

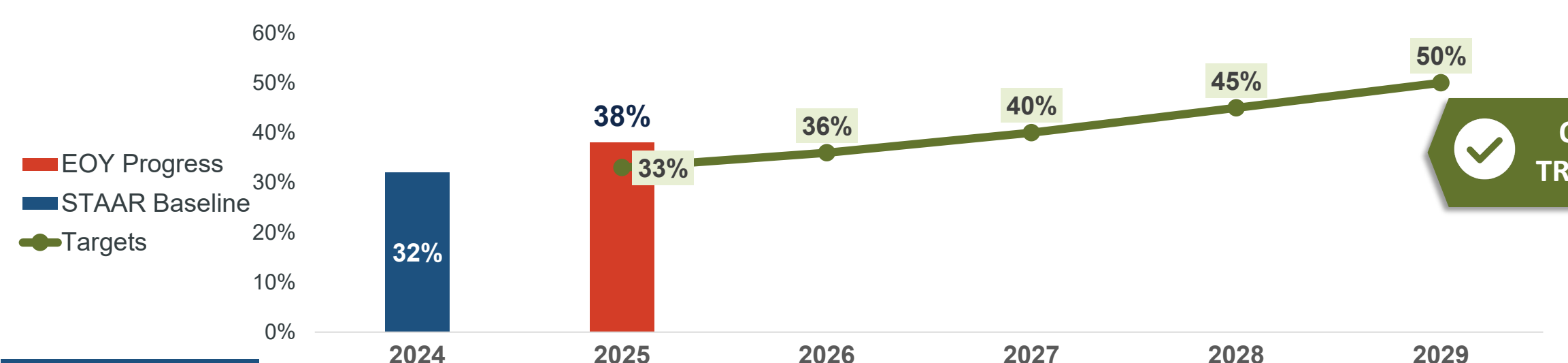
# **Superintendent's Report Strategic Priorities Update**

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Dr. Karen C. Molinar, Superintendent  
Tuesday, June 24, 2025

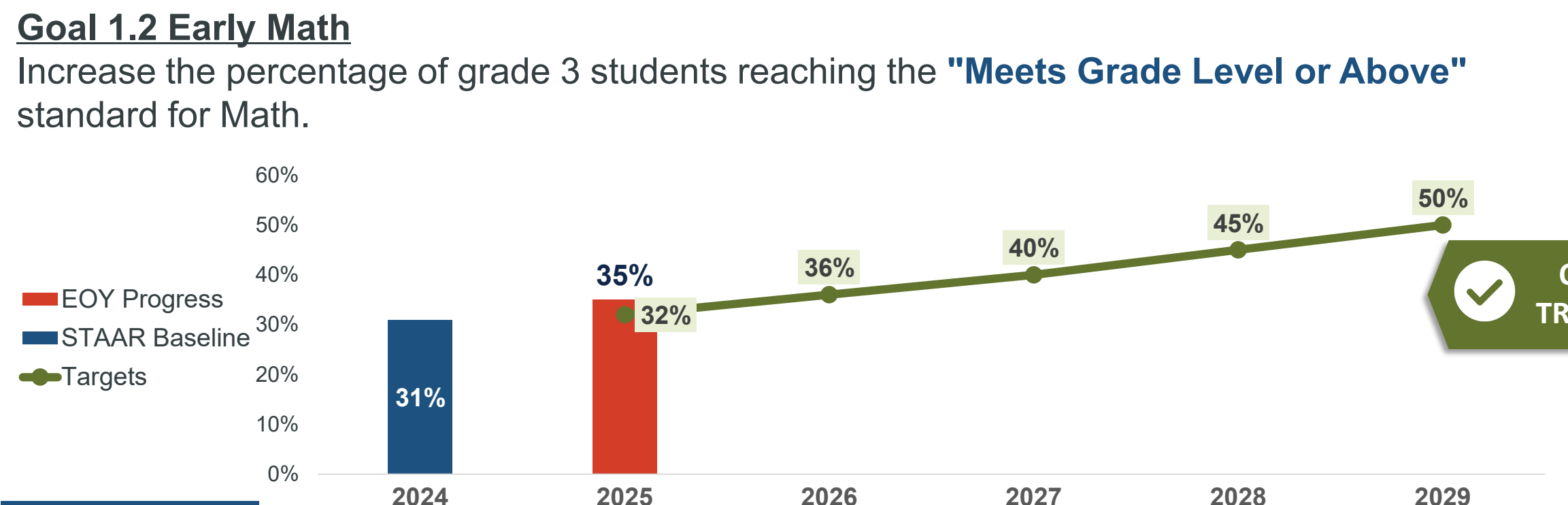
Goal 1.1 Early Literacy

Increase the percentage of grade 3 students reaching the **"Meets Grade Level or Above"** standard for English Language Arts and Reading (ELAR).



All Test Versions

| Closing the Gaps Student Groups (STAAR EOY 2025) |                  |          |       |             |       |                  |                |             |              |            |
|--|------------------|----------|-------|-------------|-------|------------------|----------------|-------------|--------------|------------|
| All  | African American | Hispanic | White | Amer Indian | Asian | Pacific Islander | Two More Races | Econ Disadv | EB (Current) | Special Ed |
| 38%  | 32%              | 33%      | 72%   | 63%         | 48%   | *                | 53%            | 31%         | 27%          | 22%        |

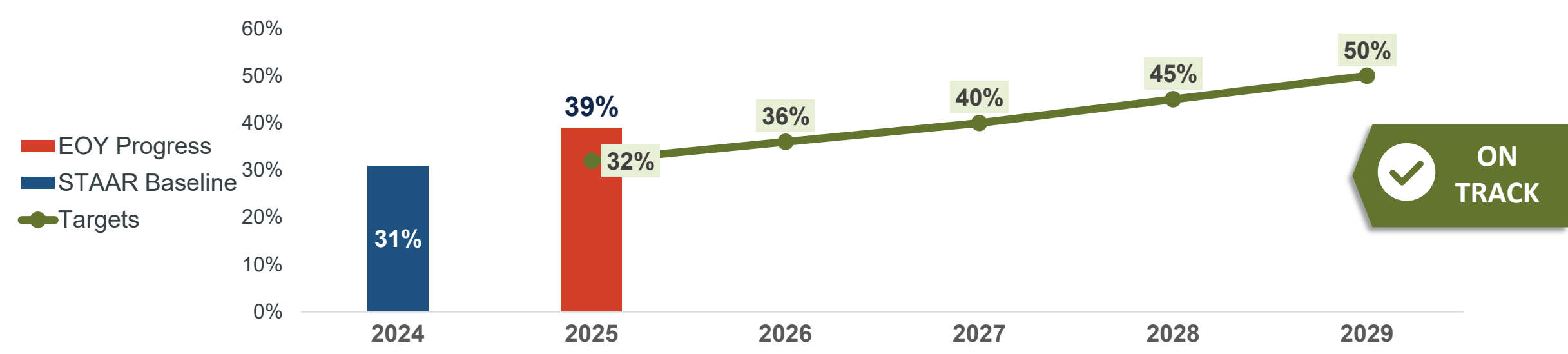


### All Test Versions

| Closing the Gaps Student Groups (STAAR EOY 2025) |                  |          |       |             |       |                  |                |             |              |            |
|--|------------------|----------|-------|-------------|-------|------------------|----------------|-------------|--------------|------------|
| All  | African American | Hispanic | White | Amer Indian | Asian | Pacific Islander | Two More Races | Econ Disadv | EB (Current) | Special Ed |
| 35%  | 22%              | 32%      | 67%   | 50%         | 40%   | *                | 42%            | 28%         | 30%          | 24%        |

## Goal 1.3 Middle Years Literacy

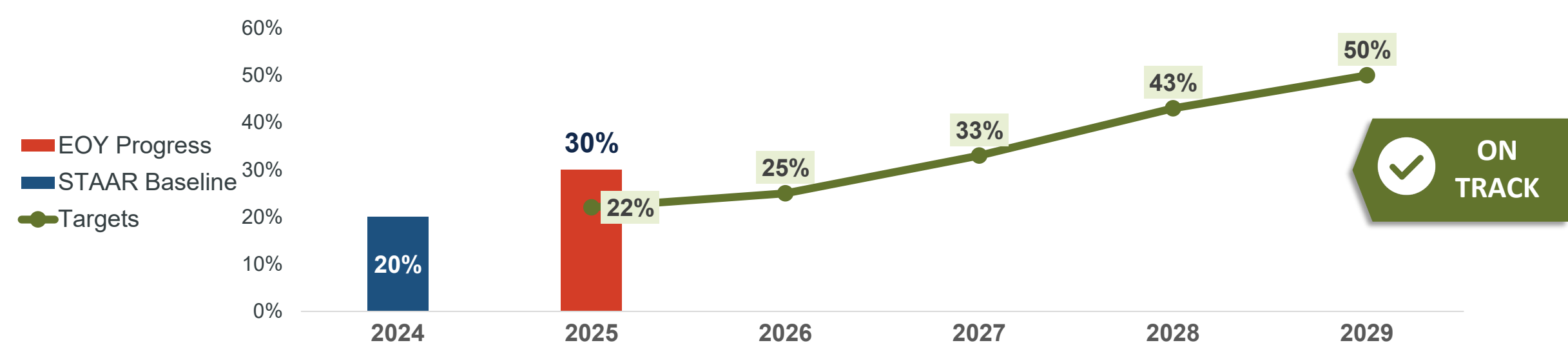
Increase the percentage of grade 6-8 students reaching the **"Meets Grade Level or Above"** standard for English Language Arts and Reading (ELAR).



| Closing the Gaps Student Groups (STAAR EOY 2025) |                  |          |       |             |       |                  |                |             |              |            |
|--|------------------|----------|-------|-------------|-------|------------------|----------------|-------------|--------------|------------|
| All  | African American | Hispanic | White | Amer Indian | Asian | Pacific Islander | Two More Races | Econ Disadv | EB (Current) | Special Ed |
| 39%  | 31%              | 36%      | 66%   | 43%         | 42%   | 78%              | 51%            | 33%         | 27%          | 21%        |

**Goal 1.4 Middle Years Math**

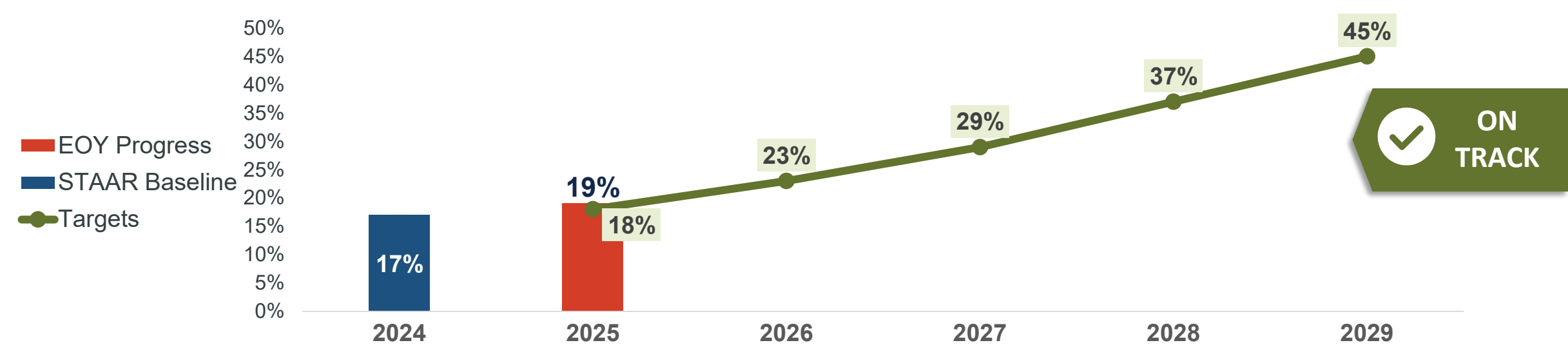
Increase the percentage of grade 6-8 students reaching the **"Meets Grade Level or Above"** standard for Math.



| Closing the Gaps Student Groups (STAAR EOY 2025) |                  |          |       |             |       |                  |                |             |              |            |
|--|------------------|----------|-------|-------------|-------|------------------|----------------|-------------|--------------|------------|
| All  | African American | Hispanic | White | Amer Indian | Asian | Pacific Islander | Two More Races | Econ Disadv | EB (Current) | Special Ed |
| 30%  | 20%              | 28%      | 55%   | 31%         | 32%   | 70%              | 36%            | 25%         | 23%          | 20%        |

**Goal 1.5 End of Course (EOC)**

Increase the percentage of students reaching the **"Meets Grade Level or Above"** standard for **Algebra I EOC, English I EOC, and Biology EOC** by the end of 9th grade.



| Closing the Gaps Student Groups (STAAR EOY 2025) |                  |          |       |             |       |                  |                |             |              |            |
|--|------------------|----------|-------|-------------|-------|------------------|----------------|-------------|--------------|------------|
| All  | African American | Hispanic | White | Amer Indian | Asian | Pacific Islander | Two More Races | Econ Disadv | EB (Current) | Special Ed |
| 19%  | 10%              | 18%      | 39%   | 36%         | 28%   | *                | 27%            | 15%         | 11%          | 3%         |

# STAAR Performance Update Reading / ELA

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|-----------------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                       | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 3 Reading       | 59%                  | 65%  | 6%         | 32%             | 38%  | 6%         | 11%     | 15%  | 4%         |
| Grade 4 Reading       | 68%                  | 70%  | 2%         | 34%             | 41%  | 7%         | 12%     | 15%  | 3%         |
| Grade 5 Reading       | 68%                  | 68%  | 0%         | 40%             | 46%  | 6%         | 17%     | 19%  | 2%         |
| Grade 6 Reading       | 60%                  | 64%  | 4%         | 36%             | 40%  | 4%         | 12%     | 16%  | 4%         |
| Grade 7 Reading       | 55%                  | 62%  | 7%         | 33%             | 37%  | 4%         | 14%     | 15%  | 1%         |
| Grade 8 Reading       | 57%                  | 60%  | 3%         | 24%             | 28%  | 4%         | 6%      | 8%   | 2%         |
| English I EOC         | 56%                  | 49%  | -7%        | 33%             | 34%  | 1%         | 6%      | 7%   | 1%         |
| English II EOC        | 65%                  | 58%  | -7%        | 42%             | 41%  | -1%        | 3%      | 4%   | 1%         |

**Includes STAAR Alt 2 Early Results**

Increased due to inclusion of STAAR Alt 2

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR

# STAAR Performance Update Reading / ELA

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject | Did Not Meet |      |            | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|-----------------------|--------------|------|------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                       | 2024         | 2025 | Difference | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 3 Reading       | 41%          | 35%  | -6%        | 59%                  | 65%  | 6%         | 32%             | 38%  | 6%         | 11%     | 15%  | 4%         |
| Grade 4 Reading       | 32%          | 30%  | -2%        | 68%                  | 70%  | 2%         | 34%             | 41%  | 7%         | 12%     | 15%  | 3%         |
| Grade 5 Reading       | 32%          | 32%  | 0%         | 68%                  | 68%  | 0%         | 40%             | 46%  | 6%         | 17%     | 19%  | 2%         |
| Grade 6 Reading       | 40%          | 36%  | -4%        | 60%                  | 64%  | 4%         | 36%             | 40%  | 4%         | 12%     | 16%  | 4%         |
| Grade 7 Reading       | 45%          | 38%  | -7%        | 55%                  | 62%  | 7%         | 33%             | 37%  | 4%         | 14%     | 15%  | 1%         |
| Grade 8 Reading       | 43%          | 40%  | -3%        | 57%                  | 60%  | 3%         | 24%             | 28%  | 4%         | 6%      | 8%   | 2%         |
| English I EOC         | 44%          | 51%  | 7%         | 56%                  | 49%  | -7%        | 33%             | 34%  | 1%         | 6%      | 7%   | 1%         |
| English II EOC        | 35%          | 42%  | 7%         | 65%                  | 58%  | -7%        | 42%             | 41%  | -1%        | 3%      | 4%   | 1%         |

## Includes STAAR Alt 2 Early Results

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR



# STAAR Performance Update Math

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|-----------------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                       | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 3 Math          | 58%                  | 60%  | 2%         | 31%             | 35%  | 4%         | 10%     | 13%  | 3%         |
| Grade 4 Math          | 56%                  | 60%  | 4%         | 33%             | 38%  | 5%         | 13%     | 17%  | 4%         |
| Grade 5 Math          | 66%                  | 63%  | -3%        | 37%             | 35%  | -2%        | 11%     | 14%  | 3%         |
| Grade 6 Math          | 53%                  | 56%  | 3%         | 19%             | 20%  | 1%         | 4%      | 6%   | 2%         |
| Grade 7 Math          | 24%                  | 24%  | 0%         | 7%              | 8%   | 1%         | 1%      | 1%   | 0%         |
| Grade 8 Math          | 58%                  | 58%  | 0%         | 28%             | 32%  | 4%         | 9%      | 10%  | 1%         |
| Algebra I EOC         | 66%                  | 55%  | -11%       | 19%             | 24%  | 5%         | 8%      | 12%  | 4%         |

**Includes STAAR Alt 2 Early Results**

Increased due to inclusion of STAAR Alt 2

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR

# STAAR Performance Update Math

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject | Did Not Meet |      |            | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|-----------------------|--------------|------|------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                       | 2024         | 2025 | Difference | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 3 Math          | 42%          | 40%  | -2%        | 58%                  | 60%  | 2%         | 31%             | 35%  | 4%         | 10%     | 13%  | 3%         |
| Grade 4 Math          | 44%          | 40%  | -4%        | 56%                  | 60%  | 4%         | 33%             | 38%  | 5%         | 13%     | 17%  | 4%         |
| Grade 5 Math          | 34%          | 37%  | 3%         | 66%                  | 63%  | -3%        | 37%             | 35%  | -2%        | 11%     | 14%  | 3%         |
| Grade 6 Math          | 47%          | 44%  | -3%        | 53%                  | 56%  | 3%         | 19%             | 20%  | 1%         | 4%      | 6%   | 2%         |
| Grade 7 Math          | 76%          | 76%  | 0%         | 24%                  | 24%  | 0%         | 7%              | 8%   | 1%         | 1%      | 1%   | 0%         |
| Grade 8 Math          | 42%          | 42%  | 0%         | 58%                  | 58%  | 0%         | 28%             | 32%  | 4%         | 9%      | 10%  | 1%         |
| Algebra I EOC         | 34%          | 45%  | 11%        | 66%                  | 55%  | -11%       | 19%             | 24%  | 5%         | 8%      | 12%  | 4%         |

## Includes STAAR Alt 2 Early Results

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR

# STAAR Performance Update Science and Social Studies

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject  | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|------------------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                        | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 5 Science        | 39%                  | 45%  | 6%         | 14%             | 15%  | 1%         | 4%      | 5%   | 1%         |
| Grade 8 Science        | 47%                  | 55%  | 8%         | 20%             | 25%  | 5%         | 5%      | 6%   | 1%         |
| Grade 8 Social Studies | 38%                  | 37%  | -1%        | 15%             | 16%  | 1%         | 6%      | 7%   | 1%         |
| Biology EOC            | 85%                  | 85%  | 0%         | 34%             | 46%  | 12%        | 7%      | 11%  | 4%         |
| US History EOC         | 93%                  | 92%  | -1%        | 55%             | 56%  | 1%         | 23%     | 25%  | 2%         |

**Includes STAAR Alt 2 Early Results**

Increased due to inclusion of STAAR Alt 2

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR

# STAAR Performance Update Science and Social Studies

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

| Grade Level / Subject  | Did Not Meet |      |            | Approaches or Higher |      |            | Meets or Higher |      |            | Masters |      |            |
|------------------------|--------------|------|------------|----------------------|------|------------|-----------------|------|------------|---------|------|------------|
|                        | 2024         | 2025 | Difference | 2024                 | 2025 | Difference | 2024            | 2025 | Difference | 2024    | 2025 | Difference |
| Grade 5 Science        | 61%          | 55%  | -6%        | 39%                  | 45%  | 6%         | 14%             | 15%  | 1%         | 4%      | 5%   | 1%         |
| Grade 8 Science        | 53%          | 45%  | -8%        | 47%                  | 55%  | 8%         | 20%             | 25%  | 5%         | 5%      | 6%   | 1%         |
| Grade 8 Social Studies | 62%          | 63%  | 1%         | 38%                  | 37%  | -1%        | 15%             | 16%  | 1%         | 6%      | 7%   | 1%         |
| Biology EOC            | 15%          | 15%  | 0%         | 85%                  | 85%  | 0%         | 34%             | 46%  | 12%        | 7%      | 11%  | 4%         |
| US History EOC         | 7%           | 8%   | 1%         | 93%                  | 92%  | -1%        | 55%             | 56%  | 1%         | 23%     | 25%  | 2%         |

## Includes STAAR Alt 2 Early Results

Data Source: 2024 TAPR; 2025 TEA STAAR Preliminary Results with PEIMS applied; Grades 3-5 include English and Spanish; Preliminary and Early Results may vary from accountability and TAPR

# STAAR 3-8 Year-Over-Year Changes

| Reading / ELA |       | Approaches or Above |      |        | Meets or Above |      |        | Masters |      |        |
|---------------|-------|---------------------|------|--------|----------------|------|--------|---------|------|--------|
|               |       | 2024                | 2025 | Change | 2024           | 2025 | Change | 2024    | 2025 | Change |
| Grade 3       | FWISD | 59%                 | 65%  | 6%     | 32%            | 38%  | 6%     | 11%     | 15%  | 4%     |
|               | State | 72%                 | 76%  | 4%     | 46%            | 49%  | 3%     | 20%     | 22%  | 2%     |
| Grade 4       | FWISD | 68%                 | 70%  | 2%     | 34%            | 41%  | 7%     | 12%     | 15%  | 3%     |
|               | State | 79%                 | 79%  | 0%     | 49%            | 52%  | 3%     | 22%     | 23%  | 1%     |
| Grade 5       | FWISD | 68%                 | 68%  | 0%     | 40%            | 46%  | 6%     | 17%     | 19%  | 2%     |
|               | State | 78%                 | 76%  | -2%    | 53%            | 57%  | 4%     | 28%     | 29%  | 1%     |

Achievement levels **ARE** cumulative, meaning the Approaches level includes students at the Meets and Masters levels, and the Meets level includes students at the Masters level. **Includes STAAR Alternate 2 results.**

**Data Source:** Texas Education Agency (TEA) June 17, 2025 Press Release; Prior year data (2024) is from the TEA 2023-2024 TAPR.

# STAAR 3-8 Year-Over-Year Changes

| Reading / ELA |       | Approaches or Above |      |        | Meets or Above |      |        | Masters |      |        |
|---------------|-------|---------------------|------|--------|----------------|------|--------|---------|------|--------|
|               |       | 2024                | 2025 | Change | 2024           | 2025 | Change | 2024    | 2025 | Change |
| Grade 6       | FWISD | 60%                 | 64%  | 4%     | 36%            | 40%  | 4%     | 12%     | 16%  | 4%     |
|               | State | 75%                 | 75%  | 0%     | 54%            | 54%  | 0%     | 25%     | 28%  | 3%     |
| Grade 7       | FWISD | 55%                 | 62%  | 7%     | 33%            | 37%  | 4%     | 14%     | 15%  | 1%     |
|               | State | 72%                 | 74%  | 2%     | 52%            | 52%  | 0%     | 28%     | 26%  | -2%    |
| Grade 8       | FWISD | 57%                 | 60%  | 3%     | 24%            | 28%  | 4%     | 6%      | 8%   | 2%     |
|               | State | 79%                 | 80%  | 1%     | 54%            | 56%  | 2%     | 28%     | 31%  | 3%     |

Achievement levels **ARE** cumulative, meaning the Approaches level includes students at the Meets and Masters levels, and the Meets level includes students at the Masters level. **Includes STAAR Alternate 2 results.**

**Data Source:** Texas Education Agency (TEA) June 17, 2025 Press Release; Prior year data (2024) is from the TEA 2023-2024 TAPR.

# STAAR 3-8 Year-Over-Year Changes

| Math    |       | Approaches or Above |      |        | Meets or Above |      |        | Masters |      |        |
|---------|-------|---------------------|------|--------|----------------|------|--------|---------|------|--------|
|         |       | 2024                | 2025 | Change | 2024           | 2025 | Change | 2024    | 2025 | Change |
| Grade 3 | FWISD | 58%                 | 60%  | 2%     | 31%            | 35%  | 4%     | 10%     | 13%  | 3%     |
|         | State | 68%                 | 69%  | 1%     | 40%            | 44%  | 4%     | 15%     | 19%  | 4%     |
| Grade 4 | FWISD | 56%                 | 60%  | 4%     | 33%            | 38%  | 5%     | 13%     | 17%  | 4%     |
|         | State | 67%                 | 67%  | 0%     | 44%            | 45%  | 1%     | 20%     | 23%  | 3%     |
| Grade 5 | FWISD | 66%                 | 63%  | -3%    | 37%            | 35%  | -2%    | 11%     | 14%  | 3%     |
|         | State | 75%                 | 72%  | -3%    | 48%            | 45%  | -3%    | 19%     | 21%  | 2%     |

Achievement levels **ARE** cumulative, meaning the Approaches level includes students at the Meets and Masters levels, and the Meets level includes students at the Masters level. **Includes STAAR Alternate 2 results.**

**Data Source:** Texas Education Agency (TEA) June 17, 2025 Press Release; Prior year data (2024) is from the TEA 2023-2024 TAPR.

# STAAR 3-8 Year-Over-Year Changes

| Math    |       | Approaches or Above |      |        | Meets or Above |      |        | Masters |      |        |
|---------|-------|---------------------|------|--------|----------------|------|--------|---------|------|--------|
|         |       | 2024                | 2025 | Change | 2024           | 2025 | Change | 2024    | 2025 | Change |
| Grade 6 | FWISD | 53%                 | 56%  | 3%     | 19%            | 20%  | 1%     | 4%      | 6%   | 2%     |
|         | State | 69%                 | 72%  | 3%     | 37%            | 38%  | 1%     | 13%     | 15%  | 2%     |
| Grade 7 | FWISD | 24%                 | 24%  | 0%     | 7%             | 8%   | 1%     | 1%      | 1%   | 0%     |
|         | State | 53%                 | 52%  | -1%    | 32%            | 31%  | -1%    | 10%     | 10%  | 0%     |
| Grade 8 | FWISD | 58%                 | 58%  | 0%     | 28%            | 32%  | 4%     | 9%      | 10%  | 1%     |
|         | State | 70%                 | 69%  | -1%    | 40%            | 45%  | 5%     | 15%     | 17%  | 2%     |

Achievement levels **ARE** cumulative, meaning the Approaches level includes students at the Meets and Masters levels, and the Meets level includes students at the Masters level. **Includes STAAR Alternate 2 results.**

**Data Source:** Texas Education Agency (TEA) June 17, 2025 Press Release; Prior year data (2024) is from the TEA 2023-2024 TAPR.



# STAAR 3-8 Year-Over-Year Changes

| Science                |       | Approaches or Above |      |        | Meets or Above |      |        | Masters |      |        |
|------------------------|-------|---------------------|------|--------|----------------|------|--------|---------|------|--------|
| Social Studies         |       | 2024                | 2025 | Change | 2024           | 2025 | Change | 2024    | 2025 | Change |
| Grade 5 Science        | FWISD | 39%                 | 45%  | 6%     | 14%            | 15%  | 1%     | 4%      | 5%   | 1%     |
|                        | State | 56%                 | 63%  | 7%     | 26%            | 29%  | 3%     | 10%     | 12%  | 2%     |
| Grade 8 Science        | FWISD | 47%                 | 55%  | 8%     | 20%            | 25%  | 5%     | 5%      | 6%   | 1%     |
|                        | State | 68%                 | 72%  | 4%     | 42%            | 46%  | 4%     | 16%     | 18%  | 2%     |
| Grade 8 Social Studies | FWISD | 38%                 | 37%  | -1%    | 15%            | 16%  | 1%     | 6%      | 7%   | 1%     |
|                        | State | 57%                 | 55%  | -2%    | 31%            | 30%  | -1%    | 16%     | 16%  | 0%     |

Achievement levels **ARE** cumulative, meaning the Approaches level includes students at the Meets and Masters levels, and the Meets level includes students at the Masters level. **Includes STAAR Alternate 2 results.**

**Data Source:** Texas Education Agency (TEA) June 17, 2025 Press Release; Prior year data (2024) is from the TEA 2023-2024 TAPR.



# The FWISD Emergency Response System is STILL Activated!

## We will continue to...

Take **bold and aggressive** actions to improve student academic performance.

As a matter of **urgency**, take action to achieve universal grade-level literacy.

**Redirect and align resources** to support both instructional delivery and student achievement.

**Priority 1**  
**Student**  
**Academic**  
**Excellence**



# Student Centered

Board Meeting  
June 10

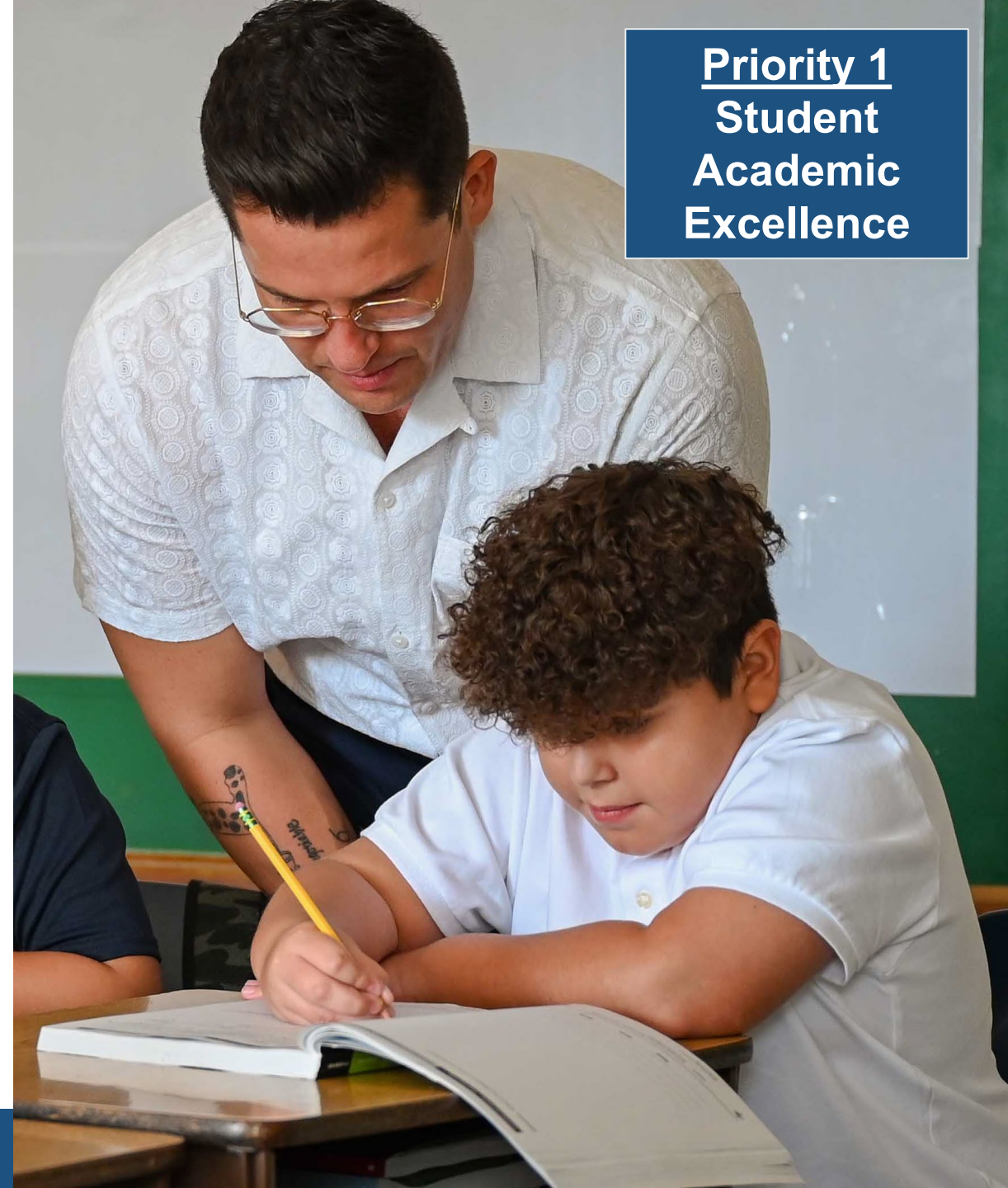
- More adults working directly with students to improve achievement
- Culture of high expectations, **support and accountability**

## Non-Negotiables

- High Quality Instructional Materials (HQIM)
- Instructional Framework & Planning Calendars
- First Teach  
(Rigor, Acceleration, Support & Engagement)
- Demonstration of Learning (DOL)
- Reteach & Challenge

FORT WORTH ISD

Priority 1  
**Student  
Academic  
Excellence**



# Accelerating Literacy Through a Redesigned Dyslexia Model

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

## The Challenge at the Elementary Level

- Our current dyslexia intervention model has been in place for years but has not accelerated student outcomes.
- Progress monitoring shows limited mastery, especially in early decoding and comprehension.
- Inconsistent training among Providers of Dyslexia Instruction (PDIs) leads to uneven quality of services across campuses.
- There is a growing gap between student need and trained personnel.
- We lack a districtwide, aligned, evidence-based model for Tier III intervention in early literacy.



Students are not catching up fast enough, our youngest learners deserve a more effective and coherent response.

# Accelerating Literacy Through a Redesigned Dyslexia Model

Priority 1  
Student  
Academic  
Excellence

## Building Immediate Access While Preparing for Full Implementation of Take Flight

### Take Flight

- Intensive, therapist-delivered intervention for students with the most significant dyslexia needs
- Begins at select campuses in 2025–2026 and will scale districtwide as part of a phased full implementation plan
- Anchored in structured, multisensory literacy instruction

### Bridges

- Teacher-delivered intervention supported by an avatar co-teacher
- Built on the same structured literacy principles as Take Flight
- Provides immediate, high-quality dyslexia intervention for a broader group of students
- Enables schools to serve students in 2025-2026 **while Providers of Dyslexia Instruction are being prepared to deliver Take Flight in the future**

# Accelerating Literacy Through a Redesigned Dyslexia Model

Priority 1  
Student  
Academic  
Excellence

## Implementation Overview

**17 Providers of Dyslexia Instruction (PDIs)**  
**begin Take Flight training in June 2025**  
and will deliver *Take Flight* instruction to students during the 2025–2026 school year.

- 8 through Scottish Rite
- 9 through Region 11

**60 PDIs scheduled to begin Bridges training with Scottish Rite starting July 2025**, preparing to deliver instruction in the 2025–2026 school year.

### Why Bridges?

While Take Flight requires advanced therapist certification, a two-year process, there is often a gap between the number of students identified with dyslexia and the number of trained specialists available.

**Bridges is our strategic response to that gap.**



# Accelerating Literacy Through a Redesigned Dyslexia Model

**Priority 3**  
**Employee**  
**Effectiveness**  
**and Retention**



## Investing in Educators (PDIs) to Build Long-Term Capacity

### Providers of Dyslexia Instruction (PDIs):

- Receive **extra-duty compensation** for summer training
- Participate in a **two-year commitment** for both Bridges and Take Flight implementation
- **Take Flight training includes 700 clinical hours** applicable toward Certified Academic Language Therapist (CALT) certification
- Supports the district's **long-term goal to build an internal pipeline** of certified dyslexia therapists

# Accelerating Literacy Through a Redesigned Dyslexia Model

Priority 1  
Student  
Academic  
Excellence

## Long-Term Benefits for Fort Worth ISD:

- Improved student outcomes in **reading accuracy, fluency, and comprehension**
- **Expanded access** to high-quality dyslexia services across all elementary campuses
- **Reduced caseload pressure** on specialists by building instructional capacity
- Grows **internal expertise** and creates a more **equitable, districtwide service model**





# Research-Based Phonics Program

Priority 1  
Student  
Academic  
Excellence

## Bluebonnet Learning Phonics Program

As we strengthen our early literacy foundation, it is clear our current phonics program needs a strategic upgrade to better align with instructional realities and student needs across Grades K–3.

Our classrooms need cohesive, streamlined instructional blocks that embed phonics, grammar, spelling, and application tasks (like dictation and sentence writing) into one daily literacy experience.

We are transitioning to the stronger phonics program now to:

- Eliminate fragmented lesson delivery and maximize every instructional minute.
- Ensure all students move from skill practice to real application earlier and more frequently.
- Extend phonics through Grade 3 in both English and Spanish to meet the needs of all learners.

The Bluebonnet Learning phonics program will only replace the phonics component of Amplify.

# Research-Based Phonics Program

**Priority 3**  
**Employee**  
**Effectiveness**  
**and Retention**

## Teacher Feedback

In April 2025, over 300 Fort Worth ISD teachers across grade levels and campuses participated in the district's Bluebonnet Focus Group and Informational Workshops. Educators engaged in a comprehensive review and hands-on exploration of the Bluebonnet Learning Reading materials, including phonics.

**Teacher feedback affirmed that Bluebonnet aligns with district instructional priorities and meets the daily needs of educators and students.**

## Preparing Educators for a Strong Start in 2025-2026



The Literacy Department will lead all K-3 phonics training internally. All elementary Demonstration Teachers will also participate in the full training to support district-wide implementation.

This in-house approach ensures that all professional learning is aligned to the district's Instructional Framework and Instructional Planning Calendars (IPCs).

Throughout the 2025–26 school year, Literacy Department staff, working in collaboration with campus leadership and Demonstration Teachers, will provide ongoing support to all K–3 teachers to ensure high-quality implementation of Bluebonnet Phonics.

# Research-Based Phonics Program

## Instructional Materials and Technology Allotment

**Priority 1**  
**Student**  
**Academic**  
**Excellence**

The State has created three "buckets" of funds for districts to use to purchase instructional resources.

**FS1**

**\$12.6M**

Funds will be used to purchase the K-2 Bluebonnet Phonics Spanish program.

**FS2**

**\$5.6M**

Funds will be used to purchase the K-3 Bluebonnet Phonics English program.

**FS3**

**\$1.4M**

All funds will be used to purchase Bluebonnet Math.

We initially requested **\$555,000** from local funds for the purchase of a phonics program and training.

- Selecting the Bluebonnet Phonics program means that it can be paid for entirely out of the instructional materials fund (TEA budget).
- Local funds will only be used for Literacy Department training from Region XI and extra duty pay for teachers to attend training.

**Priority 4**  
**Operational**  
**Alignment**  
**and Efficiency**

**Savings to Local Funds = \$555,000 Original Request - \$200,000 Funds for Training = \$355,000**

# Additional Days School Year

House Bill 3 added half-day formula funding for school systems that add up to 30 instructional days to any of their elementary schools starting in the 2020-2021 school year. Funding for Additional Days School Year (ADSY) is available to campuses that meet the requirements below:

- Serve at least one grade level within grades PreK-8th grade  
*(2025-26 expanded to middle school)*
- Campus academic calendar(s) include at least **175 instructional days** with 75,600 operational minutes, not including staff development waivers
- Add up to 30 additional days of instruction in addition to the 175 instructional days in its regular academic calendar
- Have a certified teacher deliver at least two hours of instruction on designated ADSY days
- Host ADSY days separate from the regular instructional calendar days  
(e.g., ADSY days cannot be hosted in the second part of a regular instructional day)



# Additional Days School Year

Priority 1  
Student  
Academic  
Excellence

Proposal to implement an ADSY calendar at a targeted set of campuses to embed 25+ additional instructional days for the 2025-2026 school year.

## More Time, Used with Purpose:

Builds on this past school year's progress in small-group, high-dosage tutoring, scaled up and embedded with stronger consistency **to accelerate math achievement in grades 3–8 and Algebra I.**

**This is not a small pilot.** We are intentionally building a critical mass of campuses to ensure systemwide momentum in math achievement. **The ADSY calendar will apply to identified school action campuses.** (July 2025 Announcement)



Summer 2025

# Instructional Hiring Fair

Tuesday, June 24 • 9 a.m. – Noon

📍 FWISD Teaching & Learning Center

**NOW HIRING**

- Teachers • Teacher Assistants
- Substitutes • Clerical Staff

Priority 3  
Employee  
Effectiveness  
and Retention





Summer 2025

# Operations Hiring Fair

Thursday, June 26 • 4-6 p.m.

📍 Northside Community Center

**NOW HIRING**

- Journeymen • Apprentice
- General Maintenance • Custodians
- HVAC, Plumbing & more!

Priority 3  
Employee  
Effectiveness  
and Retention



# What Parents Need to Know

Priority 2  
Student and  
Family  
Engagement

## Review Your Child's STAAR Student Report Card

Every student who takes a STAAR test receives a STAAR Student Report Card that helps parents see where their child is doing well and where he or she may need extra help.

Parents may access results via the TEA Family Portal at [www.TexasAssessment.gov](http://www.TexasAssessment.gov)



FIRSTNAMEF LASTNAMELASTNAM

FIRSTNAMEF'S PERFORMANCE AT A GLANCE

English I

Masters

Grade Level

Test Date: Spring 2025

Algebra I

Did Not Meet

Grade Level

Test Date: Spring 2025

Biology

Approaches

Grade Level

Test Date: Spring 2025

English II

NOT SCORED

Test Date: Spring 2025

U.S. History

Meets

Grade Level

Test Date: Spring 2025

Log in to the Family Portal at [TexasAssessment.gov](http://TexasAssessment.gov) to learn more.

FIRSTNAMEF'S UNIQUE ACCESS CODE

999999

## Release Dates for Test Results in the Family Portal

| Spring 2025 Assessments | Release Date   |
|-------------------------|----------------|
| TELPAS Alternate        | April 28, 2025 |
| STAAR EOC               | June 10, 2025  |
| TELPAS                  | June 12, 2025  |
| STAAR Grades 3-8        | June 17, 2025  |
| June STAAR EOC          | July 31, 2025  |
| STAAR Alternate 2       | June 24, 2024  |

FORT WORTH ISD

32



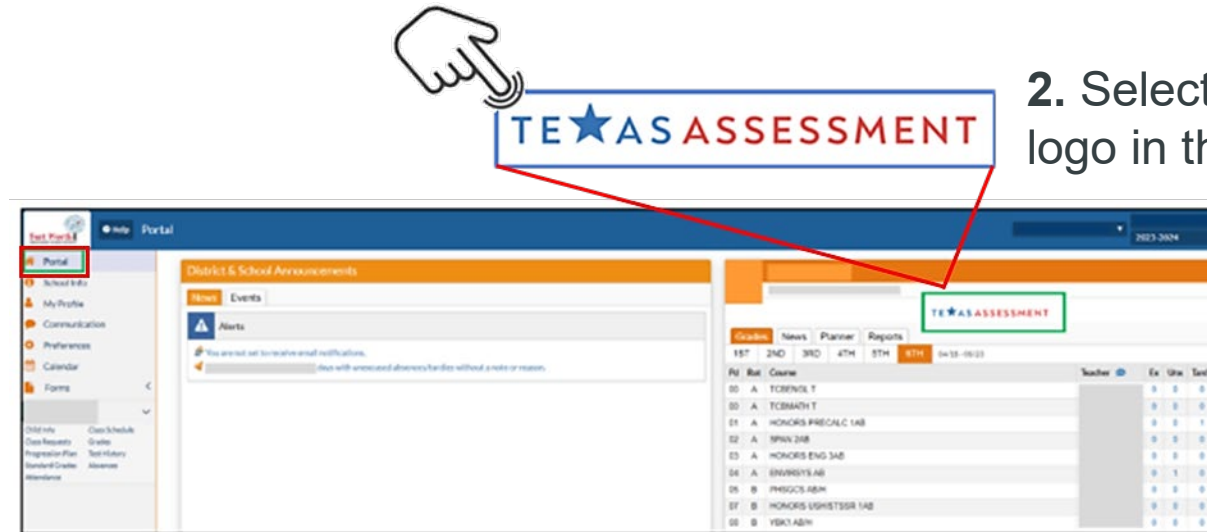
# What Parents Need to Know

**Priority 2**  
**Student and**  
**Family**  
**Engagement**

## Access Scores Through the Fort Worth ISD Parent Portal

Your Parent Portal with Fort Worth ISD is a convenient way to quickly access your student's state scores and test history. Once logged into either the parent or student account:

1. Locate and click the **Portal** tab under the FWISD logo in the top left corner



2. Select the **Texas Assessment** logo in the right-side window

<https://www.fwisd.org/families/parent-portal>

# Fort Worth

## INDEPENDENT SCHOOL DISTRICT

### MISSION

*Preparing ALL students for success  
in college, career, and community leadership.*