

**BRANDYWINE SCHOOL DISTRICT**  
**FY 26 TEACHER SALARY SCHEDULE FOR CERTIFICATED/LICENSED EMPLOYEES**  
**Effective August 18, 2025**

STEP	NO DEGREE			BACHELORS			BACHELORS +15			BACHELORS +30			MASTERS			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	35,353	14,408	49,761	36,760	16,324	53,084	38,168	17,829	55,997	39,577	18,913	58,490	41,689	19,919	61,608	1
2	35,703	14,951	50,654	37,114	16,860	53,974	38,523	18,372	56,895	39,931	19,455	59,386	42,043	20,710	62,753	2
3	36,020	16,254	52,274	37,465	18,169	55,634	38,873	19,676	58,549	40,282	20,757	61,039	42,394	22,019	64,413	3
4	37,288	17,087	54,375	38,696	18,996	57,692	40,105	20,511	60,616	41,517	21,590	63,107	43,629	22,855	66,484	4
5	38,346	18,080	56,426	39,649	19,986	59,635	40,917	21,499	62,416	42,220	22,581	64,801	44,120	23,847	67,967	5
6	39,649	19,388	59,037	40,917	21,292	62,209	42,220	22,808	65,028	43,488	23,914	67,402	45,387	25,157	70,544	6
7	40,917	20,694	61,611	42,220	22,610	64,830	43,488	24,123	67,611	44,756	25,200	69,956	46,691	26,462	73,153	7
8	42,220	22,002	64,222	43,488	23,913	67,401	44,756	25,428	70,184	46,059	26,512	72,571	47,958	27,770	75,728	8
9	43,488	23,314	66,802	44,756	25,226	69,982	46,059	26,736	72,795	47,327	27,812	75,139	51,165	29,077	80,242	9
10	44,756	24,619	69,375	46,059	26,530	72,589	47,327	28,042	75,369	48,594	29,125	77,719	52,432	30,388	82,820	10
11	46,059	25,929	71,988	47,402	27,840	75,242	48,594	29,354	77,948	49,898	30,431	80,329	53,732	31,700	85,432	11
12	46,059	27,238	73,297	47,402	29,146	76,548	49,898	30,654	80,552	51,165	31,740	82,905	55,003	33,006	88,009	12
13	46,059	28,541	74,600	47,402	30,452	77,854	51,237	31,968	83,205	52,432	33,047	85,479	56,303	34,317	90,620	13
14	46,059	29,851	75,910	47,402	31,764	79,166	51,237	33,285	84,522	53,732	34,361	88,093	57,570	35,617	93,187	14
15	46,059	31,160	77,219	47,402	33,073	80,475	51,237	34,589	85,826	55,064	35,666	90,730	58,842	36,928	95,770	15
16	46,059	32,470	78,529	47,402	34,381	81,783	51,237	35,893	87,130	55,064	36,976	92,040	60,142	38,231	98,373	16
17	46,059	33,778	79,837	47,402	35,693	83,095	51,237	37,202	88,439	55,064	38,285	93,349	60,142	40,661	100,803	17

STEP	MASTERS + 15			MASTERS + 30			MASTERS + 45			DOCTORATE			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	43,098	20,309	63,407	44,506	21,208	65,714	45,918	22,105	68,023	47,327	23,013	70,340	1
2	43,452	21,620	65,072	44,859	22,518	67,377	46,268	23,413	69,681	47,676	24,319	71,995	2
3	43,802	22,927	66,729	45,211	23,825	69,036	46,622	24,723	71,345	48,030	25,629	73,660	3
4	45,036	23,754	68,790	46,445	24,653	71,098	47,853	25,551	73,404	49,262	26,459	75,721	4
5	45,387	24,745	70,132	46,972	25,643	72,615	48,381	26,542	74,923	49,789	27,446	77,235	5
6	46,691	26,052	72,743	47,958	26,951	74,909	49,262	27,850	77,112	50,529	28,760	79,289	6
7	47,958	27,370	75,328	49,262	28,268	77,530	50,529	29,164	79,693	51,797	30,066	81,863	7
8	49,262	28,670	77,932	50,529	29,573	80,102	51,797	30,468	82,265	53,100	31,377	84,477	8
9	52,432	29,984	82,416	53,732	30,882	84,614	55,003	31,779	86,782	56,303	32,686	88,989	9
10	53,732	31,284	85,016	55,003	32,186	87,189	56,303	33,083	89,386	57,570	33,996	91,566	10
11	55,003	32,596	87,599	56,303	33,493	89,796	57,570	34,391	91,961	58,842	35,301	94,143	11
12	56,303	33,903	90,206	57,570	34,801	92,371	58,842	35,698	94,540	60,142	36,607	96,749	12
13	57,570	35,213	92,783	58,842	36,110	94,952	60,142	37,008	97,150	61,409	37,919	99,328	13
14	58,842	36,524	95,366	60,142	37,418	97,560	61,409	38,321	99,730	62,676	39,221	101,897	14
15	60,142	37,832	97,974	61,409	38,727	100,136	62,676	39,625	102,301	63,980	40,529	104,509	15
16	61,471	39,137	100,608	62,676	41,599	104,275	63,980	42,493	106,473	65,247	43,580	108,827	16
17	61,471	42,735	104,206	63,970	44,639	108,609	65,312	45,538	110,850	66,541	46,629	113,170	17

Longevity Stipends

Beginning on Step 18	\$ 750
Beginning on Step 21	\$ 750 additional
Beginning on Step 26	\$ 1,250 additional
	\$ 2,750 Total

Dean of Student Stipend

Elementary School	\$ 4,500
Middle School	\$ 5,062
High School	\$ 5,624

City of Wilmington Stipend

Employees who do not live in, but work in the City of Wilmington	\$ 550
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**BRANDYWINE SCHOOL DISTRICT**  
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**Effective August 18, 2025**

This salary schedule applies to Teachers employed BEFORE June 30, 1994, and on Step #8 (No Degree or Bachelors Degree) or Step #10 (Bachelor's +15) of the State salary scale. Additional information may be found under Title 14 of the Delaware Code, Chapter 1305 "Salaries and Working Conditions of School Employees" at: <http://delcode.delaware.gov/title14/c013/index.shtml#1305>.

<u>STEP</u>	<u>NO DEGREE</u>			<u>BACHELORS</u>			<u>BACHELORS +15</u>			<u>STEP</u>
	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	
9	48,593	23,314	71,907	49,898	25,226	75,124	46,059	26,736	72,795	9
10	48,593	24,619	73,212	49,898	26,530	76,428	47,327	28,042	75,369	10
11	48,593	25,929	74,522	49,898	27,840	77,738	52,431	29,354	81,785	11
12	48,593	27,238	75,831	49,898	29,146	79,044	52,431	30,654	83,085	12
13	48,593	28,541	77,134	49,898	30,452	80,350	52,431	31,968	84,399	13
14	48,593	29,851	78,444	49,898	31,764	81,662	52,431	33,285	85,716	14
15	48,593	31,160	79,753	49,898	33,073	82,971	52,431	34,589	87,020	15
16	48,593	32,470	81,063	49,898	34,381	84,279	52,431	35,893	88,324	16
17	48,593	33,778	82,371	49,898	35,693	85,591	52,431	37,202	89,633	17