

2025-2026 Substitute Daily Rates

		24-25	25-26
		Daily	Daily
Substitute Category	Other information	Rate	Rate
<u>Daily Rates</u>			
Teacher Substitute, BA degree	Must have a copy of degree on file in HR	\$ 120	\$ 120
Teacher Substitute, BA degree - long-term	Must have a copy of degree on file in HR		
Teacher Substitute, BA degree & certified	Must have a copy of degree/certification on file in HR	\$ 120	\$ 120
Teacher Substitute, BA degree & certified, long-term	Must have a copy of degree/certification on file in HR		
Teacher Substitute, BA degree and/or certified (Sped & LDMC assignments only)	Must have a copy of degree/certification on file in HR	\$ 120	\$ 120
Teacher Substitute, BA degree and/or certified (Sped & LDMC assignments only) - long -term	Must have a copy of degree/certification on file in HR		
Teacher Substitute, non-degreed		\$ 120	\$ 120
Teacher Substitute, non-degreed - long term			
Teacher Substitute, Sped/LDMC, non-degreed		\$ 120	\$ 120
Teacher Substitute, Sped/LDMC, non-degreed, long-term			
Long Term - Certified Only		\$ 150	\$ 150
Aide Substitute	Includes Cubhouse	\$ 80	\$ 80
Aide Substitute - long-term	Includes Cubhouse	\$ 80	\$ 80
Aide Substitute - Special Ed. (short & long term)		\$ 90	\$ 90
Community Ed. Substitute	Rate is for Four and one-half hours	\$ 50	\$ 50
Counselor Substitutes	Must be pre-approved, in writing, by the Superintendent	\$ 110	\$ 110
Counselor Substitutes - long-term	Must be pre-approved, in writing, by the Superintendent	\$ 120	\$ 120
Health Aide Substitute		\$ 90	\$ 90
Health Aide Substitute - long-term		\$ 95	\$ 95
LVN Substitute		\$ 125	\$ 125
LVN Substitute - long-term		\$ 130	\$ 130
RN Substitute		\$ 150	\$ 150
RN Substitute - long-term		\$ 155	\$ 155
Receptionist Substitute		\$ 90	\$ 90
Receptionist Substitute - long term		\$ 95	\$ 95
For long-term assignments, must work 10 consecutive days or more. A break in consecutive days is adjusted back to short-term rate.			

2025-2026 Substitute Hourly Rates

		24-25	25-26	
		Hourly	Hourly	
Substitute Category	Other information	Rate	Rate	Notes
<u>Hourly Rates</u>				
Substitutes. Food substitutes	For food service substitutes	\$15.00	\$15.00	Administrators must submit hiring recommendations to HR
Substitutes, Employee	This applies only to Full-time Teachers working in the District that are subbing during their duty-free conference period. Substituting is to be implemented only in emergency situations.	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office