

Agenda

Glen Cove Board of Education

Wednesday, July 23, 2025 at 7:30 PM

Glen Cove High School

Via Livestream: www.glencoveschools.org

PUBLIC HEARING - GLEN COVE SCHOOL DISTRICT SAFETY PLAN

Page

I. Opening Ceremony

- A) Salute to Flag
- B) Roll Call

II. Approval of Minutes of the Board of Education Meeting

- A) Minutes of July 2, 2025 - Presented by District Clerk 5 - 35
[Regular Meeting - Jul 02 2025 - Minutes - Html](#) 
- B) Minutes of July 2, 2025 Reorganization Meeting - 36 - 49
Presented by District Clerk
[Reorganization Meeting - Jul 02 2025 - Minutes - Html](#) 

III. Committee Reports

- A) Audit Committee
 - 1. Maureen Jimenez
 - 2. Meghan Lavine
 - 3. Brett Miller
- B) Policy Committee
 - 1. Lia Leone
 - 2. Anne Markoulis
 - 3. Maria Venuto
- C) Education Committee
 - 1. Lia Leone

2. Meghan Lavine

3. Maria Venuto

- D) Facilities Report
Theresa Kahan

IV. Superintendent Report

- A) Updates

V. Student Board Member Report

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VII. Instructional Report

- A) Committee on Special Education [BOE INSTRUCTIONAL REPORT - CSE.pdf](#) 50 - 81
- B) Committee on Preschool Special Education [BOE INSTRUCTIONAL REPORT - CPSE.pdf](#) 82 - 93

VIII. Business Affairs

- A) Finance 94 - 257
1. Treasurer's Report - Month of May [May 2025 Treasurer's Report.pdf](#)
 2. Financial Reports
 - a. Bank Reconciliations - Month of May [May 2025 Bank Reconciliations.pdf](#)
 - b. Revenue Budget Status Report - Month of May [May 2025 Revenue Status Report.pdf](#)
 - c. Appropriation Budget Status Report - Month of May [May 2025 Appropriation Status Report.pdf](#)
 - d. Register of Bills - Month of May [May 2025 Register of Bills.pdf](#)
 - e. Check Registers - Month of May [May 2025 Check Registers.pdf](#)
- B) Business Affairs - Operations 258 - 309
1. Contract - Teachers College- Advancing Literacy [BOE BUSINESS AFFAIRS - OPERATIONS -](#)

- [Contracts - Teachers College \(1\).pdf](#) 
2. Contract - Dr. Drago-Severson -Board Retreat [BOE BUSINESS AFFAIRS - OPERATIONS - Contracts - Dr. Drago-Severson \(2\).pdf](#) 
3. Excessing of Books [BOE BUSINESS AFFAIRS - OPERATIONS - Excessing of Science Books \(3\).pdf](#) 
4. Budget Transfers [-BOE BUSINESS AFFAIRS - OPERATIONS BUDGET TRANSFER \(4\).pdf](#) 
5. Contract - City of Glen Cove [BOE BUSINESS AFFAIRS - OPERATIONS - GC Police Department \(5\).pdf](#) 
6. Contracts Student Services Adendums [BOE BUSINESS AFFAIRS- OPERATIONS Adendums RS-Student Services \(6\).pdf](#) 
7. Contracts - Student Services [BOE BUSINESS AFFAIRS - OPERATIONS - Student Services \(7\).pdf](#) 
8. Contracts Student Service Tuition [BOE BUSINESS AFFAIRS - OPERATIONS -Tuition-\(8\).pdf](#) 
9. Appointment - 2025-2026 District Wide Safety Team and Chief Emergency Officer [BOE BUSINESS AFFAIRS - OPERATIONS 2025-26 District Safety Team and Chief Emergency Officer\(9\).pdf](#) 

IX. Personnel

A) Certified [7-23-25 BOE CERTIFIED PERSONNEL AGENDA.pdf](#)

310 - 319

1. Approval of Addition of Positon in the GCTA Bargaining Unit
2. Appointment of Probationary Teachers
3. Appointment of Teachers on Special Assignments
4. Appointment of Part-Time Teachers
5. Appointment of Permanent Substitute Teachers
6. Appointment of Regular Substitute Teachers
7. Appointment of Club Advisor
8. Appointment of Home Tutors
9. Appointment of Part-Time Teaching Assistants for Extended School Year Special Education Program
- 10.Appointment of Staff for ELA Curriculum Support
- 11.Resignations
- 12.Rescission of Appointment

B) Classified [7-23-25 BOE CLASSIFIED PERSONNEL AGENDA.pdf](#)

1. Appointment of Head Custodian
2. Appointment of Cleaner
3. Reassignment- Transmittal Driver/Day Cleaner
4. Additional Hours of Employment
5. Rescission of Appointments
6. Appointment of BOCES Secondary Summer Program Security Guard
7. Request for Leave of Absence
8. Resignations
9. Retirement

X. Unfinished Business

XI. New Business

324 - 328

1. GC Policy #8113 (New Policy)First Reading [GC Policy 8113 \(New Policy\).pdf](#) 
2. GC Policy # 5695 (Updated) First Reading [GC Policy 5695 \(Update\).pdf](#) 

XII. Board Comments

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV Executive Session (if necessary)

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XV. Adjournment

VII. Instructional Report

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

Draft

VII. Instructional Report

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

Draft

VIII. Business Affairs

B. Operations

1. Contract – Teachers College

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Teachers College, Columbia University for the Glen Cove City School District grades K-5 (7 days Deasy, 7 days Gribbin, 7 days Connolly, 7 days Landing) for on-site based coaching during the 2025-2026 school year and authorizes the Board President to sign such contract. Grade level teachers (K-5) ENL, Special-Education and Tier 3 staff will be provided with professional development. This contract includes workshops for the two literacy coaches and 2 principals, 1 from K-2 and one from 3-5.

Teachers College, Columbia University Advancing Literacy	BOX 77 Teachers College 525 West 120 th Street New York, NY 10027 Attn: Beth Neville	ELA professional development grades K-5 as outlined in contract	Paid from Title II A Grant and General Fund
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VIII. Business Affairs

B. Operations

2. Contract – Dr. Drago-Severson -Board Retreat

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Dr. Drago-Severson to provide services as outlined in the agreement and authorizes the President of the Board of Education to sign such agreement.

Draft

VIII. Business Affairs

B. Operations

3. Excessing of Science Books (Spanish Language)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of outdated Science Textbooks and Workbooks (Spanish Language) on the attached list.

Draft

VIII. Business Affairs

B. Operations

4. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2024.2025** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2330 492	BOCES GED Program	\$16,553.19	
A 2250 470	Tuition Spec Ed Programs		\$16,553.19
A 1620 161 25	Buildings & Grounds DW	\$67,000.00	
A 2110 120 07	Salaries Teacher MS		\$67,000.00
A 2110 140 02	Salary Substitutes Deasy	\$23,460.00	
A 2110 120 07	Salaries Teachers MS		\$23,460.00
A 2110 140 08	Salary Substitutes HS	\$55,000.00	
A 2110 120 07	Salaries Teacher MS		\$55,000.00
TOTAL		\$162,013.19	\$162,013.19

To correct account on transfers previously approved on 07/02/2025

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2110 132	Terminal Leave	\$1,196,676.50	
A 9060 800 01	Hospital/Medical Insurance		\$1,196,676.50
TOTAL		\$1,196,676.50	\$1,196,676.50

To transfer funds to cover terminal leave payouts for 2024-2025

Account Code	Account Name	Transfer In	Transfer Out
A 1620 447 07	Electric MS	\$13,312.85	
A 1620 476 02	Gas Deasy/MS		\$13,312.85
A 1620 477 08	Electric HS	\$14,549.56	
A 1620 476 02	Gas Deasy/MS		\$14,549.56
TOTAL		\$27,862.41	\$27,862.41

To transfer funds to cover electric bill thought EOY

Account Code	Account Name	Transfer In	Transfer Out
A 2110 120 08	Salaries Teachers HS	163,279.40	
A 2110 135	Classification Change		163,279.40
A 2110 136	Extra Classes K-12	28,975.22	
A 2110 120 05	Salaries Teachers Landing		28,975.22
A 2110 140 08	Salaries Substitutes HS	22,749.48	
A 2110 120 05	Salaries Teachers Landing		22,749.48
A 2250 150 02	Salaries Tch Spec Ed Deasy	63,535.22	
A 2250 150 05	Salaries Tch Spec Ed Landing		63,535.22
A 2250 150 03	Salaries Tch Spec Ed Connolly	38,048.15	
A 2250 150 04	Salaries Tch Spec Ed Gribbin		38,048.15
A 2250 150 07	Salaries Teach Spec Ed MS	54,067.01	
A 2250 160	Clerical Salaries		54,067.01
A 2250 151	Home Tutoring	29,382.55	
A 2250 161 02	Salaries Monitors Spec Ed Deasy		29,382.55
A 2825 150 03	Salaries Soc Workers Connolly	12,781.42	
A 2020 151 07	Salaries Asst. Principal MS		12,781.42
A 2850 150	Co-Curr Salaries	53,295.88	
A 2825 150 07	Salaries Soc Workers MS		53,295.88
A 2855 151	Supervision Extra Curr	13,134.29	
A 2855 152	Coaches Salaries		12,680.12
A 2855 406	Prof Athletic Training Services		454.17
TOTAL		\$479,248.62	\$479,248.62

To transfer funds to cover negative balances

Account Code	Account Name	Transfer In	Transfer Out
A 2330 492	BOCES GED Program	\$10,195.86	
A 2280 490	BOCES Vocational		\$10,195.86
TOTAL		\$10,195.86	\$10,195.86

To transfer funds to cover final BOCES bill

Regular Meeting – Board of Education – July 23, 2025

VIII. Business Affairs

B. Operations

5. Contract – City of Glen Cove

BE IT RESOLVED that the Board of Education approves an Intermunicipal Cooperation Agreement with the City of Glen Cove to allow the City of Glen Cove Police Department to utilize School District property and facilities for training purposes;

BE IT FURTHER RESOLVED that the Assistant Superintendent for Business is authorized to sign the Agreement on behalf of the Board of Education.

VIII. Business Affairs

B. Operations

6. Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Reduce Home Falls, Inc.(24-25 Contract Addendum)
Address: 19 Salem Way
Glen Head, NY 11545
Service: PT group rate: 2:1 \$90 for 30 mins (grp not on original contract)
Rate: See Attached

Provider: Health Source Group (25-26 Contract Addendum)
Address: 25 Newbridge Rd Suite 312
Hicksville, NY 11801
Service: Related Services
Rate: Rates Adj (see attached)
Originally approved on 6/18/25 BOE Meeting

VIII. Business Affairs

B. Operations

7. Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: All About Kids SLP,OT,PT,LMSW,PSYchology, PLLC's.
Address: 255 Executive Drive Suite 101
Plainview, NY 11803
Service: Related Services
Rate: See Attached Rate Sheet

Provider: Always Compassionate Home Care, Inc.
Address: 265 Broadhollow Road Suite 200
Melville, NY 11747
Service: Related Services
Rate: See Attached Rate Sheet

Provider: Devereux Advanced Behavioral Health
Address: 444 Devereux Drive
Villanova, PA 19085
Service: Related Services
Rate: See Attached Rate Sheet

Provider: Dr. Richard Navon
Address: 271 Jericho Tpk
Floral Park, NY 11001
Service: Psychiatric Evaluation & Report
Rate: \$1400 per Eval and Report

Provider: Family Center for Achievement
Address: 1517 Franklin Ave
P.O. Box 8165
Garden City, NY 11501
Service: Related Services
Rate: See Attached Rate Sheet

Provider: New York Therapy Placement Services, Inc.
Address: 299 Hallock Ave
Port Jefferson Station, NY 11776
Service: Related Services
Rate: See Attached Rate Sheet

Provider: North Shore Speech & Language
Address: 10 Lake Drive
Manhasset Hills, NY 11040
Service: Speech Therapy Services
Rate: See Attached Rate Sheet

Provider: Reduce Home Falls, Inc.
Address: 19 Salem Way
Glen Head, NY 11545
Service: PT individual and group, PT evals, re-evals/triennials and annual reviews
Rate: See Attached Rate Sheet

Provider: RO Health, LLC
Address: 1900 West Nickerson Street, Suite 200
Seattle, WA 98119
Service: Related Services
Rate: See Attached Rate Sheet

Provider: Walka, Alexia
Address: 12 Creek Ridge Road
Bayville, NY 11709
Service: Wilson Reading Services
Rate: \$150/hr, \$115/45 mins, \$75/30 mins

VIII. Business Affairs

B. Operations

8. Contracts – Tuition

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Ketchum-Grande Memorial School/The Charlton School
Address: P.O. Box 47
Burnt Hills, NY 12027
Service: Tuition
Rate: As per NYS
\$10214/2 month- \$61286/10 month

Provider: United Cerebral Palsy Assoc of Nassau County
Address: 380 Washington Ave
Roosevelt, NY 11575
Service: Tuition
Rate: As per NYS
\$9542/2 month- \$57252/10 month

VIII. Business Affairs

B. Operations

9. Appointment – 2025-2026 District Wide Safety Team and District Chief
Emergency Officer

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following members to the 25-26 District Wide Safety Team:

School Board Member: Angela Raimo
Central Administration: Alexa Doeschner
Central Administration: Theresa Kahan
Teacher Organization: Alison Fletcher, Steven Bromberg
Parent Organization: Alexis DiMaggio, Kelley Montesano
School Safety Personnel: Hector Rosario
Transportation: Paul Mori
Glen Cove High School Principal: Allen Hudson III
Finley Middle School Principal: Nelson Iocolano
Deasy Elementary School Principal: Erin Nasti
Gibbon Elementary School Principal: Randy Arnold
Landing Elementary School Principal: Liza Carfora
Connolly Elementary School Principal: TBD
Health: Debra Manzione
Director of Facilities: Daniel Novak
Glen Cove Police Department: Christopher Ortiz and/or Peter DiMaggio
Glen Cove Fire Department: Joseph Solomito

BE IT FURTHER RESOLVED, the Board of Education appoints Dr. Alexa Doeschner, Superintendent, as the District Chief Emergency Officer

Book	Policy Manual
Section	8000 Support Services
Title	EXTREME HEAT CONDITION DAYS
Code	8113

The Board of Education is committed to maintaining a safe and healthy environment for students, staff and other occupants of the School District's buildings and facilities during the school day. The Board of Education recognizes that during the school year, the temperature within the School District's occupied educational and support services spaces, excluding kitchen areas used in the preparation of food for consumption by students, within the School District's buildings and facilities may exceed 82 degrees (hereinafter "extreme heat condition days"). Room temperatures will be measured at a shaded location, three feet above the floor near the center of the room.

The Superintendent of Schools or designee, Director of Facilities, and building principals will develop a strategy for maintaining a temperature below 82 degrees within the School District's buildings and facilities during the school day including, but not limited to, the following:

1. Turning off the overhead lights where such action would not violate applicable building and fire codes;
2. Pulling down shades or blinds where such action would not violate applicable building and fire codes;
3. Turning on fans;
4. Turning off unused electronics that produce heat;
5. Minimizing the use of electronics that are in use; and
6. Providing water breaks for students, staff and occupants of the School District's buildings.

Air conditioners, where present, may also be used to keep temperatures from reaching 82 degrees, or to lower the temperature once it does.

The Superintendent of Schools or designee, when practicable, may remove students and staff from educational and support services spaces when the temperature in said spaces reaches 88 degrees Fahrenheit. In the event that a decision is made to remove students and staff on such days, the students and staff may be moved to a cooler location within the building. If no space within the building can be located, the Superintendent of Schools may (a) close school early and send students and staff home according to the School District's early dismissal procedures or (b) move to remote instruction in accordance with the School District's emergency remote instruction plan.

In the event a Regents examination or other standardized test is being administered on a day when the decision to remove students and staff is made, the Superintendent of Schools or designee will attempt to find an alternate location to administer the exam. If no alternate location is available, testing will resume according to the corresponding testing manual at a time and place when it is safe to do so.

Ref: Education Law §§409-n; 2801-a

Book	Policy Manual
Section	5000 Students
Title	STUDENTS AND PERSONAL ELECTRONIC DEVICES
Code	5695
Status	Active
Adopted	July 6, 2022

~~The Board of Education recognizes that there are personal electronic devices that have educational applications such as tablets, e-readers, calculators, voice recorders, digital cameras and music listening devices. In some instances a “smart phone” may include applications that permit these functions. These devices shall be allowed to be used in classrooms if the following criteria are met:~~

- ~~-~~
- ~~• The teacher has authorized use of personal devices either in their classroom generally or for a particular exercise.~~
- ~~• The student uses the personal device to access the Internet or authorized applications through the district’s network, under the terms of policy 4526, Computer Use in Instruction.~~

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~~The Board acknowledges that cellular phones, pagers, and 2-way communication systems can be a positive means to facilitate communication; however, the display and/or use of such devices can cause disruption to the educational process.~~

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~~Therefore, to prevent such disruption, the display and/or use by students of cellular phones (including “smart phones”), pagers, and 2-way communication systems and/or other electronic devices shall be prohibited from the time students arrive at school until the end of the regular school day, unless specifically permitted to be used by a teacher or administrator. Such devices must be turned off and stored out of sight during this time period. The district is not responsible for stolen, lost or damaged personal electronic devices.~~

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~~In emergency situations, exceptions to the prohibition of the use of cellular phones, pagers, and 2-way communication systems may be granted by teachers or administrators.~~

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~~Misuse of any of these electronic devices will result in its confiscation until the end of the class period, as outlined in the code of conduct. Some uses of personal electronic devices may constitute a violation of the school district code of conduct and in some instances, the law. The school district will cooperate with law enforcement officials as appropriate.~~

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~~The Board of Education recognizes that students may have personal electronic devices that can perform different functions. Such devices include “internet-enabled devices” defined as: any smartphone, tablet, personal computer, smartwatch or other device capable of connecting to the internet and enabling the user to access content on the internet, including social media applications, but do not include any such device supplied by the district for educational purposes. Other personal electronic devices include devices which are not capable of connecting to the internet and access content on the internet, fitness trackers, wired or wireless headphones and earbuds, e-readers, voice recorders, and music devices. These devices can also create significant distraction to the school environment, negatively impact student mental health, contribute to disciplinary infractions, and reduce student engagement. Additionally, in an emergency, the use of personal electronic devices can distract students~~

from following the directions of staff or emergency responders, contribute to the spread of misinformation, create congestion in the emergency response system, and interfere with the district's emergency response protocols.

Generally, the district is not responsible for stolen, lost or damaged personal electronic devices brought to school.

Communication with Parents/Persons in Parental Relation

During the school day, to minimize distractions, parents (which, for purposes of this policy, includes persons in parental relation) may contact their child(ren) by calling the school office. Students may contact their parents by using school phones located in designated areas in the school building identified for student communication. The district will notify parents in writing of the communication protocol at the beginning of each school year and upon enrollment.

Device Access and Storage

As required by Education Law §2803, this policy prohibits student use of internet-enabled devices during the school day (including all classes, homeroom periods, lunch, recess, study halls, and passing time) on school grounds (any building, structure, athletic playing field, playground, or land contained within the boundary of a school or district or BOCES facility), unless under an exception (e.g., IEP/Section 504 or as permitted below).

1. At the elementary school level (K-2), students are not permitted to bring personal electronic devices to school.
2. At the elementary school level (3-5), students are discouraged from bringing devices to school. Any device that is brought to school must be silenced and kept in each classroom's designated storage space, e.g., personal cubby, etc.
3. At the secondary school level (middle school and high school), student devices must be silenced and stored in student lockers.

Students are discouraged from bringing other personal electronic devices (not capable of connecting to the internet, including social media applications) to school, e.g., fitness trackers, wired or wireless headphones and earbuds, e-readers, voice recorders, and music devices. If students do bring such devices to school, they must be silenced and stored in accordance with the storage procedures outlined above for their respective grade levels and not used during the school day unless permission is granted by the school.

Administrators and staff may also restrict use of electronic devices during school events and activities held outside of the school day and/or off school grounds.

Exceptions for Specific Purposes

Use of internet-enabled devices must be permitted where included in a student's Individualized Education Program, Section 504 plan, or where required by law. Additionally, the district permits the use of internet-enabled devices in the event of an emergency, and under the following circumstances:

1. Where necessary to manage a student's healthcare (e.g., diabetes, asthma, medication, etc.);
2. For translation services; and/or
3. For students who are routinely responsible for the care and wellbeing of a family member (on a case-by-case basis, upon review and determination by a school psychologist, school social worker, or school counselor).

Parents may request an exception for their children to use internet-enabled devices during the school day as listed above. Requests must be made to the Building Principal, and for healthcare exceptions, must include documentation from an appropriate healthcare professional.

Enforcement, Consequences and Reporting

Students will be reminded of this policy, especially at the start of the school year.

For students out of compliance with this policy, the device will be collected and held in the school office until the end of the school day. The parent will be notified and must retrieve the device. For subsequent and repeated instances, the district will take a progressive approach to consequences to maintain a safe and focused learning environment while upholding student accountability. Such consequences may be utilized from the district's Code of Conduct, including but not limited to reflective assignments on the detrimental impact of social media on mental health, smartphones in school, or other relevant topics; parent and student meetings; detention; in-school suspension; and, exclusion from extracurricular activities.

The district will exercise reasonable care to maintain the security of devices that are held by the district, but cannot guarantee the devices will be secure.

Some uses of personal electronic devices may constitute a violation of the school district Code of Conduct or other district policies, and in some instances, the law. The district will cooperate with law enforcement officials as appropriate.

Cellular Telephones-Electronic Devices and Testing

In order to ensure the integrity of testing, in accordance with state guidelines, students are not allowed to bring cell phones or other electronic devices into classrooms or other exam locations during testing. ~~The exception to this policy is if a teacher gives specific permission for a cell phone or other electronic device to be used during a classroom, non-state assessment.~~

Test proctors, monitors and school officials shall have the right to collect cell phones and other prohibited electronic devices prior to the start of the test and to hold them for the duration of the test taking time. Admission to the test will be prohibited to any student who has a cell phone or other electronic device in their possession and does not relinquish it.

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Students with individualized education plans (IEPs), 504 Plans, or documentation from a medical practitioner that specifically requires the use of an electronic device may do so as specified.

Policy Distribution and Translation

As required by law, the district will post this policy in a clearly visible and accessible location on its website. Upon request by a student or parent, the district will translate this policy into any of the twelve most common non-English languages spoken by limited-English proficient individuals in the state, as identified by the most recent American community survey published by the U.S. Census bureau.

Cross-ref:

4526, Computer Use in Instruction

4526.1, Internet Safety

5300, Code of Conduct

Ref:

Price v. New York City Board of Education, 16 Misc.3d 543 (2007).

Adoption date: July 6, 2022

Draft