MISSOULA COUNTY PUBLIC SCHOOLS

Forward Thinking, High Achieving.

TRAFFIC ED TEACHER
PERFORMANCE EVALUATION FORM

Employee:		**Evaluation Period:**	
Position:	Traffic Ed Teacher	**Supervisor:**	

RATING SCALE

Rating	Definition
Above Average (A)	Employee consistently performs at a high level that exceeds expectations in most or all essential areas.
Satisfactory (S)	Employee meets expectations in all essential areas of responsibility. The quality of work is acceptable.
Improvement Needed (I)	Employee often performs below expected standards for the position in one or more essential areas.
Unsatisfactory (U)	Employee is unable or unwilling to perform required duties according to expected standards for the position.

PERFORMANCE CRITERIA

Competency	Rating	Comments & Examples
Plans, develops, and implements meaningful class assignments for students in Traffic Education classes		
Consistently creates a safe and positive learning environment that encourages student social interaction, active engagement, and self-motivation		
Establishes, informs and manages logical expectations, student behaviors, routines and enforces them in a fair and consistent manner		

Understands and uses a variety of instructional strategies to encourage student critical thinking, problem-solving and performance skills		
Engages in ethical decision making that includes complying with district rules and regulations to support student performance		
Maintains accurate student progress records and establishes & maintains collaborative relationships with students and parents/guardians		
Understands and uses district technology and equipment in addition to that required for traffic education		
Communicates clearly orally and in writing; is consistent, effective and clear; listens & comprehends well		

SUPERVISOR COMMENTS ON OVERALL PERFORMANCE

Retention recommendation by the Principal/Supervisor:

_____ Retain in current position
_____ Retain in current position by improvement is needed
_____ Not recommended for retention

SIGNATURES

The Employee and Supervisor acknowledge that they have met to review and discuss this performance evaluation. The employee may attach additional comments to the evaluation, if desired. After all signersreceive a copy of this evaluation, it will become part of the employee's personnel record.

Employee Signature:		Date:	
Printed Name:		Title:	

(Signing indicates the employee has received this performance review, not that they necessarily agree with it.)

Supervisor Signature:		Date:	
Printed Name:		Title:	

Additional comments attached:
_____Yes _____No