



**Franklin County District Schools**  
85 School Road  
Eastpoint, FL 32328  
Ph (850) 670-2810  
Fax (850) 670-8579

**Annual Notification of Nondiscrimination  
(For Vocational Education Programs)**

TO: Parents, Students, Employees, Job Applicants and Public

FROM: Mr. Steve Lanier, Superintendent  
Mrs. Jennifer O. Leach, HR Officer/ Title IX Coord

DATE: July 21, 2025

RE: Compliance with Title IX, Section 504, ADA and the Florida  
Educational Equity Act

The Franklin County School District offers the following career and technical programs to high school students wherein they may earn industry certification:

Culinary Arts, Nurse Assisting, Unmanned Aircraft Systems Operations, Agriculture and Welding Technology

These programs are open to all students.

The district prohibits discrimination in the terms and conditions of employment and in access to educational programs and activities and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, pregnancy, marital status, sexual orientation or genetic information. Reasonable accommodation is available for persons with disabilities to complete application/interview process.

Lack of English Language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

The School Board Policy and the Procedures related to the prohibition of discrimination and the grievance procedures for resolution of a complaint, are available upon request in each school office or the district superintendent's office.

Any violation of the provisions of the Florida Educational Equity Act, Section 504, Title IX or The Americans With Disabilities Act should be reported to:

Jennifer O. Leach, Human Resources Officer  
Title IX Coordinator  
85 School Road, Suite 1  
Eastpoint, Florida 32328  
(850) 670-2810 ext 4101

Angela Hendley, Dir of Special Programs  
504 Coordinator  
85 School Road, Suite 1  
Eastpoint, FL 32328  
(850) 670-2810