

REGULAR MEETING – BOARD OF EDUCATION – JULY 23, 2025

IX. Personnel

A. Certified

1. Approval of Addition of Position in the GCTA Bargaining Unit
2. Appointment of Probationary Teachers
3. Appointment of Teachers on Special Assignments
4. Appointment of Part-Time Teachers
5. Appointment of Permanent Substitute Teachers
6. Appointment of Regular Substitute Teachers
7. Appointment of Club Advisor
8. Appointment of Home Tutors
9. Appointment of Part-Time Teaching Assistant for Extended School Year Special Education Program
10. Appointment of Staff for ELA Curriculum Support
11. Resignations
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1. Approval of Addition of Position in the GCTA Bargaining Unit

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education approves a request submitted by the Glen Cove Teachers Association (GCTA) to formally include the position as specified below within its bargaining unit, as the District and the GCTA are in agreement that the position appropriately falls within the terms and conditions set forth in the existing GCTA collective bargaining agreement.

Position:

Effective: 9/1/2025

2. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: Behavior Analyst

Building: District

Schedule & Step: MA, Step 1

Probationary Period: 9/1/25-9/1/29

Certification: Board Certified Behavior Analyst

Name:

Tenure Area: Music Teacher

Building: Gribbin/Deasy School

Schedule & Step: MA, Step 4

Probationary Period: 9/1/25-9/1/29

Certification: Music

Comments: is replacing who retired.

Name:

Tenure Area: ENL Teacher

Building: Gribbin School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/25-9/1/29

Certification: ESOL

Comments: is replacing who retired.

Name:
Tenure Area: Elementary Teacher
Schedule & Step: BA, Step 2
Probationary Period: 9/1/25-9/1/29

Certification: ECED B-2; CED 1-6

Comments: is replacing who retired.

Name:
Tenure Area: Elementary Teacher
Schedule & Step: MA, Step 1
Probationary Period: 9/1/25-9/1/29

Certification: CED 1-6; Literacy B-6; SWD 1-6

Comments: is replacing who resigned.

Name:
Tenure Area: Science Teacher
Building: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/25-9/1/29

Certification: Biology 7-12

Comments: is replacing who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Teachers on Special Assignments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to Special Assignments for the Glen Cove City School District effective 2025-2026 school year, as specified below. (salary as per contract)

Name:
Assignment: Literacy Coach (K-2)
Building Assignment: Gribbin/Deasy School
Effective: 9/1/2025

Name:
Assignment: Literacy Coach (3-5)
Building Assignment: Connolly/Landing School
Effective: 9/1/2025

Name:
Assignment: Instructional Technology Teacher
Building Assignment: District
Effective: 9/1/2025

Name:
Assignment: Dean of Students
Building Assignment: High School
Effective: 9/1/25

4. Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:
Area: Math Teacher
Building Assignment: Middle School
FTE: .3
Schedule & Step: MA, Step 2
Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: Math 7-12

Name:
Area: Television Production Teacher
Building Assignment: High School
FTE: .8
Schedule & Step: BA, Step 3
Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: Media Communications 7-12 Transitional A

Name:
Area: ENL Teacher
Building Assignment: Gribbin/Connolly
FTE: .86
Schedule & Step: MA, Step 1
Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: ESOL; CED 1-6

5. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below. (salary - \$165/day; no benefits)

Name:

Certification: Math 7-12

Building Assignment: Middle School

FTE: .7

Name:

Certification: Media Communications 7-12 Transitional A

Building Assignment: High School

FTE: .2

6. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name:

Building: Middle School

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)

Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: ELA 7-12

Comments: is replacing who is on a leave of absence.

Name:

Building: High School

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)

Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: Physical Education

Comments: is replacing who is on a leave of absence.

7. Appointment of Club Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2025-2026 school year, as specified below. (stipend as per contract, split where indicated*)

High School

Name:

Club: Masquers Financial

8. Appointment of Home Tutors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Home Tutors for the Glen Cove City School District effective the 2025-2026 school year. (salary - \$40.00hr.)

9. Appointment of Part-Time Teaching Assistant for Extended School Year Special Education Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Teaching Assistant for Extended School Year Special Education Program, effective July 24, 2025 through August 15, 2025, as specified below. (salary-hourly rate as per contract)

– Program 5 hours per day

10. Appointment of Staff for ELA Curriculum Support

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as staff for ELA Curriculum Support effective as specified below. (salary-curriculum writing rate, as per GCTA contract)

Name:

Date: 6/30/25

Hours: Up to 4 hours

Assignment: Classroom Library Update

Name:

Date: 6/30/25

Hours: Up to 4 hours

Assignment: Classroom Library Update

Name:

Date: 6/30/25

Hours: Up to 4 hours

Assignment: Classroom Library Update

Name:

Date: 6/30/25

Hours: Up to 4 hours

Assignment: Classroom Library Update

Name:

Date: 6/30/25

Hours: Up to 4 hours

Assignment: Classroom Library Update

Name:

Dates: 6/30/25 & 7/10/25

Hours: Up to 6 hours

Assignments: Classroom Library Update; ELA Attestation

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Dates: 6/30/25 & 7/10/25
Hours: Up to 6 hours
Assignments: Classroom Library Update; ELA Attestation

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Dates: 6/30/25 & 7/10/25
Hours: Up to 6 hours
Assignments: Classroom Library Update; ELA Attestation

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Dates: 6/30/25 & 7/10/25
Hours: Up to 6 hours
Assignments: Classroom Library Update; ELA Attestation

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Date: 6/30/25
Hours: Up to 4 hours
Assignment: Classroom Library Update

Name:
Dates: 6/30/25 & 7/10/25
Hours: Up to 7 hours
Assignments: Classroom Library Update; ELA Attestation

Name:
Date: 7/10/25
Hours: Up to 2 hours
Assignment: ELA Attestation

Name:
Date: 7/10/25
Hours: Up to 2 hours
Assignment: ELA Attestation

Name:
Date: 7/10/25
Hours: Up to 2 hours
Assignment: ELA Attestation

Name:
Date: 7/10/25
Hours: Up to 2 hours
Assignment: ELA Attestation

11. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: Kindergarten Teaching Assistant
Building Assignment: Deasy School
Effective: 6/30/25 (end of day)

Name:
Position: School Psychologist
Building Assignment: Deasy School
Effective: 8/15/25 (end of day)

12. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name:
Position: Kickline
Building Assignment: High School
Effective: 7/24/25

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IX. Personnel

B. Classified

1. Appointment of Head Custodian
2. Appointment of Cleaner
3. Reassignment - Transmittal Driver/Day Cleaner
4. Additional Hours of Employment
5. Rescission of Appointments
6. Appointment of BOCES Secondary Summer School Program Security Guard
7. Request for Leave of Absence
8. Resignations
9. Retirement

1. Appointment of Head Custodian

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed **permanently** as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Building Assignment: Landing School

Effective: 7/24/25

2. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process.* (salary as per contract, prorated)

Name:

Position Assignment: Cleaner

Building Assignment: Middle School

Effective: o/a 7/24/25

3. Reassignment - Transmittal Driver/Day Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be reassigned from the position of Cleaner to the position of Transmittal Driver/Day Cleaner as a Civil Service Employee of the Glen Cove City School District, as specified below.

Name:

Building Assignment: Thayer House

Salary: As per contract

Effective: 7/24/25

Comments: is replacing who is resigned.

4. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named person, as specified below. (salary as per contract)

Name:

Position: Office Monitor-Guidance

Building Assignment: High School

Effective: 8/4/25-8/31/25 (up to 20 total hours per week)

Comments: These additional hours will be utilized to assist staff in the guidance office.

5. Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

Name:

Position: Monitor

Building Assignment: Extended School Year Program

Effective: 6/30/25

Name:

Position: Per Diem Security Guard

Building Assignment: Summer Programs

Effective: 7/7/25

6. Appointment of BOCES Secondary Summer School Program Security Guard

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Security Guard for the BOCES Secondary Summer School Program, effective July 8, 2025 through August 20, 2025. (salary as per contract, prorated)

7. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence for the following named person be approved as specified below.

Name:

Position: Secretary-Guidance

Building Assignment: High School

Effective: 8/4/25- o/a 9/2/25

Comments: is requesting a leave of absence for medical purposes.

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Compliance Monitor

Building Assignment: Landing School

Effective: 6/27/25 (end of day)

Name:

Position: Special Class Monitor

Building Assignment: Landing School

Effective: 6/27/25 (end of day)

Name:
Position: Hall Monitor
Building Assignment: Middle School
Effective: 6/30/25 (end of day)

Name:
Position: 1:1 Monitor
Building Assignment: Middle School
Effective: 7/1/25 (end of day)

Name:
Position: Night Cleaner
Building Assignment: Gribbin School
Effective: 7/25/25 (end of day)

9. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:
Position: Cook II
Building Assignment: Middle School
Effective: 7/8/25 (end of day)