

FY 26 Per Diem/Hourly Rate Schedule	Per Hour	Daily Maximum
After School Activity/Club (Teacher)^	\$ 30.00	
After School Paraprofessional (OT rate applies after the first 5 hrs.)	**	
Bus Driver/Assistant, Special Trips (OT rates apply over 40 hours.)	**	
Extra Half Day (Half Time Teachers)	**	3.5 hours
Family Involvement Participant (Teacher)	\$ 33.33	6 hours
Family Involvement Presenter(Teacher)	\$ 36.67	6 hours
Family Network Coordinator	\$ 15.00	25 hrs./week
Fine Arts Accompanist^	\$ 25.00	
Fine Arts Chaperone (Teacher)^	\$ 20.00	
Fine Arts Event (Teacher)^	\$ 30.00	
General Assistant	\$ 15.00	5.5 hours
Home and Hospital (Teacher)^	\$ 40.00	
Security Games Management/Game Clock Operator^	\$ 50.00	per event
Security Games Management (Middle School Admin. ONLY)^	\$ 75.00	per event
Substitute Alternative Vehicle Driver	\$ 15.00	
Substitute Bus Assistant	\$ 15.00	
Substitute Bus Driver	\$ 19.00	
Substitute Clerical/Secretary	\$ 15.00	7.5 hours
Substitute Clerical/Secretary (Long Term)	\$ 17.78	7.5 hours
Substitute Custodian	\$ 15.67	8 hours
Substitute Food and Nutrition	\$ 15.00	5.5 hours
Substitute Nurse	\$ 28.00	7 hours
Substitute Nurse (Long Term)	\$ 30.00	7 hours
Substitute Paraprofessional	\$ 16.00	7 hours
Substitute Paraprofessional (Long Term)	\$ 17.00	7 hours
Substitute Teacher (Degree)	\$ 23.00	7 hours
Substitute Teacher (Non Degree)	\$ 16.00	7 hours
Substitute Teacher (Long Term, Active Educator Certificate/License)	\$ 35.00	7 hours
Substitute Teacher (Long Term, Degree)	\$ 28.00	7 hours
Substitute Teacher (Long Term, Non Degree)	\$ 23.00	7 hours
Summer Counselor/Guidance	**	7 hours
Summer Maintenance/Operations	\$ 15.67	8 hours
Summer School Asst. Principal 11-Month Elementary^	**	8 hours
Summer School Case Worker	\$ 23.76	7 hours
Summer School Interpretor/Tutor	\$ 19.10	7 hours
Summer School Nurse	**	7 hours
Summer School Paraprofessional	\$ 20.00	7 hours
Summer School Lead Teacher (Current Teacher)^	\$ 50.00	7 hours
Summer School Teacher (Current Teacher, Tutor)^	\$ 40.00	7 hours
Tutor (Certified Teacher, Active Certification)^	\$ 40.00	5 hours
Tutor (Certified Teacher, Inactive Certification)	\$ 35.00	5 hours
Tutor (Bachelor's Degree, No Certification)	\$ 30.00	5 hours
Tutor (Associate's Degree)	\$ 25.00	5 hours
Tutor (No Degree)	\$ 20.00	5 hours
Workshop Curriculum Writing (Teacher) ^	\$ 33.33	6 hours; \$200/day
Workshop Participant (Paraprofessional)	**	6 hours
Workshop Participant (Teacher)^	\$ 33.33	6 hours; \$200/day
Workshop Presenter (Teacher)^	\$ 36.67	6 hours; \$220/day

The maximum number of daily hours for 12 month employee substitutes is adjusted to accommodate the 4 day work week in the summer, not to exceed the total number of hours in a standard work week.

Notes:

Long term substitute assignments are defined as those assignments of not less than 15 continuous days for certain positions.

The rate of pay for long term support services substitutes will be determined by the Human Resources Office.

^ per negotiated agreement

** per diem rate

Revised 7.16.25