

**SAN JUAN UNIFIED SCHOOL DISTRICT**  
 Certificated Supervisors' Salary Schedule (SJPEC)  
 2025-2026 School Year

SALARY RANGE	CLASS CODE	CLASSIFICATION	WORK YEAR	DAYS	2	3	4	5	6	CONTINUING EDUCATION
15 A	PRG SPC EL	Program Specialist, English Learner and Multicultural Education	3	245*	\$116,628	\$121,870	\$127,360	\$133,084	\$139,085	\$151,622
	PRG SPC-HE	Program Specialist, Health Services			\$476.03	\$497.43	\$519.84	\$543.20	\$567.69	\$618.87
15 B	PRG SPC K-12	Program Specialist, K-12 Curriculum	32	213	\$110,409	\$115,368	\$120,566	\$125,986	\$131,666	\$143,537
	PRG SPC MCE	Program Specialist, Multilingual/Cultural Education			\$518.35	\$541.63	\$566.04	\$591.48	\$618.15	\$673.88
16 A	PRG PSC-VPA	Program Specialist, Visual and Performing Arts	3	245*	\$126,835	\$131,813	\$136,749	\$141,645	\$146,497	\$162,773
	ECE- ADMINIS	Administrator, Early Childhood Education			\$517.69	\$538.01	\$558.16	\$578.14	\$597.95	\$664.38
16 B	PRG SPC-PPS	Program Specialist, Pupil Personnel Services	3	245*	\$119,547	\$124,919	\$130,544	\$136,418	\$142,568	\$155,424
16 C	VP K-6	Vice Principal, Elementary	8	208	\$487.95	\$509.87	\$532.83	\$556.81	\$581.91	\$634.38
	ELEMSCH	Elementary Admin/Instructional Specialist			\$538.09	\$556.71	\$580.22	\$606.35	\$633.97	\$690.75
16 D	PSYCHOL	Psychologist	9	198	\$111,615	\$114,357	\$117,064	\$122,073	\$127,045	\$136,806
	VP 7-8	Vice Principal, Middle School			\$563.71	\$577.56	\$591.23	\$616.53	\$641.64	\$690.94
17	MS ADMN	Middle School Admin/Instructional Specialist	8	208	\$117,324	\$120,006	\$123,704	\$129,235	\$136,011	\$147,324
	VP ADULT	Vice Principal, Adult Education			\$564.06	\$576.95	\$594.73	\$621.32	\$653.90	\$708.29
18 A	VPOSA	Vice Principal on Special Assignment	4	225	\$125,597	\$131,243	\$137,155	\$143,319	\$149,775	\$163,276
	AOSA	Administrator on Special Assignment			\$558.21	\$583.30	\$609.58	\$636.97	\$665.67	\$725.67
18 B	VP 9-12	Vice Principal, High School	8	208	\$121,544	\$124,206	\$126,829	\$132,455	\$138,974	\$150,958
	PRG SPC-SE	Program Specialist, Special Education			\$584.35	\$597.14	\$609.75	\$636.80	\$668.14	\$725.76
19 B	HS ADMIN	High School Admin/Instructional Specialist	8	208	\$126,924	\$128,398	\$129,941	\$136,013	\$141,922	\$154,694
	PRIN K-6	Principal, Elementary			\$610.21	\$617.30	\$624.72	\$653.91	\$682.32	\$743.72
19 C	PRG ADM	Program Administrator, Special Education	3	245*	\$141,724	\$146,637	\$151,499	\$156,323	\$161,098	\$172,597
21	PRIN 7-8	Principal, Middle School	8	208	\$578.47	\$598.52	\$618.36	\$638.05	\$657.54	\$704.48
	PRIN ADLT	Principal, Adult Education			\$644.88	\$651.73	\$664.02	\$683.32	\$721.71	\$781.69
22	PRIN K-8	Principal, K-8 School	4	225	\$134,135	\$135,560	\$138,116	\$142,131	\$150,116	\$162,591
	POSA	Principal on Special Assignment			\$646.23	\$667.62	\$689.84	\$720.68	\$756.49	\$821.00
22	PRIN-ALTERN	Principal, Alternative Learning Center	4	225	\$138,629	\$144,867	\$152,109	\$158,954	\$166,107	\$181,081
23			4	225	\$616.13	\$643.85	\$676.04	\$706.46	\$738.25	\$804.80
	PRIN 9-12	Principal, High School			\$145,402	\$150,215	\$155,214	\$162,152	\$170,210	\$184,725

\* 245 days with vacation accrual

SUMMER SCHOOL/SPECIAL AND ADDITIONAL ASSIGNMENT RATE OF PAY	
Summer School/Special and Additional Assignments shall be paid at a rate of \$79.19/hr	
ANNIVERSARY/LONGEVITY INCREMENT	
For credit toward any anniversary increment, a manager must have worked 75% of each school year.	
1. One percent (1%) of the base salary after 10 years of completed service in the San Juan Unified School District.	
2. Three percent (3%) of the base salary after 14 years of completed service in the San Juan Unified School District ( the 3% includes the 10-year increment).	
3. Five percent (5%) of the base salary after 17 years of completed service in the San Juan Unified School District (the 5% includes the 10-year and 14-year increment).	
4. Nine percent (9%) of the base salary after 19 years of completed services in the San Juan Unified School District (the 9% includes the 10-year, 14 year and 17 year increments).	

**Board Approval Date: March 28, 2023**

**.75 Allocation per MOU dated January 27, 2023**

**Per Tentative Agreement dated May 16, 2024**

Rev July 21, 2025