

President, Hope Hill, called the **June 18, 2025** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Justin Henry, Jody Seward, Charles Snyder, Hope Hill – All Present Ken Killian - Absent

Pledge of Allegiance

Recognition of Public

- 118.25 Motion by Snyder, seconded by Henry to approve Financial Report for May 31, 2025 and board minutes of May 21, 2025 regular meeting.
Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed
- 119.25 Motion by Seward, seconded by Snyder to approve the following:
WHEREAS, the Fairless Local Board of Education wishes to participate and authorize the Stark County Schools' Council to advertise and receive bids for school buses and/or vans.
Roll Call: Seward, Snyder, Henry, Hill – All Yes Passed
- 120.25 Motion by Snyder, seconded by Henry to authorize the Treasurer to issue salary notices prior to July 1, 2025, to employees on continuing contracts or in mid-term contracts and not identified in previous resolutions.
Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed
- 121.25 Motion by Henry, seconded by Seward to approve a Title I Non-Public School Memorandum of Understanding with Perry Local School District and Fairless Local School District - Out of District LEA (SD) for the 2024-2025 school year.
Roll Call: Henry, Seward, Snyder, Hill – All Yes Passed
- 122.25 Motion by Snyder, seconded by Seward to approve a Title I Non-Public School Memorandum of Understanding with Massillon City Schools and Fairless Local School District - Out of District LEA (SD) for the 2025-2026 school year.
Roll Call: Snyder, Seward, Henry, Hill – All Yes Passed
- 123.25 Motion by Seward, seconded by Snyder to approve the following temporary appropriations for FY26:

Fund Appropriations

1 General Fund	\$20,000,000.00
2 Bond Retirement	\$ 1,500,000.00
3 Permanent Improvement	\$ 2,900,000.00
4 Building	\$ 0.00
6 Food Service	\$ 500,000.00
7 Special Trust	\$ 3,000.00
18 Public School Support	\$ 15,000.00
19 Other. Grant	\$ 10,000.00
22 District Agency	\$ 10,000.00
34 Classroom Facilities Maint.	\$ 500,000.00
70 Capital Projects	\$ 4,000,000.00
200 Student Managed Activity	\$ 50,000.00
300 District Managed Activity	\$ 30,000.00
451 Data Communication Fund	\$ 6,000.00
499 Misc. State Grant	\$ 35,000.00
507 ESSER Grant	\$ 250,000.00
516 IDEA Part B Grants	\$ 330,000.00
536 Title 1 School Improvement	\$ 50,000.00
572 Title 1 Disadvantaged Children	\$ 290,000.00

584 Title IV-A	\$ 20,000.00
590 Improving Teacher Quality	\$ 53,000.00
599 Misc. Federal Grant	\$ 5,000.00
Total	\$30,307,000.00

Roll Call: Seward, Snyder, Henry, Hill – All Yes Passed

- 124.25 Motion by Seward, seconded by Henry to approve a Maintenance Agreement for water treatment with Gardiner for all three buildings, beginning June 1, 2025 through May 31, 2026, in the amount of \$2,880.

Roll Call: Seward, Henry, Snyder, Hill – All Yes Passed

- 125.25 Motion by Snyder, seconded by Henry to approve increasing the substitute teacher rate to \$110 per day beginning with the 2025-2026 school year.

Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed

- 126.25 Motion by Seward, seconded by Henry to approve the following agreements with SPARCC:

Schedule A - Basic Services - \$47,249

Schedule BA - Building Automation Service & Support - \$24,820

Schedule C - INFOhio Services - \$2,368.55

Schedule E - Final Forms - \$6,789.50

Schedule IA - IEP Anywhere - \$2,630.62

Roll Call: Seward, Henry, Snyder, Hill – All Yes Passed

- 127.25 Motion by Seward, seconded by Henry to approve the following resolution of necessity:

WHEREAS, the School District currently has in existence a substitute tax levy (the “Existing Levy”) to raise an initial amount of \$1,773,760 and which is currently raising \$1,883,460 in collection year 2025 (tax year 2024) which was approved by the voters of the School District on November 3, 2015 for a term of ten years and first placed on the tax list and duplicate in tax year 2016 for collection in years 2017 through 2026; and

WHEREAS, the revenue that will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the necessary requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying a substitute tax outside the ten-mill limitation pursuant to Ohio Revised Code Section 5705.199 must be passed and certified to the County Auditor of Stark County, Ohio (the “County Auditor”) in order to permit the Board to consider the levy of such tax, and must request that the County Auditor certify to the Board the current total taxable value of the School District and the estimated annual levy, expressed in mills for each \$1 of taxable value as well as in dollars (rounded to the nearest dollar) for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), that will be required to produce the amount of stated revenue of such tax for the initial year that it would be in effect;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairless Local School District, Stark and Tuscarawas Counties, Ohio, not less than two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary to substitute for the Existing Levy (the “Substitute Levy”), which is a tax in excess of the ten-mill limitation, to provide for the necessary requirements of the School District pursuant to Ohio Revised Code Section 5705.199. The amount of money that is necessary to raise for that purpose is initially \$1,883,460 for the first calendar year that the millage is in effect. The Substitute Levy shall be levied upon the entire territory of the School District for a period of ten years and shall include a levy upon the tax list and duplicate for the 2025 tax year (commencing in 2025, first due in calendar year 2026), if approved by a majority of the electors voting thereon. If

approved, any remaining tax years on the Existing Levy will not be collected after the 2025 tax year.

Section 2. If the Substitute Levy is approved by a majority of the electors voting thereon, the Existing Levy shall not be levied after the 2024 tax year (collection year 2025), which is the year preceding the year in which the Substitute Levy would first be imposed.

Section 3. The question of levying the Substitute Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on November 4, 2025. All of the territory of the School District is located in Stark and Tuscarawas Counties, Ohio.

Section 4. The Treasurer of the Board is directed to promptly certify a copy of this Resolution to the County Auditor with instructions to calculate and certify to the Board the current total taxable value of the School District and the annual levy, expressed in mills for each \$1 of taxable value as well as in dollars (rounded to the nearest dollar) for each \$100,000 of the county auditor's appraised value, that will be required to produce the amount of the Substitute Levy set forth in this Resolution for the initial year that the Substitute Levy would be in effect.

Section 5. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll Call: Seward, Henry, Snyder, Hill – All Yes Passed

- 128.25 Motion by Snyder, seconded by Henry to approve 96 students to attend Fairless Local Schools through open enrollment for the 2025-2026 school year.
Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed
- 129.25 Motion by Seward, seconded by Snyder to approve the revised 2025-2026 Acceptable User Policy.
Roll Call: Seward, Snyder, Henry, Hill – All Yes Passed
- 130.25 Motion by Seward, seconded by Henry to adopt a resolution specifying that it is the district's intent not provide career-technical education to students enrolled in grades seven and eight for a 2025-2026 school year.
Roll Call: Seward, Henry, Snyder, Hill – All Yes Passed
- 131.25 Motion by Snyder, seconded by Henry to approve K-12 student handbook for the 2025-2026 school year.
Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed
- 132.25 Motion by Seward, seconded by Snyder to approve the 2025 Revised Fairless Local Schools Athletic Handbook.
Roll Call: Seward, Snyder, Henry, Hill – All Yes Passed
- 133.25 Motion by Henry, seconded by Seward to rescind employment contract for Leah Rinder, Custodian, for the 2025-2026 school year.
Roll Call: Henry, Seward, Snyder, Hill – All Yes Passed
- 134.25 Motion by Seward, seconded by Snyder to accept the resignation of Michele Short, Classified Instructional Aide, effective July 31, 2025.
Roll Call: Seward, Snyder, Henry, Hill – All Yes Passed
- 135.25 Motion by Henry, seconded by Seward to accept the resignation of Rose Hammel, teacher, effective the end of the 2024-2025 school year.
Roll Call: Henry, Seward, Snyder, Hill – All Yes Passed

136.25 Motion by Snyder, seconded by Henry to approve the following one-year certified teaching contracts for the 2025-2026 school year, pending all requirements and paperwork is completed:
Erin Moir, BA, Step 0
Andrew Rumancik, BA, Step 2
Roll Call: Snyder, Henry, Seward, Hill – All Yes Passed

137.25 Motion by Seward, seconded by Snyder to approve Erin Moir to attend 4 days of CPM Math Training at the per diem rate.
Roll Call: Seward, Snyder, Henry, Hill - All Yes Passed

138.25 Motion by Seward, seconded by Henry to approve the following one-year supplemental contracts for the 2025-2026 school year:

Chad Butcher	Varsity Asst. Football
Wesley Yoder	Middle School Football
Gary Milton	JH Football
Brandon Shook	JH Football
Gary Milton	Varsity Asst. Boys Basketball (split 5.75%)
Chad Butcher	Varsity Asst. Boys Basketball (split 5.75%)

Roll Call: Seward, Henry, Snyder, Hill – All Yes Passed

139.25 Motion by Henry, seconded by Snyder to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2025-2026 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Ryan Murphy	Varsity Asst. Football
Pamela Gerig	JH Cross Country
Amanda Brinley	JH Cheer Fall and Winter
Timothy Wade	Reserve Boys Basketball
Scott Vetrone	JH Boys Basketball
Olivia Jeffers	Freshman Volleyball

Roll Call: Henry, Snyder, Seward, Hill – All Yes Passed

Announced that there will be a special board meeting on June 27, 2025 at 7:30 a.m. in the Fairless Board of Education offices. The next regular board meeting will be held on August 19, 2025 at 6:15 p.m. at Fairless High School.

140.25 Motion by Snyder, seconded by Seward to adjourn the regular meeting at 6:27 p.m.
Roll Call: Snyder, Seward, Henry, Hill – All Yes Passed

X _____
President, Hope Hill

X _____
Treasurer, Mark Phillips