

MORRIS SCHOOL DISTRICT
Minutes of June 9, 2025
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, June 9, 2025 at 6:30pm.

Mr. Daniel Borgo called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPinto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino (7:20 pm), Ms. Tina Perry, Morris Plains Representative, Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Dr. Vivian Rodriguez was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Daniel Borgo, Interim Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity and Ms. Tina Alberto, Anti-Bullying Coordinator.

The Board moved to go into closed session at 6:31pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 9, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy,
Ms. Perry, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Pedalino, Dr. Rodriguez

At 7:24 pm, Mrs. Spiotta moved to go into open session. Mr. Smith seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Smitty Horton, Director of Athletics, Mrs. Sophia Kenny, Director of Guidance and Program Development, Mr. Mark Manning, Morristown High School Principal, with approximately 70 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci introduced Mr. Mark Manning and Mrs. Sophia Kenny to present on the MHS Class of 2025 College and Career Outcomes.

Following their presentation, Mr. Horton introduced the coaches individually and players in attendance to be recognized for their achievements in the following sports:

- *Baseball*
- *Boys Tennis*
- *Softball*
- *Golf*
- *Unified Track*
- *Boys Volleyball*
- *Boys Track*
- *Girls Track*
- *Girls LAX*
- *Boys LAX*

The Board took a brief recess at 8:51pm, resuming in the Learning Commons at 9:02 pm.

Ms. Engelfreid and Ms. Alberto presented the ABBOR Official Grades, Student Safety Incidents and SEL updates.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field Trips*
- *MHS School Summer Counseling Hours*
- *Morris County Juvenile Detention Center Agreement*
- *Curriculum Writing - 4th year of Life Design at MHS*
- *K-5 Instructional Coach*
- *College & Career Outcomes*
- *Disproportionate Action Plan*
- *NJ Literacy Framework Guidance*
- *CKLA Rollout Plan for elementary grades*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Business Reorg Items*
- *Year end transfer of Reserve Account*
- *25-26 Insurance Renewals*
- *Annual Notice of Professional Services Contracts & State Contracts*
- *Long Outstanding Checks*
- *ESEA Amendment*
- *Funding for Optimal comp Universal Screeners (FOCUS) Grant*
- *Bid Awards/Renewals*
- *Summer Project Updates*
- *Transportation*
 - *25-26 Routing*
 - *Fully air conditioned bus was delivered and in use already*

Human Resources

Mrs. Spiotta highlighted the following:

- *Appointing a new district communications position*
- *Appointing instructional coaches*
- *Appointing of new principals for Thomas Jefferson and Woodland schools*

Policy

Mrs. Wall highlighted the following policies discussed and/or reviewed:

- *Continued discussion of Policy 0145 - Board Member Resignation and Removal*
- *Reviewed the following:*
 - *3124 Employment Contract*
 - *3310 Academic Freedom*
 - *3322 Staff Member's Use of Personal Cellular
Telephones/Other Communication Devices*
 - *3324 Right of Privacy*
 - *3351 Healthy Workplace Environment*
 - *3362 Sexual Harassment (M)*
 - *3370 Teaching Staff Member Tenure*
 - *3372 Teaching Staff Member Tenure Acquisition*
 - *3373 Tenure upon Transfer or Promotion*
 - *3374 Tenure Upon Transfer to an Underperforming
School*
 - *3381 Protection Against Retaliation*
 - *3410 Compensation*
 - *3420 Benefits*
 - *3421.13 Postnatal Accommodations*
 - *3425 Work Related Disability Pay*
 - *3425.1 Modified Duty Early Return to Work Program -
Teaching Staff Members*
 - *3432 Sick Leave*
 - *3433 Vacations*
 - *3435 Anticipated Disability*
 - *3437 Military Leave*

- 3439 Jury Duty
- Reviewed District/Individual and K-5 Section Counts

Board Governance

Mrs. Davidson highlighted the following:

- *Reviewed and Define Committee functions and duties*
- *Board Training*
- *Update Norms & Procedures*
- *Reviewed Board Orientation Packet*
- *Set Board Retreat for August 12, 2025*

Morris Plains

Mrs. Perry updated the Board on the following:

- *Highlighted end of year activities*
- *Update on Strategic Plan*
- *Approved Transportation Agreement with Morris School District*

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward about the following topics:

- *Information on teaching staff transfers to/from middle school and high school*
- *Continuing on offering air conditioning in classrooms*
- *Communication requests on previous incident and how to improve district communication to families in the future*
- *Residency process*

Dr. Mucci & Ms. Engelfried addressed and responded to the public comments.

BUSINESS PORTION OF THE MEETING

Ms. Perry read in the following statement:

As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight's Business Agenda items will relate only to those items that are identified as applicable District-wide, to grades PreK-12, or to the High School, grades 9-12.

I am abstaining from voting on any agenda item pertaining solely to the Elementary and Middle Schools, grades PreK-8.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

May 12, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

May 12, 2025

MINUTES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Dr. Rodriguez

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

2312 - Class Size

3159 - Teacher staff member/School District Reporting Responsibilities

3221 - Evaluation of Non Tenured Teaching Staff Members

3222 - Evaluation of Tenure Teaching Staff Members, Excluding Teachers and Administrators

3223 - Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals

3224 - Evaluation of Principals, Vice Principals, and Assistant Principals

3230 - Outside Activities

3231 - Outside Employment as Athletic Coach

3232 - Tutoring Services

3233 - Political Activities

3240 - Professional Development

3245 - Research Projects by Staff Members

3270 - Professional Responsibilities

3280 - Liability for Pupil Welfare

3281 - Inappropriate Staff Conduct

3282 - Use of Social Networking Sites

3283 - Electronic Communications Between Teaching Staff Members and Students

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

3124 - Employment Contract

3310 - Academic Freedom

3322 - Staff Member's Use of Personal Cellular Telephones/Other Communication Devices

3324 - Right of Privacy

3351 - Healthy Workplace Environment

3362 - Sexual Harassment (M)

3370 - Teaching Staff Member Tenure

3372 - Teaching Staff Member Tenure Acquisition

3373 - Tenure upon Transfer or Promotion

3374 - Tenure Upon Transfer to an Underperforming School

3381 - Protection Against Retaliation

3410 - Compensation

- 3420 - Benefits
- 3421.13 - Postnatal Accommodations
- 3425 - Work Related Disability Pay
- 3425.1 - Modified Duty Early Return to Work Program - Teaching Staff Members
- 3432 - Sick Leave
- 3433 - Vacations
- 3435 - Anticipated Disability
- 3437 - Military Leave
- 3439 - Jury Duty

DISTRICT

RESIDENCY RESOLUTION

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,
the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

700133	May 9 2025
707812	May 9 2025
705407	May 9 2025
703264	May 9 2025
703431	May 9 2025
704352	May 9 2025
622086	May 9 2025
709267	May 9 2025
701421	May 9 2025
703319	May 9 2025
621893	May 9 2025
708652	May 9 2025
700158	May 9 2025
703201	May 9 2025
622093	Apr 14 2025
622037	Apr 14 2025
704337	Apr 14 2025

POLICY (Motions #1-3)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Dr. Rodriguez

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, May 12, 2025.

***2024-2025 ESEA – ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
AMENDMENT APPLICATION***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the Elementary and Secondary Education Act grant amendment application for the fiscal year 2024-2025 in the amount of \$1,903,862.

	<u>Allocation</u>
TITLE I - Part A	\$1,110,703
TITLE I – Part I D	\$ 38,577
TITLE II - A	\$ 267,716
TITLE III	\$ 422,002
TITLE IV PART A	<u>\$ 64,864</u>
TOTAL ALLOCATION	\$1,903,862

EXPLANATION:

The 2024-2025 ESEA Grant application is being amended to reallocate program funds within the Title grants.

DISTRICT

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

DISTRICT

MHS SCHOOL COUNSELING DEPARTMENT

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS School Counseling Department

EXPLANATION: 10 high school counselors will be working closely with students and parents/guardians, supporting our rising seniors as they prepare for the college admissions process and guiding underclassmen in their continued academic development.

DISTRICT

MORRIS COUNTY JUVENILE DETENTION CENTER AND MSD AGREEMENT 2025-2026

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris County Juvenile Detention Center and MSD Agreement 2025-2026

EXPLANATION: Formal agreement between the Morris County Juvenile Detention Center and the Morris School District for the 2025-2026 school year concerning the use of Title I Part D funds for the Basic Skills instructional classes at the detention center.

DISTRICT

CURRICULUM WRITING - 4TH YEAR LIFE DESIGN

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Curriculum Writing 4th year Life Design

Program:	Curriculum Writing 4th year Life Design
Description:	Curriculum Writing
Dates:	July, 2025 - August, 2025
Funding:	Local

EXPLANATION: Approval for Curriculum writing to be done this summer.

PK-8

INSTRUCTIONAL COACH

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Instructional Coach who will be providing instruction for grades K-5, in the content area in varied classroom settings as assigned by administration.

MEF GRANTS

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<u>9-12</u>	\$7,000	MHS	Three Yamaha Marching Baritone Horns

Three Yamaha Marching Baritone Horns will be purchased to replace existing horns for the 2025-2026 Morristown High School Marching Band season.

***FUNDING FOR OPTIMAL COMPREHENSIVE UNIVERSAL SCREENERS GRANT (FOCUS)
JUNE 1, 2025 – MAY 31, 2026***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve submission and accept the funds of the Funding for Optimal Comprehensive Universal Screeners Grant (FOCUS) application for the period June 1, 2025 – May 31, 2026 in the amount of \$ 14,430.

EXPLANATION

Starting with the 2025-26 school year, all School Districts must use universal screeners to gauge students' achievement of key literacy skills in alignment with NJSL-ELA. The FOCUS grant supports School Districts to adopt and implement high-quality universal literacy screening tools by providing the funds to purchase and implement these tools.

EDUCATIONAL MATTERS (Motions #1-9)

Moved by Mrs. Davidson, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Dr. Rodriguez

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #700074. The Stipulation of Settlement is on file in the office of Pupil Services.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino (Motion #1), Ms. Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motion #2)

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #2), Mrs. Cole (Motion #1)

ABSENT: Dr. Rodriguez

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

ABOLISH	ESTABLISH	Effective date
PK-8		
N/A	1.0 T.R.A.I.L Clinician Social Worker, FMS	07/01/25
1.0 ESL, AV/SX	1.0 ESL, SX	08/27/25
1.0 Grade 2 (Bilingual), HC	1.0 Grade 2, HC	08/27/25
1.0 Grade 3, AH	1.0 Grade 1, AV	08/27/25
1.0 Grade 3, SX	1.0 Grade 4, SX	08/27/25
1.0 Grade 4, TJ	1.0 Grade 5, TJ	08/27/25
N/A	(2) 1.0 Instructional Coach (Title Funded)	08/27/25
1.0 Italian, FMS	1.0 Spanish, FMS	08/27/25
1.0 Social Studies, FMS	1.0 Social Studies (Bilingual), FMS	08/27/25
1.0 Special Ed., HC	1.0 Special Ed., NP	08/27/25
0.4 Speech Therapist, AH	N/A	07/01/25
0.5 Speech Therapist, AV	1.0 Speech Therapist, AH/AV	08/27/25
9-12		
N/A	1.0 Biology, MHS	08/27/25
1.0 Spanish Heritage, MHS	1.0 ESL, MHS	08/27/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Eck, Tracey 1.0 Spec. Ed. LLD Severe, FMS	June 30, 2025 Resigned
Lima, Lily 0.5 Kindergarten Teacher Assistant, HC	June 30, 2025 Resigned
Pizzi, Lara 1.0 Grade 2, HC	June 30, 2025 Resigned
Randazzo, Rebecca 1.0 PreK, LLC	June 30, 2025 Resigned
Scarlett, Caitlin 1.0 Grade 4, AH	June 30, 2025 Resigned
Smalling, Sarah 1.0 Science, FMS	June 30, 2025 Resigned
9-12	
Doyle, Christina 1.0 Biology, MHS	June 30, 2025 Resigned

DISTRICT	
Employee #1340	June 13, 2025 Terminated
Employee #6991	June 13, 2025 Terminated

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

9-12	
Trampler, Helen 1.0 Biology, MHS	July 1, 2025 Retired

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Degidio, Sara 1.0 ABS, LLC	\$33,050	05/16/25-06/30/25	Est. 04/09/25
9-12			
Velez, Jada 1.0 Math, MHS	\$62,835 BA, Step 1	02/01/25-06/30/25	Risueno, D. Resigned
DISTRICT			
Aiello, Giuseppe 1.0 Computer Tech II, Technology	\$68,500	06/03/25-06/30/25	Fermin, A. Reassigned
Caicedo, Luz 1.0 Bus Driver, Transportation	\$37,800 \$35/hour 6 hrs/day 180 day/year	06/01/25-06/30/25	Saied, H. Retired
Wehr, Michael 1.0 Mechanic, Transportation	\$67,500 <i>(Revised)</i>	09/23/24-06/30/25	Est. 09/23/24

- * Pending probationary period
- ** Pending completion of paperwork

APPOINTMENT(S) 2025-2026 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Antolovich, Melissa 1.0 Library Media Specialist, TJ	\$80,415 MA, Step 13	08/27/25-06/30/26	Fluck, M. Retired
Aquino, Marjorie 1.0 T.R.A.I.L Clinician Social Worker	\$72,135 MA, Step 8	08/27/25-06/30/26	Est. 06/09/25
Brunello, Kristen 1.0 Phys. Ed./Health, FMS	\$64,425 BA, Step 1	08/27/25-06/30/26	Morriello, K. Retired
DeVivo, Nathalie 1.0 Social Worker, TJ/WD	\$80,415 MA, Step 13	08/27/25-06/30/26	Employee #7797
LeProtto, Jenny 1.0 Special Ed., AH	\$65,425 BA, Step 2	08/27/25-06/30/26	Employee #8066
Lesnick, Ian 1.0 Spanish, FMS	\$75,035 MA30, Step 8	08/27/25-06/30/26	Est. 06/09/25
Mortimer, Annemarie 1.0 Special Ed., AH	\$64,425 BA, Step 1	08/27/25-06/30/26	Seiler, F. Resigned
Myers, Kolleen 1.0 Principal, TJ	\$162,000	08/11/25-06/30/26	Frazzano, C. Retired
9-12			
Fulton, Erin 1.0 Special Ed., MHS	\$100,115 MA30, Step 20	08/27/25-06/30/26	Roney, S. Reassigned
Klein-Poma, Rita 1.0 Math (Bilingual), MHS	\$80,415 MA, Step 13	08/27/25-06/30/26	Salas, S. Resigned
Lapone, Meghan 1.0 Spec. Ed., MHS	\$87,615 MA, Step 16	08/27/25-06/30/26	Corona, S. Reassigned
Wright, Matthew 1.0 Biology, MHS	\$69,025 MA, Step 2	08/27/25-06/30/26	Est. 12/16/24
DISTRICT			
Vega-Moore, Denise 1.0 Supervisor of ESL & World Languages, MSD	\$142,000	08/11/25-06/30/26	Bueno, L. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2025-2026 *

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following non-certificated staff reappointment and salaries for the 2025-2026 school year:

<u>PK-8</u>		
Degidio, Sara *	1.0 ABS, LLC	\$33,050
<u>9-12</u>		
Velez, Jada	1.0 Math, MHS	\$65,425 BA, Step 2
<u>DISTRICT</u>		
Aiello, Giuseppe *	1.0 Computer Tech II, Technology	\$68,500
Caicedo, Luz *	1.0 Bus Driver, Transportation	\$31,500 \$35/hour 5 hrs/day 180 day/year
Wehr, Michael	1.0 Mechanic, Transportation	\$69,795

* Denotes probationary period

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings & Grounds

Campbell, Mark (eff. 05/14/2025)
Jackson, Eric (eff. 05/27/2025)

Secretary

Revello, Jennifer (eff. 05/20/2025)

Teacher

Cabe, Kristin (eff. 05/23/2025)
Caccavella, Caitlin (eff. 05/16/2025)
da Silva Menare, Gladis (eff. 05/12/2025)
Davila, Claude (eff. 05/14/2025)
Furphey, Katherine ® (eff. 06/09/2025)
Kaur, Jagdeep (eff. 05/16/2025)
Swisher, Ella (eff. 06/03/25)
Unger, Jesse (eff. 06/09/2025)
Woodson, Kia (eff. 05/29/2025)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

SUBSTITUTE REAPPOINTMENTS 2025-2026

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2025-2026 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Shivas, Edward (Football)

Buildings & Grounds

Campbell, Mark
Jackson, Eric

Secretary

Revello, Jennifer

Teacher

Cabe, Kristin
Caccavella, Caitlin
da Silva Menare, Gladis
Davila, Claude
Furphey, Katherine
Kaur, Jagdeep
Swisher, Ella
Unger, Jesse (eff. 06/09/2025)
Woodson, Kia

JOB DESCRIPTION(S) 2025-2026

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Instructional Coach (Title Funded)

LEAVE(S) OF ABSENCE 2024-2025

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4476	06/12/25-06/15/25	Military ***
Employee #4985	05/01/25-05/30/25 <i>(revised dates)</i>	FMLA **
Employee #6088	04/21/25-06/13/25 08/27/25-11/18/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **
Employee #6756	04/23/25-06/13/25 08/27/25-10/31/25 <i>(revised dates)</i>	Maternity * FMLA/NJFLA **
9-12		
Employee #7780	05/12/25-06/16/25 01/05/26-02/13/26 <i>(revised dates)</i>	NJFLA (Intermittent) ** NJFLA (Intermittent) **
DISTRICT		
Employee #5931	05/27/25-06/16/25	Administrative ***
Employee #6113	05/22/25-05/29/25 (AM)	Administrative ***
Employee #6407	05/27/25-06/16/25	Administrative ***

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** With pay/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Ahmad, Zarah	1.0 Math, FMS	1.0 Special Ed., FMS	N/A	London, K. Reassigned	08/27/25
Beeck, Chelsea	1.0 Grade 1, HC	1.0 Grade K, HC	N/A	Est. 06/09/25	08/27/25
Carranza, Paola	1.0 Grade 2 (Bilingual), HC	1.0 Grade 2, HC	N/A	Est. 06/09/25	08/27/25
Folmar, Leslye	1.0 Grade 4, TJ	1.0 Grade 5, TJ	N/A	Est. 06/09/25	08/27/25
Gabbidon, Lancelot	1.0 Social Studies, FMS	1.0 Special Education, FMS	N/A	Solorzano-Correia, J. Reassigned	08/27/25
Goldberg, Jessica	0.5 Speech Therapist, AV	1.0 Speech Therapist, AH/AV	\$82,815 MA, Step 14	Est. 06/09/25	08/27/25
Kahwaty, Nicole	1.0 ESL, AV/SX	1.0 ESL, SX	N/A	Est. 06/09/25	08/27/25
Katterman, Lisa	1.0 Grade 3, AH	1.0 Grade 2, HC	N/A	Pizzi, L. Resigned	08/27/25
King, Stephanie	1.0 Language Arts, FMS	1.0 Special Ed., FMS	N/A	Bailey, L. Reassigned	08/27/25
Kolker, Mariel	1.0 Science, MHS	1.0 Science, FMS	N/A	Albanese, S. Reassigned	08/27/25
Lieberman, Lance	1.0 Language Arts, FMS	1.0 Grade 1, AV	N/A	Est. 06/09/25	08/27/25
London, Karen	1.0 Special Ed., FMS	1.0 Math, FMS	N/A	Ahmad, Z. Reassigned	08/27/25
Recarte, Melissa	1.0 Language Arts, FMS	1.0 Special Education, FMS	N/A	Larkin, K. Reassigned	08/27/25
Rogich, Monica	1.0 Language Arts (Bilingual), FMS	1.0 Social Studies (Bilingual), FMS	N/A	Est. 06/09/25	08/27/25
Shaw, Bianca	1.0 Special Education, HC	1.0 Special Education, AV	N/A	Employee #8075	08/27/25
Tuzzeo, Margaret	1.0 Grade 3, SX	1.0 Grade 4, SX	N/A	Est. 06/09/25	08/27/25

9-12					
Albanese, Sarah	1.0 Science, FMS	1.0 Biology, MHS	N/A	Est. 12/16/24	08/27/25
Bordeleau-Barreto, Gaby	1.0 Spanish Heritage, MHS	1.0 ESL, MHS	N/A	Est. 06/09/25	08/27/25
Diatta, Brooke	1.0 Special Education, FMS	1.0 Special Education, MHS	N/A	Drewery, G. Retired	08/27/25
Farrugio, Alessandra	1.0 Italian, FMS	1.0 Italian, MHS	N/A	Cirelli, R. Resigned	08/27/25
Ronay, Scott	1.0 Special Ed., MHS	1.0 Transition Coordinator, MHS	N/A	Herbert, P. Retired	08/27/25
DISTRICT					
Carrasco Cortes, Yenni	1.0 Bus Aide, Transportation	1.0 Bus Driver, Transportation	\$31,500 \$35/hour 5 hrs/day 180 days/year	Employee #1030	08/27/25
Corona, Stephanie	1.0 Special Ed., MHS	1.0 BCBA, MSD	N/A	Est. 08/28/23	08/27/25

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	25-26 Level	25-26 Salary	Effective
PK-8						
Gross, Kristina	1.0 Social Studies, FMS	MA, Step 12	\$76,505	MA30, Step 13	\$83,315	8/27/25
Mojena, Laura	1.0 Nurse, SX	BA, Step 19	\$89,845	MA, Step 20	\$97,215	8/27/25

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (revisions in bold) for the 2024-2025 school year:

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
PK-5 Helping Teacher - Normandy Park	Krickus, Melissa	\$3,865
PK-5 Helping Teacher - Normandy Park	Russell, Robert	\$3,865
Positive Behavior Intervention System Co-Coordinator	Adler, Kathleen (resigned)	\$0
Positive Behavior Intervention System Co-Coordinator	Puccio, Carolina	\$3,330

EXTRA PAY 2025-2026

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>9-12</i>		
Cheerleading - Fall		
Head Coach (1 of 1)	Chase, Christina	\$7,225
Cross Country		
Head Coach - Boys (1 of 1)	Buccino, Paul	\$8,099
Assistant Coach - Boys (1 of 1)	DiGennaro, Peter	\$6,479
Head Coach - Girls (1 of 1)	Componile, Bernadette	\$8,099
Field Hockey		
Head Coach - Girls (1 of 1)	DeBiasse, Katherine	\$8,099
Assistant Coach - Girls (1 of 2)	Minerowicz, Carly	\$6,479
Football		

Head Coach (1 of 1)	Flynn, Casey	\$10,342
Assistant Coach (1 of 8)	Aragon, Pedro	\$8,274
Assistant Coach (2 of 8)	Cahill, Jacob	\$8,274
Assistant Coach (3 of 8)	Harris, Aaron	\$8,274
Assistant Coach (4 of 8)	Jacobus, Scott	\$8,274
Assistant Coach (5 of 8)	Mullen, William	\$8,274
Assistant Coach (6 of 8)	Sabo, Michael	\$8,274
Soccer		
Head Coach - Boys (1 of 1)	Salas, Diego	\$8,951
Assistant Coach - Boys (1 of 3)	Loaiza-Beltram, Eder	\$7,161
Assistant Coach - Boys (2 of 3)	Reyes, Anthony	\$7,161
Head Coach - Girls (1 of 1)	Leeder, Kenneth	\$8,951
Assistant Coach - Girls (1 of 3)	Fitzgerald, Kelly	\$7,161
Assistant Coach - Girls (2 of 3)	Ranawat, Surina	\$7,161
Assistant Coach - Girls (3 of 3)	Worts, Mary	\$7,161
Strength and Conditioning		
Coach - Summer (1 of 1)	Jacobus, Scott	\$3,000
Tennis		
Head Coach - Girls (1 of 1)	Lieberman, Lance	\$7,225
Assistant Coach - Girls (1 of 2)	Gonzalez, Consuela	\$5,780
Assistant Coach - Girls (2 of 2)	Rosenfeld, Michelle	\$5,780

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>PK-12</i>		
Soccer Head Coach - Girls	Bueno, Nathalia	\$4,537
Soccer Assistant Coach - Girls	Picado, Jack	\$3,176

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>District</i>		
Anti-bullying Coordinator	Alberto, Antonietta	\$12,000
Locksmith	Napolitano, John	\$10,000
Nurse Coordinator	Eriksen, Carolyn	\$10,000
Attendance Officer	Puccio, Carolina	\$8,000

DISTRICT

COMMUNITY SCHOOL 2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff effective June 30, 2025 - August 8, 2025. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Abrams, Zachary	Teacher	\$50
Abreu, Angelica	Teacher	\$50
Araujo, Aydan	Teacher Assistant	\$25
Araujo, Lilah	Teacher Assistant (High School)	\$20
Beadle, Timothy	Summer Music Teacher	\$50
Beavis, Madeline	Teacher Assistant	\$30
Biller, Heidi	Teacher	\$50
Blancas Noli, Yefer	Teacher (PM Electives Only)	\$40
Brown, Gerald	Teacher	\$50
Calles Perez, Katie	Teacher Assistant (High School)	\$20
Capezzuto, Vincent	Teacher Assistant (High School)	\$20
Carter, Ebony	Teacher	\$50
Chavis, Jamal	One on One Aide	\$30
Chu, Ross	Summer Music Teacher	\$50
DeLeon Cottom, Ashley	Teacher Assistant	\$25
Diaz, Khirstie	Social Worker	\$50
Dowman, Dashone	Teacher	\$50
Dowman, Madasyn	Teacher Assistant	\$25

Duffy, Sara	Teacher Assistant	\$25
Dyer, Lia	Teacher Assistant	\$25
Ennis, Meghan	Teacher	\$50
Escobedo, Nicole	Teacher	\$50
Gallagher, David	Summer Music Substitute Teacher	\$50
Gaudioso, Jillian	Teacher	\$50
Gonzalez, Victoria	Teacher	\$50
Guerriero, Esperanza	Teacher Assistant	\$25
Haith, Awa ®	Teacher Assistant (High School)	\$20
Harris Fuller, Kymberlye	Teacher Assistant (High School)	\$20
Hernandez, Natalie	Teacher	\$50
Jorge, Belkis	Teacher Assistant	\$30
Jorge, Belkis	Teacher Elective PM	\$40
Kerri, Mateo	Teacher Assistant	\$25
Lindsey, Aneisa	Teacher Assistant (PM ONLY)	\$30
Lindsey, LaTasha	Teacher	\$40
Malko, Lindsey	Summer Music Teacher	\$50
Marcelo, Starla	Teacher Assistant (High School)	\$20
Martin Lindsey, J'Nisah	Teacher Assistant	\$20
Miller, Alexandra	Teacher Assistant (High School)	\$20
Morla, Nathan	Summer Music Teacher	\$50
Myers, Selia	Summer Music Teacher	\$40
O'Malley, Kimberly	Gatekeeper AM	\$30
Ocasio, Ariel	Summer Music Coordinator	\$50
Oesterle, Victoria	Teacher	\$50
Pappas, Aferdita	Teacher Assistant	\$30
Petrillo, Isabella	Teacher	\$50
Ramirez, Emma	Teacher Assistant	\$30
Ramos Castro, Gidaldi	Teacher Assistant	\$20
Rangel, Teresa	Teacher Assistant (PM Only)	\$30
Robertelli, Savina	One on One Aide	\$30
Rochette, Stephanie	Teacher	\$50
Romanker, Shawn	Teacher	\$50
Saint Juste, Zoey	Teacher Assistant	\$20
Scheerer, Harrison	Teacher	\$50

Schwam, Ariella	Summer Music Substitute Teacher	\$50
Scott, Christine	Summer Music Teacher	\$50
Shah, Mukti	Teacher Assistant	\$30
Shah, Mukti	Teacher Elective PM	\$40
Shaw, Bianca	Teacher (PM Only)	\$50
Simmons, Frances	Teacher Assistant/Gatekeeper	\$30
Smith, Khyra	Teacher Assistant	\$30
Stroh, Nicole	Summer Music Teacher	\$50
Tomasino, Derek	Teacher	\$50
Trezza, Kristen	Teacher	\$50
Wetcher, Persephone	Teacher Assistant (High School)	\$20
Wilderotter, Hayley	Summer Music Gatekeeper/Substitute Summer Music Teacher	\$50
Zak, Christopher	Summer Music, Summer Plus Electives PM Only	\$50

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

9-12

AP EXAMS 2024-2025

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors (**revisions in bold**) for the 2024-2025 school year:

Position: AP Exam Proctor
 Rate: \$125.00 Standard Time
 \$145.00 Extended Time
 \$160.00 Back to Back Testing
 \$100 Mandatory Training
 Funding: Test fees and local funds
 Staff: Barrera, Claudia
 Brown, Renee
 Caruso, Sandra
 Cheikes, Ellen
 Flynn, Katharyn
Kenny, Christopher (\$41.67 per hour)
 Kenny, Kristina
 Mesias, Phyllis
 Mileo, Laura
 Norton, Michael
 Pichardo, Oshaira
 Solomon, Gregory

Streiff, Cheryl
Stroh, Katherine
Tate, Monica
Votapek, Olivia
Weisenseel, Kate
Wolf, Karen

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid as outlined above.

FMS FIELD TRIP 2024-2025

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones (**revisions in bold**) for the 2024-2025 field trip for the FMS eighth-grade students to Fountain Spring Lake Day Camp.

Program:	Field Trip to Fountain Spring Lake
Description:	Chaperones
Date:	May 22, 2025 (daily trip)
Funding:	Local
Rate:	\$100
Staff:	Antoniello, Rocco Berland, Jeffrey Carey, Susan Diatta, Brooke Escobedo, Nicole Ferrer, Mercy Gabbidon, Lancelot Green, Devan Greenstein, Allyson Hernandez, Ramona Jackson, Mikal Jimenez, Elizabeth King, Stephanie London Karen Molinaro, Jean-Marie Nicol, Katherine Ocasio, Ariel Padron, Nicholas Pardo, Veronica Perez, Cynthia Rodriguez, Erin Rogers-Martin, Dayjahnae Rosso, Keith Scheerer Harrison Solorzano-Correia, Janet Stevenson Brienne Strang, Nicole Unger, Allison

Velez, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

FMS FIELD TRIP 2024-2025

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones (revisions in bold) for the 2024-2025 field trip for the FMS eighth-grade students to New York City with Gerber Tours.

Program: Field Trip to New York City with Gerber Tours
Description: Chaperones
Date: June 5, 2025 (daily trip)
Funding: Local
Rate: \$125
Staff: Bueno, Nathalia
Carey, Susan
Daly, Ashley
Diatta, Brooke
Erlenborn, Gillian
Ferrer, Mercy
Greenstein, Allyson
Hernandez, Ramona
Jackson, Mikal
Jimenez, Elizabeth
Karosen, Michael
King, Stephanie
Molinaro, Jean-Marie
Nicole, Katherine
Ocasio, Ariel
Padron, Nicholas
Ryan, Marissa
Scheerer, Harrison
Smith, Tara
Solorzano-Correia, Janet
Stevenson, Brienne
Strang, Nicole
Velez, Stephanie,
Virgen, Giselle

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

NON-REPRESENTED EMPLOYEE CONTRACTS 2025-2026

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the following staff for the 2025-2026 school year, as approved by the Executive County Superintendent.

LoFranco, Anthony - School Business Administrator/Board Secretary
Pinto-Gomez, Diana - Assistant Superintendent for Pupil Services and Bilingual Education

ROWAN UNIVERSITY AFFILIATION AGREEMENT

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the affiliation agreement between Morris School District and Rowan University to offer their selected student interns training opportunities who are in Rowan University's College of Education Educator Preparation Program effective June 10, 2025 - June 9, 2028.

SETON HALL UNIVERSITY AFFILIATION AGREEMENT

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the affiliation agreement between Morris School District and Seton Hall University, through its College of Human Development, Culture, and Media Department of Educational Studies, to provide the University's Interns an opportunity to obtain Clinical Placements related to these programs effective August 27, 2025 - August 27, 2028.

SIGNING BONUS 2024-2025

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
9-12			
Velez, Jada	1.0 Math	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in June, 2025 and one in September, 2025.

SIGNING BONUS 2025-2026

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
9-12			
Klein-Poma, Rita	1.0 Math (Bilingual)	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in October and one following the completion of four (4) months employment.

UNRECOGNIZED POSITION TITLE(S) 2025-2026

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following Unrecognized Position Titles as approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:9B-5.5 for the 2025-2026 school year:

- Assistant Superintendent of Pupil Services & Bilingual Education
- Director of Community School
- Director of IT - Infrastructure
- Executive Director of Technology
- Supervisor of Health, Physical Education and Athletics

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Posting: #2325
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Staff
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2025 - July 31, 2025 (ESY Program)
(excludes July 4, 2025)
Set up date: Monday, June 30, 2025
Funding: Local
Staff:

Teachers - \$50/hour

Adamo, Sarah
Aiello, Dina
Baldassari, Michelle
Bisulca, Tracy
Bozzi, Amy
Bruskin, Jennifer
Cabrera, Rosalba
Dawson, Stacy
Diatta, Brooke
Duby, Suzana
Fenton, Elizabeth
Frazzano, Celina
Haith, Seynabou

Halker, Jennifer
Herbert, Meghan
Higgins, Hunter
Kersey, Warren
LoDolce, Blake
McMahon, Catherine
Navarro, Ana
O'Brien, Matthew
O'Donnell, Sean
Ratner, Alyssa
Recarte, Melissa
Rodriguez, Maria
Ruberto, Christine
Shaw, Bianca
Shaw, Tyronica
Wilcox-Avalos, Catherine

Substitute Teachers - \$50/hour

Bueno, Nathalia
Cardona, Daniela
Clark, Bridget
Clark, Katherine
Halker, Jennifer
Lisciandrello, Briana
Opirari, Carolyn
Stopnicky, Nancy
Tirri, Kristina

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Arakelian, Allison
Baran, Christine
Berry-Brown, Kendra
Brockington, Mamie
Castaneda Duarte, Cristian
Celis, Maria
Chavis, Jamaal
Curley, Meredith
DeLillo, Heather
Diehl, Christopher
Ekstroem Knudsen, Jonathan
Gaynor, Alison
Gingrich, Regina
Griffith, June
~~Gupta, Sheela~~
Hammond, Aatifa
Hodge, Elainna
Jacas, Kadeen

Jago, Charline
Jones, Marisa
Kardaras, Barbara
Koba, Migdonia
Lindsey, Aneisa
Martell, Marlene
Mestell, Jonathan
McBride, Sean
McElwee, Jermaine
Mesias, Phyllis
Mestell, Jonathan
Meza, Luz
Murphy, Nicole
Murphy, Reid
Opena, Paul
Opipari, Gessica
Parish, Daniel
Pelletier, Elise
Rangel, Teresa
Rodgers, Vincent
Rogers-Martin, Dayjahnae
Romano, Julia
Sanchez-Barragan, Laura
Speckhart, Margaret
Stefko, Kathryn
Steins, Alyssa
Stroh, Katherine
Terhune, Wendy
Titus-Thermitus, Carline
Toler, Michelle
Vermilye, Victoria
Walker, Brianna
Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Cardona, Daniela
Clark, Bridget
Clark, Katherine
Lisciandrello, Briana
Opipari, Carolyn
Rodgers, Julie

ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language

Casperson, Meghan
Corona, Beverly
Ecker, Francesca
Eriksen, Carolyn
Hall, Rachel

Kenny, Janice
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Monahan, David
Silvers, Jessica
Sullivan, Allison
Talledo-Bracamonte, Daniela

Secretary - \$16/hr

TBD

Volunteer

Sydor, Nicole

Posting:

#J-5

Position:

Bus Drivers

Dates:

July 1, 2025 - July 31, 2025

Funding Source:

Local Funds

Rate:

Hourly rate of pay

Staff:

Bus Drivers

Acosta, Julian
Alberto Margherita
Arias Jaramillo, Alejandra
Asberry, Alicia
Aspauzo Meiggs, Victor
Bankole, Henry
Bernard, Dania
Blancas Noli, Yefer
Borda, Maria
Byron, Adrienne
Carrasco Cortez, Yenni
Cardona Ospina, Diana
Chavarria Urquia, Andi
~~Chica-Hernandez, Lesly~~
Cifuentes, Yulieth
Cortes Alzate, Carlos
~~Cruz, Zonia~~
Daniels, Vulana
Dollar, Renee
Flores-Solis, Raquel
Galeas Montoya, Betty
Gallagher, David
Guanin Rodriguez, Luis
~~Gibson, Phyllis~~
Giraldo, Luz
Grabowy, Stanley

Hernandez, Omar
Hightower, Gloria
Jenkins, Melissa
Johnson, Pernita
Kitchens, Ana
Lozano, Jenny
Milan, Reyna
O'Grady, Zina
O'Neill, Joan
Ortiz, Luz
Ortiz, Magdaliza
Prudencio, Zulma
Quiroz, Asdrubal
Reaves, Melvin
Richardson, Elissa
Rodriguez, Nora
Rodriguez, Raymundo
Scherr, Judit
Shaw, Maria
Toro, Rosemary
Torres, Isai
Torres, Tammy
Vance-Banks, Jerrell
Vasquez Espinoza, Monica
Wilkerson, George

Substitute Bus Drivers - \$35/hr

Eike, Tyler
Haley, Shurliana
Kawoczka, Harry
Montoya Orellano, Franklin
Moore, Maurice
Riano, Johanna
Vlana, Kleber
Wiggins, Kyle

Posting:	#J-6
Position:	Bus Aides
Dates:	July 1, 2025 - July 31, 2025
Funding Source:	Local Funds
Rate:	Hourly rate of pay
Staff:	<u>Bus Aides</u> Andrade Rodas, Roderico Ballard, Martha Caceres, Yeymi Cristao, Pauliana Escobar Soto, Gladis Guifarro Cabrera, Sandra

Jarvis, Carmen
Johnson, Bridgette
Lidaque-Gabriel, Andrea
~~Mataj, Marieta~~
Prudencio, Esmeralda
Prudencio, Maria
Roberson, Shirley
Rodriguez, Celia
Rodriguez, Jeysson
Rodriguez Robles, Heydee
Rojas, Diana
Serna, Neina
Vargas Cabellos, Diana
Williams, Candida
Williams, Donald
Williams, Regina

DISTRICT

CST SUMMER STAFF 2025

Motion #26 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff for summer CST services and evaluations

Posting: #J-10
Program: Summer CST Services
Description: Child Study Teams will complete the referral process/ID meetings, schedule meetings, hold IEP development and parent conferences in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 17, 2025 - August 26, 2025
Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM
Funding: Local Funds
Compensation: Not to exceed 750 hours total as per contract language
Staff: Bailey, Lauren
Baldassari, Michelle
Bazurto, Sandra
Beeck, Jean
Biggan, Maite
Bisulca, Tracy
Bratspies, Jaime
Bruskin, Jennifer
Cantarero, Ann-Marie
Castello, Jennifer
Chiariello, Cynthia
Cole, William
Conklin, Karlie
Corona, Beverly
Crane, Jeffrey

DeVivo, Nathalie
DiCataldo, Mary Ellen
Ecklund, Kristen
Fedak, Stephen
Feo, Stephanie
Garcia, Nancy
Goldberg, Jessica
Hall, Paola
Henshall, Danielle
Hodge, Nichole
Janosy, Allison
Kraft, Christina
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Marino, Paola
Messina, Christine
Plate, Kelly
Rogers, Nicole
Romero, Jehimy
Rudiger, Kristen
Santana, Socorro
Silvers, Jessica
Stoffers, Pamela
Sullivan, Allison
Talledo-Bracamonte, Daniela
Tepedino, Kathryn
Tufaro, Thomas

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

Posting: #J-11
Program: Summer CST Evaluations
Description: The Child Study Team will conduct student evaluations as needed.
Dates: June 17, 2025 - August 26, 2025
Hours: Tuesday to Thursday, 9:00 AM - 1:00 PM
Funding: Local Funds
Compensation: \$350 per evaluation, not to exceed 100 evaluations to be paid per contract
Staff: Bzurto, Sandra
Beeck, Jean
Biggan, Maite
Bratspies, Jaime
Bruskin, Jennifer
Cantarero, Ann-Marie
Chiariello, Cynthia

Cole, William
Conklin, Karlie
Corona, Beverly
Crane, Jeffrey
DeVivo, Nathalie
DiCataldo, Mary Ellen
Ecklund, Kristen
Fedak, Stephen
Feo, Stephanie
Garcia, Nancy
Goldberg, Jessica
Hall, Paola
Henshall, Danielle
Kraft, Christina
Kuehn, Michelle
Lagonigro Fazari, Maria
Maloney, Kristy
Marino, Paola
Messina, Christine
Plate, Kelly
Rogers, Nicole
Romero, Jehimy
Rudiger, Kristen
Santana, Socorro
Silvers, Jessica
Stoffers, Pamela
Sullivan, Allison
Talledo-Bracamonte, Daniela
Tufaro, Thomas

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

2025 SUMMER BILINGUAL OUTREACH TEAM

Motion #27 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as part of the summer bilingual outreach team.

Posting: #J-12
Program: Summer Bilingual Outreach Team
Description: Serve as school liaison/community outreach worker for incoming immigrant students and their families across the district while collaborating to plan and provide outreach events as needed to let families and students aware of district and community services available to them.
Dates: July 1, 2025 - August 26, 2025
Funding: Title III
Hour/Compensation: \$2,500 Stipend

Staff: Caprioli, Betiana
Colon, Vanessa
Puccio, Carolina
Restrepo, Maria
Romero, Jehimy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

HUMAN RESOURCES/CURRICULUM

DISTRICT

SUMMER ACADEMIC PROGRAM 2025 (Revision)

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025 (**revision**)

Program: FMS Summer Program
Description: Summer Program
Dates: July 1, 2025 - July 31, 2025 (Closed July 4th)
Funding: Local
Rate: \$50 per hour
Staff: **ELA**
Alfieri, Daniele
Pierre, Nikeema
Janosy, Allison
~~Trezza, Kristen~~
Bischoff, Nicole

MATH

Ferrer, Mercy
Manahan, Bryan
Greenstein, Allyson

Substitute

Forte, Marissa

BILINGUAL

Vargas, Marco (Math)
~~Oesterle, Victoria (ELA)~~
Smith, Tara (ESL)
Blair, Emily (ESL)

Program: MHS STEM Academy Summer Orientation Program
Description: Summer Program
Dates: July 15, 2025 - July 17, 2025
Funding: Local
Staff: Componile, Bernadette
Componile, Joseph

Danese, Anthony
~~**Doyle, Christina**~~
Pecoraro, Emma
Ranawat, Surina
Scheerer, Harrison
Trampler, Helen

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

2025 SUMMER BILINGUAL OUTREACH TEAM

Motion #29 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as part of the summer bilingual outreach team.

Posting: #J-12
Program: Summer Bilingual Outreach Team
Description: Serve as school liaison/community outreach worker for incoming immigrant students and their families across the district while collaborating to plan and provide outreach events as needed to let families and students aware of district and community services available to them.
Dates: July 1, 2025 - August 26, 2025
Funding: Title III
Hour/Compensation: \$2,500 Stipend
Staff: Caprioli, Betiana
Colon, Vanessa
Mawyin, David
Puccio, Carolina
Restrepo, Maria
Romero, Jehimy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER CURRICULUM WRITING - revised

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing **(revisions in bold)**

Program: ELA K-5
Description: ELA K-5
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Biller, Heidi
Blair, Emily
Daly, Kristyn

Dimoski, Emili
Harpaul, Celia
Lopez, Jessica
Kenny, Lauren
Martinez, Sara
Nair, Rajashree
Tepedino, Kathryn
Tulli, Nicole
Welter, Debra

Program: Geometry
Description: Geometry
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Eldeeb, Nermeen
Schwartz, Allison
Thorsen, Jesse

Program: K-5 Math
Description: K-5 Math
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each teacher
Staff: Blair, Emily
Dimoski, Emili
Gualtieri, Michele
Lopez, Jessica
McEllen, Kate
Nair, Rajashree

Program: Science Elective 6
Description: Science Elective 6
Dates: July, 2025 - August, 2025
Funding: Local
Rate: As per contract language; \$1,000 Stipend each Teacher
Staff: Karosen, Michael
Perez, Cynthia
Propfe, Michelle
Sullivan, Elizabeth

DISTRICT

2025 SUMMER COORDINATOR FOR BILINGUAL/ELL PROGRAMS/WIDA TESTING

Motion #31 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as proctors for the summer WIDA model testing.

Posting : #J-14
Program: Summer Coordinator for Bilingual/ ELL Programs/ WIDA Testing
Description: Oversee bilingual placements for September, coordinate WIDA testings for newcomers, serve as parent liaison to interpret/ translate and provide program information
Dates: June 17, 2025 - August 26, 2025 (*No school on July 4th, 2025*)
Funding: Title III
Rate: \$7,000 Stipend
Staff: White, Alina

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SUMMER LEARNING ACADEMY GRADES K-5

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing **(revisions in bold)**

Program: Summer Learning Academy-Grades K-5
Description: Summer Program
Dates: July 1, 2025 - July 31, 2025 (no class July 4th)
Set up date June 30, 2025
Funding: Title I
Rate: \$50 per hour
Staff: Arroyo-Dopazo, Alexandra
Calo, Lia
Camacho, Alisa
Cardona, Daniela (substitute)
Casadevall, Samuel
Champi, Sydney
Culmone, Gloria
Harpaul, Celia
Kahwaty, Nicole
Katterman, Lisa
Kenny, Lauren
Manahan, Katie
Marvez-Kaliko, Audrey
McCormack, Mollie
Murphy, Catherine
Torre, Michelle
Toye, Crystal - Morristown Neighborhood House

Tuzzeo, Margaret
Welter, Debra

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

2025 SUMMER NURSING SERVICES PROJECT

Motion #33 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff for the summer nursing services project.

Posting: #J-7
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new student enrollments.
Dates: July 1, 2025 – August 26, 2025
Funding: Local Funds
Hrs./Compensation: Not to exceed 500 hours total at 1/140th
Staff: Barros, Adriana
Caamano-Hussein, Christina
Ecker, Francesca
Eriksen, Carolyn
Glueck, Evelyn
Goss, Meg
Griffith, Kaitlyn
Hall, Rachel
Kenny, Janice
Mojena, Laura
Monahan, David
Nitting, Alexis
Phillips, Melissa
Silver, Shana
Vecchione, Jessica

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

2025 SUMMER WIDA MODEL TESTING - PROCTORS

Motion #34 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff as proctors for the summer WIDA model testing.

Posting:	J-13
Program :	Summer WIDA model testing
Description:	To complete WIDA model testing for incoming new entrant students.
Dates:	July 1, 2025 – August 26, 2025
Funding:	Local Funds
Rate:	\$45 per hour
Staff:	Calo, Lia Jackson, Mikal Kahwaty, Nicole Reyes, Anthony Rosario, Kristin

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

HUMAN RESOURCES (Motions #1-34)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms.Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-10, 12-31, 33-34)

NOES: None

ABSTAIN: Mrs. Cole (Motions #11, 32)

ABSENT: Dr. Rodriguez

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator’s office for the month of **April 2025**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
April 2025 which is reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **April 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **April 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **June 9, 2025**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator’s Office for the
2024-2025 budget through **April 2025**.

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

May 15 & May 31, 2025 (payroll)
June 9, 2025
June 10, 2025 (NACHA)

PK-8

PEEA PROVIDER CONTRACTS 2025-2026 - Revised

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with Preschool Expansion Education Aid (PEEA):

Robert C. Grant Head Start Center
The Greater Morristown YMCA: (Angela's Place, Richard Blake Center, Children's Corner, The Y-Zone)
Cornerstone Family Programs - Neighborhood House
Temple B'Nai Or
~~The Salvation Army~~
Madison Area YMCA F.M. Kirby Children's Center
Primrose School of Morristown
Children on the Green

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at Lafayette Learning Center, as well as for preschool classrooms with community providers. The contracts are State templates. The Board has approved this budget as presented at the 2025-2026 public budget hearing. Agreements are on file in the Business Administrator's Office.

DISTRICT

School Bus Evacuation Drills

Motion #7 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the final of the two required School Bus Evacuation Drills for the 2024-2025 school year as attached.

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

DISTRICT

CONTRACTS

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Morris School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education for the 2025-2026 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC

Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.
(A list of these contracts is on file in the Business Administrator's office)

DISTRICT

STATE CONTRACT VENDORS (2024-2025)

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS
PURSUANT TO N.J.S.A. 18A:18A-10(A)**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2024-2025 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

EXPLANATION

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

DISTRICT

STATE CONTRACT VENDORS (2025-2026)

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS
PURSUANT TO N.J.S.A. 18A:18A-10(A)**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2025-2026 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

EXPLANATION

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

OUTSTANDING CHECKS

Motion #11 that the following outstanding checks be cancelled and the money be returned to the General Account for 2024-2025:

<u>Check #</u>	<u>Check Date</u>	<u>Amount</u>
132635	02/26/24	\$1,165.00
133874	05/13/24	\$ 50.00
134103	06/10/24	\$ 30.46
177179	12/26/23	\$ 181.32
177502	06/25/24	\$ 7.22

MEMBERSHIPS

9-12

***NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION
(NJSIAA) 2025-2026***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3, et seq), it is necessary for our member schools to adopt by resolution membership in the NJSIAA. It must be emphasized that in adopting such a resolution, a member school agrees to be governed by the Constitution, Bylaws and Rules and regulations of NJSIAA, including all rules governing student-athletic eligibility

PK-8

***GREATER MORRIS COUNTY JUNIOR SCHOOL COACHES ASSOCIATION
(GMCJSCA) 2025-2026***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the membership agreement for the Greater Morris County Junior School Coaches Association, so that student athletes may participate in GMCJSCA tournaments for the 2025-2026 school year.

DISTRICT

ACES (NJSBA) COOPERATIVE PRICING SYSTEM

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the annual renewal in the Cooperative Pricing System Agreement with New Jersey School Boards Association.

CO-OP AGREEMENT

Motion #15 that upon the recommendation of the Superintendent, the Board of Education Cooperative Pricing Agreement with The Interlocal Purchasing System (TIPS) and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Somerset and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Middlesex and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Hunterdon and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

CO-OP AGREEMENT

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Bergen and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

NEW JERSEY SCHOOL BOARDS ASSOCIATION

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the district's membership in the New Jersey School Boards Association for the 2025-2026 school year.

PK-8

TEMPORARY USE 2025-2026

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the use of Temporary Instructional Space in the following location:

Kiddie Academy of Cedar Knolls

EXPLANATION

A county waiver is required for Pre-K Instructional space that is less than 950 square feet.

DISTRICT

TRANSPORTATION JOINTURES 2025-2026

Morris County Educational Services Commission

Motion # 22 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, the Morris County Educational Services Commission provides transportation services for many school districts to various schools:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris County Educational Services Commission.
2. that the services provided by the Morris County Educational Services Commission shall be provided in accordance with the rules, regulations and policies as established by the Commission.
3. that the cost of transportation, as apportioned to each participating district and computed by the Commission, shall be in accordance with policy as established by the Commission's Board of Directors.
4. that the Morris School District will pay a management fee to Morris County Educational Services Commission

BE IT ALSO RESOLVED, that the Morris County Educational Services Commission be authorized to receive transportation bids for the 2025-2026 school year on behalf of Morris School District.

Morris Plains School District

Motion #23 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.

2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2025-2026 school year with Morris Plains Board of Education.

Nonpublic Transportation Services

Motion #24 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the following schools intend to enter into an agreement to provide certain transportation services for the following:

Assumption School
Children on the Green
Cornerstone Family Programs/Morristown Neighborhood House
Peck School
Richard F. Blake Children's Center
Sisters of Charity of St. Elizabeth
Unity Charter School

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with above listed schools.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the above listed schools will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2025-2026 school year with the above listed schools.

9-12

PARENT TRANSPORTATION CONTRACTS 2025-26

Motion #25 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from June 23, 2025 - August 14, 2025 for a maximum of \$3,054.55.

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics (ITG) each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

***DISTRICT
INSURANCE
UNUM***

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the current long term disability rate of 0.79% for UNUM. The rate had no change from last year and is guaranteed until August 1, 2026.

Dental Insurance

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve Delta Dental as the claims Administrator for the traditional dental coverage and the optional DeltaCare USA HMO managed-care plans for the period July 1, 2025– June 30, 2026.

Student Accident Insurance

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve Student Basic Accident and Catastrophic Student Insurance policy for the period July 1, 2025 – June 30, 2026. This policy is through Bollinger Specialty Group in the amount of \$169,900.00.

DISTRICT

CAPITAL RESERVE/MAINTENANCE RESERVE

Transfer of Current Year Surplus to Capital Reserve/Maintenance Reserve

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Authorize Business Administrator to Transfer Unexpended Funds to Capital Reserve/Maintenance Reserve

WHEREAS N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-13 and N.J.S.A. 18A:7F-41 permit a Board of Education to deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Morris School District Board of Education wishes to deposit unexpended appropriations or unanticipated excess revenues into the Capital Reserve account and the Maintenance Reserve account at year end and,

NOW THEREFORE BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education authorizes the Business Administrator to make these transfers, after consultation with the district auditor, Superintendent and Finance Committee of the Board in an amount up to the legal limit, consistent with all applicable laws and regulations.

EXPLANATION

This was discussed with the finance committee.

DISTRICT

BID AWARDS

BID TRANS 25-09: Sale of School Transportation Vehicles

Motion #30 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles, Bid# TRANS 25-09, having been duly advertised, and received on May 29, 2025 opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in attached results.

EXPLANATION

District Bus M-2 originally bid on April 16, 2025 to Mercy Transportation, who defaulted on the financing. M-2 went out for re-bid as shown above.

BID 26-006 District Computer Repairs

Motion #31 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for District Computer Repairs, #26-006, having been duly advertised and received on June 3, 2025, the award be made to Softnetworks, LLC, Whippany, NJ, sole bidder for July 1, 2025 - June 30, 2026 as set forth below:

District Computer Repairs	Softnetworks, LLC
Hourly Repair Rate	\$45.00
Material Mark Up %	10.00%

BID 26-008 Refuse Removal

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Refuse Removal, Bid #26-008, having been duly advertised and received on June 3, 2025, the award be made to Interstate Waste Services of New Jersey, Inc., Teaneck, NJ, sole bidder, in the amount of \$110,279.52. Award to include 20 yard containers @ 1 call for \$625.00 each and 30 yard containers @ 1 call at \$725.00 each, on an as needed basis for the 2025-2026 school year.

Bidder	Base Amount	20 Yard Container @1 Call	30 Yard Container @ 1 Call
Interstate Waste Services of New Jersey, Inc.	\$110,279.52	\$625.00	\$725.00

BID Renewals

Bid Renewal 24-004 Lawn Care

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawn Care, Bid #24-004, having been duly advertised and received on April 27, 2023, awarded to TruGreen Limited Partnership, Randolph, New Jersey, be renewed for the second one-year renewal at 0% increase for the 2025-2026 school year as set forth below:

	TruGreen Limited Partnership
BASE BID:	
Fertilization	\$19,481.70
Crabgrass Control	\$6,321.00
Broadleaf Weed Control	\$12,123.30
Vegetation Control	\$3,120.00
Total Base Bid	\$41,046.00
OPTIONS, PER ACRE:	
Surface Insect Control	\$115.00
Grub Control (Merit)	\$150.00
Lime (Pelletized)	\$150.00
Drive (for crab grass)	\$165.00

Bid 25-005 Boiler and Hot Water Heater Cleaning and Inspections

Motion #34 that upon the recommendation of the Superintendent, the Board of Education pursuant to the provisions of N.J.S.A. 18A:18A-42, Bid #25-005, having been duly advertised and received on May 2, 2024 awarded to Silvas Mechanical Services, Kearny, New Jersey, be renewed for the first one-year renewal at the same terms for the 2025-2026 school year as shown below:

	Silvas Mechanical Services
Annual Cleaning & Inspection of all MSD Boilers	\$38,850.00
Yearly Service for High Efficiency Hot Water Heaters	\$ 1,950.00
Yearly Service for MHS Pool Hot Water Heater	\$ 485.00
Hourly Rate for Repairs	\$ 109.00
Material Markup	12%

DISTRICT

PROFESSIONAL SERVICES 2025-2026

Morris County Educational Services Commission (non-public)

Motion #35 WHEREAS, there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described

Morris County Educational Services Commission	Shared Services for Non-Public Nursing Shared Services for Professional Support Services Chapter 192/193 Non-Public IDEA - B
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EXPLANATION

Shared service for Chapter 192/193 and Non-Public grants are pending funding.

PROFESSIONAL SERVICES 2025-2026

Morris County Educational Services Commission (Co-operative Bidding & Purchasing)

Motion #36 WHEREAS, there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that Morris County Educational Services Commission be engaged for Cooperative Bidding and Purchasing Services at a cost of \$27,867.00

PROFESSIONAL SERVICES 2024-2025

Motion #37 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Janet DiGiorgio-Miller Ph.D.	Psychosexual Evaluations	\$1,400/eval
Creative Speech Solutions, LLC	Occupational Therapy Services Speech-Language Evaluation Clinic-Based Therapy Services, Independent Evaluations, Specialized Assessments (See Rate Sheet)	\$95/hour \$450/evaluation <u>CSS, LLC 2024-25 Rate Sheet</u>

EXPLANATION

Motion approved at the 6/10/2024 BOE meeting, Motion #35. Revised to include additional services and rates.


PROFESSIONAL SERVICES 2025-2026

Motion #38 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Bartky HealthCare Center, LLC	Neurological and Psychiatric Evaluation Services Missed appointment or cancellation less than 72 hours prior to appointment	\$1,700/evaluation \$800
Barbara C. Miller PT, PA	General Physical Therapy Consultation Services Direct Physical Therapy Services	\$132/hour

Creative Speech Solutions, LLC	Clinic-Based Therapy Services, Independent Evaluations, Specialized Assessments (See Rate Sheet)	 CSS Related Ser...
Saint Clare's Hospital	Behavior Health Assessments	\$250/Back to School Evaluation

PAYMENTS

Motion #39 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
AV Security Vestibule	\$ 210.82
AH Bldg. Mgmt. Upgrades	\$ 200.00
HC Security Vestibule	\$ 222.05
HC Roof Replacement	\$ 5,000.00
TJ Bldg. Mgmt. Upgrades	\$ 200.00
WD Security Vestibule	\$ 711.08
FMS Elevator Replacement	\$ 1,000.00
FMS Boiler Replacement	\$ 2,500.00
9-12	
MHS Room 112 HVAC Upgrades	\$ 1,000.00
MHS Security Vestibule	\$ 500.00
MHS Roof Replacement	\$ 3,000.00
MHS Home Ec. & Life Skills HVAC Upgrades	\$ 3,000.00

DISTRICT

Motion #40 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to C.M.G. Group Inc., Neptune City, NJ in the amount of \$37,730.00 for work done on the MHS, FMS & WD Security Vestibules through May 7, 2025.

PK-8

Motion #41 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to Safeway Contracting Inc., Union, NJ in the amount of \$34,055.00 for work done on the Hillcrest School Roof Replacement through April 21, 2025.

Motion #42 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to De Sesa Engineering Co., Inc., Livingston, NJ in the amount of \$447,087.10 for work done on the FMS Boiler Replacement through May 31, 2025.

Motion #43 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to CAP Elevator, LLC, Randolph, NJ in the amount of \$42,560.00 for work done on the FMS Elevator Replacement through May 16, 2025.

9-12

Motion #44 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to De Sesa Engineering Co., Inc., Livingston, NJ in the amount of \$44,982.00 for work done on the MHS Partial HVAC Roof Replacement through May 31, 2025.

9-12

CHANGE ORDER

Motion #45 that upon the recommendation of the Superintendent, the Board of Education approve Change Order #1 & 2 from DeSesa Engineering Company, Inc., Livingston, NJ with regards to the Frelinghuysen Middle School Boiler Replacement as shown below:

Original Contract Allowance:		\$80,000.00
Change Order #1	<i>Furnish & install add'l gas piping</i>	(\$15,000.00)
Change Order #2	<i>Remove existing gas piping, roof drain and re-routing/installation of the new gas line & roof drain to allow for demolition of chimney</i>	<u>(\$20,518.00)</u>
Remaining Contract Allowance:		\$44,482.00

PK-8

CONSTRUCTION

Woodland School Boiler & Lighting Replacement

Motion #46 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board wishes to replace the boiler and lighting at Woodland Elementary School which require specifications and drawings of licensed architects and engineers,

BE IT RESOLVED, that the Board authorizes and approves Gianforcaro Architects, Engineers & Planners to submit all necessary plans and paperwork for this project, should it be required, as "Other Capital Project" to the Department of Education for approval, and

BE IT FURTHER RESOLVED, this project may be an amendment to the Long Range Facilities Plan with no state funding being requested, and with the projects being funded through the general operating and capital reserve accounts.

TRAVEL & REIMBURSEMENT

Motion #47 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ORGANIZATIONAL MOTIONS

Motion #48 that upon the recommendation of the Superintendent, the Board of Education approve the reorganization motions #1 - 45 as follows:

BOARD ORGANIZATION

1. **Board Secretary**
Motion, that Anthony LoFranco be appointed Board Secretary for the 2025-2026 school year.
2. **Assistant Board Secretary**
Motion, that Joan Frederick be appointed Assistant Board Secretary for the 2025-2026 school year.
3. **Purchasing Agent**
Motion that the Board approve the Business Administrator/ Board Secretary as the Purchasing Agent for the Morris School District for the 2025-2026 school year.
4. **Affirmative Action**
Motion that the Business Administrator/Board Secretary and the Director of Human Resources & Personnel Relations be appointed as the Affirmative Action Officers for the district for the 2025-2026 school year.
5. **Public Agency Compliance Officer (P.A.C.O.)**
Motion, that the Business Administrator/Board Secretary, be appointed as the Public Agency Compliance Officer for the district for the 2025-2026 school year.
6. **Custodian of School Records**
Motion, that the Business Administrator/Board Secretary be appointed the Custodian of School Records in accordance with the State of New Jersey Open Public Records Act (P.L. 2001,c.404,N.J.S.A. 47:1A-et seq) for the 2025-2026 school year.
7. **Auditor**
Motion that the firm PKF O'Connor Davies, LLP be appointed the Auditor for the 2025-2026 school year.
8. **Architects of Record**
Motion that the firm, Gianforcaro Architects, Engineers & Planners be appointed as the Architects of Record for the 2025-2026 school year. Rate schedule on file in the Business Administrator's office.
9. **Attorney**
Motion that the firm, Wiley, Malehorn, Sirota & Raynes be appointed Board Attorneys for the period July 1, 2025 - June 30, 2026 at the rates of: Attorney \$205/hr.; Counsel/Associates \$160/hr; Paralegal \$100/hr.

10. **Special Counsel**
Motion that the following firms be appointed as Special Counsel for the period July 1, 2025- June 30, 2026:
Porzio, Bromberg & Newman at rates of: Attorney \$225/hr; Paralegal \$155/hr.
Busch Law Group, LLC at rates of: Attorney \$210/hr, Paralegals/Law Clerks \$85/hr
Schenck, Price, Smith & King, LLP at rates of: Attorney \$190/hr
11. **School Physician**
Motion that Morristown Memorial Hospital Center of Atlantic Health Systems be appointed to provide physicians to the school district for the 2025-2026 school year.
12. **Orthopedic Doctor**
Motion that Dr. Berton Taffet be appointed the Orthopedic Doctor of Record for the 2025-2026 school year.
13. **Insurance Broker for Dental, Long Term Disability Benefits.**
Motion that Grinspec of NJ, Inc dba Centric Benefits Consulting of New Providence, N.J. be appointed the Insurance Broker for Dental, and Long Term Disability for the 2025-2026 school year.
14. **Insurance Broker**
Motion that The Morville Agency, Newton, New Jersey be appointed Insurance Agent of Record for the 2025-2026 school year for property, casualty and liability insurance.
15. **Third Party Administrator**
Motion that PenServ Plan Services Inc., be appointed as the Third Party Administrator for Tax Shelter Annuities for the 2025-2026 school year.
16. **Tax Shelter Annuities 403 (b) providers**
Motion, that the following be approved as authorized Tax Shelter Annuity Providers for the 2025-2026 school year.
 - Great West
 - Lincoln Financial
 - Lincoln Investment
 - Corebridge Financial (Formerly AIG/VALIC)
 - Equitable (Formerly Axa Equitable)
 - Security Benefit Advisors
17. **403(b) Plan Signers**
Motion, that the following individuals be authorized signers related to administrative functions pertaining to the same plan:
 - Business Administrator
 - Assistant Business Administrator
 - Payroll Supervisor

18. **457 Plan Provider**
Motion, that the following be approved as an authorized 457 Plan Provider for the 2025-2026 school year:
 - Lincoln Financial
 - Lincoln Investment
 - Corebridge Financial (Formerly AIG/VALIC)
 - Equitable (Formerly Axa Equitable)
 - Security Benefit Advisors

18. **457 Plan Authorized Signers**
Motion that the following individuals be authorized signers related to administrative functions pertaining to the 457 plan:
 - Business Administrator
 - Assistant Business Administrator
 - Payroll Supervisor

19. **Library Representative**
Motion, that the Superintendent of Schools be appointed representative to the Morristown/Morris Township library for the 2025-2026 school year with Anne Piascik, as their designee.

20. **504 Coordinator**
Motion, that the Board approve Dr. Jennifer Giordano, Director of Guidance and Mental Health Support Services as the 504 Coordinator for the 2025-2026 school year.

21. **Asbestos Management Officer**
Motion, that the Director of Facilities be appointed as the Asbestos Management and PEOSH Officer/Coordinator for the district for the 2025-2026 school year.

22. **Indoor Air Quality Officer**
Motion, that the Director of Facilities be appointed as the Indoor Air Quality Officer for the district for the 2025-2026 school year.

23. **Right to Know Officer**
Motion, that the Director of Facilities be appointed as the Right to Know Officer for the district for the 2025-2026 school year.

24. **Integrated Pest Management Officer**
Motion, that the Integrated Pest Management Plan be approved and that the Director of Facilities be appointed as the Integrated Pest Management Officer for the district for the 2025-2026 school year.

25. **Attendance Officer**
Motion that the Board approve Carolina Puccio as the Attendance Officer for the Morris School District for the 2025-2026 school year.

26. **Title IX Coordinator**
Motion that the Board approve Mark Fasciana, Assistant Director of Human Resources, as the Title IX Coordinator for the Morris School District for the 2024-2025 school year.

27. **Authorizations**

Motion that the Assistant Board Secretary or in his/her absence, the President, or the Vice President, act as Board Secretary in the absence of the Board Secretary.

28. **Business Administrator Authorization**

Motion that the Board of Education approve the Business Administrator/Board Secretary to do account transfers, pay bills and approve travel in accordance with policies #0147, 0147A, 3440 and 4440, Board Member Travel Expenses; Staff Travel Expenses and N.J.S.A. 18A:11-12, in between board meetings on an emergency basis with a list of such transfers, payments and travel subject to presentation and ratification at the next business meeting of the board.

29. **Superintendent's Authorization**

Motion that the Board of Education approve the Superintendent of Schools or their designee to employ school personnel to fill vacancies in existing job classifications as they may occur in between board meetings on an emergency basis with a list of those employed subject to presentation and ratification at the next business meeting of the board.

30. **Charges for Reproducing Public Documents**

Motion, that the Board of Education approves the following rates for photocopying of public documents in compliance with NJSA 47:1A-1

Letter size or smaller	\$0.05/page
Legal size or larger	\$0.07/page

31. **Investments**

Motion, that the Board of Education authorize the Board Secretary and Assistant Board Secretary to invest district funds to maximize interest.

32. **Depositories**

Motion, that the following be named as depositories of public funds for Morris School District for the purpose of investments for the school year 2025-2026, effective July 1, 2025:

- Provident Bank
- New Jersey Asset & Rebate Management Program

33. **Wire Transfers**

Motion, that the Board of Education authorize wire transfer money between the following accounts with Authorized Signatories as listed below.

SIGNATURE

AUTHORIZED

Provident General Operating

New Jersey Asset & Rebate
Management Program

Business Administrator
Superintendent

Provident Agency Account

Visions Federal Credit Union

Business Administrator
Assistant Business Administrator

34. **Petty Cash**

Motion, that the Board approve the following petty cash funds for the 2025-2026 school Year as per Policy 6620

Account Title	Custodian(s)	Amount	Maximum Single Expenditure
High School Office	Principal	\$ 450	\$50
Alexander Hamilton School	Principal	\$200	\$50
Hillcrest School	Principal	\$200	\$50
Sussex Avenue School	Principal	\$200	\$50
Thomas Jefferson School	Principal	\$200	\$50
Alfred Vail School	Principal	\$200	\$50
Woodland School	Principal	\$200	\$50
Normandy Park Magnet School	Principal	\$200	\$50
Lafayette Learning Center	Principal	\$200	\$50
Cafeteria Change Fund	Food Services	\$1,000	\$0
Maintenance	Supervisor of Buildings and Grounds	\$200	\$50
Administration Offices	School Business Administrator/Board Secretary	\$1,000	\$500
Administration Offices	Superintendent	\$300	\$100
Frelinghuysen Middle School	Principal	\$200	\$50
Transportation	Supervisor of Transportation	\$200	\$50
Pupil Services	Assistant Superintendent of Pupil Services and Bilingual	\$400	\$100
Community School Office Fund	Director of Community School	\$1,000	\$200

Requests for reimbursement must be made at least every three months. (May be requested sooner, if needed.)

35. **Designation of Depositories for School Funds**

Motion, that the depositories for General School funds for the Morris School District, for the school year 2025-2026, effective July 1, 2025, are as follows:

PROVIDENT BANK

- | | |
|---|---|
| 1. General Account | <u>3 Signatures Required</u>
1. Board President
2. Board Vice President
3. Business Administrator
4. Assistant Business Administrator |
| 2. Payroll Account | <u>2 Signatures Required</u>
1. Board President
2. Business Administrator
3. Assistant Business Administrator
4. Payroll Supervisor |
| 3. Payroll Deduction Account | <u>2 Signatures Required</u>
1. Business Administrator
2. Assistant Business Administrator
3. Payroll Supervisor |
| 4. Petty Cash Account | <u>1 Signature Required</u>
1. Business Administrator
2. Assistant Business Administrator
3. Superintendent |
| 5. J. Burton Wiley Scholarship Fund | <u>1 Signature Required</u>
1. Business Administrator
2. Assistant Business Administrator
3. Superintendent |
| 6. Morristown HS Scholarship Fund | <u>1 Signature Required</u>
1. Business Administrator
2. Assistant Business Administrator
3. Superintendent |
| 7. Dorothy F. Johnson Scholarship Account | <u>1. Signature Required</u>
1. Business Administrator
2. Assistant Business Administrator
3. Superintendent |
| 8. Alfred Vail Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |

- | | |
|---|--|
| 9. Alexander Hamilton Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 10. Sussex Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 11. Thomas Jefferson Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 12. Woodland Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 13. Frelinghuysen Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Supervisor of Instruction
3. School Treasurer |
| 14. Frelinghuysen Athletic Account | <u>2. Signatures Required</u>
1. Principal
2. Supervisor of Instruction
3. School Treasurer |
| 15. Hillcrest Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 16. Normandy Park Activity Fund | <u>2. Signatures Required</u>
1. Principal
2. Secretary
3. Helping Teacher |
| 17. Morristown High School Athletic Account | <u>2. Signature Required</u>
1. Principal
2. Athletic Director
3. Director of Accts. Administration |
| 18. Morristown High School Activity Fund | <u>2. Signature Required</u>
1. Principal
2. Vice-Principal
3. Director of Accts. Administration |

19. Morris School District Cafeteria Account
2. Signatures Required
1. District Food Service Liaison
2. Business Administrator
3. Assistant Business Administrator
20. Morris School District Ann McGiffin's Small Miracle Fund
1. Signature Required
1. Business Administrator
2. Assistant Business Administrator
21. Morris School District Salary Redirection Account
1. Signature Required
1. Business Administrator
2. Assistant Business Administrator
3. Payroll Supervisor
4. Any one of three AFLAC REP.
22. Morris School District SUI Account
- 1 Signature Required
1. Business Administrator
2. Assistant Business Administrator
36. **Official Newspaper**
Motion, that the Daily Record be designated as the official newspaper of the Morris School District. Other notices, which require a broader circulation, shall also be published in The Star Ledger.
37. **Official Station**
Motion, that FOX TV (Channel 5) be designated as the official Television Station of Morris School District.
38. **Policy**
Motion, that all policies, rules, regulations, handbooks and other legislative or regulatory action of this Board, in force immediately prior to this reorganization meeting, are hereby continued in force as if the school year had not changed.
39. **Curriculum**
Motion, that existing courses of study, course guides, instructional materials, handbooks, textbooks, curriculum, educational programs and services, and the five-year curriculum planning and evaluation schedule which all were in force immediately prior to this reorganization meeting are hereby continued in force as if the school year had not changed.
40. **Chart of Accounts**
Motion, that the Board approve the Chart of Accounts for the 2025-2026 school year as on file in the office of the Business Administrator.
41. **Award of Purchases, Contracts or Agreements**
Motion that the Board of Education approve, in accordance with Title 18A:18A-37(c), the authorization of the Business Administrator to award contracts that are in the aggregate less than 15 percent of the bid threshold without soliciting competitive quotes.

42. **Purchasing Limits**

Motion that the Board of Education according to NJSA 18A:18A-3 (a) and NJAC 5:34-5.4 approve the quote threshold to be \$6,600 and the bid threshold to be \$44,000.

43. **Tax Schedules**

Motion that the Board of Education approve the Tax Schedules for the Town of Morristown and Morris Township for the 2025-2026 school year.

44. **Authorization of Procurement of Goods/Services through Joint Purchasing Agreements for 2025-2026 School Year**

WHEREAS Title 18A:18A-11 provides that, “The Boards of Education, of two or more districts may provide jointly by agreement for the provision and performance of good and services for their respective districts, or one or more boards of education may provide for such provision or performance of goods or services by joint agreement with the governing body of any municipality or county, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing Joint Purchasing Agreements, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services utilizing joint purchasing agreements.

45. **Authorization of Procurement of Goods/Services through State Contracts for 2025-2026 School Year**

WHEREAS Title 18A:18A-10 provides that, “A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the state by the Division of Purchase and Property, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing State Contracts, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors, as per list filed in the office of the Business Administrator/Board Secretary.

46. **Independent Educational Evaluations**

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

Educational Evaluation - \$875
Psychological Evaluation - \$875
Speech and Language Evaluation - \$875
Occupational Therapy Evaluation - \$590
Physical Therapy Evaluation - \$590
Functional Behavioral Assessment - \$125/hour
Psychiatric Evaluation - \$1,600
Neurological Evaluation - \$1,600
Neurodevelopmental Evaluation - \$1,500
Assistive Tech/Alternative Augmentative Comm Eval - \$1,400

BUSINESS MATTERS (Motions #1-48)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry (Motions #1-22, 24-48), Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motion #1-4, 6-48)

NOES: None

ABSTAIN: Ms. Perry (Motion #23), Mrs. Cole (Motion #5)

ABSENT: Dr. Rodriguez

ADJOURNMENT (9:55PM)

Moved by Ms. Murphy, seconded by Mr. Lloyd

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Ms. Perry, Mr. Smith
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Dr. Rodriguez

Respectfully Submitted,

Daniel Borgo
Interim Business Administrator