

2025-2026 Teacher Pay Scale

2025-2026 Step	2025-2026 PROPOSED New Hire Salary	2025-2026 Teacher Scale with \$1,200 Masters Degree
0	54,100.00	55,300.00
1	54,800.00	56,000.00
2	55,075.00	56,275.00
3	56,625.00	57,825.00
4	56,875.00	58,075.00
5	59,675.00	60,875.00
6	59,975.00	61,175.00
7	61,925.00	63,125.00
8	63,325.00	64,525.00
9	64,765.00	65,965.00
10	65,510.00	66,710.00
11	66,255.00	67,455.00
12	67,120.00	68,320.00
13	67,665.00	68,865.00
14	68,210.00	69,410.00
15	68,755.00	69,955.00
16	69,300.00	70,500.00
17	70,095.00	71,295.00
18	70,790.00	71,990.00
19	71,485.00	72,685.00
20	72,180.00	73,380.00
21	72,875.00	74,075.00
22	73,420.00	74,620.00
23	73,820.00	75,020.00
24	74,220.00	75,420.00
25	74,520.00	75,720.00
26	74,880.00	76,080.00
27	75,220.00	76,420.00
28	75,520.00	76,720.00
29	76,120.00	77,320.00
30	76,420.00	77,620.00
31+	77,120.00	78,320.00

Notes:

1. Salaries listed are for Classroom Teachers as defined by HB2 of the 89th Texas Legislature. TEC 48.158
2. Salaries listed are for 10 month employment for 187 days
3. This salary plan is for the 2025-2026 school year only. It does not represent salaries for future years.
4. Any future salary advancement is based upon the annual budget approved by the Board of Trustees each year.
5. Masters degree stipend: An employee is eligible for a maximum of 1 advanced degree stipend including Masters and Doctorate degrees

2025-2026 Instructional Support Teacher Pay Scale

2025-2026 Step	2025-2026 PROPOSED New Hire Salary	2025-2026 Teacher Scale with \$1,200 Masters Degree
0	54,100.00	55,300.00
1	54,800.00	56,000.00
2	55,075.00	56,275.00
3	55,325.00	56,525.00
4	55,575.00	56,775.00
5	55,875.00	57,075.00
6	56,925.00	58,125.00
7	58,325.00	59,525.00
8	59,765.00	60,965.00
9	60,965.00	62,165.00
10	61,710.00	62,910.00
11	62,455.00	63,655.00
12	63,320.00	64,520.00
13	63,865.00	65,065.00
14	64,410.00	65,610.00
15	64,955.00	66,155.00
16	65,500.00	66,700.00
17	66,295.00	67,495.00
18	66,990.00	68,190.00
19	67,685.00	68,885.00
20	68,380.00	69,580.00
21	69,075.00	70,275.00
22	69,620.00	70,820.00
23	70,020.00	71,220.00
24	70,420.00	71,620.00
25	70,720.00	71,920.00
26	71,080.00	72,280.00
27	71,420.00	72,620.00
28	71,720.00	72,920.00
29	72,320.00	73,520.00
30	72,620.00	73,820.00
31+	73,320.00	74,520.00

Notes:

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3. Any future salary advancement is based upon the annual budget approved by the Board of Trustees each year.
4. Masters degree stipend: An employee is eligible for a maximum of 1 advanced degree stipend including Masters and Doctorate degrees