

Minutes

May 28, 2025

Inclusivity Advisory Committee

3:30pm – 5:30pm

**Attendees:** Orlando Benzan (co-facilitator), ~~Shana Cutaia (co-facilitator)~~, Taj Smith (co-facilitator), Jennifer Canning, Kevin Curran, ~~Kristen Dolan, Danielle Gary, Sarah J. Jacob~~, Linda Dickey, ~~Stephanie Berg~~, Nahoko Kawakyu-O'Connor, ~~Annalise Johnson-Smith~~, Elizabeth Saint-Joy, Radhika Ramesh, Eric Rathfelder, Karoline Trojian, Heather Clayton, ~~Shaunta Vallojo, Worni Vimika~~



20 Mins	<b>Connection Activity</b> <ul style="list-style-type: none"><li><b>Name Game</b><ul style="list-style-type: none"><li>Fact regarding your name</li></ul></li></ul>
5 Mins	<b>Committee Code of Conduct</b>
5 Mins	<b>Committee Evaluation - please complete by 6/15/25</b>
10 Mins	<b>IAC 2025-2026</b> <ul style="list-style-type: none"><li>New members completed an orientation prior to the meeting<ul style="list-style-type: none"><li>Elizabeth Dulvaney</li><li>Emma Miller</li><li>Megan DeFries<ul style="list-style-type: none"><li>New members introduced themselves and their role in the community at large</li></ul></li></ul></li></ul>
10 Mins	<b>Recap of Community Circle Work</b> <ul style="list-style-type: none"><li>Had a brief recap of the circle work that was done and where we are regarding next steps</li></ul>
10 Mins	<b>Recap of Communication and Awareness Events</b> <ul style="list-style-type: none"><li>Recap of district communications department narrative and awareness calendar update</li></ul>
10 Mins	<b>Recap of Suspension Rates</b> <ul style="list-style-type: none"><li>Recap of targets study group work on suspension rates and the work that was done over the course of the year to streamline reporting processes and how to use the data to drive interventions</li></ul>
10 Mins	<b>2025-2026 Goals</b> <ul style="list-style-type: none"><li>Committee met in small groups to discuss goals for the 2025-2026 school year based on the work the committee felt needed to be done</li></ul>
20 Mins	<b>2024-2025 Equity Plan Review</b>
20 Mins	<b>2025-2026 Equity Plan Work</b> <ul style="list-style-type: none"><li>Discussion on the equity plan and equity work for next year</li></ul>