



Turner USD 202 Strategic Plan 2025 - 2030

STUDENT ACHIEVEMENT

In USD 202, we will increase the performance of every student as measured by district assessments, state assessments, and post-secondary data by providing teacher clarity in curriculum, creating rigorous and collaborative learning activities, increasing student efficacy, and personalizing learning.

- Strategy I: USD 202 will ensure teacher clarity of the PK-12 Bullseye Curriculum grade level targets to achieve student learning.
- Strategy II: USD 202 teachers will use cohesive and consistent instructional practices that promote rigorous and collaborative learning for all students in the classroom.
- Strategy III: USD 202 will increase student efficacy through personalized learning initiatives.

EMPLOYEE SUPPORT

In USD 202, we will intentionally recruit, hire, retain, and support an exemplary workforce that reflects the diversity and needs of our student population.

- Strategy I: USD 202 will intentionally recruit, hire, and retain an exemplary and diverse workforce.
- Strategy II: USD 202 will cultivate a positive and professional learning culture for all employees through differentiated support and meaningful recognition.
- Strategy III: USD 202 will develop and strengthen staff knowledge, skills, and instructional capacity through embedded, data-informed, and collaborative professional development that aligns with district goals, accreditation priorities, and evidence-based practices.

MISSION

EDUCATE minds
EMPOWER lives
IMPACT Turner

VISION

USD 202 envisions a united, supportive, and innovative community that inspires growth, empowers leadership, upholds high standards, and prepares students to reach their full potential.

COMMUNITY CONNECTION

In USD 202, we will empower our school community by leveraging local partnerships, communicating strategically, and fostering a culture of pride and engagement.

- Strategy I: USD 202 will strengthen and expand partnerships to enhance resources and opportunities available to Turner students and families.
- Strategy II: USD 202 will encourage engagement and pride in our schools and community.
- Strategy III: USD 202 will communicate innovatively and effectively with all stakeholders.

POSITIVE LEARNING & WORK ENVIRONMENT

In USD 202, we will ensure a climate and culture where students, staff, and community feel supported, connected, and valued in a safe learning environment.

- Strategy I: USD 202 will provide an inclusive school culture where all stakeholders experience a sense of belonging through purposeful connections to the school community.
- Strategy II: USD 202 will promote a positive school climate by ensuring a safe and supportive environment for all.
- Strategy III: USD 202 will create an environment that motivates students and families to participate in learning.

OPERATIONS

In USD 202, we will strive to elevate the educational experience through improved facilities, services, and infrastructure resulting in measurable outcomes.

- Strategy I: USD 202 is committed to fostering a safe, secure, and technology rich learning environment for students and staff.
- Strategy II: USD 202 will provide safe, efficient, and reliable transportation for all students and staff.
- Strategy III: USD 202 will provide and maintain high-quality academic and athletic facilities to accelerate/elevate the educational experience.

BELIEFS

Turner students come first

Understand, accept, and appreciate diversity

Recognize and celebrate achievement

Nurture a safe and caring environment

Embrace change with persistence

Require high expectations for all