Section T-1, Fair Labor Standards Act
Subsection m., Non-Exempt Employee Agreement Form

Tishomingo County School District
Non-Exempt Employee Volunteer Agreement

_____ **School Year**

*A non-exempt employee of the School District may **not** volunteer to perform a job that is the same or a similar job for which he or she is employed.*

I, _____, of my own free will, volunteer my time and service to participate as _____ for _____ School. My time and service in this volunteer capacity are given without promise, expectation, or receipt of any form of compensation, benefits, or other remuneration for this service.

I understand and agree that my volunteer participation is not being performed in the course and scope of my regular employment at _____ School, and that my participation in this activity is not in any way required by _____ School or the Tishomingo County School Board.

I acknowledge and agree that my volunteer services do not involve the same or similar type of services I perform as an employee at _____ School.

I further acknowledge and agree that my volunteer services are not closely related to my duties and responsibilities as an employee.

I understand that my participation as a volunteer may be terminated at any time, without cause, and that I may withdraw from participation at any time for any reason and that my withdrawal will not affect my continued employment with the School District.

I realize there may be other non-exempt employees who are receiving compensation for extra duties within the School District, but this does not affect my desire to volunteer, and I will not expect compensation for my services outside my job description.

I agree to hold Tishomingo County School District and all of its employees harmless. This agreement will continue in force until terminated.

_____ _____
Volunteer Signature Date

_____ _____
Principal Signature Date

_____ _____
Superintendent Signature Date