



ANNUAL **BUDGET** 2025-2026

AS AMENDED AND APPROVED ON JUNE 9, 2025

MEDFORD PUBLIC SCHOOLS

Medford Public Schools

489 Winthrop Street, Medford, MA 02155



Dr. Suzanne B. Galusi, Interim Superintendent

A Message From the Superintendent of Schools

To The Medford School Committee and Members of our Medford Community,

I would like to share my sincerest appreciation to the Medford School Committee, school staff, and members of the community for their feedback provided to our administrative team over the past several months as we developed our proposal for the FY26 MPS Operating Budget.

The discussions, questions and comments in our public budget meetings throughout the month of March were critical to guiding our thought process in the development of these budgetary recommendations. The submitted budget proposal represents a responsible, accurate, and authentic representation of the needs and priorities of MPS to support the growth and development of our students.

This budget fully funds our collective bargaining commitments and continues our funding of core programming. This proposal also allows us to support the funding needs relating to special education and transportation, two budget areas that continue to see rising costs across the Commonwealth.

Additionally, this budget cycle allowed us to further examine certain-line items that were historically underfunded. This proposal provides funding to support the district's Capital Plan, a facilities and maintenance vision that will uplift future generations of Mustang students. We have also worked to create specific line items relating to technology and curricula that accurately reflect the 21st century operational needs of our students and staff members.

The proposed budget does come with the perspective of potential factors both internal and external. The implementation of a new high school schedule may lead to a need of hiring additional staff. This may have to be done in order to balance the needs of our students with our bargaining commitments. We are also closely monitoring the activity of the federal government as it relates to the Department of Education and its administration of ESSA (Titles I, II, III, and IV) IDEA, and other grant funding.

Thank you to our Finance Department, and specifically our Budget Analyst Gerry McCue, for their tremendous work towards creating a stable and responsible budget for our schools. I am appreciative for their willingness to engage in dialogue that balances both the immediate and long term needs of the district. Creating a budget

rooted in transparency is critical to our values here in Medford; I am very grateful we have conducted this process with that goal in mind.

Finally, I would like to say a special thank you once again to our Medford community for your support of Questions 7 & 8 last November. The approved budget override was critical to the continued funding of our schools without drastic cuts. Thanks to your support, we can continue to offer educational environments that are supportive, welcoming, and inclusive for all our students and staff.

If this budget proposal is funded, Medford Public Schools can continue to enhance the development of our students during the upcoming fiscal and academic year. On behalf of the district, I am respectfully requesting approval of the FY26 Operating Budget.

Sincerely,

A handwritten signature in black ink, reading "Suzanne B. Galusi". The signature is written in a cursive, flowing style with a large initial 'S'.

Dr. Suzanne B. Galusi
Interim Superintendent of Medford Public Schools

**MEDFORD PUBLIC SCHOOLS
2025-2026 ANNUAL BUDGET**

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MEDFORD PUBLIC SCHOOLS
2025-2026 FINAL ANNUAL BUDGET
with budget amendments approved on June 9, 2025

| | | FY2024 Actual | FY2025 Budget | FY2026 Budget |
|-----|-----------------------------|------------------------|------------------------|------------------------|
| 001 | School Comm/Superintendent | \$548,044.57 | \$1,099,318.00 | \$1,142,330.00 |
| 003 | Finance/Human Resources | \$1,106,257.88 | \$1,724,230.00 | \$2,211,228.00 |
| 004 | Undistributed | \$362,373.31 | \$5,381,378.00 | \$5,472,857.00 |
| 005 | Districtwide | \$2,078,986.87 | \$1,865,041.00 | \$2,013,866.00 |
| 010 | Medford High School | \$1,097,716.92 | \$1,137,566.00 | \$1,382,419.00 |
| 011 | Middle Schools | \$784,715.97 | \$746,518.00 | \$846,806.00 |
| 012 | Elementary Schools | \$11,224,333.80 | \$11,509,861.00 | \$12,074,373.00 |
| 014 | English Language Learners | \$2,833,311.02 | \$3,448,307.00 | \$3,436,829.00 |
| 016 | Special Education | \$19,150,213.83 | \$19,558,162.00 | \$19,874,247.00 |
| 017 | Vocational Education | \$2,962,848.29 | \$3,211,276.00 | \$3,042,599.00 |
| 019 | Guidance | \$1,080,692.24 | \$1,034,139.00 | \$1,095,901.00 |
| 020 | English Language Arts | \$2,999,700.67 | \$3,087,458.00 | \$3,129,651.00 |
| 021 | Social Studies | \$2,423,584.00 | \$2,618,899.00 | \$2,681,832.00 |
| 022 | Math | \$2,478,772.19 | \$2,572,793.00 | \$2,637,826.00 |
| 023 | Science | \$2,263,782.33 | \$2,477,952.00 | \$2,545,821.00 |
| 024 | World Language | \$1,481,342.26 | \$1,417,881.00 | \$1,398,193.00 |
| 025 | Visual And Performing Arts | \$1,954,791.63 | \$1,842,613.00 | \$1,956,316.00 |
| 028 | Physical & Health Education | \$1,644,821.29 | \$1,648,929.00 | \$1,686,753.00 |
| 029 | Library, Media & Computers | \$1,564,307.67 | \$2,558,933.00 | \$2,496,081.00 |
| 032 | Health Services | \$1,375,130.31 | \$1,470,867.00 | \$1,467,589.00 |
| 033 | Pupil Transportation | \$2,003,554.48 | \$4,193,910.00 | \$3,780,568.00 |
| 035 | Athletics | \$681,971.43 | \$633,606.00 | \$660,531.00 |
| 036 | Student Activities | \$66,461.50 | \$71,900.00 | \$100,600.00 |
| 040 | Security | \$646,083.47 | \$482,777.00 | \$572,836.00 |
| 041 | Operations & Maintenance | \$6,413,317.07 | \$7,205,686.00 | \$7,781,948.00 |
| | Total Budget | \$71,227,115.00 | \$83,000,000.00 | \$85,490,000.00 |

Enrollment

Total enrollment for 2025-2026 is projected to be 4,234 students. This represents a projected increase of 64 students versus our October 1, 2024 headcount. Most of this projected increase is attributable to two areas. Kindergarten enrollment is projected to increase by 34 students due to an increase in births in the year that incoming kindergartners were born. Additionally, the high school is projected to increase by 22 students due to a larger incoming 8th grade class versus the incoming 8th grade in 2024.

Projected FY2026 Enrollment by Grade and School

| School | Pre-K | K | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Total |
|--------------|-------|-----|---------|---------|---------|---------|---------|-------|
| Brooks | 39 | 97 | 87 | 93 | 75 | 95 | 83 | 569 |
| McGlynn EL | 0 | 72 | 68 | 103 | 69 | 99 | 105 | 516 |
| Missituk | 34 | 57 | 54 | 72 | 63 | 72 | 57 | 408 |
| Roberts | 27 | 109 | 101 | 98 | 88 | 103 | 88 | 614 |
| Total | 100 | 335 | 310 | 366 | 295 | 369 | 333 | 2,107 |

| School | Grade 6 | Grade 7 | Grade 8 | Total |
|--------------|---------|---------|---------|-------|
| Andrews | 151 | 143 | 135 | 429 |
| McGlynn MS | 163 | 155 | 153 | 471 |
| Total | 314 | 298 | 288 | 900 |

| School | Voc. Early Childhood | Grade 9 | Grade 10 | Grade 11 | Grade 12 | Grade 12+ | Total |
|--------------|----------------------|---------|----------|----------|----------|-----------|-------|
| Medford HS | 7 | 323 | 303 | 293 | 282 | 10 | 1218 |
| Curtis-Tufts | | 3 | 2 | 3 | 2 | 0 | 10 |
| Total | 7 | 326 | 305 | 296 | 284 | 10 | 1228 |

Budgeted FTE (full time equivalent positions) Summary-All Funds

A – Administrators

OA – Other Administrative Staff, includes Executive Assistants, Data Reporting, Communications, Network Specialists

T – General Education Teachers, Guidance Counselors, Nurses

SpT – Special Education Program Teachers, Psychologists, Therapists, Counselors

ELT – English Learners Program Teachers and Tutors

P – Paraprofessionals, EL Aides

SS – Support Staff includes Administrative Assistants, Instructional Support, Student Support, Translators, Student Engagement, Library Aide

C – Custodians

S – Security Monitors

| | A | OA | T | SpT | ELT | P | SS | C | S | Total |
|--------------------------|------|------|-------|-------|------|-------|-------|------|------|--------|
| District Administration | 15.0 | 7.4 | | | | | 8.0 | | | 30.4 |
| Districtwide | 16.0 | 8.7 | 20.6 | 13.8 | 2.0 | | 13.0 | | | 74.1 |
| Medford HS | 6.0 | 2.0 | 110.0 | 34.0 | 9.0 | 10.0 | 6.0 | | | 175.0 |
| Curtis-Tufts HS | 1.0 | | | 6.0 | | 1.0 | | | | 8.0 |
| Andrews | 2.0 | | 37.0 | 15.0 | | 10.0 | 2.0 | | | 66.0 |
| McGlynn MS | 2.0 | | 40.4 | 14.0 | 6.0 | 11.0 | 2.0 | | | 75.4 |
| Brooks | 2.0 | | 36.0 | 19.9 | 1.0 | 11.0 | 2.47 | | | 72.27 |
| McGlynn ES | 2.0 | | 29.0 | 10.0 | 9.0 | 12.0 | 2.94 | | | 64.94 |
| Missituk | 2.0 | | 29.0 | 15.0 | 7.0 | 18.0 | 2.0 | | | 73.0 |
| Roberts | 2.0 | | 36.5 | 20.6 | 2.0 | 33.0 | 2.47 | | | 93.47 |
| Operations & Maintenance | 1.0 | | | | | | 1.0 | 38.0 | | 40.0 |
| Security | | | | | | | | | 13.0 | 13.0 |
| Total | 51.0 | 16.1 | 339.0 | 145.6 | 36.0 | 105.0 | 41.88 | 38.0 | 13.0 | 785.58 |

Notes:

1. District Administration includes School Committee, Central Office, Finance, Human Resources and Network Support

2. Districtwide includes Family and Community Engagement, the Student Registration Office, Data Reporting, Communications, Special Education Administration, EL Administration, Curriculum Directors and Coordinators, Guidance Administration, Health Services Administration, Network Specialists, CCSR Director and Districtwide teachers

Revenue

Medford Public Schools relies on a variety of revenue sources to fund its spending requirements, primarily City of Medford appropriations and the Commonwealth of Massachusetts' Chapter 70 State Aid program. In the fall of 2024, the voters of Medford approved two ballot questions that added \$5.25 million to the Medford Public Schools' base budget. These funding sources are described as follows:

Chapter 70

Chapter 70 funding is determined by the Department of Elementary and Secondary Education (DESE) first by calculating the Foundation Budget. This is the amount of spending the State determines to be sufficient to provide an adequate education for all Medford students, including Medford students attending public choice and charter schools. It takes into account a wide range of per pupil education spending and how many low-income, special education and English language learners are included in the Medford enrollment (as these populations have their own per pupil adjustments and increase the Foundation Budget over and above base aid). Second, DESE calculates a Required District Contribution, the amount the local government should be contributing, at a minimum, towards the Foundation Budget. This calculation considers total Medford resident income, local property values, and a share of year-over-year municipal income growth. The difference between the Foundation Budget and the Required District Contribution is made up with Chapter 70 State Aid.

However, if the difference between the Foundation Budget and the Required District Contribution is less than the previous year's Required District Contribution, then Medford only qualifies for minimum per pupil aid. \$75 dollars per pupil was used in the Governors FY26 budget proposal, resulting in a \$338,325 increase in Chapter 70. The State budget is not yet approved, and minimum aid could increase if the per pupil rate increases. The Governor's FY26 proposed budget projects Medford's Chapter 70 amount to be \$17,543,020. The following chart compares Medford's FY26 Chapter 70 data with the current year:

| | FY2025 | FY2026 | Difference |
|--------------------------------|------------|------------|------------|
| Foundation Enrollment | 4,524 | 4,511 | (13) |
| Foundation Budget | 73,681,606 | 76,664,292 | 2,982,886 |
| Required District Contribution | 57,259,487 | 60,826,753 | 3,567,266 |
| Chapter 70 State Aid | 17,877,796 | 18,216,121 | 338,325 |
| Required Net School Spending | 75,137,283 | 79,042,874 | 3,905,591 |

Medford's City budget also funds school health insurance and charter school tuition representing additional school spending on the City side of approximately \$23M. This typically ensures that Medford's school spending is well above the State's required Net School Spending.

City Appropriation

Medford Public Schools depend on City appropriation increases in sufficient amounts to deliver quality instruction, to provide wrap-around services that meet the needs of families, maintain operational services, honor our collective bargaining commitments, provide adequate supervision of City resources and meet our compliance obligations. Although the State's Chapter 70 program provides the City with considerable funds to offset its annual school department appropriation, Chapter 70 (due to year-to-year variables in the data used to determine the Chapter 70 allocations for Medford) is not a reliable resource to meet the school department's funding requirements.

With this in mind, the voters of Medford approved two tax override referendums designed to strengthen the resiliency of the school department budget. Question 7 provided \$3 million dollars to stabilize the school budget. Question 8 provided \$4 million dollars to support the creation of a new high school schedule and for teacher and paraprofessional compensation.

Out of this \$7 million total, \$1,750,000 was reserved back to the City as this amount was forward funded by the City to increase the school department's FY25 budget to \$77,750,000, thereby eliminating the need to carry out further budget cuts necessary to balance the FY25 budget. The net amount, \$5,250,000, was appropriated to the school budget, bringing the total FY25 school budget to \$83,000,000.

The following chart represents a five-year trend of Chapter 70 and City of Medford appropriations:

| | MPS Budget | Increase | Chapter 70 | Increase |
|-------------------|-------------------|-----------------|-------------------|-----------------|
| FY2021 | 62,339,537 | | 12,143,306 | |
| FY2022 | 67,461,003 | 5,121,466 | 12,275,726 | 132,420 |
| FY2023 | 69,294,776 | 1,833,774 | 13,938,241 | 1,662,515 |
| FY2024 | 71,200,000 | 1,905,223 | 17,407,300 | 3,469,059 |
| FY2025 | 77,750,000 | 6,550,000 | 17,877,796 | 470,496 |
| FY2025 w/override | 83,000,000 | 5,250,000 | 17,877,796 | 470,496 |

Special Revenue Funds

Other sources of revenue include Federal, State and private grants, as well as fees generated through the provision of extra-curricular programs and other services (e.g. student sports, before and after school programs, childcare care for employees, and services provided by our vocational programs in connection with project-based opportunities that support career development). In FY2024, Medford Public Schools developed a methodology to charge fee-based programs an amount to recover a proportionate share of administrative and facility services used by these programs. These charges are expected to generate \$269,000 to support the school budget. A similar amount supports the FY2026 school budget. Medford Public Schools also participates in the City of Medford's Capital Improvement Plan and receives funds for specific, approved projects in accordance with this plan.

FEDERAL GRANTS

Most of the Federal Grants the school department receives are entitlement grants. We are eligible for these grants based on Medford's student demographics (e.g. low-income, special needs, English learners). Our FY2026 budget presumes that these entitlement grants will continue at funding levels required to sustain the staff and programs that these grants currently fund.

However, with a new administration at the Federal level implementing sweeping cuts to Federal funds, there is significant uncertainty around future Federal grants for education. At the time this budget is being developed, reliable guidance is unavailable to properly assess the status of Federal grants for FY26. We will continue to closely monitor this situation and will recommend courses of action as new information becomes available. The following highlighted expenditures are at risk:

- 9.0 Title I teachers
- 2.0 Title III EL Tutors
- 1.0 IDEA teachers
- 2.0 IDEA Early Childhood paraprofessionals
- \$850,000 IDEA special education tuition
- Professional development funds

Federal grants received in FY2025 are as follows:

TITLE I, FY2025 Grant Award - \$821,723

Schools with high percentages of low-income students are eligible for this grant. In FY25, the McGlynn Middle, McGlynn

Elementary, and Missituk schools were eligible for Title I funding. Funds are provided to supplement local funds and ensure all students meet student performance standards. In accordance with Title I regulations, equitable services funding is allocated from Title I funds to eligible private schools within the school district for private school spending that meets the purposes of the grant.

TITLE IIA SUPPORTING EFFECTIVE INSTRUCTION, FY2025 Grant Award - \$115,640

This grant supports improving the effectiveness of educational staff and can be used to reduce class size. Funding is provided for professional development and a Kindergarten teacher.

TITLE III ENGLISH LANGUAGE ACQUISITION AND ACADEMIC ACHIEVEMENT FOR ENGLISH LEARNERS AND IMMIGRANT CHILDREN AND YOUTH, FY2025, Grant Award - \$98,330

School districts with high percentages of English learners are eligible for this grant. Funds are provided to supplement local funds to ensure English learners receive services and programming that support English language acquisition in order to meet student performance standards. Funding is provided for summer enrichment, summer reading, in-class tutors, professional development, expenses associated with the student history and progress monitoring platform ELLEVATION and books, supplies and materials.

TITLE IV STUDENT SUPPORT AND ACADEMIC ENRICHMENT, FY2025 Grant Award - \$59,731

This grant supports the development of school staff capacity to deliver high quality education. Funding is also provided for the high school's Saturday Opportunity Academy. Title IV requires equitable services allocation to eligible private schools within the school district.

INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA), FY2025 Grant Award - \$1,304,885

IDEA grants are made available to school departments to offset the costs of providing a free and appropriate education, including related services, to eligible students with disabilities to meet their individual needs. Funding is provided for speech and language therapy, extended day and extended year services, out-of-district tuition, professional development, tutoring, supplies and materials and equitable services. Approximately 65% of this grant funds out-of-district tuition.

INDIVIDUAL EDUCATION PROGRAM (IEP) IMPLEMENTATION GRANT. FY2025 Grant Award - \$20,000

Every student identified with special needs has an Individual Education Program (IEP) that specifies goals, supports and accommodations that will be made available to the student in order for the student to access educational programming. The IEP has been redesigned and in FY25, this grant continues to provide funding to implement the new IEP, including professional development for staff and training for caregivers.

EARLY CHILDHOOD SPECIAL EDUCATION PROGRAM IMPROVEMENT, FY2025 Grant Award - \$33,141

This grant supports preschool special education programs. Funding is provided to pay a portion of the salaries of 2.0 FTE pre-kindergarten paraprofessionals.

PERKINS V, STRENGTHENING CAREER AND TECHNICAL EDUCATIONS FOR THE 21st CENTURY, FY2025 Grant Award - \$64,913

Vocational programs are eligible for Federal Perkins grants. Funding is provided for student supplies and equipment unique to vocational programs as well as professional development.

VACATION ACCELERATION ACADEMIES, FY2025 Grant Award - \$42,000

This award provides a summer program for elementary students focused on literacy skills to avoid learning loss and improve student performance. Teachers recommend students for participation in this program.

MUNICIPAL CYBERSECURITY GRANT, FY2025 Grant Award - \$51,231

Funds are made available through the Federal Homeland Security Department to assist school departments in implementing measures that protect user identities, information and data from malware, hackers and other cyber threats. Funds are available to conduct a threat assessment, provide training and implement multi-factor authentication.

ERATE REIMBURSEMENT

Funds raised from telecommunication user fees are received from a quasi-governmental agency, the Schools and Libraries Corporation, to help communities fund the development and maintenance of their network infrastructure. These funds are applied for each year for spending that meets eligibility criteria and are awarded on a claim-by-claim basis based on available funds and community poverty rates. These funds are typically received by the school department in the form of a credit against eligible invoices.

STATE GRANTS

SPECIAL EDUCATION CIRCUIT BREAKER FUNDING, FY25 Estimated Claim -\$2,564,528

This grant supports the cost of out-of-district tuition paid for with district funds. Funding is provided for a particular special needs student when the total cost of meeting a student's special needs exceeds four times the average per pupil Chapter 70 State aid. If this is the case, the State will cover up to 75 percent of the costs above that threshold, along with a portion of a student's transportation costs, if applicable. In FY25, these funds are used for out-of-district tuition and out-of-district transportation.

COMPREHENSIVE SCHOOL HEALTH SERVICES, FY25 Grant Award-\$47,500

The MA Department of Public Health (MDPH) provides grant funding to school departments that have agreed to deliver student health services in accordance with MDPH mandates and standards. In FY25, funds are provided to partially fund a school adjustment counselor.

ENGLISH LEARNERS PROFICIENCY-BASED OUTCOMES, fy25 Grant Award-\$10,000

Funds are provided for professional development to support Medford Public Schools' Seal of Biliteracy credential for students.

STATE CYBERSECURITY GRANT, FY2025 Grant Award - \$5,581

These funds supplement the Federal Municipal Cybersecurity Grant.

PRIVATE GRANTS

Medford Public Schools is sometimes eligible to receive grants from individuals, corporations and philanthropic foundations.

The Center for Citizenship and Social Responsibility (CCSR) is a program of Medford Public Schools whose mission is to develop student leaders/social entrepreneurs who will make a positive contribution to society. Four private grants are received on behalf of CCSR. MPS also functions as the fiscal agent for the Medford Family Network (MFN) and we manage private grant funds on their behalf as well.

CENTER FOR CITIZENSHIP AND SOCIAL RESPONSIBILITY

- Krystle Campbell Betterment Project – FY24 fund balance, \$141,197
- Cummings Foundation – FY24 fund balance, \$6,877
- CCSR Donations – FY24 fund balance, \$24,824

MEDFORD FAMILY NETWORK

- Children's' Trust – FY24 fund balance, (\$70,396)
- MFN Gift Account – FY24 fund balance, \$4,733

Other Private Grant funds active in FY25 are as follows:

MISCELLANEOUS SCHOOL GIFTS AND DONATIONS

MPS maintains a grant account to accept donations and miscellaneous gifts. FY24 fund balance, \$54,121.

LEAH CALIRI CLARK ENGLISH AWARD

MPS maintains a scholarship account for an eligible graduate who demonstrates excellence in the humanities. Currently, the annual scholarship award is \$750. FY24 fund balance, \$23,500.

MEDFORD EDUCATION FOUNDATION

Medford Public Schools act as a fiscal agent for the Medford Education Foundation. MPS staff apply for grants from MEF and MPS distributes the awards to staff from funds received from Medford Education Foundation. FY24 fund balance, \$2,686.

BARR FOUNDATION

Medford High School was awarded a grant from the Barr Foundation to support the High School's work in establishing the MHS vision of a graduate in the culture of the Medford High School community, specifically focusing on professional development and reflective practices to ensure that all students receive a high quality and equitable education at Medford High School. The grant award is \$100,000 per year for two years, beginning in FY25.

REVOLVING FUNDS

Medford Public Schools maintains accounts provided for in State law and regulation to deposit certain fees the school department collects for the provision of authorized activities and services, to make expenditures from these accounts for the same activities for which the fee is charged as well as the cost of managing the program. Revolving funds are allowed to accumulate balances from year-to-year.

LUNCH FUND

Proceeds from the sale of school lunches, catering, other revenue, as well as reimbursements received from the Federal and State governments for school breakfast, lunch, and other approved meals and snacks are deposited into this fund. Likewise, all spending associated with the provision of breakfast, lunch, and snacks, including associated operational spending, in accordance with the Federal School Nutrition program, is charged to this fund. FY24 fund balance, \$1,386,550.

VOCATIONAL PROGRAM

The MPS Vocational Program maintains several revolving funds for services they provide to paying customers as part of their education. Funds are then used to purchase consumables used in the provision of these services. Some students are also eligible to attend the MHS Vocational program for vocational programs not available in their home district. The sending district must authorize the attendance at MHS and is responsible for the cost of tuition. Local student interest has maximized enrollment in the Vocational program and has precluded offering seats to new out-of-district students in recent years.

- Cosmetology – FY24 fund balance, \$4,281
- Marketing – FY24 fund balance, \$8,118
- Culinary - FY24 fund balance, \$32,405
- Carpentry - FY24 fund balance, (\$2,455)
- Automotive - FY24 fund balance, \$17,854
- Graphics - FY24 fund balance, \$20,294
- Tuition - FY24 fund balance, \$397,461
- Early Education - FY24 fund balance, \$18,518

MEDFORD EARLY EDUCATION PROGRAM (MEEP)

MEEP is a pre-kindergarten program for 3- to 5-year-olds available to children with or without disabilities. Children with disabilities attend for free as MPS is required by Federal and Massachusetts law to provide services to these students. Children without disabilities pay tuition. A portion of the MEEP program expenses are charged to this fund. FY24 fund balance, \$383,342.

BEFORE AND AFTER SCHOOL PROGRAM

Before and After School Programming is provided, primarily after school, to provide a safe and secure space for families that require a longer school day. Families pay tuition to reserve space in these programs. Program expenses are charged to this fund. FY24 fund balance, \$1,689,567.

EDGERLY FIELD

Fees are collected for the rental of this field. Expenses associated with such use are charged to this fund. FY24 fund balance, \$252,482.

COMMUNITY SCHOOLS

Fees are collected for the rental of school space by outside groups. Expenses associated with such use are charged to this fund. A gymnastics program is also offered through Community Schools. FY24 fund balance, (\$293,957).

POOL AT MEDFORD HIGH SCHOOL

Fees are collected for the rental of the pool by outside groups, as well as membership fees for use of the pool during designated hours reserved for the public. Expenses associated with such use are charged to this fund. FY24 fund balance, (\$114,365).

SCHOOL ATHLETICS

Fees are collected for participation in school-sponsored sports programs. Expenses associated with our sports programs can be charged to this fund. FY24 fund balance, \$66,464.

DRIVER'S EDUCATION

MHS offers an afterschool program to prepare students to take the test required to obtain a Massachusetts driver's license. Fees are charged to participate in this program and expenses associated with this program are charged to this fund. FY24 fund balance, \$67,538.

SUMMER SCHOOL

Students who need to make up course credits to meet MHS graduation requirements may sign up for a summer program to earn the needed credits. Tuition is charged for this program and expenses associated with this summer school program are charged to this fund. FY24 fund balance, (\$22,680).

KID'S CORNER

MPS operates a self-funded childcare program for infants and toddlers of Medford Public Schools' employees. Tuition is charged to participate in the program and program expenses are charged to this fund. FY24 fund balance, \$35,246.

SHORE TUITION

At one time Medford Public Schools accepted special needs students through the Shore Educational Collaborative. After Shore built their own school complex, they no longer needed the capacity Medford provided. There is still a fund balance in this account and special education related expenses are charged to this fund. FY24 fund balance, 176,085.

LOST BOOKS/CHROMEBOOK FEES

The purpose of this account is to collect payments to replace lost textbooks or repair or replace broken Chromebooks. Expenses to replace books or Chromebooks, including the purchase of parts and accessories, are charged to this fund. FY24 fund balance \$26,506.

FY2026 GENERAL FUND BUDGET

FUNDING SUMMARY

The Superintendent's budget recommendation is informed by engaging principals and directors in discussions about the needs of their staff and students, strategic plans, student assessments and other guidance documents. The budget is recommended based on an understanding of what is required to fund collective bargaining agreements and recurring fixed costs, a review of the sufficiency of approved positions and line item expenditures to meet the operational needs of the district, consideration of new spending that supports our students and staff, and the exploration of possible alternative sources of funding and/or potential savings that could be used to support the FY2026 appropriation.

The FY2026 budget has been developed recognizing there is uncertainty about some sources of revenue that Medford Public Schools typically relies on:

- The Federal government is currently eliminating large numbers of staff in agencies that provide grants to MPS. It is not clear what this may mean for the grants these agencies administer. Currently, the FY26 budget recommendation anticipates funding for 11.0 teachers and 4.0 support staff to be charged to Federal grants, as well as \$850,000 for special education tuition, professional development and other expenses.
- The City of Medford provides 80% of the funding necessary to operate our schools and the City faces the same Federal government uncertainties as the schools along with rising labor and health insurance costs.
- In addition, the lack of a final high school schedule is preventing the development of an accurate staffing plan for the high school.

With this in mind, new staffing requests have been kept to a minimum until:

- A new high school schedule is finalized
- The status of Federal grants becomes clearer.

The budget recommendation does not include across the board staff reductions that were necessary to balance the budget in FY2025.

The budget recommendation under consideration proposes to increase the FY2025 budget of \$83,000,000 by \$4,583,290 as follows:

- Increasing the reserve for collective bargaining agreements expiring in FY2025 - \$1,373,135
- Increasing relevant line items to ensure salary accounts reflect existing collective bargaining agreements including salary increases, step increases, and salary annualizations - \$1,788,730
- Adjusting existing accounts for adequacy versus historic spending, to address losses in grant funding for critical expenditures, or to address regulatory compliance - \$598,453

Adjustments include:

- \$32,550 for the Athletic budget to adequately fund coaches' stipends and contracted services
- \$92,571 to provide 1:1 paras for three students new to the district
- \$52,000 to create a general fund line-item to charge Lunch Monitors instead of charging them to the Lunch Fund (compliance issue)
- \$84,000 to continue purchasing the ST Math and MAP assessment programs that are no longer eligible for grant funding
- \$92,000 to fully fund the current suite of administrative software applications used by the district (for example Frontline, SchoolBrains, internet access, data archiving, cybersecurity, phone system, etc.)

- \$34,184 for the addition of an Academic Lead in FY25 for the Vocational program
 - \$14,280 to establish a line-item for Nurse Daily Substitutes
 - \$66,918 to fund 2.0 additional Security Monitors, one to correct underfunding in the FY25 budget, a second that was added to the High School night shift in FY25 to cover a door on the pool side of the building and to provide coverage for night shift dinner breaks
 - \$130,000 to fund City Year contracts in FY26
- Adjusting the Building and Grounds budget to adequately fund maintenance requirements and capital improvements - \$457,822

Building and Grounds adjustments include right sizing maintenance budgets and utility budgets, \$121, 822, as well as providing for capital improvements and vehicle replacement, \$336,000. Capital improvements include:

- Replacing non-functioning mini splits (air conditioning) at all schools
 - Replacing a fire alarm panel at the end-of-life cycle at the Missituk
 - Providing placeholder budgets for blinds and shades replacement, door replacement, roof repairs and bike rack installation
- Proposed new spending - \$466,150

Proposed new spending includes:

- \$255,000 to create a Director of Network and Technology Director position, a Network Technician position and funds to replace end-of-life cycle servers and power supplies
 - \$169,350 to cover increases in special education transportation, extended-year programming and to create a line-item for Project Transition, a special education program for special needs student 18-22 years old
 - \$30,000 to create a line-item to provide fee subsidies for students participating in the high school summer school program
 - \$7,800 to create a line-item for Security Monitor Daily Substitutes
 - \$4,000 to fund increased student participation in PSAT testing and World Language proficiency assessments
- Identified savings to offset budget adjustments and new spending - \$101,000

Savings include:

- \$58,400 for out-of-district vocational tuition and transportation no longer required
- \$12,600 savings by discontinuing a vacant Student Supervisory Assistant position
- \$30,000 by reducing the high school principal's supply budget from \$123,500 to \$93,500 to provide funds for the high school summer program

The budget recommendation anticipates that \$319,000 in chargebacks and a utilities allocation to the Food Service program can be implemented in FY26 to allocate certain costs to programs funded through fees and reimbursements. The budget recommendation also utilizes \$2.14 million in anticipated FY26 Circuit Breaker funds (\$3 million is estimated to be available in FY26) to keep special education tuition level funded in FY26 and to limit the increase in special education transportation to \$104,350.

Proposed increases to the FY25 base budget total 5.5% and are recapped as follows:

| | |
|--|--------------------|
| Increasing the reserve for collective bargaining agreements expiring in FY25 | \$1,373,135 |
| Increasing relevant line items to ensure salary accounts reflect existing collective bargaining agreements including salary increases, step increases, and salary annualizations | \$1,788,730 |
| Budget adjustments | \$598,453 |
| Building and Grounds | \$457,822 |
| New spending | \$466,150 |
| Savings | (\$101,000) |
| Total Net Increase | \$4,583,290 |

FY2026 FINAL GENERAL FUND BUDGET

FINAL BUDGET FUNDING SUMMARY

The Superintendent's budget recommendation of \$87,583,290 was approved by the Medford School Committee on March 20, 2026, and forwarded to the Mayor's Office for inclusion in the Mayor's FY2026 budget proposal to the Medford City Council. The FY2026 preliminary budget was needs-based and represented a 5.52% increase over FY2025. The Mayor's Office subsequently indicated that they would be supporting a 3% increase to the school budget and would be submitting a recommendation to the City Council in the amount of \$85,490,000 for Medford Public Schools (MPS).

In order to align to the City's proposed budget, the approved preliminary budget would have to be reduced by \$2,093,290. School staff began to develop a list of possible alternative funding sources and other budget revisions to satisfy the required reduction. One key provision of this emerging plan was to ask the City to establish a stabilization fund that would hold a balance of funds made available to MPS through the Question 8 override. In FY2025, a portion of the Question 8 override funds were committed to teacher and paraprofessional salaries and new student schedule expenses, (as stipulated in the Question 8 override vote), but would not be paid out until new collective bargaining agreements became effective in FY26. The stabilization fund, once established, would support the school budget, beyond FY2025, with funding for eligible expenses. In addition, a need to fund a handful of new positions emerged since the preliminary budget was approved that would be recommended for funding. Funding for these new positions would be partially offset by positions no longer required in the approved preliminary budget for a net budget increase of \$367,726. This net amount would have to be accounted for in the \$85.49M budget.

On May 27, 2025, MPS had its budget meeting with the Medford City Council to present and advocate for the School Committee approved preliminary budget and to outline possible measures that could be implemented in a revised budget proposal to close the gap between the approved preliminary budget and the City proposed budget. The presentation included the need for the establishment of a stabilization fund. Also, the City indicated it was inclined to provide funds from the City's Free Cash account for certain capital projects to help support the school district's budget reduction efforts.

On June 9, 2025, the Superintendent recommended, and the School Committee approved, a budget amendment to reconcile the approved preliminary budget with the City proposed budget of \$85,490,000. These amendments, either reducing or increasing the approved preliminary budget, listed by Program are as follows:

PROGRAMS

004 UNDISTRIBUTED

- Decrease collective bargaining reserves, replace with Stabilization Fund appropriation, reduce by \$1,085,549
- Decrease collective bargaining reserves based on new projected needs, reduce by \$63,767

001 Medford High School

- Increase MHS teacher salary budget by 3.0 FTEs to create an Alternative Program at MHS, increase by \$240,000
- Increase MHS teacher salary budget by 2.0 FTEs to fund additional teachers due to the new high school schedule, increase by \$160,000

011 MIDDLE SCHOOLS

- Increase Andrews teacher salary budget by 1.0 FTE to fund a new BCBA position, increase by \$80,000
- Decrease Andrews para-behavior specialist salary budget by 1.0 FTE to fund a new BCBA position, decrease by \$45,760

012 ELEMENTARY SCHOOLS

- Decrease Brooks teacher salary budget by 1.0 FTE, replace with MEEP revolving funds, reduce by \$111,000
- Decrease Missituk teacher salary budget by 1.0 FTE, replace with MEEP revolving funds, reduce by \$111,000
- Increase Roberts teacher salary budget by 1.0 FTE to fund an additional teacher needed for specialist coverage, increase by \$80,000
- Decrease Brooks teacher salary budget by 1.0 FTE due to over-count of Nexus teachers, reduce by \$80,000
- Decrease Missituk teacher salary budget by 1.0 FTE due to over-count of Nexus teachers, reduce by \$83,165
- Decrease McGlynn E teacher salary budget by 1.0 FTE due to lower enrollment in the EL program, reduce by \$68,328
- Decrease McGlynn E paraprofessional salary budget by 1.0 FTE, only four needed for Kindergarten in FY26, reduce by \$31,375
- Decrease McGlynn E paraprofessional salary budget by 1.0 FTE, discontinue the Surround Care schedule, reduce by \$29,811

017 VOCATIONAL EDUCATION

- Decrease teacher salary budget by 2 FTEs, replace with Culinary Arts revolving funds, reduce by \$173,350

019 GUIDANCE

- Increase teacher salary budget by 1.0 FTE to fund a guidance counselor for the middle schools, increase by \$103,665

012 VISUAL & PERFORMING ARTS

- Increase districtwide teacher salary budget by 0.50 FTE to fund a band teacher for the elementary schools, increase by \$40,000

033 PUPIL TRANSPORTATION

- Decrease homeless transportation budget, replace with State Homeless Transportation Reimbursement funds, reduce by \$391,000
- Decrease special education transportation budget, replace with Circuit Breaker funds, reduce by \$169,350

036 STUDENT ACTIVITIES

- Increase teacher stipends budget to add a guidance stipend for student College and Career planning, increase by \$2,500

041 OPERATIONS & MAINTENANCE

- Decrease extraordinary maintenance budget, replace with City Free cash appropriation, reduce by \$356,000

These amendments resulted in a net budget reduction of \$2,093,290 from the preliminary FY26 budget for a final FY2026 Medford Public Schools' budget of \$85,490,000.

The following chart lists salaries and expenses by program. Note that program budget summaries have been updated to reflect the budget amendments, but other charts appearing earlier in this document are based on the approved preliminary budget.

MEDFORD PUBLIC SCHOOLS
2025-2026 ANNUAL BUDGET, FINAL
with budget amendments approved on June 9, 2025
SALARY AND EXPENSE SUMMARY

| | | FY2024 Actual | FY2025 Budget | FY2026 Budget |
|-----|-----------------------------|------------------------|------------------------|------------------------|
| 001 | School Comm/Superintendent | \$548,044.57 | \$1,099,318.00 | \$1,142,330.00 |
| 003 | Finance/Human Resources | \$1,106,257.88 | \$1,724,230.00 | \$2,211,228.00 |
| 004 | Undistributed | \$362,373.31 | \$5,381,378.00 | \$5,472,857.00 |
| 005 | Districtwide | \$2,078,986.87 | \$1,865,041.00 | \$2,013,866.00 |
| 010 | Medford High School | \$1,097,716.92 | \$1,137,566.00 | \$1,382,419.00 |
| 011 | Middle Schools | \$784,715.97 | \$746,518.00 | \$846,806.00 |
| 012 | Elementary Schools | \$11,224,333.80 | \$11,509,861.00 | \$12,074,373.00 |
| 014 | English Language Learners | \$2,833,311.02 | \$3,448,307.00 | \$3,436,829.00 |
| 016 | Special Education | \$19,150,213.83 | \$19,558,162.00 | \$19,874,247.00 |
| 017 | Vocational Education | \$2,962,848.29 | \$3,211,276.00 | \$3,042,599.00 |
| 019 | Guidance | \$1,080,692.24 | \$1,034,139.00 | \$1,095,901.00 |
| 020 | English Language Arts | \$2,999,700.67 | \$3,087,458.00 | \$3,129,651.00 |
| 021 | Social Studies | \$2,423,584.00 | \$2,618,899.00 | \$2,681,832.00 |
| 022 | Math | \$2,478,772.19 | \$2,572,793.00 | \$2,637,826.00 |
| 023 | Science | \$2,263,782.33 | \$2,477,952.00 | \$2,545,821.00 |
| 024 | World Language | \$1,481,342.26 | \$1,417,881.00 | \$1,398,193.00 |
| 025 | Visual & Performing Arts | \$1,954,791.63 | \$1,842,613.00 | \$1,956,316.00 |
| 028 | Physical & Health Education | \$1,644,821.29 | \$1,648,929.00 | \$1,686,753.00 |
| 029 | Library, Media & Computers | \$1,564,307.67 | \$2,558,933.00 | \$2,496,081.00 |
| 032 | Health Services | \$1,375,130.31 | \$1,470,867.00 | \$1,467,589.00 |
| 033 | Pupil Transportation | \$2,003,554.48 | \$4,193,910.00 | \$3,780,568.00 |
| 035 | Athletics | \$681,971.43 | \$633,606.00 | \$660,531.00 |
| 036 | Student Activities | \$66,461.50 | \$71,900.00 | \$100,600.00 |
| 040 | Security | \$646,083.47 | \$482,777.00 | \$572,836.00 |
| 041 | Operations & Maintenance | \$6,413,317.07 | \$7,205,686.00 | \$7,781,948.00 |
| | Total Budget | \$71,227,115.00 | \$83,000,000.00 | \$85,490,000.00 |



Medford Public Schools
2025-2026 Annual School Budget
Position Listing by Program and School
(Revised to align with June 9, 2025 Amendments)

| Dept | FTE | Job Type | Position | Location | Salary |
|--|------------|--------------------------|---|---------------------|----------------------|
| District Administration | | | | | |
| School Committee | | | School Committee | | |
| 001 | 1.0 | Non-Unit | School Committee - Vice Chair | ADMIN | \$ 23,200.00 |
| 001 | 1.0 | Non-Unit | School Committee - Chairperson | ADMIN | \$ 24,300.00 |
| 001 | 1.0 | Non-Unit | School Committee | ADMIN | \$ 22,105.60 |
| 001 | 1.0 | Non-Unit | School Committee - Secretary | ADMIN | \$ 23,750.00 |
| 001 | 1.0 | Non-Unit | School Committee | ADMIN | \$ 22,105.60 |
| 001 | 1.0 | Non-Unit | School Committee | ADMIN | \$ 22,105.60 |
| 001 | 1.0 | Non-Unit | School Committee | ADMIN | \$ 22,105.60 |
| | 7.0 | | | | \$ 159,672.40 |
| Office of the Superintendent | | | | | |
| 001 | 1.0 | Individual Contract | Interim Superintendent | ADMIN | \$ 217,531.00 |
| 001 | 1.0 | Non-Unit | Executive Assistant | ADMIN | \$ 74,000.00 |
| 001 | 1.0 | Non-Unit - Annual Salary | Executive Assistant | ADMIN | \$ 86,100.00 |
| 001 | 1.0 | Non-Unit | Attorney | ADMIN | \$ 66,325.00 |
| 001 | 1.0 | Individual Contract | Assistant Superintendent | ADMIN | \$ 164,800.00 |
| | 1.0 | Individual Contract | Assistant Superintendent | ADMIN | \$ 164,800.00 |
| | 6.0 | | | | \$ 773,556.00 |
| Finance/Human Resources/Network | | | | | |
| Business | | | Business/HR | | |
| 003 | 1.0 | Individual Contract | Finance Director | ADMIN | \$ 150,000.00 |
| 003 | 0.4 | Non-Unit - Part Time | | ADMIN | \$ 40,000.00 |
| 003 | 1.0 | Non-Unit - Annual Salary | Accounting Manager | ADMIN | \$ 99,000.00 |
| 003 | 1.0 | Non-Unit - Annual Salary | Grant Coordinator | ADMIN | \$ 80,000.00 |
| 003 | 1.0 | add 1 FTE SBO manager | Payroll Supervisor | ADMIN | \$ 85,000.00 |
| | 4.4 | | | | \$ 454,000.00 |
| 003 | 1.0 | Administrative Assistant | Accounts Payable | ADMIN | \$ 65,305.50 |
| 003 | 1.0 | Administrative Assistant | Accounts Payable | ADMIN | \$ 68,971.50 |
| 003 | 1.0 | Administrative Assistant | Payroll | ADMIN | \$ 72,481.50 |
| 003 | 1.0 | Administrative Assistant | Payroll | ADMIN | \$ 68,640.00 |
| 003 | 1.0 | Administrative Assistant | Payroll | ADMIN | \$ 65,832.00 |
| | 5.0 | | | | \$ 341,230.50 |
| Human Resources | | | | | |
| 003 | 1.0 | Non-Unit - Annual Salary | Director of Human Resources | ADMIN | \$ 110,000.00 |
| 003 | 1.0 | Non-Unit - Annual Salary | HR Generalist | ADMIN | \$ 75,000.00 |
| 003 | | City Support Stipend | | | \$ 7,500.00 |
| | 2.0 | | | | \$ 192,500.00 |
| 003 | 1.0 | Administrative Assistant | Benefits | ADMIN | \$ 65,832.00 |
| 003 | 1.0 | Administrative Assistant | Business | ADMIN | \$ 65,832.00 |
| 003 | 1.0 | Administrative Assistant | Assistant Floater | ADMIN | \$ 64,155.00 |
| | 3.0 | | | | \$ 195,819.00 |
| Network Management | | | | | |
| 003 | 1.0 | Non-Unit - Annual Salary | Network Administrator | Administration | \$ 108,077.90 |
| 003 | 1.0 | Non-Unit - Annual Salary | Director fo Networking and Technology | Administration | \$ 145,000.00 |
| 003 | 1.0 | Non-Unit - Annual Salary | Network Technician | Administration | \$ 70,000.00 |
| | 3.0 | | | | \$ 323,077.90 |
| Districtwide | | | | | |
| 005 | 1.0 | Non-Unit - Annual Salary | Non-Unit Registration Specialist | Medford High School | \$ 51,250.00 |
| 005 | | Non-Unit - Hourly Salary | Program Assistant not funded in FY26 | Administration | \$ - |
| 005 | 1.0 | Non-Unit - Annual Salary | Reengagement Specialist | District Wide | \$ 76,000.00 |
| 005 | 0.5 | Non-Unit - Hourly Salary | Non-Unit Registration Specialist | Administration | \$ 27,162.50 |
| 005 | 0.2 | Non-Unit - Annual Salary | CCSR Director | District Wide | \$ 20,000.00 |
| | 2.7 | | | | \$ 174,412.50 |
| Other District Wide | | | | | |
| | 1.0 | Non-Unit - Annual Salary | Data Reporting Specialist | ADMIN | \$ 102,000.00 |
| | 1.0 | Non-Unit - Annual Salary | Communications Director | Medford High School | \$ 80,002.00 |
| | 2.0 | | | | \$ 182,002.00 |
| Instruction & Assessment | | | | | |
| 005 | 1.0 | Administrator | Director of Humanities | ADMIN | \$ 140,264.42 |
| 005 | 1.0 | Administrator | Director of Mathematics | ADMIN | \$ 131,533.93 |
| 005 | 1.0 | Administrator | Director of Science | ADMIN | \$ 131,533.93 |

| | | | | | |
|--|------------|--------------------------|---|--|----------------------|
| 024 | 1.0 | Administrator | Coordinator of World Language | ADMIN | \$ 128,246.35 |
| 025 | 1.0 | Administrator | Coordinator of Visual and Performing Arts | ADMIN | \$ 128,246.35 |
| | 5.0 | | | | \$ 659,824.98 |
| 005 | 1.0 | Teacher | Literacy Coach | District | \$ 86,303.00 |
| Title I | | Teacher | Literacy Coach | District | \$ 80,000.00 |
| Instruction & Assessment, Administrative Assistants | | | | | |
| 005 | 1.0 | Administrative Assistant | Curriculum | ADMIN | \$ 70,687.50 |
| Medford High School | | | | | |
| Administration | | | | | |
| 010 | 1.0 | Individual Contract | Principal | Medford High School | \$ 161,710.00 |
| 010 | 1.0 | Administrator | Assistant Director- Operations | Medford Vocational Technical High School | \$ 128,326.56 |
| 010 | 1.0 | Administrator | Assistant Principal-House | Medford High School | \$ 128,326.56 |
| 010 | 1.0 | Administrator | Assistant Principal-House | Medford High School | \$ 128,326.56 |
| 010 | 1.0 | Administrator | Assistant Principal-House | Medford High School | \$ 128,326.56 |
| | 4.0 | | | | \$ 513,306.24 |
| 010 | 1.0 | Administrative Assistant | Medford High School | Medford High School | \$ 70,687.50 |
| 010 | 1.0 | Administrative Assistant | MHS VP | Medford High School | \$ 70,687.50 |
| 010 | 1.0 | Administrative Assistant | MHS VP | Medford High School | \$ 70,687.50 |
| 010 | 1.0 | Administrative Assistant | MHS/MVTHS Split | Medford High School | \$ 72,481.50 |
| | 4.0 | | | | \$ 284,544.00 |
| 010 | 1.0 | Academic Support | Lecture Hall Lead | Medford High School | \$ 34,183.75 |
| 010 | 1.0 | Academic Support | Lecture Hall Lead | Medford High School | \$ 34,183.75 |
| | 2.0 | | | | \$ 68,367.50 |
| Classroom Teachers | | | | | |
| | 1.0 | Teacher | Alternative Program | Medford High School | \$ 80,000.00 |
| | 1.0 | Teacher | Alternative Program | Medford High School | \$ 80,000.00 |
| | 1.0 | Teacher | Alternative Program | Medford High School | \$ 80,000.00 |
| | 3.0 | | | | \$ 240,000.00 |
| Middle Schools | | | | | |
| Andrews Middle School | | | | | |
| Administration | | | | | |
| 011 | 1.0 | Individual Contract | Principal | Andrews Middle School | \$ 135,960.00 |
| 011 | 1.0 | Administrator | Assistant Principal | Andrews Middle School | \$ 128,326.56 |
| 011 | 1.0 | Administrative Assistant | AMS | Andrews Middle School | \$ 70,687.50 |
| 011 | 1.0 | Non-Unit I.S.S. | Instructional Support Staff | Andrews Middle School | \$ 27,900.00 |
| McGlynn Middle School | | | | | |
| Administration | | | | | |
| 011 | 1.0 | Individual Contract | Principal | McGlynn Middle School | \$ 152,440.00 |
| 011 | 1.0 | Administrator | Assistant Principal | McGlynn Middle School | \$ 128,671.26 |
| 011 | 1.0 | Administrative Assistant | MMS | McGlynn Middle School | \$ 55,419.00 |
| 011 | | Administrative Assistant | MMS | McGlynn Middle School | |
| 011 | 1.0 | Non-Unit I.S.S. | Instructional Support Staff | McGlynn Middle School | \$ 27,900.00 |
| Title I Teachers | | | | | |
| Title I | 1.0 | Teacher | Reading - Title I | McGlynn Middle School | \$ 96,511.00 |
| Title I | 0.8 | Teacher | Reading - Title I - .8 | McGlynn Middle School | \$ 82,932.00 |
| Title I | 1.0 | Teacher | Reading - Title I | McGlynn Middle School | \$ 77,712.00 |
| Title I | 0.6 | Teacher | Reading - Title I - .6 | McGlynn Middle School | \$ 66,068.40 |
| | | | | | \$ 323,223.40 |
| Elementary Schools | | | | | |

| | | | | | |
|---|-------------|--------------------------|-------------------------------|----------------------------|---------------|
| Brooks Elementary School | | | | | |
| Administration | | | | | |
| 012 | 1.0 | Individual Contract | Principal | Brooks Elementary School | \$ 135,424.40 |
| 012 | 1.0 | Administrator | Assistant Principal | Brooks Elementary School | \$ 128,326.56 |
| 012 | 1.0 | Administrative Assistant | Brooks Elementary School | Brooks Elementary School | \$ 70,687.50 |
| 012 | 1.0 | Non-Unit I.S.S. | Instructional Support Staff | Brooks Elementary School | \$ 27,900.00 |
| 012 | 0.47 | Non-Unit - Hourly Salary | Student Supervisory Assistant | Brooks Elementary School | \$ 15,000.00 |
| Classroom Teachers | | | | | |
| 012 | 1.0 | Teacher | 1st Grade | Brooks Elementary School | \$ 83,165.00 |
| 012 | 1.0 | Teacher | 1st Grade | Brooks Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 1st Grade | Brooks Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 1st Grade | Brooks Elementary School | \$ 65,140.00 |
| 012 | 1.0 | Teacher | 1st Grade | Brooks Elementary School | \$ 70,669.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Brooks Elementary School | \$ 70,669.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Brooks Elementary School | \$ 92,541.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Brooks Elementary School | \$ 98,661.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Brooks Elementary School | \$ 96,511.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 72,182.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 68,328.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 111,538.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Brooks Elementary School | \$ 72,182.00 |
| 012 | 1.0 | Teacher | 4th Grade | Brooks Elementary School | \$ 110,114.00 |
| 012 | 1.0 | Teacher | 4th Grade | Brooks Elementary School | \$ 80,442.00 |
| 012 | 1.0 | Teacher | 4th Grade | Brooks Elementary School | \$ 75,362.00 |
| 012 | 1.0 | Teacher | 4th Grade | Brooks Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 5th Grade | Brooks Elementary School | \$ 112,963.00 |
| 012 | 1.0 | Teacher | 5th Grade | Brooks Elementary School | \$ 68,328.00 |
| 012 | 1.0 | Teacher | 5th Grade | Brooks Elementary School | \$ 77,712.00 |
| 012 | 1.0 | Teacher | Kindergarten | Brooks Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Kindergarten | Brooks Elementary School | \$ 75,362.00 |
| 012 | 1.0 | Teacher | Kindergarten | Brooks Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | Kindergarten | Brooks Elementary School | \$ 80,442.00 |
| 012 | 1.0 | Teacher | Kindergarten | Brooks Elementary School | \$ 83,165.00 |
| | 27.0 | | | | |
| Teaching Specialists-Intervention, Reading, EL | | | | | |
| 012 | 1.0 | Teacher | Reading Teacher | Brooks Elementary School | \$ 77,712.00 |
| 012 | 1.0 | Teacher | Reading Teacher | Brooks Elementary School | \$ 111,538.00 |
| | 2.0 | | | | |
| Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus | | | | | |
| 012 | | not returning | Nexus Specialist | Brooks Elementary School | |
| 012 | 1.0 | Teacher | Nexus Specialist | Brooks Elementary School | \$ 83,165.00 |
| | 1.0 | | | | |
| | 30.0 | | | | 2,672,144.00 |
| Paraprofessionals | | | | | |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 29,810.70 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| | 5.0 | | | | \$ 1,250.00 |
| | | | | | \$ 162,857.66 |
| McGlynn Elementary School | | | | | |
| Administration | | | | | |
| 012 | 1.0 | Individual Contract | Principal | McGlynn Elementary Schools | \$ 132,768.03 |
| 012 | 1.0 | Administrator | Assistant Principal | McGlynn Elementary Schools | \$ 128,326.56 |

| | | | | | |
|---|-------------|---|-------------------------------|----------------------------|---------------|
| 012 | <u>1.0</u> | Administrative Assistant | MMS | McGlynn Middle School | \$ 64,155.00 |
| 012 | <u>1.0</u> | Non-Unit I.S.S. | Instructional Support Staff | McGlynn Elementary Schools | \$ 27,900.00 |
| 12 | <u>0.47</u> | Non-Unit - Hourly Salary | Student Supervisory Assistant | McGlynn Elementary Schools | \$ 15,000.00 |
| 12 | <u>0.47</u> | Non-Unit - Hourly Salary | Student Supervisory Assistant | McGlynn Elementary Schools | \$ 15,000.00 |
| | | | | | \$ 30,000.00 |
| Classroom Teachers | | | | | |
| 012 | 1.0 | Teacher | 1st Grade | McGlynn Elementary Schools | \$ 80,442.00 |
| 012 | 1.0 | Teacher | 1st Grade | McGlynn Elementary Schools | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 1st Grade | McGlynn Elementary Schools | \$ 81,795.00 |
| 012 | 1.0 | Teacher | 1st Grade | McGlynn Elementary Schools | \$ 96,648.00 |
| 012 | 1.0 | Teacher | 2nd Grade | McGlynn Elementary Schools | \$ 110,114.00 |
| 012 | 1.0 | Teacher | 2nd Grade | McGlynn Elementary Schools | \$ 96,511.00 |
| 012 | 1.0 | Teacher | 2nd Grade | McGlynn Elementary Schools | \$ 80,000.00 |
| 012 | 1.0 | Teacher | 3rd Grade | McGlynn Elementary Schools | \$ 96,511.00 |
| 012 | 1.0 | Teacher | 3rd Grade | McGlynn Elementary Schools | \$ 80,442.00 |
| 012 | 1.0 | Teacher | 3rd Grade | McGlynn Elementary Schools | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 3rd Grade | McGlynn Elementary Schools | \$ 96,648.00 |
| 012 | 1.0 | Teacher | 4th Grade | McGlynn Elementary Schools | \$ 111,538.00 |
| 012 | 1.0 | Teacher | 4th Grade | McGlynn Elementary Schools | \$ 62,789.00 |
| 012 | 1.0 | Teacher | 4th Grade | McGlynn Elementary Schools | \$ 69,567.00 |
| 012 | 1.0 | Teacher | 4th Grade | McGlynn Elementary Schools | \$ 79,664.00 |
| 012 | 1.0 | Teacher | 5th Grade | McGlynn Elementary Schools | \$ 94,532.00 |
| 012 | 1.0 | Teacher | 5th Grade | McGlynn Elementary Schools | \$ 100,811.00 |
| 012 | 1.0 | Teacher | 5th Grade | McGlynn Elementary Schools | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Kindergarten | McGlynn Elementary Schools | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Kindergarten | McGlynn Elementary Schools | \$ 82,518.00 |
| 012 | 1.0 | Teacher | Kindergarten | McGlynn Elementary Schools | \$ 105,815.00 |
| 012 | 1.0 | Teacher | Kindergarten | McGlynn Elementary Schools | \$ 103,665.00 |
| | 22.0 | | | | |
| Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus | | | | | |
| 012 | 1.0 | Teacher | Nexus Specialist | McGlynn Elementary Schools | \$ 103,665.00 |
| | <u>23.0</u> | | | | 2,152,633.00 |
| Title I Teachers | | | | | |
| Title I | 1.0 | Teacher | 2nd Grade | McGlynn Elementary Schools | \$ 95,308.77 |
| | | | | | 95,308.77 |
| Paraprofessionals | | | | | |
| 012 | 1.0 | will be on leave of absence in FY26, use her fu | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 31,374.54 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 28,236.00 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 32,949.24 |
| 012 | | Paraprofessional (temp funded in for Amy P. V | Para - Classroom Assistant | McGlynn Elementary Schools | |
| | <u>3.0</u> | | | | \$ 750.00 |
| | | | | | \$ 93,309.78 |
| | | | | | |
| Non GL | <u>1.0</u> | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 32,949.24 |
| | | | | | |
| Missituk Elementary School | | | | | |
| Administration | | | | | |
| 012 | <u>1.0</u> | Individual Contract | Principal | Missituk Elementary School | \$ 134,107.56 |
| | | | | | |
| 012 | <u>1.0</u> | Administrator | Assistant Principal | Missituk Elementary School | \$ 128,326.56 |
| | | | | | |
| 012 | <u>1.0</u> | Administrative Assistant | Missituk Elementary School | Missituk Elementary School | \$ 70,687.50 |
| | | | | | |
| 012 | <u>1.0</u> | Non-Unit I.S.S. | Instructional Support Staff | Missituk Elementary School | \$ 27,900.00 |
| | | | | | |
| 012 | | Non-Unit - Hourly Salary | Student Supervisory Assistant | Missituk Elementary School | \$ 15,000.00 |
| | | | | | |
| Classroom Teachers | | | | | |
| 012 | 1.0 | Teacher | 1st Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 1st Grade | Missituk Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 1st Grade | Missituk Elementary School | \$ 74,909.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Missituk Elementary School | \$ 105,815.00 |

| | | | | | |
|---|------|--------------------------|-------------------------------|----------------------------|---------------|
| 012 | 1.0 | Teacher | 3rd Grade | Missituk Elementary School | \$ 83,165.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 4th Grade | Missituk Elementary School | \$ 83,165.00 |
| 012 | 1.0 | Teacher | 4th Grade | Missituk Elementary School | \$ 62,789.00 |
| 012 | 1.0 | Teacher | 4th Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 4th Grade | Missituk Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 5th Grade | Missituk Elementary School | \$ 67,483.00 |
| 012 | 1.0 | Teacher | 5th Grade | Missituk Elementary School | \$ 75,362.00 |
| 012 | 1.0 | Teacher | 5th Grade | Missituk Elementary School | \$ 75,362.00 |
| 012 | 1.0 | Teacher | Kindergarten | Missituk Elementary School | \$ 74,909.00 |
| 012 | 1.0 | Teacher | Kindergarten | Missituk Elementary School | \$ 83,165.00 |
| 012 | 1.0 | Teacher | Kindergarten | Missituk Elementary School | \$ 103,665.00 |
| | 18.0 | | | | |
| Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus | | | | | |
| 012 | | Teacher | not funded, double ount | Missituk Elementary School | |
| 012 | 1.0 | Teacher | Nexus Specialist | Missituk Elementary School | \$ 75,362.00 |
| | 1.0 | | | | |
| Teaching Specialists-Intervention, Reading, EL | | | | | |
| 012 | 1.0 | Teacher | Reading Teacher | Missituk Elementary School | \$ 107,963.00 |
| | 20.0 | | | | 1,826,707.00 |
| Title I Teachers | | | | | |
| Title I | 1.0 | Teacher | Title I | Missituk Elementary School | \$ 111,538.00 |
| Title I | 1.0 | Teacher | Title I | Missituk Elementary School | \$ 103,665.00 |
| Title I | 1.0 | Teacher | Title I | Missituk Elementary School | \$ 55,769.00 |
| | 3.0 | | | | 270,972.00 |
| | | | | | |
| Paraprofessionals | | | | | |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Missituk Elementary School | \$ 32,949.24 |
| | | | | | \$ 250.00 |
| | | | | | \$ 33,199.24 |
| | | | | | |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Missituk Elementary School | \$ 29,810.70 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Missituk Elementary School | \$ 29,810.70 |
| | 2.0 | | | | \$ 500.00 |
| | | | | | \$ 59,621.40 |
| | | | | | |
| Roberts Elementary School | | | | | |
| Administration | | | | | |
| 012 | 1.0 | Individual Contract | Principal | Roberts Elementary School | \$ 139,050.00 |
| 012 | 1.0 | Administrator | Assistant Principal | Roberts Elementary School | \$ 128,326.56 |
| | | | | | |
| 012 | 1.0 | Administrative Assistant | Roberts Elementary School | Roberts Elementary School | \$ 64,155.00 |
| | | | | | |
| 012 | 1.0 | Non-Unit I.S.S. | Instructional Support Staff | Roberts Elementary School | \$ 27,700.00 |
| | | | | | |
| 012 | 0.47 | Non-Unit - Hourly Salary | Student Supervisory Assistant | Roberts Elementary School | \$ 15,000.00 |
| | | | | | |
| Classroom Teachers | | | | | |
| 012 | 1.0 | Teacher | 1st Grade | Roberts Elementary School | \$ 112,963.00 |
| 012 | 1.0 | Teacher | 1st Grade | Roberts Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 1st Grade | Roberts Elementary School | \$ 71,910.00 |
| 012 | 1.0 | Teacher | 1st Grade | Roberts Elementary School | \$ 77,712.00 |
| 012 | 1.0 | Teacher | 1st Grade | Roberts Elementary School | \$ 98,661.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Roberts Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Roberts Elementary School | \$ 107,963.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 2nd Grade | Roberts Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Roberts Elementary School | \$ 70,669.00 |
| 012 | 1.0 | Teacher | 3rd Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 4th Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 4th Grade | Roberts Elementary School | \$ 105,815.00 |
| 012 | 1.0 | Teacher | 4th Grade | Roberts Elementary School | \$ 105,815.00 |

| | | | | | |
|---|------|--------------------------|----------------------------|--|-----------------|
| 012 | 1.0 | Teacher | 4th Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 4th Grade | Roberts Elementary School | \$ 80,000.00 |
| 012 | 1.0 | Teacher | 5th Grade | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | 5th Grade | Roberts Elementary School | \$ 111,538.00 |
| 012 | 1.0 | Teacher | 5th Grade | Roberts Elementary School | \$ 111,538.00 |
| 012 | 1.0 | Teacher | 5th Grade | Roberts Elementary School | \$ 65,140.00 |
| 012 | 1.0 | Teacher | Kindergarten | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Kindergarten | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Kindergarten | Roberts Elementary School | \$ 82,518.00 |
| 012 | 1.0 | Teacher | Kindergarten | Roberts Elementary School | \$ 80,442.00 |
| 012 | 1.0 | Teacher | Kindergarten | Roberts Elementary School | \$ 75,090.00 |
| 012 | 1.0 | Teacher | Specialist TBD | Roberts Elementary School | \$ 80,000.00 |
| | 29.0 | | | | |
| Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus | | | | | |
| 012 | 1.0 | Teacher | Nexus Specialist | Roberts Elementary School | \$ 105,815.00 |
| | | | | | |
| Teaching Specialists-Intervention, Reading, EL | | | | | |
| Non GL | 1.0 | Teacher | Literacy Interventionist | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Reading Teacher | Roberts Elementary School | \$ 103,665.00 |
| 012 | 1.0 | Teacher | Reading Teacher | Roberts Elementary School | \$ 111,538.00 |
| | 3.0 | | | | \$ 3,216,552.00 |
| | 33.0 | | | | |
| Paraprofessionals | | | | | |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 31,374.54 |
| | 2.0 | | | | \$ 500.00 |
| | | | | | \$ 64,823.78 |
| | | | | | |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 012 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| | 4.0 | | | | \$ 1,000.00 |
| | | | | | \$ 132,796.96 |
| | | | | | |
| | | | | | |
| English Learners Program | | | | | |
| Administration | | | | | |
| 014 | 1.0 | Administrator | Director of ELL | Administration | \$ 141,158.36 |
| | | | | | |
| 014 | 1.0 | Administrative Assistant | ELL | Administration | \$ 72,481.50 |
| | | | | | |
| 014 | 1.0 | Non-Unit - Annual Salary | Translator | Administration | \$ 31,365.00 |
| 014 | 1.0 | Non-Unit - Annual Salary | Translator & ESL Tutor | Administration | \$ 35,024.25 |
| 014 | | Non-Unit - Hourly Salary | ELL In Class Tutor | District Wide | \$ - |
| | 2.0 | | | | \$ 66,389.25 |
| | | | | | |
| Title III | 1.0 | Non-Unit - Hourly Salary | ELL In Class Tutor | Medford High School | \$ 18,608.00 |
| Title III | 1.0 | Non-Unit - Hourly Salary | ELL In Class Tutor | District Wide | \$ 25,000.00 |
| | 2.0 | | | | |
| | | | | | |
| | | | | | |
| MHS | | | | | |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 94,532.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 105,815.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 103,665.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 75,362.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 105,815.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 98,761.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 75,362.00 |
| 014 | 1.0 | Teacher | ELL | Medford High School | \$ 107,963.00 |
| | 8.0 | | | | \$ 767,275.00 |
| | | | | | |
| 014 | 1.0 | Teacher | ELL - CTE Teacher | Medford Vocational Technical High School | \$ 111,538.00 |
| | | | | | |
| | | | | | |

| | | | | | |
|---------------------------|------------|--|--|----------------------------|----------------------|
| McGlynn Middle | | | | | |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 83,165.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 73,010.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 85,247.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 110,114.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 98,761.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Middle School | \$ 73,010.00 |
| | 6.0 | | | | \$ 523,307.00 |
| Brooks | | | | | |
| 014 | 1.0 | Teacher | ELL | Brooks Elementary School | \$ 75,362.00 |
| | | | | | |
| McGlynn Elementary | | | | | |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 110,114.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 103,665.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 103,665.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 68,328.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 80,442.00 |
| 014 | 1.0 | Teacher | ELL | McGlynn Elementary Schools | \$ 70,669.00 |
| 014 | 1.0 | Teacher | ELL Newcomer | McGlynn Elementary Schools | \$ 70,669.00 |
| 014 | | 1 position eliminated, actual position TBD, th | ELL Newcomer - 1st Grade | McGlynn Elementary Schools | |
| 014 | 1.0 | Teacher | ELL Newcomer | McGlynn Elementary Schools | \$ 73,010.00 |
| | 8.0 | | | | \$ 680,562.00 |
| | | | | | |
| 014 | 1.0 | Non-Unit - Annual Salary | ELL Aide | McGlynn Elementary Schools | \$ 26,137.50 |
| 014 | 1.0 | Non-Unit - Annual Salary | ELL Aide | McGlynn Elementary Schools | \$ 26,137.50 |
| | 2.0 | | | | \$ 52,275.00 |
| | | | | | |
| Missituk | | | | | |
| 014 | 1.0 | Teacher | ELL Newcomer | Missituk Elementary School | \$ 69,567.00 |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 94,532.00 |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 73,996.00 |
| 014 | | Teacher | ELL | Missituk Elementary School | \$ - |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 103,665.00 |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 96,648.00 |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 103,665.00 |
| 014 | | Teacher | ELL | Missituk Elementary School | \$ - |
| 014 | 1.0 | Teacher | ELL | Missituk Elementary School | \$ 105,815.00 |
| | 7.0 | | | | \$ 647,888.00 |
| | | | | | |
| 014 | 1.0 | Non-Unit - Annual Salary | ELL Aide | Missituk Elementary School | \$ 26,137.50 |
| | | | | | |
| Roberts | | | | | |
| 014 | 1.0 | Teacher | ELL | Roberts Elementary School | \$ 103,665.00 |
| 014 | 1.0 | Teacher | ELL | Roberts Elementary School | \$ 95,290.00 |
| | 2.0 | | | | \$ 198,955.00 |
| | | | | | |
| Special Education | | | | | |
| Administration | | | | | |
| 016 | 1.0 | Individual Contract | Director of Pupil Services Special Edu | Administration | \$ 162,740.00 |
| | | | | | |
| 016 | 1.0 | Administrator | Coordinator of Special Education | Administration | \$ 128,246.35 |
| 016 | 1.0 | Administrator | Coordinator of Special Education | Administration | \$ 128,246.35 |
| 016 | 1.0 | Administrator | Coordinator of Special Education | District Wide | \$ 128,246.35 |
| 016 | 1.0 | Administrator | Coordinator of Related Services | District Wide | \$ 128,246.35 |
| | 5.0 | | | | \$ 675,725.40 |
| | | | | | |
| 016 | 1.0 | Administrative Assistant - Bills and PO's | Special Education | Administration | \$ 64,155.00 |
| | | | | | |
| 016 | 1.0 | Administrative Assistant | Special Education | Roberts & Brooks | \$ 66,943.50 |
| | | | | | |
| 016 | 1.0 | Administrative Assistant | Special Education | MMS & MES | \$ 67,938.00 |
| | | | | | |
| 016 | 1.0 | Administrative Assistant | Special Education | Missituk & Andrews | \$ 70,687.50 |
| | | | | | |
| 016 | 1.0 | Administrative Assistant | Special Education | Medford High School | \$ 70,687.50 |
| | | | | | |

| | | | | | |
|---|-------------|--------------------------|---|---------------------|------------------------|
| Districtwide | | | | | |
| 016 | 1.0 | Teacher | Occupational Therapist | District Wide | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Occupational Therapist | District Wide | \$ 103,665.00 |
| 016 | 0.8 | Teacher | Occupational Therapist | District Wide | \$ 96,511.00 |
| | 2.8 | | | | \$ 303,841.00 |
| | | | | | |
| | | | | | |
| 016 | 1.0 | Teacher | Physical Therapist | District Wide | \$ 105,815.00 |
| | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | District Wide | \$ 75,362.00 |
| 016 | 1.0 | Teacher | Speech Language Pathologist | District Wide | \$ 73,010.00 |
| 016 | 1.0 | Paraprofessional | Para Occupational Therapy Assistant - COTA | District Wide | \$ 44,000.00 |
| 016 | 1.0 | Paraprofessional | Para Occupational Therapy Assistant - COTA | District Wide | \$ 44,000.00 |
| | 4.0 | | | | \$ 236,372.00 |
| | 7.8 | | | | \$ 646,028.00 |
| | | | | | |
| 016 | 1.0 | Teacher | BCBA | District Wide | \$ 79,789.00 |
| 016 | 1.0 | Teacher | BCBA | District Wide | \$ 75,362.00 |
| 016 | 1.0 | Teacher | BCBA | District Wide | \$ 94,532.00 |
| 016 | 1.0 | Teacher | BCBA | District Wide | \$ 80,442.00 |
| | 4.0 | | | | \$ 330,125.00 |
| | | | | | |
| 016 | 1.0 | Teacher | Teacher of the Deaf | District Wide | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Inclusion Specialist added in FY25 supplemental | District Wide | \$ 80,000.00 |
| 016 | | Teacher | Reading Teacher | District Wide | \$ - |
| | 2.0 | | | | \$ 183,665.00 |
| | | | | | |
| 016 | 1.0 | Non-Unit - Hourly Salary | SPED Interim ETL | District Wide | \$ 18,608.00 |
| | | | | | |
| 016 | 1.0 | Non-Unit - Hourly Salary | Interim ETL | District Wide | \$ 18,608.00 |
| | | | | | |
| | | | | | |
| MHS | | | | | |
| Special Needs Classroom Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 110,114.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 111,538.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 85,247.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 76,993.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 75,362.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 94,532.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 110,114.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 73,010.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 94,532.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 67,222.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 73,010.00 |
| 016 | 1.0 | Teacher | Special Education | Medford High School | \$ 65,140.00 |
| | 19.0 | | | | \$ 1,766,769.00 |
| | | | | | |
| | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Medford High School | \$ 112,963.00 |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Medford High School | \$ 86,303.00 |
| | 2.0 | | | | \$ 199,266.00 |
| Other Therapy Services | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | Medford High School | \$ 81,872.00 |
| 016 | 1.0 | Teacher | Occupational Therapist | Medford High School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Physical Therapist | Medford High School | \$ 96,511.00 |
| | 3.0 | | | | \$ 284,198.00 |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | Medford High School | \$ 85,247.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Medford High School | \$ 83,165.00 |

| | | | | | |
|---|------------|---|--|--|----------------------|
| 016 | 1.0 | Teacher | Adjustment Counselor | Medford High School | \$ 100,878.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Medford High School | \$ 110,114.00 |
| | 4.0 | | | | \$ 379,404.00 |
| Psychologists | | | | | |
| 016 | 1.0 | Teacher | Psychologist | Medford High School | \$ 79,516.00 |
| 016 | 1.0 | Teacher | Psychologist | Medford High School | \$ 110,114.00 |
| | 2.0 | | | | \$ 189,630.00 |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Access Classroom Assistant | Medford High School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Medford High School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Medford High School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Medford High School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Medford High School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Access Classroom Assistant | Medford High School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Medford High School | \$ 33,470.52 |
| 016 | | did not take the job, covered by DW staff | Para Occupational Therapy Assistant - Non Unit | Medford High School | \$ - |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Medford High School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Medford High School | \$ 38,172.90 |
| | | | | | \$ 2,250.00 |
| | 9.0 | | | | \$ 40,422.90 |
| Curtis-Tufts High School | | | | | |
| Administration | | | | | |
| 016 | 1.0 | Individual Contract | Principal | Curtis Tufts School | \$ 128,326.56 |
| | | | | | |
| Special Needs Classroom Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education | Curtis Tufts School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Education | Curtis Tufts School | \$ 105,815.00 |
| | 2.0 | | | | \$ 213,778.00 |
| | | | | | |
| 016 | 1.0 | Teacher | Special Education | Curtis Tufts School | \$ 75,362.00 |
| 016 | 1.0 | Teacher - Science | Special Education | Curtis Tufts School | \$ 103,665.00 |
| | 2.0 | | | | \$ 179,027.00 |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | Curtis Tufts School | \$ 86,675.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Curtis Tufts School | \$ 80,000.00 |
| | 2.0 | | | | \$ 166,675.00 |
| | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Curtis Tufts School | \$ 29,810.70 |
| | | | | | \$ 250.00 |
| | | | | | \$ 30,060.70 |
| | | | | | |
| 016 | | Non-Unit I.S.S. | Instructional Support Staff | Curtis Tufts School | \$ 27,900.00 |
| | | | | | |
| | | | | | |
| MVTHS | | | | | |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Medford Vocational Technical High School | \$ 105,815.00 |
| | | | | | |
| Special Needs Classroom Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education | Medford Vocational Technical High School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | Medford Vocational Technical High School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Education | Medford Vocational Technical High School | \$ 111,538.00 |
| | 3.0 | | | | \$ 325,316.00 |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Medford Vocational Technical High School | \$ 38,172.90 |
| | | | | | \$ 250.00 |
| | | | | | \$ 38,422.90 |
| ANDREWS | | | | | |
| Special Needs Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 82,849.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 80,442.00 |
| 016 | 1.0 | Teacher-TLP | Special Education | Andrews Middle School | \$ 66,950.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 103,665.00 |

| | | | | | |
|-------------------------------|--|------------------|---------------------------------------|-----------------------|------------------------|
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 67,483.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 110,114.00 |
| 016 | 1.0 | Teacher | Special Education | Andrews Middle School | \$ 73,010.00 |
| | 10.0 | | | | \$ 897,658.00 |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Andrews Middle School | \$ 105,815.00 |
| | | | | | |
| Speech | | | | | |
| 016 | 1.0 | Teacher | Speech Therapist | Andrews Middle School | \$ 107,963.00 |
| | | | | | |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | Andrews Middle School | \$ 83,165.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Andrews Middle School | \$ 75,362.00 |
| 016 | 1.0 | Teacher | BCBA | Andrews Middle School | \$ 80,000.00 |
| | 3.0 | | | | \$ 238,527.00 |
| Psychologists | | | | | |
| 016 | 1.0 | Teacher | Psychologist | Andrews Middle School | \$ 111,538.00 |
| | | | | | |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Andrews Middle School | \$ 31,374.54 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Andrews Middle School | \$ 35,034.36 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Andrews Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Andrews Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Andrews Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Andrews Middle School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Andrews Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Andrews Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Andrews Middle School | \$ 38,172.90 |
| Non GL | position not funded in FY26, converted to a BCBA | | Para - Behavior Specialist - Non Unit | Andrews Middle School | |
| | | | | | \$ 2,250.00 |
| | 9.0 | | | | \$ 329,081.70 |
| McGlynn Middle | | | | | |
| Special | | | | | |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 80,442.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 77,712.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 96,648.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 71,699.78 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 86,303.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Middle School | \$ 80,442.00 |
| | 10.0 | | | | \$ 1,024,467.78 |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | McGlynn Middle School | \$ 107,963.00 |
| | | | | | |
| Speech | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | McGlynn Middle School | \$ 68,328.00 |
| | | | | | |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | McGlynn Middle School | \$ 80,000.00 |
| | | | | | |
| Psychologists | | | | | |
| 016 | 1.0 | Teacher | Psychologist | McGlynn Middle School | \$ 111,538.00 |
| | | | | | |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 29,810.70 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Middle School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Middle School | \$ 38,172.90 |

| | | | | | |
|--|-------------|--------------------------------|--|-------------------------------------|---------------|
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Middle School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Middle School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Middle School | \$ 36,609.06 |
| | | | | | \$ 2,750.00 |
| | <u>11.0</u> | | | | \$ 110,481.20 |
| | | | | | |
| Brooks | | | | | |
| Special Needs Teachers | | | | | |
| 016 | <u>1.0</u> | Teacher | Teacher - MEEP | Brooks Elementary School | \$ 83,165.00 |
| 016 | 1.0 | Teacher | Teacher - MEEP | Brooks Elementary School | \$ 111,538.00 |
| | <u>2.0</u> | | | | \$ 194,703.00 |
| | | | | | |
| 016 | 1.0 | Teacher | Special Education Language Development | Brooks Elementary School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education Language Development | Brooks Elementary School | \$ 68,328.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 110,114.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 75,362.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 111,538.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 75,362.00 |
| 016 | 1.0 | Teacher | Special Needs Teachers Inclusion/Pullout | Brooks Elementary School | \$ 105,815.00 |
| | <u>8.0</u> | | | | \$ 760,297.00 |
| Evaluation Team Leader | | | | | |
| 016 | <u>1.0</u> | Teacher | Evaluation Team Leader | Brooks Elementary School | \$ 103,665.00 |
| | | | | | |
| Speech & Other Therapy Services | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | Brooks Elementary School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Speech Language Pathologist | Brooks Elementary School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Occupational Therapist | Brooks Elementary School | \$ 96,511.00 |
| | <u>3.0</u> | | | | \$ 308,139.00 |
| | | | | | |
| IDEA | <u>0.8</u> | Teacher | Speech Language Pathologist | Brooks Elementary School | \$ 85,247.00 |
| | | | | | |
| MEEP | 1.0 | Teacher | Speech Language Pathologist | Brooks / Missituk Elementary School | \$ 70,669.00 |
| MEEP | 1.0 | Teacher | Occupational Therapist | Brooks / Missituk Elementary School | \$ 73,010.00 |
| | <u>2.0</u> | | | | \$ 143,679.00 |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | Brooks Elementary School | \$ 77,712.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Brooks Elementary School | \$ 70,392.00 |
| | <u>2.0</u> | | | | \$ 148,104.00 |
| | | | | | |
| Psychologists | | | | | |
| 016 | <u>1.0</u> | Teacher (Lauren Gomez retired) | Psychologist | Brooks Elementary School | \$ 111,538.00 |
| | | | | | |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 31,374.54 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 28,236.00 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Brooks Elementary School | \$ 35,034.36 |
| 016 | 1.0 | Paraprofessional | Para - MEEP | Brooks Elementary School | \$ 38,172.90 |
| | | | | | \$ 2,750.00 |
| | <u>11.0</u> | | | | \$ 371,436.14 |
| | | | | | |
| | | | | | |
| Non GL | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |
| Non GL | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 29,810.70 |
| | <u>2.0</u> | | | | \$ 62,759.94 |
| | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 28,236.00 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Brooks Elementary School | \$ 32,949.24 |

| | | | | | |
|-------------------------------|------------|-----------------------|--|----------------------------|----------------------|
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Brooks Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Brooks Elementary School | \$ 38,172.90 |
| | 4.0 | | | | \$ 137,531.04 |
| McGlynn Elementary | | | | | |
| Special Needs Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education Language Development | McGlynn Elementary Schools | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Elementary Schools | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Elementary Schools | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | McGlynn Elementary Schools | \$ 73,010.00 |
| | 4.0 | | | | \$ 388,303.00 |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | McGlynn Elementary Schools | \$ 107,963.00 |
| Other Therapy Services | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | McGlynn Elementary Schools | \$ 82,518.00 |
| 016 | 1.0 | Teacher | Occupational Therapist | McGlynn Elementary Schools | \$ 112,963.00 |
| | 2.0 | | | | \$ 195,481.00 |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | Adjustment Counselor | McGlynn Elementary Schools | \$ 73,010.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | McGlynn Elementary Schools | \$ 73,010.00 |
| | 2.0 | | | | \$ 146,020.00 |
| Psychologists | | | | | |
| 016 | 1.0 | Teacher | Psychologist | McGlynn Elementary Schools | \$ 110,114.00 |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Elementary Schools | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 29,810.70 |
| | 3.0 | | | | \$ 750.00 |
| | | | | | \$ 100,119.00 |
| Non GL | | Paraprofessional | Para - Classroom Assistant | McGlynn Elementary Schools | \$ - |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | McGlynn Elementary Schools | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Access Classroom Assistant | McGlynn Elementary Schools | \$ 31,374.54 |
| 016 | | Paraprofessional | Para - MEEP | McGlynn Elementary Schools | \$ - |
| 016 | 1.0 | not returning in FY26 | Para - Classroom Assistant | McGlynn Elementary Schools | \$ 29,810.70 |
| | 3.0 | | | | \$ 750.00 |
| | | | | | \$ 61,935.24 |
| Missituk | | | | | |
| Special Needs Teachers | | | | | |
| 016 | 1.0 | Teacher | Teacher - MEEP | Missituk Elementary School | \$ 110,114.00 |
| 016 | 1.0 | Teacher | Teacher - MEEP | Missituk Elementary School | \$ 72,182.00 |
| 016 | 1.0 | Teacher | Teacher - MEEP | Brooks Elementary School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education Language Development | Missituk Elementary School | \$ 70,669.00 |
| 016 | 1.0 | Teacher | Special Education Language Development | Missituk Elementary School | \$ 80,442.00 |
| 016 | 1.0 | Teacher | Special Education | Missituk Elementary School | \$ 103,665.00 |
| 016 | 1.0 | Teacher | Special Education | Missituk Elementary School | \$ 75,362.00 |
| 016 | 1.0 | Teacher | Special Education | Missituk Elementary School | \$ 77,712.00 |
| 016 | 1.0 | Teacher | Special Education Language Development | Missituk Elementary School | \$ 107,963.00 |
| | 8.0 | | | | \$ 691,660.00 |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Missituk Elementary School | \$ 80,000.00 |
| Speech | | | | | |
| 016 | 1.0 | Teacher | Speech Therapist | Missituk Elementary School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Speech Language Pathologist | Missituk Elementary School | \$ 77,712.00 |
| Other T | 2.0 | | | | \$ 183,527.00 |
| 016 | | | | | |
| Adjustment Counselors | | | | | |

| | | | | | |
|---|-------------|----------------------------|--|----------------------------|----------------------|
| 016 | 1.0 | Teacher | Adjustment Counselor | Missituk Elementary School | \$ 87,327.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Missituk Elementary School | \$ 107,963.00 |
| | 2.0 | | | | \$ 195,290.00 |
| Psychologists | | | | | |
| 016 | 1.0 | Teacher | Psychologist | Missituk Elementary School | \$ 110,114.00 |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - MEEP | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 35,034.36 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Kindergarten 1:1 | Missituk Elementary School | \$ 29,810.70 |
| 016 | 1.0 | Paraprofessional | Para - Kindergarten 1:1 | Missituk Elementary School | \$ 29,810.70 |
| 016 | 1.0 | Paraprofessional | Para - 1st Grader 1:1 | Missituk Elementary School | \$ 32,949.24 |
| | | | | | \$ 2,500.00 |
| | 10.0 | | | | \$ 357,578.56 |
| 016 | 1.0 | Non-Unit | Para - MEEP - Specialist | Missituk Elementary School | \$ 40,800.00 |
| | | | | | \$ 250.00 |
| | | | | | \$ 41,050.00 |
| 016 | 1.0 | Paraprofessional | Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Missituk Elementary School | \$ 36,609.06 |
| | | | | | \$ 750.00 |
| | 3.0 | | | | \$ 108,481.20 |
| Roberts | | | | | |
| Special Needs Classroom Teachers | | | | | |
| 016 | 1.0 | Teacher | Special Education Language Development | Roberts Elementary School | \$ 105,815.00 |
| | 1.0 | add 1 FTE teacher ACCESS | | | \$ 80,000.00 |
| | 2.0 | | | | \$ 185,815.00 |
| Special Needs Teachers Inclusion/Pullout | | | | | |
| 016 | 1.0 | Teacher - Reading | Special Education | Roberts Elementary School | \$ 105,815.00 |
| 016 | 1.0 | Teacher | Special Education | Roberts Elementary School | \$ 80,442.00 |
| 016 | 1.0 | Teacher | Special Education | Roberts Elementary School | \$ 73,010.00 |
| 016 | 1.0 | Teacher | Special Education | Roberts Elementary School | \$ 86,303.00 |
| 016 | 1.0 | Teacher - SPED Connections | Special Education | Roberts Elementary School | \$ 68,328.00 |
| 016 | 1.0 | Teacher | Special Education | Roberts Elementary School | \$ 73,010.00 |
| 016 | 1.0 | add 1 FTE teacher ACCESS | Special Education | Roberts Elementary School | \$ 70,669.00 |
| 016 | 1.0 | add 1 FTE teacher ACCESS | Special Education | Roberts Elementary School | \$ 65,140.00 |
| 016 | 1.0 | Teacher | Teacher - MEEP | Roberts Elementary School | \$ 72,182.00 |
| | 8.0 | | | | \$ 694,899.00 |
| Evaluation Team Leader | | | | | |
| 016 | 1.0 | Teacher | Evaluation Team Leader | Roberts Elementary School | \$ 103,665.00 |
| Other Therapy Services | | | | | |
| 016 | 1.0 | Teacher | Speech Language Pathologist | Roberts Elementary School | \$ 88,385.00 |
| 016 | 1.0 | Teacher | Speech Therapist | Roberts Elementary School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Speech Therapist | Roberts Elementary School | \$ 107,963.00 |
| 016 | 1.0 | Teacher | Occupational Therapist | Roberts Elementary School | \$ 105,815.00 |
| | 4.0 | | | | \$ 410,126.00 |
| Adjustment Counselors | | | | | |
| 016 | 1.0 | Teacher | BCBA | Roberts Elementary School | \$ 86,303.00 |
| 016 | 1.0 | Teacher | Adjustment Counselor | Roberts Elementary School | \$ 94,532.00 |
| Non GL | 1.0 | Teacher | Adjustment Counselor | Roberts Elementary School | \$ 84,599.00 |
| | 3.0 | | | | \$ 265,434.00 |
| Psychologists | | | | | |
| 016 | | | Psychologists | Roberts Elementary School | \$ 103,665.00 |
| Paraprofessionals | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Access Classroom Assistant | Roberts Elementary School | \$ 32,945.76 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 36,609.06 |

| | | | | | |
|-----------------------------|-------------|---------------------------------|---|--|----------------------|
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 31,374.54 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 38,172.90 |
| 016 | | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ - |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 31,374.54 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 36,609.06 |
| 016 | | Paraprofessional | Classroom Assistant | Roberts Elementary School | \$ - |
| 016 | 1.0 | Paraprofessional | Classroom Assistant | Roberts Elementary School | \$ 28,236.00 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 35,034.36 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 29,810.70 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 31,374.54 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 35,034.36 |
| 016 | 1.0 | Paraprofessional | Para - MEEP | Roberts Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - MEEP | Roberts Elementary School | \$ 32,949.24 |
| 016 | 1.0 | Paraprofessional | Para - Instructional Tutor | Roberts Elementary School | \$ 33,470.52 |
| 016 | 1.0 | Paraprofessional | Para - Classroom Assistant | Roberts Elementary School | \$ 28,236.00 |
| 016 | 1.0 | Paraprofessional - Non Unit | Para - Behavior Specialist - Non Unit | Roberts Elementary School part of FY25 add | \$ 42,432.00 |
| | | | | | \$ 5,750.00 |
| | 23.0 | | | | \$ 837,830.84 |
| | | | | | |
| | | | | | |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 38,172.90 |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 36,609.06 |
| 016 | 1.0 | Paraprofessional | Para - Connections Program | Roberts Elementary School | \$ 38,172.90 |
| | | | | | \$ 750.00 |
| | 3.0 | | | | \$ 113,704.86 |
| | | | | | |
| Vocational Education | | | | | |
| Administration | | | | | |
| 017 | 1.0 | Individual Contract | Director of Vocational School | Medford Vocational Technical High School | \$ 152,440.00 |
| 017 | 1.0 | Administrative Assistant | MVTHS | Medford Vocational Technical High School | \$ 70,687.50 |
| 017 | 1.0 | Academic Lead | MVTHS | Medford Vocational Technical High School | \$ 34,184.00 |
| | | | | | |
| Classroom Teachers | | | | | |
| 017 | 1.0 | Teacher | Automotive Technology | Medford Vocational Technical High School | \$ 111,538.00 |
| | | | | | |
| 017 | 1.0 | Teacher | Automotive Technology | Medford Vocational Technical High School | \$ 96,511.00 |
| 017 | 1.0 | Teacher | Automotive Technology FY25 supplemental | | \$ 80,000.00 |
| 017 | 1.0 | Teacher | Biotechnology and Environmental | Medford Vocational Technical High School | \$ 111,538.00 |
| 017 | 1.0 | Teacher | Business Technology | Medford Vocational Technical High School | \$ 81,603.00 |
| 017 | 1.0 | Teacher | Carpentry | Medford Vocational Technical High School | \$ 100,878.00 |
| 017 | 1.0 | Teacher | Carpentry | Medford Vocational Technical High School | \$ 96,511.00 |
| 017 | 1.0 | Teacher | Construction and Craft | Medford Vocational Technical High School | \$ 88,188.00 |
| 017 | 1.0 | Teacher | Construction and Craft | Medford Vocational Technical High School | \$ 96,511.00 |
| 017 | 1.0 | Teacher | Construction and Craft | Medford Vocational Technical High School | \$ 88,188.00 |
| 017 | 1.0 | Teacher | Cosmetology | Medford Vocational Technical High School | \$ 98,661.00 |
| 017 | 1.0 | Teacher | Cosmetology | Medford Vocational Technical High School | \$ 98,661.00 |
| 017 | | fund in revolving fund | Culinary Arts and Hospitality | Medford Vocational Technical High School | \$ 86,675.00 |
| 017 | | fund in revolving fund | Culinary Arts and Hospitality | Medford Vocational Technical High School | \$ 86,675.00 |
| 017 | | transfer \$80k to undistributed | Culinary Arts FY25 supplemental | | \$ - |
| 017 | 1.0 | Teacher | Design and Visual Communications | Medford Vocational Technical High School | \$ 103,665.00 |
| 017 | 1.0 | Teacher | Early Childhood | Medford Vocational Technical High School | \$ 111,538.00 |
| 017 | 1.0 | Teacher | Early Childhood | Medford Vocational Technical High School | \$ 103,665.00 |
| 017 | 1.0 | Teacher | Electrical | Medford Vocational Technical High School | \$ 80,442.00 |
| 017 | 1.0 | Teacher | Electrical | Medford Vocational Technical High School | \$ 98,661.00 |
| 017 | 1.0 | Teacher | Electrical | Medford Vocational Technical High School | \$ 80,769.00 |
| 017 | 1.0 | Teacher | Engineering | Medford Vocational Technical High School | \$ 111,538.00 |
| 017 | 1.0 | Teacher | Health Assisting | Medford Vocational Technical High School | \$ 110,114.00 |
| 017 | 1.0 | Teacher | Health Assisting | Medford Vocational Technical High School | \$ 110,114.00 |

| | | | | | |
|------------------------------|-------------|--------------------------|---|--|------------------------|
| 017 | 1.0 | Teacher | Media Technology | Medford Vocational Technical High School | \$ 86,675.00 |
| 017 | 1.0 | Teacher | Media Technology | Medford Vocational Technical High School | \$ 81,603.00 |
| 017 | 1.0 | Teacher | Metal Fab | Medford Vocational Technical High School | \$ 96,511.00 |
| 017 | 1.0 | Teacher | Metal Fab FY25 supplemental | | \$ 80,000.00 |
| 017 | 1.0 | Teacher | Robotics and Engineering | Medford Vocational Technical High School | \$ 110,114.00 |
| 017 | 1.0 | Teacher | Web Design | Medford Vocational Technical High School | \$ 100,878.00 |
| | 26.0 | | | | \$ 2,676,887.00 |
| 017 | 1.0 | Teacher | Culinary Arts and Hospitality | Medford Vocational Technical High School | \$ 86,675.00 |
| 017 | 1.0 | Teacher | Culinary Arts and Hospitality | Medford Vocational Technical High School | \$ 86,675.00 |
| | 2.0 | | | | |
| | | | | | |
| Guidance | | | | | |
| Administration | | | | | |
| 016 | 1.0 | Administrator | Director of School Counseling & Behavioral Health | Administration | \$ 140,180.29 |
| 019 | 1.0 | Administrative Assistant | Guidance | Medford High School | \$ 70,687.50 |
| | | | | | |
| Counselors | | | | | |
| MHS | | | | | |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 103,665.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 103,665.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 70,669.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 105,815.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 77,712.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Medford High School | \$ 75,362.00 |
| | 6.0 | | | | \$ 536,888.00 |
| Andrews | | | | | |
| 019 | 1.0 | Teacher | Guidance Counselor | Andrews Middle School | \$ 105,815.00 |
| 019 | 1.0 | Teacher | Guidance Counselor | Andrews Middle School | \$ 103,665.00 |
| | 2.0 | | | | \$ 209,480.00 |
| McGlynn Middle | | | | | |
| 019 | 1.0 | Teacher | Guidance Counselor | McGlynn Middle School | \$ 103,665.00 |
| | | | | | |
| English Language Arts | | | | | |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 105,815.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 73,010.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 103,665.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 105,815.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 86,303.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 105,815.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 103,665.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 103,665.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 69,829.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 111,538.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 67,483.00 |
| 020 | 1.0 | Teacher | ELA | Medford High School | \$ 105,815.00 |
| | 12.0 | | | | \$ 1,142,418.00 |
| 020 | 1.0 | Teacher | ELA | Medford Vocational Technical High School | \$ 110,114.00 |
| 020 | 1.0 | Teacher | ELA | Medford Vocational Technical High School | \$ 103,665.00 |
| | 2.0 | | | | \$ 213,779.00 |
| 020 | 1.0 | Teacher-G8 | ELA | Andrews Middle School | \$ 107,963.00 |
| 020 | 1.0 | Teacher-G6 | ELA | Andrews Middle School | \$ 103,665.00 |
| 020 | 1.0 | Teacher-G6 | ELA | Andrews Middle School | \$ 107,963.00 |
| 020 | 1.0 | Teacher-G7 | ELA | Andrews Middle School | \$ 103,665.00 |
| 020 | 1.0 | Teacher-G8 | ELA | Andrews Middle School | \$ 83,165.00 |
| 020 | 1.0 | Literacy Interventionist | ELA | Andrews Middle School | \$ 105,815.00 |
| 020 | 1.0 | Teacher-G7 | ELA | Andrews Middle School | \$ 80,442.00 |
| | 7.0 | | | | \$ 692,678.00 |
| 020 | 1.0 | Teacher-G7 | ELA | McGlynn Middle School | \$ 110,114.00 |
| 020 | 1.0 | Teacher-G6 | ELA | McGlynn Middle School | \$ 111,538.00 |
| 020 | 1.0 | Teacher-G6 | ELA | McGlynn Middle School | \$ 110,114.00 |
| 020 | 1.0 | Teacher-G8 | ELA | McGlynn Middle School | \$ 105,815.00 |

| | | | | | |
|-----------------------|-------------|--------------------------|----------------|--|------------------------|
| 020 | 1.0 | Teacher-G7 | ELA | McGlynn Middle School | \$ 103,665.00 |
| 020 | 1.0 | Teacher-G8 | ELA | McGlynn Middle School | \$ 103,665.00 |
| 020 | 1.0 | Literacy Interventionist | ELA | McGlynn Middle School | \$ 103,665.00 |
| | 7.0 | | | | 748,576.00 |
| | | | | | |
| | | | | | |
| | | | | | |
| Social Studies | | | | | |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 103,027.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 103,665.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 112,963.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 74,909.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 94,532.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 77,645.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 110,114.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 75,362.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 112,963.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 105,815.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 103,676.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 105,815.00 |
| 021 | 1.0 | Teacher | Social Studies | Medford High School | \$ 70,669.00 |
| | 13.0 | | | | \$ 1,251,155.00 |
| | | | | | |
| 021 | 1.0 | Teacher | Social Studies | Medford Vocational Technical High School | \$ 105,815.00 |
| | | | | | |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 75,362.00 |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 111,538.00 |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 111,538.00 |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 110,114.00 |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 103,665.00 |
| 021 | 1.0 | Teacher | Social Studies | Andrews Middle School | \$ 73,010.00 |
| | 6.0 | | | | \$ 585,227.00 |
| | | | | | |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 103,665.00 |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 112,963.00 |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 110,114.00 |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 110,114.00 |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 110,114.00 |
| 021 | 1.0 | Teacher | Social Studies | McGlynn Middle School | \$ 103,665.00 |
| | 6.0 | | | | \$ 650,635.00 |
| | | | | | |
| Math | | | | | |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 103,665.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 107,963.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 111,538.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 103,665.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 105,815.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 100,811.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 73,010.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 83,165.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 107,963.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 80,442.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 73,010.00 |
| 022 | 1.0 | Teacher | Math | Medford High School | \$ 70,669.00 |
| | 12.0 | | | | \$ 1,121,716.00 |
| | | | | | |
| 022 | 1.0 | Teacher | Math | Medford Vocational Technical High School | \$ 105,815.00 |
| 022 | 1.0 | Teacher | Math | Medford Vocational Technical High School | \$ 73,010.00 |
| | 2.0 | | | | \$ 178,825.00 |
| | | | | | |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 83,165.00 |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 73,010.00 |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 107,963.00 |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 67,483.00 |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 73,010.00 |
| 022 | 1.0 | Teacher | Math | Andrews Middle School | \$ 77,712.00 |

| | | | | | |
|-----------------------|-------------|------------------|------------------------|--|------------------------|
| 022 | 1.0 | Teacher | Math Interventionist | Andrews Middle School | \$ 105,815.00 |
| | 7.0 | | | | \$ 588,158.00 |
| | | | | | |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 103,665.00 |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 86,303.00 |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 107,963.00 |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 88,385.00 |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 110,114.00 |
| 022 | 1.0 | Teacher | Math | McGlynn Middle School | \$ 72,182.00 |
| 022 | 1.0 | Teacher | Math Interventionist | McGlynn Middle School | \$ 103,665.00 |
| | 7.0 | | | | \$ 672,277.00 |
| | | | | | |
| Science | | | | | |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 112,963.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 107,963.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 105,815.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 107,963.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 105,815.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 83,165.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 75,362.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 107,963.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 112,963.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 111,538.00 |
| 023 | 1.0 | Teacher | Science | Medford High School | \$ 80,000.00 |
| | 11.0 | | | | \$ 1,111,510.00 |
| | | | | | |
| 023 | 1.0 | Teacher | Science | Medford Vocational Technical High School | \$ 103,665.00 |
| | | | | | |
| | | | | | |
| 023 | 1.0 | Teacher-G6 | Science - Gr 6 | Andrews Middle School | \$ 105,815.00 |
| 023 | 1.0 | Teacher-G7 | Science - Gr 7 | Andrews Middle School | \$ 69,829.00 |
| 023 | 1.0 | Teacher-G8 | Science - Gr 8 | Andrews Middle School | \$ 80,769.00 |
| 023 | 1.0 | Teacher-Tech Lab | Science | Andrews Middle School | \$ 76,339.00 |
| 023 | 1.0 | Teacher-G8 | Science - Gr 8 | Andrews Middle School | \$ 77,712.00 |
| 023 | 1.0 | Teacher-G6 | Science - Gr 6 | Andrews Middle School | \$ 103,665.00 |
| 023 | 1.0 | Teacher-G7 | Science - Gr 7 | Andrews Middle School | \$ 70,669.00 |
| | 7.0 | | | | \$ 584,798.00 |
| | | | | | |
| 023 | 1.0 | Teacher-G7 | Science - Gr 7 | McGlynn Middle School | \$ 103,665.00 |
| 023 | 1.0 | Teacher-G6 | Science - Gr 6 | McGlynn Middle School | \$ 110,114.00 |
| 023 | 1.0 | Teacher-G7 | Science - Gr 7 | McGlynn Middle School | \$ 105,815.00 |
| 023 | 1.0 | Teacher | Science/Technology 6-8 | McGlynn Middle School | \$ 68,328.00 |
| 023 | 1.0 | Teacher-G8 | Science - Gr 8 | McGlynn Middle School | \$ 70,669.00 |
| 023 | 1.0 | Teacher-G8 | Science - Gr 8 | McGlynn Middle School | \$ 80,442.00 |
| 023 | 1.0 | Teacher-G6 | Science - Gr 6 | McGlynn Middle School | \$ 103,665.00 |
| | 7.0 | | | | \$ 642,698.00 |
| | | | | | |
| | | | | | |
| World Language | | | | | |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 103,665.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 105,815.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 107,963.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 105,815.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 107,963.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 103,665.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 80,442.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 111,538.00 |
| 024 | 1.0 | Teacher - | World Language | Medford High School | \$ 74,909.00 |
| | | | | | \$ 1,800.00 |
| | 9.0 | | | | \$ 903,575.00 |
| | | | | | |
| 024 | 1.0 | Teacher - | World Language | Andrews Middle School | \$ 110,114.00 |
| 024 | 1.0 | Teacher - | World Language | Andrews Middle School | \$ 72,182.00 |
| | 2.0 | | | | \$ 182,296.00 |
| | | | | | |
| 024 | 1.0 | Teacher - | World Language | District Wide | \$ 103,665.00 |

| | | | | | |
|--|------------|--|--------------------------------|--------------------------------------|----------------------|
| | | | | | |
| 024 | 1.0 | Teacher - | World Language | McGlynn Middle School | \$ 103,665.00 |
| 024 | 1.0 | Teacher - | World Language | McGlynn Middle School | \$ 80,442.00 |
| | 2.0 | | | | \$ 184,107.00 |
| | | | | | |
| | | | | | |
| Fine Arts | | | | | |
| MHS | | | | | |
| 025 | 1.0 | Teacher | Art | Medford High School | \$ 94,532.00 |
| 025 | 1.0 | Teacher | Art | Medford High School | \$ 105,815.00 |
| 025 | 1.0 | Teacher | Music | Medford High School | \$ 105,815.00 |
| 025 | 1.0 | Teacher | Band Teacher FY25 supplemental | Medford High School | \$ 90,303.00 |
| | 4.0 | | | | \$ 396,465.00 |
| Andrews | | | | | |
| 025 | 1.0 | Teacher | Art | Andrews Middle School | \$ 103,665.00 |
| 025 | 1.0 | Teacher | Music | Andrews Middle School | \$ 103,665.00 |
| | 2.0 | | | | \$ 207,330.00 |
| MMS | | | | | |
| 025 | 1.0 | Teacher | Art | McGlynn Middle School | \$ 96,511.00 |
| 025 | 1.0 | Teacher | Music | McGlynn Middle School | \$ 94,532.00 |
| | 2.0 | | | | \$ 191,043.00 |
| Brooks | | | | | |
| 025 | 1.0 | Teacher | Art | Brooks Elementary School | \$ 103,665.00 |
| 025 | 1.0 | Teacher | Music | Brooks Elementary School | \$ 110,114.00 |
| | 2.0 | | | | \$ 213,779.00 |
| McGlynn | | | | | |
| 025 | 1.0 | Teacher | Art | McGlynn Elementary Schools | \$ 94,532.00 |
| 025 | 1.0 | Teacher | Music | McGlynn Elementary Schools | \$ 112,963.00 |
| | 2.0 | | | | \$ 207,495.00 |
| Missituk | | | | | |
| 025 | 1.0 | Teacher | Art | Missituk Elementary School | \$ 105,815.00 |
| 025 | 1.0 | Teacher | Music | Missituk Elementary School | \$ 107,963.00 |
| | 2.0 | | | | \$ 213,778.00 |
| Roberts | | | | | |
| 025 | 1.0 | Teacher | Art | Roberts Elementary School | \$ 73,010.00 |
| 025 | 1.0 | Teacher | Music | Roberts Elementary School | \$ 112,963.00 |
| | 2.0 | | | | \$ 185,973.00 |
| Districtwide | | | | | |
| 025 | 1.0 | Teacher | Music | District Wide | \$ 111,538.00 |
| 025 | 1.0 | Teacher | Music | District Wide | \$ 105,815.00 |
| 025 | 0.5 | Teacher | Elementary Band | | \$ 40,000.00 |
| | 2.5 | | | | \$ 257,353.00 |
| | | | | | |
| | | | | | |
| Physical & Health Education | | | | | |
| Administration | | | | | |
| 028 | 1.0 | Administrator | Assistant Director PE/Hlth/Ath | Medford High School | \$ 131,533.93 |
| | | | | | |
| Districtwide | | | | | |
| 028 | 1.0 | Teacher | Adaptive Physical Education | District Wide | \$ 96,648.00 |
| | 1.0 | | | | |
| MHS | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | Medford High School | \$ 98,761.00 |
| 028 | 1.0 | Teacher | Physical Education and Health | Medford High School | \$ 107,963.00 |
| 028 | 1.0 | Teacher | Physical Education and Health | Medford High School | \$ 105,815.00 |
| 028 | 1.0 | Teacher | Physical Education and Health | Medford High School | \$ 107,963.00 |
| | 4.0 | | | | \$ 420,502.00 |
| Andrews | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | Andrews Middle School | \$ 103,665.00 |
| 028 | 1.0 | Teacher | Physical Education and Health | Andrews Middle School | \$ 110,114.00 |
| 028 | 0.5 | Teacher added in amendment due to guidance | Physical Education and Health | Andrews Middle School/McGlynn Middle | \$ 40,000.00 |
| | 2.5 | | | | \$ 253,779.00 |
| Mcglynn Middle | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | McGlynn Middle School | \$ 96,511.00 |

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|----------------------------------|-----|--|---------------------------------------|--------------------------------------|---------------|
| 028 | 1.0 | Teacher | Physical Education and Health | McGlynn Middle School | \$ 105,815.00 |
| 028 | 1.0 | Teacher | Physical Education and Health | Andrews Middle School/McGlynn Middle | \$ 107,963.00 |
| 028 | 0.5 | Teacher added in amendment due to guidance | Physical Education and Health | Andrews Middle School/McGlynn Middle | \$ 40,000.00 |
| | 3.5 | | | | \$ 350,289.00 |
| Brooks | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | Brooks Elementary School | \$ 103,665.00 |
| MES | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | McGlynn Elementary Schools | \$ 110,114.00 |
| Missituk | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | Missituk Elementary School | \$ 110,114.00 |
| Roberts | | | | | |
| 028 | 1.0 | Teacher | Physical Education and Health | Roberts Elementary School | \$ 62,789.00 |
| Library, Media, Computers | | | | | |
| Administration | | | | | |
| 029 | 1.0 | Administrator | Director of Technology | Administration | \$ 141,158.36 |
| 029 | 1.0 | Non-Unit - Annual Salary | Technology Aide | Administration | \$ 51,176.20 |
| 029 | 1.0 | Non-Unit - Annual Salary | Technology/Network Special | Administration | \$ 63,984.60 |
| 029 | 1.0 | Non-Unit - Annual Salary | Technology/Network Special | District Wide | \$ 63,984.60 |
| 029 | 1.0 | Non-Unit - Annual Salary | Technology/Network Special | District Wide | \$ 63,984.60 |
| | 4.0 | | | | \$ 243,130.00 |
| 029 | 1.0 | Teacher | Library Media Tech. Specialist | District Wide | |
| MHS | | | | | |
| 029 | 1.0 | Teacher | Technology | Medford High School | \$ 79,789.00 |
| 029 | 1.0 | Teacher | Media Technology | Medford High School | \$ 71,639.00 |
| | 2.0 | | | | \$ 151,428.00 |
| 029 | 1.0 | Teacher | Library Teacher | Medford High School | \$ 110,114.00 |
| 029 | 1.0 | Non-Unit - Annual Salary | Media Library Assistant | Medford High School | \$ 34,183.75 |
| Andrews | | | | | |
| 029 | 1.0 | Teacher | Library Teacher | Andrews Middle School | \$ 111,538.00 |
| | 1.0 | Teacher | Technology - Digital Lit/Comp 5-12 | Andrews Middle School | \$ 68,328.00 |
| 029 | 1.0 | Teacher | Technology | Andrews Middle School | \$ 103,665.00 |
| | 2.0 | | | | \$ 171,993.00 |
| MMS | | | | | |
| 029 | 1.0 | Teacher | Media Library | McGlynn Middle School | \$ 111,538.00 |
| 029 | 1.0 | Teacher | Technology (Computer Application 6-8) | McGlynn Middle School | \$ 65,140.00 |
| Brooks | | | | | |
| 029 | 1.0 | Teacher | Technology | Brooks Elementary School | \$ 107,963.00 |
| 029 | 1.0 | Teacher | Library Teacher | Brooks Elementary School | \$ 72,750.00 |
| MES | | | | | |
| 029 | 1.0 | Teacher | Technology | McGlynn Elementary Schools | \$ 80,000.00 |
| 029 | 1.0 | Teacher | Library Teacher | McGlynn Elementary Schools | \$ 94,532.00 |
| 029 | | not funded in FY25 | Library Aide | McGlynn Elementary Schools | \$ 35,000.00 |
| Missituk | | | | | |
| 029 | 1.0 | Teacher | Library Teacher | Missituk Elementary School | \$ 65,140.00 |
| 029 | 1.0 | Teacher | Media Technology | Missituk Elementary School | \$ 105,815.00 |
| Roberts | | | | | |
| 029 | 1.0 | Teacher | Library Teacher | Roberts Elementary School | \$ 110,114.00 |
| 029 | 1.0 | Teacher | Computer | Roberts Elementary School | \$ 103,665.00 |
| Health Services | | | | | |
| Districtwide | | | | | |
| 032 | 1.0 | Administrator | Director of Health Services | Administration | \$ 128,246.35 |
| 032 | | Non-Unit - Annual Salary part time stipend | School Physician | Administration | \$ 20,500.00 |
| 032 | 1.0 | Nurse | Nurse | Andrews Middle School | \$ 67,222.00 |
| 032 | 1.0 | Nurse | Nurse | Andrews Middle School | \$ 103,665.00 |

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|-------------------------------------|-------------|--------------------------|--|--|------------------------|
| 032 | 1.0 | Nurse | Nurse | Brooks Elementary School | \$ 103,665.00 |
| 032 | 1.0 | Nurse FY25 supplemental | Nurse | District - Floater | \$ 77,645.00 |
| 032 | 1.0 | Nurse | Nurse | McGlynn Elementary Schools | \$ 80,442.00 |
| 032 | 1.0 | Nurse | Nurse | McGlynn Middle School | \$ 103,665.00 |
| 032 | 0.6 | Nurse | Nurse | McGlynn Elementary Schools | \$ 103,665.00 |
| 032 | 1.0 | Nurse | Nurse | Medford High School/Kid's Corner | \$ 72,182.00 |
| 032 | 1.0 | Nurse | Nurse | Medford High School | \$ 80,442.00 |
| 032 | 1.0 | Nurse | Nurse | Medford High School | \$ 107,963.00 |
| 032 | 1.0 | Nurse | Nurse | Missituk Elementary School | \$ 103,665.00 |
| 032 | 1.0 | Nurse | Nurse | Missituk Elementary School | \$ 107,963.00 |
| 032 | 1.0 | Nurse | Nurse | Roberts Elementary School | \$ 72,182.00 |
| 032 | 1.0 | Nurse | Nurse | Roberts Elementary School | \$ 72,182.00 |
| | 13.6 | | | | \$ 1,277,048.00 |
| | | | | | |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| 032 | | Substitute Nurse | Nurse | District | \$ 5,000.00 |
| | 27.2 | | | | |
| | | | | | |
| Transportation | | | | | |
| 33 | 1.0 | Administrative Assistant | Transportation | District Wide | \$ 71,058.00 |
| | | | | | |
| | | | | | |
| Athletics | | | | | |
| ommSc | 1.0 | Administrator | Director of Athletics/Community Schools | Medford High School | \$ 141,158.36 |
| ommSc | 1.0 | Administrative Assistant | Athletics | Medford High School | \$ 70,687.50 |
| | | | | | |
| 035 | 1.0 | Non-Unit - Annual Salary | Athletic Trainer | Medford High School | \$ 76,875.00 |
| | | | | | |
| Security | | | | | |
| 040 | 1.0 | Security Annual | Security Tech Specialist | Medford Vocational Technical High School | \$ 61,512.00 |
| 040 | 1.0 | Security Hourly | Security Monitor | Andrews Middle School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Brooks Elementary School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | McGlynn Elementary Schools | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor, night shift | Medford High School | \$ 36,812.12 |
| 040 | 1.0 | Security Hourly | Security Monitor, night shift | Medford High School | \$ 36,812.12 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Medford High School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Missituk Elementary School | \$ 33,459.03 |
| 040 | 1.0 | Security Hourly | Security Monitor | Roberts Elementary School | \$ 33,459.03 |
| | 14.0 | | | | \$ 503,185.57 |
| | | | | | |
| | | | | | |
| Operations & Maintenance | | | | | |
| Administration | | | | | |
| 041 | 1.0 | Individual Contract | Director of Buildings and Ground | Administration | \$ 110,949.00 |
| | | City Support Stipend | | | \$ 7,500.00 |
| | 1.0 | Individual Contract | Assistant Director of Buildings and Ground | Administration | \$ 90,000.00 |
| | 2.0 | | | | \$ 208,449.00 |
| | | | | | |
| 041 | 1.0 | Administrative Assistant | Buildings and Grounds | Administration | \$ 70,687.50 |
| | | | | | |
| | | | | | |
| Maintenance | | | | | |
| 041 | 1.0 | Carpenter | Maintenance Supervisor | Administration | \$ 97,860.00 |
| 041 | 1.0 | Carpenter | Carpenter/Maintenance Worker | Administration | \$ 80,087.00 |

| | | | | | |
|-------------------|-------------|--------------------|-----------------------------------|----------------------------|------------------------|
| 041 | 1.0 | Carpenter | Carpenter/Maintenance Worker | Administration | \$ 80,087.00 |
| | 3.0 | | | | \$ 258,034.00 |
| Custodians | | | | | |
| 041 | 1.0 | Custodian | Jr. Custodian | Andrews Middle School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Andrews Middle School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Andrews Middle School | \$ 71,115.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Andrews Middle School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Sr. Custodian | Andrews Middle School | \$ 83,657.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Brooks Elementary School | \$ 64,646.40 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Brooks Elementary School | \$ 73,236.80 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Brooks Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Sr. Custodian | Brooks Elementary School | \$ 83,657.60 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Brooks Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Custodian | Curtis Tufts | \$ 72,113.60 |
| 041 | | not funded in FY26 | Sr. Custodian (Temp) | McGlynn Elementary Schools | |
| 041 | 1.0 | Custodian | Sr. Night Custodian | McGlynn Elementary Schools | \$ 92,019.20 |
| 041 | 1.0 | Custodian | Jr. Custodian | McGlynn Middle School | \$ 66,580.80 |
| 041 | 1.0 | Custodian | Jr. Custodian | Medford High School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Medford High School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Medford High School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Medford High School | \$ 72,113.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Medford High School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Medford High School | \$ 61,000.27 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Medford High School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Medford High School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Sr. Custodian | Medford High School | \$ 83,657.60 |
| 041 | 1.0 | Custodian | Sr. Night Custodian | Medford High School | \$ 92,019.20 |
| 041 | 1.0 | Custodian | Jr. Custodian | Missituk Elementary School | \$ 64,646.40 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Missituk Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Missituk Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Missituk Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Sr. Custodian | Missituk Elementary School | \$ 83,657.60 |
| 041 | 1.0 | Custodian | Sr. Custodian | Roberts Elementary School | \$ 83,657.60 |
| 041 | 1.0 | Custodian | Jr. Custodian | Roberts Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Roberts Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Roberts Elementary School | \$ 79,331.20 |
| 041 | 1.0 | Custodian | Jr. Night Custodian | Roberts Elementary School | \$ 79,331.20 |
| | 1.0 | Custodian | Jr. Swing Shift FY25 supplemental | Medford High School | \$ 69,014.40 |
| | 1.0 | Custodian | Jr. Swing Shift FY25 supplemental | Medford High School | \$ 69,014.40 |
| | 35.0 | | | | \$ 2,677,681.87 |