



T-TESS Appraisal Calendar 2025-2026

By September 2, 2025	Teacher Orientation of Texas Teacher Evaluation and Support System (T-TESS). This will be held no later than the first three weeks of school and at least two weeks before the first observation.
By October 13, 2025	Goal-Setting and Professional Development (GSPD). Plans must be submitted to the appraiser within six weeks of the completion date of the orientation. A GSPD conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district
April 1 - April 30, 2026	End-of-Year Conference Window Note: "A written summative annual appraisal report to be provided to the teacher within 10 working days of the conclusion of the end-of-year conference." §150.1003. (8)
May 18, 2026	The appraisal period ends on the last date of the employee's contract, i.e., this date or later for those with more than 187 days.