

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

July 21, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 21, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

DISTRICT

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

June 18, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular special meeting of:

June 18, 2025

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[3124 - Employment Contract](#)

[3310 - Academic Freedom](#)

[3322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices](#)

[3324 - Right of Privacy](#)

[3351 - Healthy Workplace Environment](#)

[3362 - Sexual Harassment \(M\)](#)

[3370 - Teaching Staff Member Tenure](#)

[3372 - Teaching Staff Member Tenure Acquisition](#)

[3373 - Tenure upon Transfer or Promotion](#)

[3374 - Tenure Upon Transfer to an Underperforming School](#)

[3381 - Protection Against Retaliation](#)

[3410 - Compensation](#)

[3420 - Benefits](#)

[3421.13 - Postnatal Accommodations](#)

[3425 - Work Related Disability Pay](#)

[3425.1 - Modified Duty Early Return to Work Program - Teaching Staff Members](#)

[3432 - Sick Leave](#)

[3433 - Vacations](#)

[3435 - Anticipated Disability](#)

[3437 - Military Leave](#)

[3439 - Jury Duty](#)

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2430 - Field Trips](#)

[3125 - Employment of Teaching Staff Members](#)

[4111 - Creating Positions](#)

[4123 - Probationary Period](#)

[4124 - Employment Contract](#)

[4125 - Employment of Support Staff Members \(M\)](#)

[4130 - Assignment and Transfer](#)

[4140 - Termination](#)

- [4145 - Layoffs](#)
- [4146 - Nonrenewal of Nontenured Support Staff Member](#)
- [4150 - Discipline](#)
- [4152 - Freezing or Reducing Wages](#)
- [4159 - Support Staff Member/School District Reporting Responsibilities](#)
- [5336 - Therapy Dog](#)
- [9320 - Cooperation with Law Enforcement Agency](#)

DISTRICT

COMPREHENSIVE EQUITY PLAN

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the Affirmative Action Team to conduct a needs assessment to create the Comprehensive Equity Plan for the 2025-2026, 2026-2027 and 2027-2028 school years.

DISTRICT

2025-2026 CALENDAR revised

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the revised [2025-2026 school calendar](#). Revisions reflect the additions of the Marking Period/Semester dates.

DISTRICT

RESIDENCY RESOLUTION

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,
the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

700204	708790
700123	708789
621370	701833
700277	700557
705366	700055
708807	703729
707725	700075
707726	708691
709189	708690

DISTRICT

2025-2026 ORGANIZATIONAL CHART

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the [2025-2026 Organizational Chart](#), as on file with the Director of Human Resources & Personnel Relations.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 9, 2025.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

STUDENT 2 SCIENCE AGREEMENT

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Student 2 Science Agreement

EXPLANATION: Through this partnership, Morris School District students will have the opportunity to participate in Biotechnology lab activities, STEM career research programs, and virtual classroom laboratory experiences. STEM Survey ISAAC is for students in grades 7 - 9; Career Day ISAAC is for students in grades 9 - 12 (32 - 48 students).

DISTRICT

COMMUNITY SCHOOL 2025-2026 (Tuition Rate)

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School 2025-2026 tuition rate](#)

EXPLANATION: Approval for the Community School 2025-2026 Tuition rates for Sunrise.

DISTRICT

COMMUNITY SCHOOL 2025-2026 (Annual Calendar)

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Community School 2025-2026 annual calendar](#)

EXPLANATION: Approve the following 2025-2026 program calendar Sunrise, Sunset, Summer Plus and Summer Music Academy.

DISTRICT

COLLEGE AP BIOLOGY TRAINING

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the College AP Biology Training

EXPLANATION: Transitioning a new teacher to teach AP Biology for the 2025-26 school year. To be prepared, this teacher must attend the College Board AP Training this summer. Teacher: Jonathan Ekstroem Knudsen, 1 week of training for 30 hours.

DISTRICT

NJAPSA MEMBERSHIP

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the NJAPSA annual membership.

EXPLANATION: Annual NJAPSA Membership for the 2025-2026 School year. Cohort Member, Tamarra Fernadez

DISTRICT

MSD VIRTUAL REMOTE PLAN 2025-2026

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MSD Virtual Remote Plan 2025-2026](#)

EXPLANATION: In order to provide transparency and ensure that New Jersey students continue to receive high-quality, standards-based instruction in the event of school closure due to COVID each school district must annually submit its proposed program for virtual or remote instruction(plan) to the Commissioner of Education. Morris School District has prepared the plan in accordance with NJDOE guidelines

DISTRICT

SUMMER CURRICULUM WRITING (K-5) ESL

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

EXPLANATION: The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study

DISTRICT

SUMMER CURRICULUM WRITING (6-8) HERITAGE WORLD LANGUAGE

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

EXPLANATION: The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study

DISTRICT

2025-2026 CARL D. PERKINS GRANT

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Carl D. Perkins grant for the 2025-2026 school year in the amount of \$40,103.

EXPLANATION

The Federal Perkins Grant provides qualified school districts funding for Career-Technology-Education programs and clusters approved by the state. The Morris School District offers CTE approved programs in ***Architectural Drafting & Architectural CAD/CADD and Allied Health: Health Services/Allied Health/Health Sciences, General*** at Morristown High School. These programs are approved CTE programs by the state of New Jersey and funded from the Federal Perkins Grant.

PUPIL SERVICES

DISTRICT

IDEA GRANT 2025-2026 - Submission

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA grant application for the 2025-2026 school year as follows:

IDEA Grant	Allocation
Preschool	\$ 60,866
Basic:	
District	\$ 1,788,254
Non-Public	\$ 78,011
Total Basic	\$ 1,866,265
TOTAL IDEA GRANT	\$ 1,927,131

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
(4) 1.0 Language Arts, FMS	N/A	08/27/25
1.0 Italian, FMS	N/A	08/27/25
N/A	1.0 ESL, AV	08/27/25
1.0 Grade 1, HC	1.0 Grade K, HC	08/27/25
1.0 Grade 2/ 3 (Bilingual), NP	N/A	08/27/25
<i>9-12</i>		
1.0 Bilingual Language Arts, MHS	1.0 Language Arts, MHS	08/27/25
1.0 Bilingual Science, MHS	1.0 ESL, MHS	08/27/25
<i>DISTRICT</i>		
N/A	1.0 Bus Driver, Transportation	08/27/25
1.0 Nurse, HC	1.1 Nurse Coordinator, MSD	07/01/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Kennedy, Kelly 1.0 Language Arts, FMS	June 16, 2025 Resigned
Schwartz, Michelle 1.0 Science, FMS	June 30, 2025 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Kuehn, Michelle 1.0 Occupational Therapist, AV	August 15, 2025 Resigned
Poll, Robert 0.3 LR/PG Aide, NP	July 1, 2025 Retired (<i>revised</i>)
Xenitelis, Christina 1.0 Grade 1, WD	November 1, 2025 Retired
9-12	
Pooler, Jamie 1.0 Class III Secretary, MHS	August 8, 2025 Retired
DISTRICT	
Employee #7776	September 5, 2025 Termination
Niehenke, Ana 1.0 Class VI Secretary, CO	July 21, 2025 Resigned
Page, Richard 1.0 Maintenance, B&G	June 30, 2025 Resigned

JOB DESCRIPTION(S) 2025-2026

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Nurse Coordinator](#)
- (1) [Security Monitor](#)
- (1) [Team Leader](#)

APPOINTMENT(S) 2025-2026 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			

Capitelli, Taylor 1.0 PreK Spec. Ed. (Self Contained), LLC	\$72,135 MA, Step 8	08/27/25-06/30/26	Employee #7567
Carlucci, Annmarie 1.0 PreK, LLC	\$72,015 BA, Step 11	08/27/25-06/30/26	Randazzo, R. Resigned
Collevecchio, Danielle 1.0 Science, FMS	\$81,615 BA, Step 15	08/27/25-06/30/26	Schwartz, M. Resigned
Gilston, Jody 0.3 LR/PG Aide, SX	\$6,120 \$17/hour 2 hrs/day 180 days/year	09/02/25-06/30/26	Dickson, T. Resigned
Gogarty, Allison 1.0 ESL, AV	\$65,425 BA, Step 2	08/27/25-12/04/25	Employee #7106 LEAVE REPLACEMENT
Heffernan, Shannon 1.0 Social Worker, TJ	\$85,215 MA, Step 15	08/27/25-06/30/26	Phinn, V. Reassigned
McMahon, Catherine 1.0 Language Arts, FMS	\$71,075 MA, Step 6	08/27/25-06/30/26	Lieberman, L. Reassigned
Moran, Jennifer 1.0 ESL, WD	\$85,715 MA30, Step 14	08/27/25-06/30/26	Ventresca, L. Resigned
Murphy, Kelly A. 1.0 Grade 4, AH	\$64,425 BA, Step 1	08/27/25-06/30/26	Scarlett, C. Resigned
Pollard, Reese 1.0 Special Ed., FMS	\$68,025 MA, Step 1	08/27/25-06/30/26	Employee #3781
Porasky, Geoffrey 1.0 Math, FMS	\$76,815 BA, Step 13	08/27/25-06/30/26	Est. 04/28/25
Pryor, Jessica 1.0 LDTC, FMS	\$72,135 MA, Step 9	08/27/25-06/30/26	Marino, P. Reassigned
Rivas, Paula 1.0 Bilingual Grade 1 / 2, AV	\$68,535 BA, Step 8	09/22/25-06/30/26	Langdon, Y. Reassigned
9-12			
Balasundaram, Sudha 1.0 Math, MHS	\$64,425 BA, Step 1	08/27/25-11/25/25	Employee #5124 LEAVE REPLACEMENT
Escobar, Jenifer 1.0 ESL, MHS	\$65,425 BA, Step 2	08/27/25-06/30/26	Est. 06/09/25

Finizio, Janet 1.0 ESL, MHS	\$85,215 MA, Step 15	08/27/25-06/30/26	Est. 07/21/25
Harrison, Veronica 1.0 Biology, MHS	\$72,135 MA, Step 8	08/27/25-06/30/26	Doyle. C. Resigned
Temprano, Susana 1.0 Math (Bilingual), MHS	\$102,015 MA, Step 22	08/27/25-06/30/26	Shah, E. Resigned
<i>DISTRICT</i>			
Dennis, Veronica 1.0 Bus Aide, Transportation	\$17,100 \$19 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Yepes, M. Resigned
Mercedes, Jesus 1.0 Computer Tech I, Technology	\$60,000	08/01/25-06/30/26	Est. 7/21/24
Muzzo, Noeli 1.0 Class V Secretary, Community School	\$55,415 Class V, Step 7	07/21/25-06/30/26	Burroughs, S. Retired
Nunes Vlana, Kleber 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Est. 05/12/25
Olan, Betty 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Employee #7834
Quintero Rodriguez, Edelmira 1.0 Bus Driver, Transportation	\$31,500 \$35 per hour 5 hours per day 180 days per year	09/02/25-06/30/26	Est. 05/12/25
Ruiz, Harry 1.0 District Manager of Safety & Operations, MSD	\$102,000	07/01/25-06/30/26 <i>(revised dates)</i>	Employee #6331

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

ABS

Canales, Adelene

Athletic Volunteer

Vena, Nicholas (Cross Country)
 Villhauer, Edwin (Cross Country)

Buildings & Grounds

Dallas, Robert (eff. 06/23/2025)
 Guaman, Luisa (eff. 06/09/2025)

Secretary

Niehenke, Ana

Substitute Teacher

Manno, Linda

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<i>PK-8</i>					
Eriksen, Carolyn	1.0 Nurse, HC	1.1 Nurse Coordinator, MSD	\$97,697 BA, Step 18	Est. 07/21/25	07/01/25
Langdon, Yeimi	1.0 Grade 1 / 2 (Bilingual), AV	1.0 ESL, AV	N/A	Est. 07/21/25	08/27/25
McEllen, Kate *	0.8 Math Specialist, K-5	1.0 Instructional Coach, K-5	\$85,715 MA30, Step	Est. 06/09/25	08/27/25

			14		
Mullen, William	1.0 Phys. Ed./Health, SX	1.0 Phys. Ed./Health, FMS	N/A	Padron, N. Resigned	08/27/25
Ortiz-Davis, Ana	1.0 Grade 2 / 3 (Bilingual), NP	1.0 ESL, NP	N/A	Tepadino, K. Reassigned	08/27/25
Tepadino, Kathryn *	1.0 ESL, NP	1.0 Instructional Coach, K-5	N/A	Est. 06/09/25	08/27/25
Employee #0721	N/A	N/A	\$110,865 MA30, Step 25	N/A	07/01/25
9-12					
Bordeleau-Barreto, Gaby	1.0 ESL, MHS	1.0 Spanish Heritage, MHS	N/A	Reassigned to prior position	08/27/25
Diatta, Brooke	1.0 Language Arts, FMS (revised)	1.0 Special Ed., MHS	N/A	Drewery, G. Retired	08/27/25
Marino, Paola	1.0 LDTC, FMS	1.0 LDTC, MHS	N/A	Employee #7871	08/27/25
Ronay, Scott	1.0 Special Ed., MHS	1.1 Transition Coordinator, MHS	\$104,847 MA30, Step 18 (revised)	Herbert, P. Retired	07/01/25 (Revised date)

* Pending Title I Funding

LEAVE(S) OF ABSENCE 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #3925	10/14/25-12/23/25 01/05/26-03/27/26	Maternity * FMLA/NJFLA **
Employee #6088	04/21/25-06/13/25 08/27/25-11/18/25 11/19/25-12/23/25 (revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***

9-12		
Employee #5799	05/06-25-06/16/25 08/27/25-11/18/25 (revised dates)	Maternity * FMLA/NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

LEAVE(S) OF ABSENCE 2025-2026

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4775	08/27/25-11/18/25	FMLA/NJFLA **
Employee #7106	08/27/25-11/18/25 (revised dates)	FMLA/NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits

DISTRICT

COMMUNITY SCHOOL 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff effective June 30, 2025 - August 8, 2025. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Bloomquist, Jason	Summer Music Teacher	\$50	06/30/25
Havington, Andrew	Summer Music Teacher	\$50	06/30/25
Markovich, Bryn	Gatekeeper	\$35	06/26/25
Pisano, Joseph	Teacher Assistant	\$25	06/26/25
Romanker, Connor ®	Teacher Assistant	\$25	06/26/25
Thakkar, Swati	Teacher	\$50	06/26/25

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

EXTRA PAY REVISION 2025-2026

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Staff Assistant for Nursing (Title change)	Eriksen, Carolyn	\$10,000

EXTRA PAY 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Equipment Manager	Charpentier, Jacob	\$12,000
Strength and Conditioning Coach - Fall (2 of 2)	Vena, Nicholas	\$5,000
Volleyball - Girls		
Head Coach (1 of 1)	Richardson Jr., Chris	\$8,099
Assistant Coach (1 of 2)	Brown, Gerald	\$6,479
Assistant Coach (2 of 2)	Trifari, Don	\$6,479

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY

9-12			
Academic Decathlon Advisor	2	Kopmann, Amber	\$3,300
Academic Decathlon Art Coach	3	Olivier, F. Joanne	\$2,100
Academic Decathlon Essay Coach	3	Furphey, Jennifer	\$2,100
Academic Decathlon History Coach	3	Kopmann, Amber	\$2,100
Academic Decathlon Interview Coach	3	LaVigne, George	\$2,100
Academic Decathlon Literature Coach	3	Furphey, Jennifer	\$2,100
Academic Decathlon Speech Coach	3	LaVigne, George	\$2,100
African American Club Advisor	2	Cepeda, Tanya	\$3,300
All In Club			
Advisor	2	Corona, Stephanie	\$3,300
Advisor	2	Diamond, Paige	\$3,300
Advisor	2	O'Brien, Matthew	\$3,300
American Sign Language Club Advisor	3	Catalano, Kelly	\$2,100
Assessment Coordinator	N/A	Mead-McGeechan, Susan	\$3,500
Athletic Site Manager - Fall	N/A	Lee, Rodney	\$2,333
Athletic Site Manager - Winter	N/A	Aragon, Pedro	\$2,333
Athletic Site Manager - Spring	N/A	Bell, Beverly	\$2,333
Broadcaster	3		
Co-Advisor	½ of 3	Furphey, Jennifer	\$1,050
Co-Advisor	½ of 3	Kievning, Brian	\$1,050
Career Navigator Network Advisor	3	Madden, John	\$2,100
Certified Pool Operator	N/A	Lodein, Bassam	\$2,000
Class Advisors			
Freshman Advisor	N/A	Acevedo Ramirez, Rosario	\$1,909
Freshman Advisor	N/A	Pulgarin, Sandra	\$1,909
Sophomore Advisor	N/A	Pecoraro, Emma	\$1,909

Sophomore Advisor	N/A	Ranawat, Surina	\$1,909
Junior Advisor	N/A	Formoso, Alejandra	\$1,909
Junior Advisor	N/A	Steins, Alyssa	\$1,909
Senior Advisor	N/A	Bozza, Amy	\$1,909
Senior Advisor	N/A	Montague, Tara	\$1,909
Cobbonian Advisor	N/A	Kievning, Brian	\$7,438
Colonial Rocketry Club Advisor	2	Spencer, Deborah	\$3,300
Digital Content Manager (MHS)	N/A	Grogan, James	\$4,211
Drama (Fall)			
Director	1	LaVigne, George	\$5,800
Backstage Manager	½ of 1	Rubin, Stephanie	\$2,900
Costumer .5	¼ of 1	Burns, Brenda	\$1,450
Lighting Coordinator	½ of 1	Rubin, Stephanie	\$2,900
Technical Assistant	½ of 1	Montague, Tara	\$2,900
Drama (Spring)			
Director	1	Rubin, Stephanie	\$5,800
Assistant Director	½ of 1	LaVigne, George	\$2,900
Backstage Manager	½ of 1	Montague, Tara	\$2,900
Choreographer	½ of 1	Della Peruti, Melanie	\$2,900
Costumer .5	¼ of 1	Burns, Brenda	\$1,450
Music Director (Vocal & Instrumental)	1		
Co-Music Director	½ of 1	Eck, Lorelei	\$2,900
Co-Music Director	½ of 1	Gallagher, David	\$2,900
Technical Assistant	½ of 1	LaVigne, George	\$2,900
Engineering Club Advisor	3	Lee, Rodney	\$2,100
F.B.L.A. Advisor	2	Ednie, Lisa	\$3,300
F.C.C.L.A. Advisor	2	Sparano, Jodi	\$3,300

Gay/Straight Alliance Advisor	3	Catalano, Kelly	\$2,100
Girls in STEM Advisor	2	Componile, Bernadette	\$3,300
Habitat for Humanities Advisor	3	Steins, Alyssa	\$2,100
Health Professional Club Advisor	3	Deverman, Keenan	\$2,100
Heritage Club	2		
Co-Advisor	1/3 of 2	Goss, Kyle	\$1,100
Co-Advisor	1/3 of 2	Rooney, Kevin	\$1,100
Co-Advisor	1/3 of 2	Vena, Nicholas	\$1,100
Interact Club	3		
Co-Advisor	1/2 of 3	Gasparro, Leyla	\$1,050
Co-Advisor	1/2 of 3	Petrucci, Debora	\$1,050
Jazz Choir Advisor	2	Scott, Christine	\$3,300
Jazz Ensemble Director	2	Beadle, Timothy	\$3,300
Key Club Advisor	N/A	Disch, Kaitlynn	\$3,619
Life Design Lab			
Coordinator	N/A	Daly, Matthew	\$3,000
Coordinator	N/A	Madden, John	\$3,000
LUNA Club	2		
Co-Advisor	1/2 of 2	Acevedo Ramirez, Rosario	\$1,650
Co-Advisor	1/2 of 2	Sanchez Barragan, Laura	\$1,650
Math Honor Society Advisor	2	Kemp, Christiana	\$3,300
Math Team	2		
Co-Advisor	1/2 of 2	Bragina, Marina	\$1,650
Co-Advisor	1/2 of 2	Kemp, Christiana	\$1,650
Mock Trial Advisor	2	Latrenta, Nicholas	\$3,300
Music (Marching Band)			
Director	1	Morla, Nathan	\$5,800

Assistant Director	2	Chu, Ross	\$3,300
Assistant Director	2	Sauer, Ryan	\$3,300
Arranger	2	Donough, Erik	\$3,300
Band & Drill Assistant	2	Freeman, Adam	\$3,300
Battery Percussion	2		
Co-Assistant	½ of 2	Deverman, Keenan	\$1,650
Co-Assistant	½ of 2	Ocasio, Ariel	\$1,650
Color Guard Assistant	2	Aitken, Meghan	\$3,300
Instrumental Woodwind Clinician	2	Scott, Christine	\$3,300
Pit Percussion Assistant	2	London, Abigail	\$3,300
Pit Percussion Assistant	2	Sperry, Felicia	\$3,300
National Art Honor Society Advisor	2	Compton, Rachel	\$3,300
National English Honor Society Advisor	2	Wecht Lesaski, Shawna	\$3,300
National Honor Society Advisor	2	LaGrave, Jessica	\$3,300
National Social Studies Honor Society Advisor	2	Diamond, Paige	\$3,300
National Society of Black Engineers 9-12 Advisor	2	Lee, Rodney	\$3,300
NJ Science League			
Advisor	N/A	Danese, Anthony	\$1,500
Advisor	N/A	Ekstroem Knudsen, Jonathan	\$1,500
Advisor	N/A	Villhauer, Edwin	\$1,500
Advisor	N/A	Weller, Michael	\$1,500
Peer Group Connection			
Coordinator	N/A	Priola, Claudine	\$1,000
Advisor	N/A	Brown, Renee	\$1,800
Advisor	N/A	Flynn, Casey	\$1,800

Advisor	N/A	Formoso, Alejandra	\$1,800
Advisor	N/A	Priola, Claudine	\$1,800
Prime Time MHS Advisor/WJSV	N/A	Armstrong, Lance	\$6,332
Production Printing	N/A	Boothby, James	\$7,108
Role Play Games Club Advisor	3	Domanowski, Emilia	\$2,100
Services for Students with Disabilities (SSD)			
Coordinator	N/A	Bisulca, Tracy	\$1,350
Coordinator	N/A	Jordan, Robert	\$1,350
Speech & Debate Club Advisor	3	Adamo, Sarah	\$2,100
STEM Academy			
Coordinator	N/A	Pecoraro, Emma	\$3,000
Coordinator	N/A	Ranawat, Surina	\$3,000
String Ensemble Advisor	3	Davis, Norma	\$2,100
Student Finance Director of Accounts - Administration	N/A	Piccolo, Rose	\$3,819
Student Finance Director of Accounts - Athletics	N/A	Piccolo, Rose	\$3,819
Student Government Organization	2		
Co-Advisor	GF	Componile, Bernadette	\$2,261
Co-Advisor	GF	Componile, Joseph	\$2,261
Swim Team Rental Coordinator	N/A	Chase, Christina	\$1,000
Tri-M Music Honor Society Advisor	2	Davis, Norma	\$3,300
Tricorn	2		
Co-Advisor	½ of 2	Furphey, Jennifer	\$1,650
Co-Advisor	½ of 2	Kievning, Brian	\$1,650
Winter Guard			
Head	2	Sperry, Felicia	\$3,300

Assistant	½ of 2	London, Abigail	\$1,650
Visual Tech	½ of 2	Trimmer, Grace	\$1,650
World Language Club & Honor Society (French)	2		
Co-Advisor	½ of 2	Domanowski, Emilia	\$1,650
Co-Advisor	½ of 2	Moise, Roodly	\$1,650
World Language Club & Honor Society Advisor (Italian)	2	Hernandez, Natalie	\$3,300
World Language Club & Honor Society Advisor (Spanish)	2	Leff, Samantha	\$3,300

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<i>PK-8</i>			
8th Grade Class Advisor	2	Greenstein, Allyson	\$3,300
African American Heritage Club	3		
Co-Advisor	½ of 3	Gabbidon, Lancelot	\$1,050
Co-Advisor	½ of 3	Smith, Tara	\$1,050
Art			
Advisor	3	Belzel, Jessica	\$2,100
Advisor	3	Escobedo, Nicole	\$2,100
Advisor	3	Rodrigues, Erin	\$2,100
Chamber Music Advisor	2	Tomblin, Samantha	\$3,300
Chess Club Advisor	3	Rosso, Keith	\$2,100
Consortium/Cultural Advisor - Winter	3	Pardo, Veronica	\$2,100
Digital Content Manager	N/A	Rosso, Keith	\$500
Drama			
Director	1	Stevenson, Brienne	\$5,800

Assistant Director	2	Diatta, Brooke	\$3,300
Assistant Director	2	Solorzano-Correia, Janet	\$3,300
Assistant Director	2	Strang, Nicole	\$3,300
Production Crew Advisor	2	Ferrer, Mercy	\$3,300
Ecology Club Advisor	3	Majestic, William	\$2,100
Falcon Alliance Advisor	3	Erlenborn, Gillian	\$2,100
Literary Advisor	N/A	Varughese, Rachel	\$3,619
Music Advisor (Jazz Band)	2	Ocasio, Ariel	\$3,300
Positive Behavior Intervention System (PBIS) Advisor	3	Puccio, Carolina	\$2,100
Select Chorus Advisor	2	Erlenborn, Gillian	\$3,300
Student Council Advisor	3		
Co-Advisor	½ of 3	Cheff, Allie	\$1,050
Co-Advisor	½ of 3	Janosy, Allison	\$1,050
Team Leader			
Grade 6	N/A	Bischoff, Nicole	\$5,989
Grade 6	N/A	Varughese, Rachel	\$5,989
Grade 7	N/A	Janosy, Allison	\$5,989
Grade 7	N/A	Trezza, Kristen	\$5,989
Grade 8	N/A	Nicol, Katherine	\$5,989
Grade 8	N/A	Pierre, Nikeema	\$5,989
Technology Student Association (TSA) Advisor	2	Scheerer, Harrison	\$3,300
Treasurer	N/A	Pereira, Alejandra	\$3,819
Wind Ensemble Advisor	2	Ocasio, Ariel	\$3,300
Yearbook Advisor	N/A	Rodrigues, Erin	\$5,000

DISTRICT CO-CURRICULAR

POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
Digital Content Manager		
Alexander Hamilton	Barrett, Michelle	\$500
Alfred Vail	Camacho, Alisa	\$500
Normandy Park	Mahony, Sarah	\$500
Sussex	Kelly, Christine	\$500
Woodland	DePaola, Angela	\$500
PK-5 Helping Teacher		
Alexander Hamilton	Jones, Robert	\$3,865
Alexander Hamilton	Umanzor, Abigail	\$3,865
Alfred Vail	Bozzi, Amy	\$2,577
Alfred Vail	Salazar, Jennifer	\$2,577
Alfred Vail	Torre, Michelle	\$2,577
Hillcrest	Harpaul, Celia	\$3,865
Hillcrest	Mawyin, David	\$3,865
Lafayette Learning Center	Raphael, Nicole	\$5,000
Normandy Park	Krickus, Melissa	\$3,865
Normandy Park	Mahony, Sarah	\$3,865
Sussex	Jacobus, Amy (11/19/25-06/30/26)	\$1,970
Sussex	Lewis-Lahey, Anthony	\$2,880
Sussex	Weber, Rebecca	\$2,880
Thomas Jefferson	Babula, John	\$3,865
Thomas Jefferson	Rose, Hollie	\$3,865
Woodland	Bowman, Sasha	\$3,865
Woodland	DePaola, Angela	\$3,865

Special Education Extraordinary Aid Grant Coordinator	Rudiger, Kristen	\$3,750
Special Education Medicaid Initiative Coordinator	Hall, Paola	\$3,750
Special Education Parent Advisory Group Liaison (9-12)	Bowman, Sasha	\$1,500
Special Education Parent Advisory Group Liaison (9-12)	Ruberto, Christine	\$1,500
Staff Assistant for Related Services	Corona, Beverly	\$6,000
Translator Spanish - Central Office		
Co-Translator	Godoy, Jessica	\$2,500
Co-Translator	Mawyin, David	\$2,500

EXTRA PAY 2025-2026

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year for Certificated Staff to Coordinate District Programs for the 2025-2026 school year

DISTRICT COORDINATOR EXTRA PAY		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
Advanced Placement Instructional	Rooney, Kevin	\$10,000
Gifted and Talented (K-8)	Lewis-Lahey, Anthony	\$8,500
Math (6-12)	Kemp, Christiana	\$8,500
Social Studies (K-12)	Miller, Christopher	\$8,500
Visual and Performing Arts (K-12)	Miller, Christopher	\$8,500

PK-8

INCREMENT WITHHOLDING

Motion #14 that upon the recommendation of the Superintendent, Employee #0721's employment and adjustment increment be and hereby is withheld for the 2025-2026 school year.

DISTRICT

MISCELLANEOUS

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve

the following individual as security at Delbarton School for the 2025-2026 school year:

Program: .6 Non Public Security at Delbarton School
Funding Source: Non Public Security Grant
Annual Rate: \$51,936.00
Staff: Noonan, Edward
Effective: 07/01/25 to 06/30/26

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above. The salary is being updated based on the calendar of Delbarton School.

DISTRICT

NEW TEACHER TRAINING 2025-2026

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: New Teacher Training
Description: Teachers will engage in a session to assist with the transition to their newly acquired Morris School District role
Dates: August 25, 2025
Rate: \$25.00 per hour (not to exceed 7 hours)
Funding Source: Title II
Staff: [New Teacher Training Staff List](#)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

MISCELLANEOUS - (PER DIEM ADMINISTRATOR) 2025-2026

Motion #17 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of managing schools in the absence of the School Administrator at the rate of \$550 per day:

Heinegg, James - Per Diem Administrator
Effective: 8/27/2025 to 6/30/2026

EXPLANATION: Upon submission of an approved timesheet, Per Diem Administrator will be compensated as outlined above.

NONPUBLIC TITLE I SUMMER ACADEMIC SUPPORT 2025-2026

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Summer Academic Support

Program: ESEA Title I - Nonpublic
Description: Provide academic support for students receiving Title I Services

Dates: June, 2025 - August, 2025
Funding Source: Title I (Nonpublic)
Rate: \$50 per hour
Staff: Koval, Christy

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PRESCHOOL TRAINING 2025-2026

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: Preschool Training
Description: Provide preschool teachers and with training on the Creative Curriculum, Pyramid Model, and NJ Preschool Teaching and Learning Standards
Dates: August 18-19, 2025 (Planning dates for PIC/PIRS)
August 21, 2025 (New Teacher Training)
August 25-26, 2025 (Teachers and PIC/PIRS Training)
Rate: Not to exceed 7 hours per staff member
Presenters: As per contract language
Teachers: \$25 per hour
Funding Source: PEA Grant
Staff: PIC/PIRS
Abreu, Angelica
Cobilich, Barbara
Jimenez, Jarelis
Lopez, Jessica
Teachers
Boeler, Laura
Cohen, Michelle
Manobianca, Amy
Raphael, Nicole
Young, Kristina

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

RETIREMENT INCENTIVE PAYMENT REVISION

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the payment of a \$750 incentive for providing notification of retirement from the school district by February 1, 2025 to the following staff members (**revisions in bold**):

Fluck, Mark

Hall, Kathleen
 Herbert, Patricia
 Hong, Lei-han
 Izsa, Rob
 Mendez, Paula
 Pollock-Gilson, Wendy
 Rizzo, Jacques
 Wolf, Karen

DISTRICT

SECURITY STIPEND 2025-2026

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: Security Scheduling
 Description: Maintains the overtime rotation schedule for all security personnel according to TEAM provisions
 Dates: 07/01/25-08/31/25
 Rate: \$800 per month - Stipend
 Funding Source: Local
 Staff: Horton, Chester

EXPLANATION: Staff member will be compensated as outlined above.

SIGNING BONUS 2025-2026

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
<i>PK-8</i>			
Porasky, Geoffrey	1.0 Math	FMS	\$5,000
<i>9-12</i>			
Temprano, Susan	1.0 Math (Bilingual)	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in September, 2025 and one following the completion of four (4) months employment.

DISTRICT

SOCIAL WORKER INTERN APPOINTMENTS 2025-2026

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that

s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Intern

Felipa, Juliana (Kean University)
Kim, Seunghyun (Montclair State University)
Loughlin, Kaiti (Ramapo College)
Sturmfels, Morgan (Ramapo College)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2025-2026

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Blank, Elizabeth (Drew University)
Carmichael, Kathryn (Drew University)
Votapek, Olivia (Sacred Heart University)
White, Ryley (The College of New Jersey)

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year (**revisions in bold**):

Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Staff
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2025 - July 31, 2025 (ESY Program)
(*excludes July 4, 2025*)
Set up date: Monday, June 30, 2025
Funding: Local
Staff:

Teachers - \$50/hour

Adamo, Sarah
Aiello, Dina

Baldassari, Michelle
Bisulca, Tracy
Bozzi, Amy
Bruskin, Jennifer
Cabrera, Rosalba
Dawson, Stacy
Diatta, Brooke
Duby, Suzana
Fenton, Elizabeth
Frazzano, Celina
Haith, Seynabou
Halker, Jennifer
Herbert, Meghan
Higgins, Hunter
Kersey, Warren
LoDolce, Blake
McMahon, Catherine
Navarro, Ana
O'Brien, Matthew
O'Donnell, Sean
Ratner, Alyssa
Recarte, Melissa
Rodriguez, Maria
Ruberto, Christine
Shaw, Bianca
Shaw, Tyronica
Wilcox-Avalos, Catherine

Substitute Teachers - \$50/hour

Bueno, Nathalia
Cardona, Daniela
Clark, Bridget
Clark, Katherine
Diaz, Nailah
Halker, Jennifer
Lisciandrello, Briana
Opipari, Carolyn
Stopnicky, Nancy
Tirri, Kristina

Vasquez Baldassari, Oscar

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Arakelian, Allison
Baran, Christine
Berry-Brown, Kendra
Brockington, Mamie
Castaneda Duarte, Cristian

Celis, Maria
Chavis, Jamaal
Curley, Meredith
DeLillo, Heather
Diehl, Christopher
Ekstroem Knudsen, Jonathan
Gaynor, Alison
Gingrich, Regina
Griffith, June
~~Gupta, Sheela~~
Hammond, Aatifa
Heldt, Catherine
Hodge, Elaine
Jacas, Kadeen (**eff. through 7/11/25**)
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Koba, Migdonia
Lindsey, Aneisa
Martell, Marlene
Mestell, Jonathan
McBride, Sean
McElwee, Jermaine
Mesias, Phyllis
Mestell, Jonathan
Meza, Luz
Murphy, Nicole (**eff. through 7/3/25**)
Murphy, Reid
Opena, Paul
Opipari, Gessica
Parish, Daniel
Pelletier, Elise
Rangel, Teresa
~~Rodgers, Vincent~~
Rogers-Martin, Dayjahnae
Romano, Julia
Sanchez-Barragan, Laura
Speckhart, Margaret
Stefko, Kathryn
Steins, Alyssa
Stroh, Katherine
Terhune, Wendy
Titus-Thermitus, Carline
Toler, Michelle
Vermilye, Victoria
Walker, Brianna
Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Cardona, Daniela
Clark, Bridget
Clark, Katherine
Diaz, Nailah
Hasenbein, Christine
Lisciandrello, Briana
Opipari, Carolyn
Rodgers, Julie
Vasquez Baldassari, Oscar

ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language

Casperson, Meghan
Corona, Beverly
Corona, Stephanie
Ecker, Francesca
Eriksen, Carolyn
Hall, Rachel
Kenny, Janice
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Monahan, David
Ruberto, Christine
Silvers, Jessica
Sullivan, Allison
Talledo-Bracamonte, Daniela

Secretary - \$16/hr

TBD

Volunteer

Blank, Elizabeth
Carmichael, Kathryn
Cushman, Courtney
Franklyn, Elliot
Silva, Angelina
Sydor, Nicole
Weeden, Shelby

DISTRICT

SUMMER BILINGUAL SCHOOL COUNSELOR 2025-2026

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff member as the summer Bilingual School Counselor:

Program: K-12 Bilingual Counselor
Description: Counselors support for Bilingual students

Dates: July 1, 2025 - August 26, 2025
Funding: Title III
Rate: \$45/hr (not to exceed 100 hours)
Staff: Hunt, Gloria
Puccio, Carolina

EXPLANATION: Upon submission of an approved timesheet, the staff member will be compensated as outlined above.

9-12

SOCIAL WORKER/T.R.A.I.L. CLINICIANS SUMMER HOURS 2025-2026

Motion #27 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: Social Worker/T.R.A.I.L Clinicians Summer Hours
Description: To meet with students and families.
Dates: July 1, 2025 - August 26, 2025
Funding: Local
Rate of pay: 1/140th of monthly salary (not to exceed 160 hours total)
Staff: Aquino, Marjorie
Cardona, Yessenia
Dias, Lidia
Mele, Susan
Ryan, Marissa

EXPLANATION: Upon submission of approved timesheets, employees will be compensated as indicated above.

DISTRICT

SUMMER SERVICES 2025-2026

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following for summer services:

Posting: #J-4
Position: Field Maintenance (**Revisions in bold**)
Dates: June 17, 2025 - August 30, 2025
Funding Source: Local Funds
Rate: As noted below
Staff: \$21 per hour
Bonilla Moreno, Justin
Cardona, Daniel (eff. 6/25/25)
Jordan, Robert
Leiva Paz, Axel
Mendez, Brandon (eff. 7/7/25)
Perez Gonzalez, Juan
Perez Gonzalez, Pedro

\$18 per hour
Student ID #8337
Barrientos, Matthew (eff. 6/25/25)
Goldstein, Zachary
Gray, Liam
Johnson, Aldwyn
Passarella, Christopher

Posting: #J-5
Position: Bus Drivers
Dates: July 1, 2025 - July 31, 2025
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff: **Bus Drivers (Revisions in bold)**
Acosta, Julian
Alberto Margherita
Arias Jaramillo, Alejandra
Asberry, Alicia
Aspauzo Meiggs, Victor
Bankole, Henry
Barosy, Webert
Bernard, Dania
Blancas Noli, Yefer
Borda, Maria
Byron, Adrienne
Carrasco Cortez, Yenni
Cardona Ospina, Diana
Chavarria Urquia, Andi
~~Chica Hernandez, Lesly~~
Cifuentes, Yulieth
Cortes Alzate, Carlos
~~Cruz, Zonia~~
Daniels, Vulana
DeJesus, Miladee
Dollar, Renee
Flores-Solis, Raquel
Galeas Montoya, Betty
Gallagher, David
~~Guanin Rodriguez, Luis~~
~~Gibson, Phyllis~~
Giraldo, Luz
Grabowy, Stanley
Hernandez, Omar
Hightower, Gloria
Jenkins, Melissa
Johnson, Pernita
Joseph, Abiola
Kitchens, Ana

Lozano, Jenny
Martinez, Gustavo
Milan, Reyna
O'Grady, Zina
O'Neill, Joan
Ortiz, Luz
Ortiz, Magdaliza
Prudencio, Zulma
Quiroz, Asdrubal
Reaves, Melvin
Richardson, Elissa
Rodriguez, Nora
Rodriguez, Raymundo
Scherr, Judit
Shaw, Maria
Toro, Rosemary
~~Torres, Isai~~
Torres, Tammy
~~Vance-Banks, Jerrell~~
Vasquez Espinoza, Monica
Wilkerson, George
Yohari Guerrero, Afaf

Posting: **#J-10**
Program: Summer CST Services
Description: Child Study Teams will complete the referral process/ID meetings, schedule meetings, hold IEP development and parent conferences in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 17, 2025 - August 26, 2025
~~Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM~~
Funding: Local Funds
Compensation: Not to exceed 750 hours total as per contract language
Staff: **Revisions in bold**
Bailey, Lauren
Baldassari, Michelle
Bazurto, Sandra
Beeck, Jean
Biggan, Maite
Bisulca, Tracy
Bratspies, Jaime
Bruskin, Jennifer
Cantarero, Ann-Marie
Castello, Jennifer
Chiariello, Cynthia
Cole, William

Conklin, Karlie
Corona, Beverly
Crane, Jeffrey
DeVivo, Nathalie
DiCataldo, Mary Ellen
Ecklund, Kristen
Fedak, Stephen
Feo, Stephanie
Garcia, Nancy
Goldberg, Jessica
Hall, Paola
Henshall, Danielle
Hodge, Nichole
Janosy, Allison
Kraft, Christina
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Marino, Paola
Messina, Christine
Plate, Kelly
Rogers, Nicole
Romero, Jehimy
Rudiger, Kristen
Santana, Socorro
Silvers, Jessica
Stoffers, Pamela
Stonebrink, Megan
Sullivan, Allison
Talledo-Bracamonte, Daniela
Tepedino, Kathryn
Tufaro, Thomas

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

Posting: #J-11
Program: Summer CST Evaluations (**Revisions in bold**)
Description: The Child Study Team will conduct student evaluations as needed.
Dates: June 17, 2025 - August 26, 2025
~~Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM~~
Funding: Local Funds
Compensation: \$350 per evaluation, not to exceed 100 evaluations to be paid per contract
Staff: Bzurto, Sandra
Beeck, Jean
Biggan, Maite

Bratspies, Jaime
Bruskin, Jennifer
Cantarero, Ann-Marie
Chiariello, Cynthia
Cole, William
Conklin, Karlie
Corona, Beverly
Crane, Jeffrey
DeVivo, Nathalie
DiCataldo, Mary Ellen
Ecklund, Kristen
Fedak, Stephen
Feo, Stephanie
Garcia, Nancy
Goldberg, Jessica
Hall, Paola
Henshall, Danielle
Kraft, Christina
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Marino, Paola
Messina, Christine
Plate, Kelly
Rogers, Nicole
Romero, Jehimy
Rudiger, Kristen
Santana, Socorro
Silvers, Jessica
Stoffers, Pamela
Sullivan, Allison
Talledo-Bracamonte, Daniela
Tufaro, Thomas

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER BILINGUAL OUTREACH TEAM - Revised 2025-2026

Motion #29 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as part of the summer bilingual outreach team (**revisions in bold**).

Posting: #J-12
Program: Summer Bilingual Outreach Team
Description: Serve as school liaison/community outreach worker for incoming immigrant students and their families across the district while collaborating to plan and provide outreach events as needed to let families and students aware of district and community services available to them.
Dates: July 1, 2025 - August 26, 2025
Funding: Title III
Hours/
Comp.: **\$50 hourly not to exceed 25 hours per person**
Staff: Caprioli, Betiana
Colon, Vanessa
Mawyin, David
Puccio, Carolina
Restrepo, Maria
Romero, Jehimy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

HUMAN RESOURCES/CURRICULUM

DISTRICT

PRE-AP PROFESSIONAL DEVELOPMENT IN THE SUMMER

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Pre-AP Professional Development in the summer

Program: Pre-AP Professional Development
Description: PD virtual
Dates: August, 2025
Funding: Local
Rate: As per contract Language (20hours per teacher)
Staff: Pre-AP English I:
Diatta, Brooke
Quesada-Martir, Abigail

Pre-AP English II:
Angelo, Amy
Bosworth, Connor
Quesada-Martir, Abigail
Montague, Tara
Rubin, Stephanie
Wecht-Lesaski, Shawna
Zurcher, Madeleine

Pre-AP World History:
Emma, David

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER CURRICULUM WRITING (revision)

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing (**revision**)

Program: Spanish I
Description: Spanish I Curriculum Writing
Dates: July, 2025 - August, 2025
Funding: Local

Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Sanchez-Barragan, Laura

Program: Spanish III
Description: Spanish III Curriculum Writing
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$500 each Teacher
Staff: Leff, Samantha
Sanchez-Barragan, Laura

Program: Italian III
Description: Italian III Curriculum Writing
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Hernandez, Natalie

DISTRICT

COLLEGE BOARD AP BIOLOGY TRAINING

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Biology College Board AP training

Program: AP Biology College Board AP Training
Description: AP Biology College Board AP Training
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language (Not to exceed 30 hours total)
Staff: Ekstroem Knudsen, Jonathan

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SETTLEMENT AGREEMENT AND MUTUAL RELEASE

Motion #33 that, upon the recommendation of the Superintendent, the Board of Education approve the Settlement Agreement and Mutual Release between the Morris School District Board of Education and Employee #4585.

BUSINESS MATTERS

Financial Reports

- Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **May & June 2025**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
May & June 2025 which is reconciled with the Board Secretary's Reports by fund for
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **July 21, 2025**
Date

DISTRICT

BUDGET TRANSFERS

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through **May & June 2025**.

DISTRICT

BILLS LIST 2024-2025

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

June 30, 2025 (payroll)
June 30, 2025 (Food Service)
June 30, 2025

DISTRICT

BILLS LIST 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2025-2026 bills list for the period ending:

[July 15, 2025 \(payroll\)](#)

[July 1, 2025 & July 21, 2025](#)

[July 22, 2025 \(NACHA\)](#)

9-12

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the donation of a Buescher Alto Saxophone to Morristown High School from alumnus Stuart Heiser. A letter of appreciation will be sent to the donor, thanking them for supporting the students of the Morris School District.

PK-8

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$2,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula's memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

DISTRICT

DONATION

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve a \$3,000 donation from DJB Event Consultants to be used as the district sees fit. A letter of appreciation will be sent to the donor thanking them for their support of the district.

DISTRICT

INSURANCE

Workers' Compensation

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2025-2026 School Year.

Property, General Liability, Automobile, Base Umbrella

Motion #11 that the insurance coverages as detailed below be renewed for the 2025-2026 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

School Alliance Insurance Fund Policy Package	Projected Premiums
Property Policy (varying deductible)	\$ 947,882.00
(Boiler & Machinery, Crime, Cyber, Environmental Impairment Liability)	
General Liability Coverage (\$20,000,000)	
Automobile (based upon 116 vehicles and deductibles of \$1,000)	
TOTAL	<hr/> \$ 947,882.00

QUALIFIED PURCHASING AGENT BID THRESHOLDS

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, Anthony LoFranco, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to **\$53,000**, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Morris School District Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000** for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

SEcreta

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%), **\$7,950** or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

PK-8

PEEA PROVIDER CONTRACTS 2025-2026 - Revised

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

- Robert C. Grant Head Start Center
- The Greater Morristown YMCA: (Angela’s Place, Richard Blake Center, Children’s Corner, The Y-Zone)
- Cornerstone Family Programs - Neighborhood House
- Temple B’Nai Or
- ~~The Salvation Army~~
- Madison Area YMCA F.M. Kirby Children’s Center
- Primrose School of Morristown
- Children on the Green
- Kiddie Academy of Cedar Knolls**

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, as well as for preschool classrooms with community providers. The contracts are State templates. The Board has approved this budget as presented at the 2025-2026 public budget hearing. Agreements are on file in the Business Administrator's Office.

SENDING-RECEIVING 2025-2026

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2025 - June 30, 2026. Agreement on file in the Business Administrator’s Office.

PARENT TRANSPORTATION CONTRACTS 2025-2026

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following contracts:

Transporting To:	Contract Term:	Student ID	Amount:
EPIC School, Paramus, NJ	7/1/25 - 8/8/25	621904	\$ 2,114.00
EPIC School, Paramus, NJ	9/2/25 - 6/19/26	621904	\$13,741.00
Forum School, Waldwick, NJ	7/1/25 - 7/25/25	704791	\$ 830.00
Forum School, Waldwick, NJ	9/2/25 - 6/22/26	704791	\$ 8,303.40

Cornerstone Day School, Cranford, NJ	7/7/25 - 8/21/25	704490	\$ 795.76
Cornerstone Day School, Cranford, NJ	9/2/25 - 6/26/26	704490	\$ 5,456.64
Integrated Therapeutics Group (ITG), Randolph, NJ	9/4/25 - 6/12/26	614714	\$19,345.45

EXPLANATION

These contracts allow for the parents to transport their child listed above, who has specialized needs. These contracts will cover transportation to and from the listed schools each day. These contracts will also need to be approved by the Morris County Superintendent once they are approved by the Morris School District Board of Education.

SALE OF SURPLUS PROPERTY

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
<i>DISTRICT</i>					
Savin MP 7503 Copier	4	5+ years	Various	Various	Outdated; Replaced
<i>9-12</i>					
Savin MP 6503 Copier	1	9 years	015290	MHS	Outdated; Replaced
<i>PK-8</i>					
Lunchroom folding tables	22	20+ years	N/A	FMS	Worn; Replaced
Lunchroom Chairs	168	20+ years	N/A	FMS	Worn; Replaced
Lunchroom folding table w/ bench	4	5 years	N/A	FMS	Worn; Replaced
Scrubber/Burnisher	2	40 years	04150 07948	AV	Broken

CONSTRUCTION PAYMENTS

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
9-12				
Billy Contracting & Restoration	MHS Roof Replacement	06/25/25	1	\$1,944,910.94
C.M.G. Group	MHS Security Vestibule	07/31/25	2	\$280,205.52
DeSesa Engineering Company	MHS Partial HVAC	06/30/25	5	\$119,101.36
Skopye	MHS Ceiling & Lighting Replacement	06/30/25	1	\$45,570.00
PK-8				
CAP Elevator	FMS Elevator Replacement	06/30/25	4	\$161,927.50
DeSesa Engineering Company	FMS Boiler Replacement	06/30/25	5	\$137,490.65
Safeway Contracting	Hillcrest Roof	07/11/25	2	\$1,517,285.00

CHANGE ORDERS

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

Vendor	Project	Change Order #	Change Order	Amount
Northeastern Interior Services	AV, HC, NP New Security Vestibules	1	FRP Door, New Storage Door, Permit Fees	\$17,974.00
Safeway Contracting	Hillcrest Roof	1	Roof Attachment Change	\$175,000.00

PROFESSIONAL SERVICES 2025-2026

Motion #19 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

DAB Solutions, LLC	Consulting	\$150/hr - Business Office \$125/hr - All other district areas Not to exceed 20 hrs/week
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TRAVEL & REIMBURSEMENT

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

***DISTRICT
SETTLEMENT***

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the settlement of Morris School District vs. Fanning as on file in the Business Administrator’s Office.

EXPLANATION

This settlement has been recommended and approved by the district’s insurance carrier, School Alliance Insurance Fund (SAIF).

***DISTRICT
FOOD SERVICE***

Breakfast/Lunch Pricing

Motion #22 that the following Reimbursable meal prices be established less than the state allowed maximum price for the sales to pupils for the 2025-2026 school year.

<u>Lunch (includes milk)</u>	Paid Price-Pupil	Reduced Price-Pupil
Elementary School (Grades K-5)	\$3.40	\$0.00
Middle School (6-8)	\$3.65	\$0.00
High School (9-12)	\$3.90	\$0.00
<u>Breakfast (includes milk)</u>		
Elementary Breakfast	\$1.90	\$0.00
Middle School (6-8)	\$2.15	\$0.00
High School (9-12)	\$2.35	\$0.00

NOTE: There is a \$0.15/meal increase from the 2024-2025 school year

A la Carte

Motion #23 that the Board of Education approve the [A la Carte prices](#), as on file in the Business Administrator’s office for the 2025-2026 School Year.

PLEASE NOTE - STAFF PRICE FOR STUDENT MEAL with STUDENT PORTIONS is \$5.00

Contract for a Direct Install Program with Jersey Central Power & Light (JCP&L)

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District Board of Education is very conscious of the always rising prices of energy, specifically electricity; and

WHEREAS, Jersey Central Power & Light’s & PSE&G Direct Install Program is designed to identify and implement cost effective energy efficiency retrofits and provide financial incentives for up to

80% of the installed costs to encourage the early replacement of existing inefficient equipment with high efficiency alternatives; and

WHEREAS, the Direct Install Program is a program sponsored by the Jersey Central Power & Light and PSE&G, utilizing pre-selected Utility Trade Ally Partners and is aimed at providing participants a seamless process for an energy efficiency analysis and equipment replacement to reduce consumption and lower energy costs; and

WHEREAS, the Division of Local Government Services, New Jersey Department of Community Affairs, approved the bidding and contractor selection process used by the BPU to select Program participating contractors met the requirements of the Local Public Contracts Law; and

WHEREAS, this program has met the requirements of the Local Public Contracts Law in accordance with N.J.S.A 40A:11-5, and

WHEREAS, a Direct Install Project is a program administered by Priority 1 Heating & Cooling, LLC with Jersey Central Power & Light and PSE&G, will help defray 80% of the costs for the updates resulting in the Morris School District Board of Education

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education, County of Morris in the State of New Jersey, hereby awards the contract to Priority 1 Heating & Cooling, LLC.