO NOT SIGN** _____

Date: _____

Name (print): _____

Title: _____

TNTP, Inc.

By: _____

Date: _____
Lin Johnson III
Chief Strategic Growth and Finance Officer

DRAFT

Schedule A
Scope of Services

As the Mineral County School District continues to develop its culture, systems, and people to realize its vision for the future, TNTP is committed to supporting leaders and teachers alike through the change process. **TNTP proposes continuing our partnership in 2025-2026 and plans to accelerate our support of the district strategic plan through the following workstreams:**

Workstream One: District Strategic Plan Implementation & Progress Monitoring
Continued support to monitor the progress and implementation of the strategic plan. We will support district leaders to use data and develop systems for two-way communication with stakeholders to guide decision making and support continual improvement. More specifically this work will include:

1. A spring 2025 district/school diagnostic snapshot to better understand the current state of tier one instruction and implementation of high-quality instructional materials in ELA and Math.
2. The development of an evaluation system to monitor the district strategic plan, progress towards goals and student outcomes.
    a. Update the Mineral County School district data dashboard from 2023-2024, and work with a Mineral County School designee to plan for 2025-2026
3. A Strategic Plan Workshop: Using the qualitative and quantitative data available, in combination with the district/school diagnostic snapshot, TNTP will facilitate a two-day workshop with Mineral School District Leaders to revise the Mineral District Strategic Plan, set goals for the 2025-2026 school year and include the evaluation system to progress monitor.

District Snapshot (March – May 2025)

Across the country, TNTP has partnered with schools, districts, networks, and state agencies of all sizes to design an academic snapshot tha answers their most pressing questions about student access to high-quality academic experiences. Our expert analytic staff will then analyz that data, generating a clear, actionable report and a set of recommendations to improve student access to high-quality academic experiences Through this partnership, TNTP proposes to conduct observations of classroom instruction, collect assignments and samples of student wor on those assignments, survey students about their engagement, survey teachers and/or building leaders about their expectations for student i three phases: a pre-visit period, a site visit period, and an analysis and reporting period.

TNTP has designed this project to answer the following research questions:

How do class assignments align to grade-level subject areas standards, content-specific practices, and relevant topics or applications?
How does student work align with the expectations of grade-level subject area(s) standards?
How often are students being provided grade-level content during subject area(s) instruction?
How engaged are students in school? Do they believe what they are learning is interesting or worthwhile? Do they have a sense of belonging in school?
How do teachers expect students to perform on grade-level standards?
Do all students have equitable access to grade-appropriate assignments, strong instruction, deep engagement, and teachers and/or leaders with high expectations? Or are some students getting more access to these resources than others?

Site Visit Period (two days long). TNTP staff will collect all data from schools during a two-day period to schools. During these visits, TNT staff will:

Collect assignments: Each selected teacher will submit [at least three students' work on at least thre assignments from their selected subject area] electronically through a secure, online platform. TNTP certifie assignment reviewers will examine the quality of the assignments and students' work using our assignmen review protocol.
Observe instruction: Each selected teacher will be observed one time during the site visit period, typicall for 30 minutes. Trained TNTP staff members will conduct these observations using our classroon observation protocol. Within each school, TNTP will plan to study the classrooms of at least 2-3 teachers pe subject area.
Administer surveys:
Teacher and Leader Surveys: Each selected teacher and school leader will complete a 10-minut survey to provide insights into their classroom instruction and expectations for students.

Student Surveys: Students from selected teachers' classrooms (grades 3-12 only) will also be asked to complete surveys to understand their experiences with school. This consists of one demographic survey, as well.

Gather stakeholder perspectives and insights:

Student Empathy Interviews: In small, grade-band groupings, a diverse group of approximately 3-5 students (for grades 3-12 only) will be asked to participate in a 15-minute empathy interview. This approach is used to gather insights about feelings and experiences of others that might not surface through a more formal or traditional interview process. Rather than bringing a long list of interview questions, interviewers will work to establish an open, free-flowing conversation to surface ideas that would not likely come from outsiders who are not deeply familiar with the local education experience.

Analysis and Reporting Period (May 2025) TNTP will analyze the collected data to generate a report that details the findings from the site visit. After delivering the final report, TNTP is eager to support MCSD leadership on how to proceed with provided recommendations and next steps to improve student access to high-quality academic experiences thru the Mineral County School District Strategic Plan.

Data Dashboard (March – May 2025)

It is vital that Mineral County School District has ongoing access to data to ensure progress on the strategic plan and regular updates on goals TNTP will engage with a district designated data leader to:

Services & Supports	Deliverables
Update the Mineral County School District Dashboard	• By May 2025, the dashboard will be updated to include all available data from the 2023-2024 and 2024-2025 school years.
Strategic plan monitoring: Support district staff to establish the processes and routines that use a variety of data to monitor progress toward district goals aligned with the strategic plan.	TNTP will support the capacity building of district data staff in a "gradual release model" through job embedded coaching of the district data staff responsible for the data dashboard. Support for the district data team in maintaining a district owned progress monitoring dashboard to include data aligned to district priorities and the strategic plan. Support district staff with troubleshooting data system maintenance.
Progress updates: Provide a data summary highlighting progress to date until December 21, 2025.	Quarterly written data summary utilizing data from district led dashboard.
Root cause analysis: Utilizing the data summary, TNTP staff will specifically operate and lead district staff through a root cause analysis process to help district leaders make meaning of the data until December 21, 2025.	Facilitation of quarterly data analysis meeting (stepback) which will lead to the district's creation of talking points.

District Strategic Plan Workshop (June 2025)

Using the updated Mineral School District Data Dashboard, TNTP District/School Snapshot Report and District Leadership Input, TNTP will facilitate a Strategic Planning Workshop to achieve the following outcomes:

- Analyze current district data to identify strengths, weaknesses, and opportunities to prioritize foci areas in the strategic plan
- Revise the strategic plan to update priorities, goals and objectives
- Identify key actions for school year 2025-2026 that will inform the District Performance Plan (DPP) with clear goals, measures and plan to progress monitor
- Finalize TNTP/Mineral calendar dates, communication plan and partnership commitments

Strategic Plan Implementation (August 2025 – June 2026)

TNTP proposes the support below to build the district's capacity to implement the strategic plan and monitor progress towards its goals. As the district consistently uses its systems to implement the strategic plan, monitor progress, and lead step back meetings, we will support leaders to guide long term transformational change.

Timeline	Objectives	TNTP Support
August 2025 – June 2026	**Build Capacity for Progress Monitoring** • MCSD data leads will be equipped to pull relevant data and upload it into MCSD's data dashboard to support progress monitoring of the strategic plan with TNTP's Support (thru December 2025). • MCSD's district leaders will co-facilitate MCSD's step back with TNTP's Support. • MCSD's leadership will continue to build skills, mindsets, systems, and structures to implement the strategic plan and use data to inform priorities, goals and metrics. MCSD will receive support to clearly communicate roles, responsibilities, and provide ongoing feedback. **Step Back One (November)** • Revise the Strategic Plan based on learnings from year one, data, and stakeholder feedback. ○ Set clear priorities for SY25-26 • Update goals for the 2025-2026 school year. • Clearly identify each district and school leaders' roles and responsibilities as they relate to the strategic priorities.	Bi-weekly one-hour virtual meetings with TNTP's analyst and District Data Lead(s) (thru December 2025). Monthly one-hour virtual meetings with the Superintendent. Monthly one-hour virtual meetings with the director of Curriculum and Instruction. • 1.5 Hour Virtual planning session with the Superintendent and Director of Curriculum and Instruction • One five- hour in-person working session with School and District Leaders (TNTP co-facilitates with the Superintendent and Director of Curriculum and Instruction). • One four-hour in-person planning meeting with school and district leaders (TNTP co-facilitates with the Superintendent and Director of Curriculum and Instruction).

January 2025	**Stepback Two (January)** • MCSD data leads will be equipped to pull relevant data and upload it into MCSD's data dashboard to support progress monitoring of the strategic plan with TNTP's support. • MCSD's district leaders will co-facilitate MCSD's Step Back with TNTP's Support. • MCSD's leadership will continue to build skills, mindsets, systems, and structures to implement the strategic plan. • Review fall data, including qualitative feedback from surveys. • Identify top priorities and challenges to address in the winter. • Update goals and action plans.	• 1.5 Hour virtual planning session with the Superintendent and Director of Curriculum and Instruction. • 4 hour in-person working session with School and District Leaders (TNTP co-facilitates with the Superintendent and Director of Curriculum and Instruction).
April 2025	**Stepback Three (April)** • MCSD data leads will pull relevant data and upload it into MCSD's data dashboard to support progress monitoring of the strategic plan. TNTP will continue to support MCSD to analyze the data once it is uploaded. • MCSD's district leaders will co-facilitate MCSD's Step Back with TNTP's Support. • MCSD's leadership will continue to build skills, mindsets, systems, and structures to implement the strategic plan. • Review the data dashboard, including qualitative feedback from surveys. • Identify top priorities and challenges to address in the spring. • Update systems and structures for communication as necessary. • Update action plans for individual leaders.	• 1.5 Hour Virtual planning session with the Superintendent and Director of Curriculum and Instruction • One two-hour in person planning meeting with the district leaders. • One four-hour in-person working session with school and district leaders (TNTP co-facilitates with the Superintendent and Director of Curriculum and Instruction).

DRAFT

June 2025	**Stepback Four (June)** • MCSD data leads will pull relevant data and upload it into MCSD's data dashboard to support progress monitoring of the strategic plan. TNTP will continue to support MCSD to analyze the data once it is uploaded. • MCSD's district leaders will co-facilitate MCSD's step back with TNTP's support. • MCSD's leadership will continue to build skills, mindsets, systems, and structures to implement the strategic plan. • Review the data dashboard, including qualitative feedback from surveys. • Identify top priorities and challenges to address in the spring. • Update systems and structures for communication as necessary • Update action plans for individual leaders.	• 1.5 Hour Virtual planning session with the Superintendent and Director of Curriculum and Instruction with asynchronous work for the district leaders to draft year 3 action plans for implementation. • One two-hour in person planning meeting with the district leaders. • One four-hour in-person structured working session with school and district leaders (TNTP co-facilitates with the Superintendent and Director of Curriculum and Instruction).

Workstream Two: District/School Leader Professional Learning & Coaching

Leadership coaching for the 3 school principals, the Director of Curriculum and Instruction, and Title Director.

Principal and District Leader Coaching Cycles

TNTP's Leadership Coach will continue to lead sessions with each principal and district leader two times (one one-hour virtual meeting and one in-person meeting) each month to support their development as leaders. The goal for this work is to help refine the leader's vision, and to support each leader as they execute the vision with teachers and district staff. At the start of coaching, leaders will work with their coach to set a specific development goal based on their individual needs. These goals will likely focus on five key domains of effective school leadership:

Unified Vision. Engage in an inclusive process with the entire school community (particularly those systematically marginalized or lacking power in educational processes) to develop a vision of collective responsibility for the educational success of each student, regardless of background.

Teaching and Learning. Steward a strong instructional culture and team rooted in a sense of shared responsibility for realizing the school's vision for a thriving student experience.

Designing for Equity. Acknowledge that most schools do not serve all students well and design the school to both disrupt that inequity and be responsive to the complex and evolving needs of the community.

Reflective and Empathetic Practice. Model a committed practice to both growing knowledge and fostering personal development and wellbeing in service of leadership for school transformation.

Data Driven Leadership. Choosing and tracking the right measures, aligned to the school's and district's vision for rigorous instruction, we will help leaders align their team towards a shared outcome. Using multiple data sources, including student formative assessment

data, student work, teacher level data, and stakeholder voice, we will coach leaders on how to assess trends and set priorities to develop their teams.

Monthly Superintendent Alignment

Drawing on organizational experience in building the capacity of leaders and their teams, as well as research-based best practices, TNTP will virtually meet once a month with the Superintendent to:

- Align on strategic development areas for the principals and district leaders
- Continue to build a district culture that is aligned with Mineral County School District's values and promotes shared ownership of the path to realize the districts' vision.

DRAFT

ACTION ITEM #8

MINERAL COUNTY SCHOOL DISTRICT
P.O. BOX 1540 – 751 A Street
HAWTHORNE, NV 89415
PHONE (775) 945-2403 – FAX (775) 945-3709

AGENDA ITEM REQUEST FORM

DATE OF MEETING: March 18, 2025

AGENDA ITEM TITLE: Catapult School Improvement Contract amendment

PRESENTER: Stephanie Keuhey

LENGTH OF PRESENTATION: 5 minutes

ITEM IS ON THE AGENDA FOR:

_____ INFORMATION

_____ INFORMATION AND DISCUSSION

X DISCUSSION AND POSSIBLE ACTION

SPECIAL EQUIPMENT NEEDED (e.g., screen, projector, etc.):

N/A

Please return the Agenda Request Form to the Board Secretary at least **five working days** prior to the scheduled meeting along with any supporting documents.

Date Received: _____ Time: _____

AMENDMENT # 2

TO CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR
Between the Mineral County School District and

Contractor Name:	**Catapult Learning West, LLC**
Address:	
City, State, Zip Code:	
Contact:	**Teresa Gregory**
Phone:	**702.496.4130**
Fax:	
Email:	**teresa.gregory@catapultlearning.com**

1. **AMENDMENTS.** For and in consideration of mutual promises and other valuable consideration, all provisions of the original Contract, remain in full force and effect with the exception of the following:

A. Provide a brief explanation for contract amendment.

Services in the contract are being both expanded to include additional student interventions, and the termination date extended to allow for the interventions to be implemented for the duration of the grant being used to provide for these services, which terminates on November 2, 2026.

B. Current Contract Language:

1) Term. This Agreement will commence on the date listed above (July 1, 2024) and terminate on August 31st, 2025 (the "Term").
2) Exhibit A: Program and Fees (see attachment) Total fees not to exceed $650,000

C. Amended Contract Language:

1) Term. This Amended Agreement will commence on the date all signatures are acquired and it has been fully approved by both parties and terminate on November 2, 2026.
2) Exhibit A: Amended Program and Fees (see attached) Total fees not to exceed an additional $548,411.00 for a total of $1,198,411.00.

D. Attachments:

1) Original Contract with Amendment #1
2) Exhibit A: Program and Fees
3) Exhibit A: Amended Program and Fees

REQUIRED APPROVAL. This amendment to the original Contract shall not become effective until and unless approved by the Mineral County School Board of Trustees.

IN WITNESS WHEREOF, the parties hereto have caused this amendment to the original contract to be signed and intend to be legally bound thereby.

Catapult Learning West, LLC	Date		Title
Stephanie Keuhey	Date	Superintendent Mineral County School District	Title



Proposal for Comprehensive Services to Mineral County School District

February 3, 2025

Prepared by Catapult Learning:

Teresa Gregory
Director of School Partnerships
702-496-4130
tereesa.gregory@catapultlearning.com

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Proposed Services

Overview of Services

Supplemental services, including summer school programs, offer school districts an excellent opportunity to provide students with additional learning experiences beyond their core instruction. By partnering with Catapult Learning for these services, you will benefit from:

- **Implementation of Services** – comprehensive planning and coordination, including recruiting, hiring, and onboarding of staff, student enrollment, and all activities required to launch and deliver summer school and supplemental services successfully.
- **Direct Services for Students** – high-quality instruction and tutoring provided by qualified instructors, including comprehensive assessments to customize support and drive academic growth.
- **Program Management** – ongoing supervision, training, reporting, and coordination to ensure the success of your summer school and supplemental initiatives

Our goal is to help students develop the academic skills needed to enhance classroom performance, meet reclassification requirements, and improve assessment outcomes. To achieve this, our program will focus on:

- Equipping students with grade-level reading, writing, and speaking skills to meet school expectations.
- Building skills and strategies that foster confidence and empower students to become successful, independent learners.
- Strengthening academic and math-specific vocabulary to improve overall performance.

Whether during the school year or through a dedicated summer school program, Catapult Learning is committed to helping students achieve measurable academic growth.

For **Mineral County School District,** Catapult Learning's proposed Academic Programming includes our:

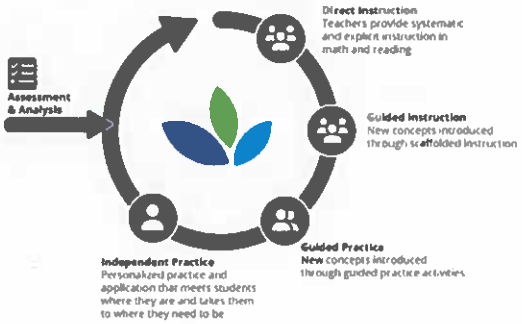
- Small Group Intervention with Achieve Curriculum
- Financial Literacy, Kiwi Kits and EmpowerU
- Renaissance Star 360 Student Assessment

Small-Group Instruction

Our teachers work with small groups of students using activities that align to instructional objectives and lend themselves to differentiation to individual students' needs within a small group. We set clear and consistent expectations for student behavior and participation. Instruction includes guided peer and teacher interactive techniques to enhance student interest and attitudes toward learning, and to promote active learner engagement.

Small groups allow students to experience the motivation of peer interaction while focusing on activities designed to reinforce challenging skill areas. This opportunity for small group interaction within a nurturing environment is essential for reluctant learners, and struggling students.

The teacher emphasizes process as well as product. In each session, teachers address specific skills within a carefully crafted lesson framework. The low student-to-teacher ratio allows teachers to support and interact with each student and provide immediate feedback based on each student's performance on independent activities. Student performance is monitored and recorded on a continual basis.



Our overarching instructional model combines a diagnostic/prescriptive approach with a coherent set of research-based, best practices. Students start with an assessment to identify skill gaps and areas of need. Lessons are designed and delivered in a gradual release of responsibility model to ensure students spend significant instructional time in what researchers refer to as Academic Learning Time (Fisher & Berliner, 1985). Academic Learning Time (ALT) requires that students understand learning objectives, spend time actively manipulating academic content of the lesson, and engage in work that leads to high rates of independent success. Lessons are designed to create ALT for each student.

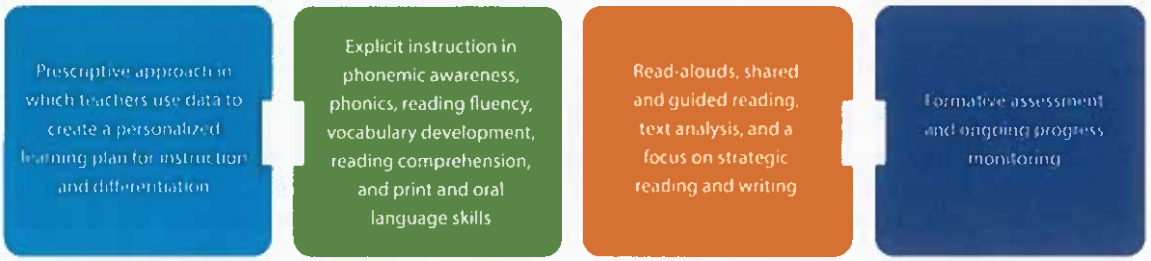
The instructional model emphasizes teacher "think-alouds" in every lesson to make the skill and thought process visible. Teachers deliver systematic, explicit instruction with scaffolding to ensure that all students succeed.

Teachers receive intensive training on research-validated instructional strategies and are provided with a wealth of instructional support materials to help them assess, motivate, and teach the children in their care. Individual student progress is carefully checked by the Catapult Learning teacher continually in the small group setting. Student progress is regularly observed, recorded, and monitored using a student tracker to determine next steps. This setting supports a cheerful and work-centered learning atmosphere. Expectations for student behavior and participation are clear and consistent. The physical environment exposes students to peripheral supports designed to provoke thought and discussion.

AchieveLiteracy K-5

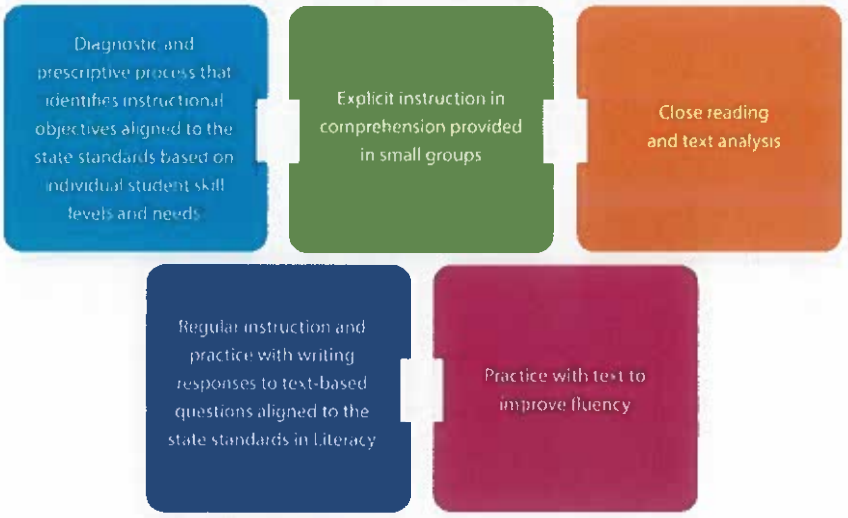
Catapult Learning's AchieveLiteracy program is aligned to local, state, and national standards. AchieveLiteracy: Science of Reading (K-2) uses the latest research to introduce new and emergent readers to foundational reading instruction in phonological awareness, phonics, sight word recognition, and decoding practice. All grade levels of AchieveLiteracy (K-5) also strengthen new and emergent readers' essential reading, writing, speaking, and listening skills. The program provides explicit instruction in transferable strategies to aid students as they transition into more complex texts. As

students become more confident and their reading skills improve, texts become more complex and less controlled. Lessons are delivered in a small-group setting and have been developed to meet the diverse needs of learners. Key features include:



AchieveLiteracy Middle School

AchieveLiteracy Middle School is aligned to local, state, and national standards, and uses a scientifically based instructional approach to strengthen the reading skills of students. *AchieveLiteracy* lessons are delivered in a small-group environment, which aids in meeting the diverse needs of learners. Key features include:



AchieveReading High School

AchieveReading High School provides intensive support to students struggling with grade-level text in their English class and in other content areas.

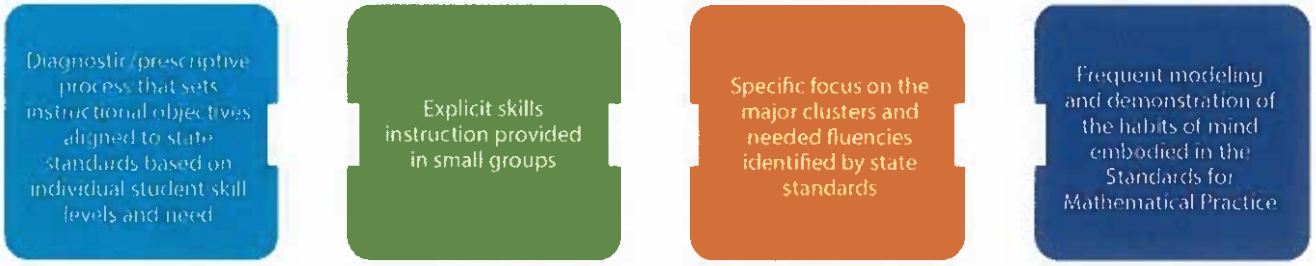
Using a program-specific anthology, students read a variety of informational and literary texts. The anthology includes selections of literature, science, history, and topics of general interest. Each text emphasizes a particular, discrete sub-skill of reading comprehension. Lessons can be used effectively with any high school student and even with mixed-age groups.

In each lesson, teachers provide direct instruction including explicit modeling of a skill through demonstrations and Think-Alouds, gradually leading students into independent practice. Instruction is conducted in the instructional framework of a Directed Reading Thinking Activity (DRTA), where students apply the focus skill as part of textual analysis and discussion.

Each text-based reading lesson is paired with a writing lesson, letting students hone their skills in crafting expository, argumentative, and narrative paragraphs. Each writing response requires detailed evidence from the text, and each writing lesson includes a detailed rubric for evaluating student writing along with an annotated sample response to assist teachers in providing focused and timely feedback.

AchieveMath K-8

AchieveMath uses a research-based group instructional approach to accelerate the mathematics skills and conceptual knowledge of students. Explicit instruction grounded in real-life experiences, problem-solving, multiple representations, and fluency reinforcement are at the core of our math lessons. Key features include:



AchieveMath High School Programs

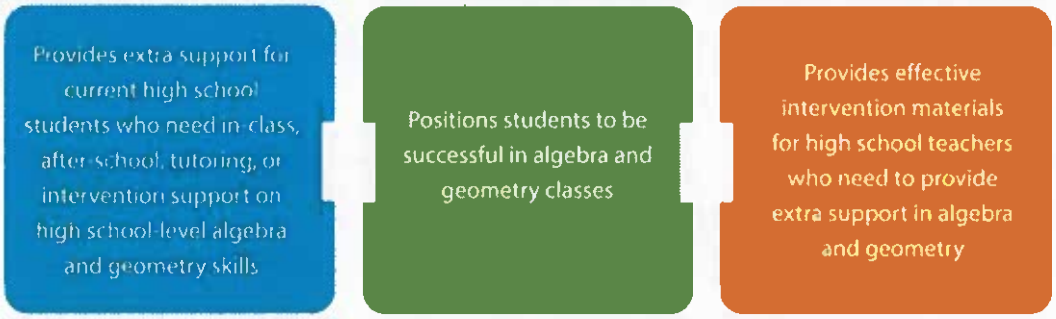
Our high school math programs, AchieveMath High School Readiness and AchieveMath High School Success, provide focused and explicit instruction in discrete math skills. These programs target students in grades 9–12 who struggle with basic math and algebraic skills, and need more systematic, intensive, and explicit instruction than a general classroom can provide.

AchieveMath High School is designed for students who need help with general math skills to improve their proficiency, meet the rigorous expectations in high school math courses, and/or to prepare for SAT success and course completion. The program incorporates instruction in skills ranging from numeration through algebra and geometry and follows a sequential continuum of objectives within a scaffolded lesson design.

Key features of our AchieveMath High School Readiness program include:



Key features of our AchieveMath High School Success program include:



These programs help students improve their overall math ability in numeration, computation, geometry and measurement, algebra, and data analysis and probability. It provides students with support in the skills most often assessed on high school exit exams. It also ensures that students develop understanding in the basic math skills required to succeed in advanced math coursework and are prepared for college/careers.

Predictable lesson designs enable teachers to implement the program. Lesson plan designs draw heavily on current research on remedial intervention that calls for intensive, explicit, and systematic instruction. Teacher materials also include resource sheets on a variety of topics. Materials available to the teacher include a lesson manual and a performance tracking tool that is used to track the daily performance of each student. Student receive a resource book that include daily lesson assessments.

Student Assessments

Assessment and Progress Monitoring/Reporting

Assessment in our instructional programs is driven by three considerations:

- Minimizing students' test-taking burden and loss of instructional time
- Providing valid and reliable measures of academic progress that meet district standards
- Providing useful formative information for our Common Core-aligned instructional programs

Catapult Learning has made every effort to provide an assessment system that is flexible, efficient, and meaningful.

Pre- and Post-Testing

We will administer a pre-assessment to each student entering the program. After pre-assessment analysis, student academic goals are set up, and an academic plan is written for each student. We use Renaissance Star 360 assessments, or a different third-party assessment if desired.

Ongoing Assessment and Evaluation

Assessment of student progress is achieved through daily observation of students during instruction (such as with our Daily Lesson Assessments) and periodic formal and/or informal assessments.

Monitoring and Reporting Student Progress

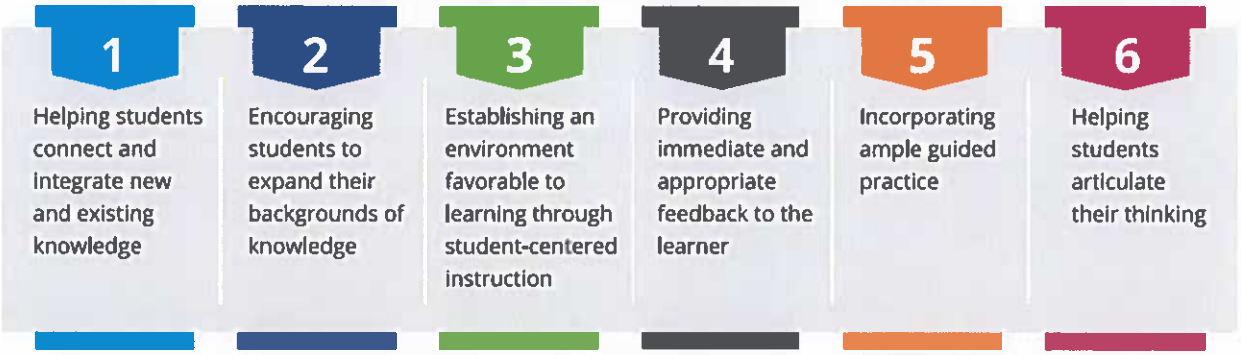
We currently use a variety of methods that track the progress made by our students. Individual student progress is carefully monitored by our staff on a continual basis in the small-group setting. This setting supports learning in a cheerful and work-centered atmosphere. Expectations for student behavior and participation are clear and consistent.

Instruction takes place at the edge of challenge and success. Our teachers closely address developmental steps taken by students. The teacher creates lesson plans and projects designed to help growth, based on what the student already knows and is ready to learn next. Finally, students are encouraged to learn strategies that are transferred to new learning situations.

Catapult Learning Summer Journey Program

Quality summer education is a critical part of a students' academic journey. At Catapult Learning, we're focused on eliminating summer learning loss and accelerating academic gains. Catapult Learning's research-based Summer Journey programs support all learners by reinforcing foundational skills while developing strengths through interactive educational opportunities and engaging activities. The program's systemic and explicit instructional model reinforces essential skills to close academic gaps, better preparing students to return to school in the fall.

This immersive summer program is proven to motivate and build confidence in struggling students by:



Catapult Learning's Summer Journey offers more than just student activities—it provides complete end-to-end program management. This includes service implementation, such as planning, staff recruitment, and student enrollment, direct instruction from qualified instructors, and comprehensive program management with ongoing supervision, training, and reporting to ensure a successful and smooth program delivery.

This program can be customized to include our AchieveLiteracy and/or AchieveMath programs, providing a targeted focus on improving reading and math skills. In addition to these core academic offerings, our summer programs also feature a wide range of enrichment activities, including EmpowerU Tier 1 Classroom-Led enrichment programs, STEM, STEAM, Robotics, and Financial Literacy. These engaging opportunities allow students to learn while having fun during the summer months. Summer programs can be tailored to any remote, virtual, or in-person setting and are designed to accommodate any level of access to technology. Our summer school is designed for small groups for up to 6 hours per day up to 5 days per week for up to 6 weeks.

Professional Development and Coaching

Introduction to MTSS: A Framework for Success

Multi-tiered Systems of Support (MTSS) is a resource allocation framework that focuses on success for all learners by ensuring access to high quality instruction, intervention, and social-emotional support. It is a systematic process of connecting assessment, resources, and research=based practices to support the needs of every type of learner. In this session, educators will explore the why, what, and how of multi-tiered intervention and plan to implement MTSS within their own school community or district. Participants will:

- Understand the components of a tiered intervention system
- Explore various assessments and the role they play in an MTSS framework
- Coordinate support and resources to prepare for tiered interventions
- Implement a problem-solving process

Job-Embedded Teacher Coaching

Catapult Learning's coaching model is a capacity-building support system for teachers as they implement or advance best practices in their classrooms. These partnerships are characterized by trust, transformational change, and a strengths-based approach. Collaborative conversations serve as the foundation of our model. Individual teachers will derive a stronger sense of their own capacity to succeed, leading to increased collegiality, greater job satisfaction, and improved student learning outcomes. Our approach is designed to leave teachers with the knowledge, tools, and strategies that will enable them to continue to develop professionally long after the partnership ends.

Our PD Specialist will consult with the principal to fully understand the unique goals and circumstances of the school, set expectations, and formulate a schedule. If desired, the PD Specialist can participate in a staff meeting so that teachers will fully understand the specific goals of the coaching initiative, the expectations for evidence collection, and how to benefit most from participating.

The initial coaching meeting is a critical first step. During this meeting, the PD Specialist will review overall program goals with the teacher, while providing the teacher with an opportunity to reflect on their current practice. During this dialogue, the PD Specialist and teacher build rapport and begin to establish individual goals that incorporate concrete professional growth targets.

Subsequent coaching visits are scheduled during the school day, in the classroom, or during planning periods. Sessions take place in a one-to-one or small group setting. While there is no such thing as a standard coaching day, PD Specialists will be engaged in some combination of the following activities:

- Co-plan and contribute to team meetings
- Co-planning lessons that implement new strategies
- Co-teaching activities to demonstrate an aspect of instruction

- Reviewing student products to monitor progress and reflect on lessons and activities
- Modeling effective instruction
- Facilitating the design and implementation of formative assessments
- Analyzing, interpreting, and using data to drive instructional decisions
- Conducting targeted observations to provide teachers with data-based feedback to inform conversations

To document progress, refine goals, and account for a PD Specialist's time in the building, a variety of coaching documentation will be collected and maintained:

- Following each visit, the PD Specialist will complete a Daily Activity Log that will be shared with the principal to account for their time in the building.
- PD Specialists will maintain cumulative records of their work with each teacher and artifacts from their work together, including evidence of standards alignment, implementation of new strategies, formative assessments, and student work samples.

Job-embedded professional learning within a supportive context has been demonstrated to significantly improve student achievement. By providing targeted coaching support to your teachers in this manner, it can serve to differentiate support for teachers in need of professional development, advance key initiatives being undertaken by a school or system, and ultimately, improve the quality of teaching and learning school wide.

Enrichment Programs

Financial Literacy

Catapult Learning's Financial Literacy program is designed to teach students in grades 3-8 how to make wise financial decisions. With 45 hours of instruction, this program covers topics such as creating budgets, saving money, reviewing credit histories, and planning for retirement. We can implement Financial Literacy during the school day, after school, or as part of summer enrichment. The program is structured around six units: Earning Income, Spending and Saving, Saving and Investing, Managing Credit, Managing Risk, and a Final Project. Each unit is rooted in an Essential Question and students apply an adapted version of the Engineering Design Process to solve problems. The program is aligned to the Common Core State Standards and the National Standards in K-12 Personal Finance Education. We aim to provide students with the knowledge and skills they need to make complex financial decisions and to prepare them for the financial responsibilities they will face in the future.

Kiwi Kits

We have partnered with the KiwiCo to provide high-quality, project-based activity kits and experiences for students. The kits include multiple projects, step-by-step instructions, and online resources. These project-based STEAM camps provide opportunities to learn and apply critical thinking, math, and literacy. Teachers will guide students through the Engineering Design Process as they solve complex real-world problems. Our turnkey weekly STEAM experiences:

- Provide fun and educational STEAM experiences
- Offer options for learners in grades K-12
- Are aligned to the Next Generation Science Standards
- Provide math and literacy instruction
- Include all learning materials -- content, teacher lesson plans, and hands-on student materials.

EmpowerU Services

MTSS Tool

Intellispark Pro®, EmpowerU's MTSS productivity tool, is an all-in-one solution designed specifically to help busy school counselors improve efficiency and student outcomes. With the built-in ScholarCentric resilience screener and robust collaboration platform, this revolutionary approach makes it easy for school teams to deliver the right support to the right student at the right time.

From the makers of Naviance, Intellispark Pro® transforms how schools implement Multi-Tiered Systems of Support (MTSS), making it easier for educators to identify student needs, provide timely and targeted interventions, and collaborate with colleagues on progress and outcomes.

IntellisparkPro contains everything school teams need to ensure each student stays on a path to success.

- Seamless screening with built-in ScholarCentric resiliency screener
- Comprehensive student profiles highlighting strengths and risk factors
- Proactive support with automated workflows that recommend interventions
- Centralized communication system for staff, families, and students
- Unified platform to identify, support, and communicate student needs

EmpowerU Tier 1 Universal Classroom Lessons for Grades K-12

Teacher Led Classroom Lessons for Grades K-12

EmpowerU Teacher Led Classroom resilience lessons are designed to help K-12 grade students become self-directed learners who can thrive even when they face challenges. Teachers access weekly projectable lessons through the EmpowerU portal that are scripted and easy for the teacher to follow with virtually zero prep. Each engaging lesson helps students learn core resilience concepts using video and age-level scenarios to practice applying critical concepts to different areas of life; reflection journal questions help students apply learning to their goals and challenges. Students leave the program to be more self-directed and confident learners who can thrive in adversity. The program includes access to 26 online lessons, staff training, print material journals, pre to post data to measure impact.

Independent Online Student Lessons for Grades 6-12

Embed EmpowerU into a scheduled class (typically health, advisory or P.E.) to provide students with the time and place to complete digital lessons. EmpowerU Independent Student Lessons are designed to help 6-12 grade students become self-directed learners who can thrive even when they face challenges. Students access EmpowerU lessons from their school device, completing lessons on their own during the designated class time and submitting reflection documents to their teacher for review. Each engaging lesson helps students learn core resilience concepts using video and age-level scenarios to practice applying critical concepts to different areas of life; reflection questions help students apply learning to their goals and challenges. Students leave the program as more self-directed and confident learners who

can thrive in adversity. The program includes access to online lessons, staff training, online journal questions, pre to post data to measure impact.

After students are done with their reflections, classroom teachers review their insights and give feedback and support to students through quick grading. To extend the weekly lesson into daily practice, teachers have access to a "virtual backpack" of resources through the same portal from which they project lessons. These 5–10-minute daily activities help teachers to crosswalk the life skills from the week into their classroom morning meetings and daily routine, helping to build positive classroom norms that improve student focus, engagement, and behaviors.

EmpowerU Tier 2 Targeted Supported for Grades 3-12

Tier 2 Comprehensive Support with 1:1 Coaching (Grades 3-12)

For students with higher needs, EmpowerU offers comprehensive support with 1:1 coaching. Research shows students need daily 1:1 support and accountability to drive improved coping, self-regulation, and well-being so they can re-engage in school, focus and learn. EmpowerU delivers grade-specific online skill-building lessons, personalized to each student's goals, with embedded 1:1 asynchronous support and feedback from a remote, highly credentialed EmpowerU instructor who efficiently expands the capacity of your school team to provide small bites of digestible support to students each day, safely through the EmpowerU secure portal.

Each student is assigned a 1:1 online EmpowerU instructor who follows them through the program and provides robust support and accountability that helps students take small steps daily toward improving their well-being and making goal progress. Our online program embeds accommodations like speech-to-text, text-to-speech and on-the-spot translation to over 99 languages to ensure each student has equitable access to this powerful tool.
We partner with your school-based staff (teachers, counselors, or behavioral health professionals) at each building to train them on live dashboards that make it easy for them to collaborate with EmpowerU instructors in real time to monitor student progress, measure impact, and provide scaffolding when they do check and connect with each student bi-weekly using included resources.EmpowerU's comprehensive approach ensures that even the most at-risk students receive the consistent, personalized support they need to make meaningful improvements in their lives.

Thriving Together at Home Parent Engagement Program

For Mineral County SD, we also recommend our *Thriving Together* program and materials. Our *Thriving Together* family engagement program helps busy families learn valuable skills to increase calm, improve behaviors, and establish healthy communication so they can decrease stress and thrive.

Each portable and effective lesson doubles its impact by teaching vital resilience concepts to both parent and child together at home. *Thriving Together* is available in age-differentiated versions, including:

- **PreK-5th Grade:** For families with young children, Thriving Together helps caregivers and children build awareness, good decision making, and self-regulation skills.
- **6th-12th Grade:** For families with teenagers, Thriving Together teaches skills to help conquer anxiety, self-doubt, and low motivation. Together, families learn to set and achieve goals, foster healthier habits, and strengthen family bonds.

Price Quote for Mineral County School District

Supplemental services are a great option for school districts looking to provide students with additional learning opportunities beyond their core instruction. By choosing Catapult Learning for these services, you will receive implementation of services, direct services to students, and program management.

Intervention Services

SY 2025-2026

Number of Students:	54
Group Size:	Average of 6
Number of Groups:	9
Hours per Week per Group:	2.00
Number of Weeks:	30
Curriculum:	AchieveLiteracy, AchieveMath, AchieveReading High School and AchieveMath High School

Total Program Cost: **$ 73,340.00**

SY 2026-2027

Number of Students:	54
Group Size:	Average of 6
Number of Groups:	9
Hours per Week per Group:	2.00
Number of Weeks:	15
Curriculum:	AchieveLiteracy, AchieveMath, AchieveReading High School and AchieveMath High School

Total Program Cost: **$ 43,978.00**

Summer Session 2026 (Grades K-8):

Number of Students:	81
Group Size:	Average of 9
Number of Groups:	9
Hours per Week per Group:	24.00
Number of Weeks:	4
Curriculum:	AchieveLiteracy, AchieveMath, Financial Literacy and Kiwi Kits

Total Program Cost: **$ 147,415.00**

Summer Session 2026 (Grades 9-12):

Number of Students:	24
Group Size:	Average of 12
Number of Groups:	2
Hours per Week per Group:	24.00
Number of Weeks:	4
Curriculum:	AchieveReading High School, AchieveMath High School, Financial Literacy and Kiwi Kits

Total Program Cost: **$ 32,538.00**

Professional Development Services

SY 2024-2025

Service	Cost Per	Total Costs
15 on-site Coaching Days	$3,050/per day	$45,750.00
10 Virtual Coaching Hours	$3,250/per bundle of 10	$3,250.00
(1) 3-hour Workshops	$3,750/per workshop	$3,750.00
Total Program Cost:	**$52,750.00**	

SY 2025-2026

Service	Cost Per	Total Costs
25 on-site Coaching Days	$3,050/per day	$76,250.00
20 Virtual Coaching Hours	$3,250/per bundle of 10	$6,500.00
(2) 3-hour Workshops	$3,750/per workshop	$7,500.00
Total Program Cost:	**$90,250.00**	

SY 2026-2027

Service	Cost Per	Total Costs
10 on-site Coaching Days	$3,050/per day	$30,500.00
10 Virtual Coaching Hours	$3,250/per bundle of 10	$3,250.00
(2) 3-hour Workshops	$3,750/per workshop	$7,500.00
Total Program Cost:	**$41,250.00**	

EmpowerU Services

SY 2025-2026

Service	Cost Per	Total Costs
350 Tier I Teacher-Led Licenses	$10/per student	$3,500.00
90 Tier I Digital Licenses	$15/per student	$1,350.00
520 MTSS Licenses	$6/per student	$3,120.00
Technology Start-Up Fee	$500/per district	$500.00
Total Program Cost:	**$8,470.00**	

SY 2026-2027

Service	Cost Per	Total Costs
200 Tier I Teacher-Led Licenses	$10/per student	$2,000.00
200 Tier I Digital Licenses	$15/per student	$3,000.00
100 Tier II Licenses	$399/per student	$39,900.00
520 MTSS Licenses	$6/per student	$3,120.00
100 Thriving Together Licenses	$99/activity kit	$9,900.00
Total Program Cost:	**$58,420.00**	

Cost Breakdown

Year	Total cost
SY 2024-2025	$52,750.00
SY 2025-2026 (Including Summer Sessions)	$352,013.00
SY 2026-2027	$143,648.00
Total Program Cost:	***$548,411.00***

Price Notes:

- *The quoted prices will be honored for 90 days from the date of this proposal (February 3, 2025).*
- *All pricing is dependent upon the specific parameters outlined in this proposal. Any changes made to the program – to include number of Students, Group Size, Groups, and Hours per Student – may result in a change in price.*
- *The quoted prices and services included in the proposal are subject to the execution of a mutually agreeable contract, inclusive of billing terms.*
- *Standard payment terms are Net 30.*