2025 - 2026 RATES AT A GLANCE
CERTIFICATED EMPLOYEES

GRANDFATHERED EMPLOYEES

ACTIVE EMPLOYEES (Hired before 01/01/2012) October through July deductions (10 deductions)

PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	$0.00	$260.34	$520.50	$780.84
Blue Shield Trio ACO HMO	$0.00	$204.95	$409.76	$614.72
Blue Shield Tandem PPO	$670.09	$1,017.82	$1,365.30	$1,713.02
Blue Shield PPO	$1,165.69	$1,513.42	$1,860.90	$2,208.62
Kaiser Plan 6	$0.00	$347.73	$695.21	$1,042.93
Kaiser Plan 12	$0.00	$294.04	$587.87	$881.91
DeltaCare USA HMO	$0.00	$5.91	$11.82	$17.73
Delta PPO	$0.00	$21.08	$42.14	$63.22

HEADSTART EMPLOYEES (Hired on or before 06/30/2006) October through June deductions (9 deductions)

PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	$0.00	$289.27	$578.33	$867.60
Blue Shield Trio ACO HMO	$0.00	$227.73	$455.29	$683.02
Blue Shield Tandem PPO	$744.55	$1,130.91	$1,517.00	$1,903.36
Blue Shield PPO	$1,295.21	$1,681.57	$2,067.67	$2,454.03
Kaiser Plan 6	$0.00	$386.36	$772.45	$1,158.81
Kaiser Plan 12	$0.00	$326.71	$653.19	$979.91
DeltaCare USA HMO	$0.00	$6.57	$13.13	$19.70
Delta PPO	$0.00	$23.42	$46.82	$70.24

NON-GRANDFATHERED EMPLOYEES

ACTIVE EMPLOYEES (Hired on or after 01/01/2012) October through July deductions (10 deductions)

PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	$0.00	$260.34	$520.50	$780.94
Blue Shield Trio ACO HMO	$0.00	$204.95	$409.76	$614.72
Blue Shield Tandem PPO	$670.09	$1,017.82	$1,365.30	$1,713.02
Blue Shield PPO	$1,165.69	$1,513.42	$1,860.90	$2,208.62
Kaiser Plan 6	$0.00	$347.73	$695.21	$1,042.93
Kaiser Plan 12	$0.00	$294.04	$587.87	$881.91
DeltaCare USA HMO	$0.00	$5.91	$11.82	$17.73
Delta PPO	$0.00	$21.08	$42.14	$63.22

HEADSTART EMPLOYEES (Hired after 06/30/2006) October through June deductions (9 deductions)

PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	$0.00	$289.27	$578.33	$867.60
Blue Shield Trio ACO HMO	$0.00	$227.73	$455.29	$683.02
Blue Shield Tandem PPO	$744.55	$1,130.91	$1,517.00	$1,903.36
Blue Shield PPO	$1,295.21	$1,681.57	$2,067.67	$2,454.03
Kaiser Plan 6	$0.00	$386.36	$772.45	$1,158.81
Kaiser Plan 12	$0.00	$326.71	$653.19	$979.91
DeltaCare USA HMO	$0.00	$6.57	$13.13	$19.70
Delta PPO	$0.00	$23.42	$46.82	$70.24