

**SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION
BOARD RETREAT MINUTES
July 19, 2022**



MEETINGS:

9:30 a.m. – Public Meeting, School #3 Media Center

**SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION, SOUTHAMPTON, NJ 08088
“Building a Tradition of Excellence”**

OUR MISSION

**The Southamptton Township School District shall empower our students with the life skills necessary
to attain academic excellence while fostering social and emotional growth.**

STATEMENT TO THE PUBLIC

Please be advised that often it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied that the matter has been thoroughly researched, it is presented to the Board of Education for discussion prior to any final action being taken. Only then, is it placed on the agenda for action at a public meeting.

CALL TO ORDER: 9:31 a.m. by Board President Amy Ushkowitz

ROLL CALL:

Board of Education Member	Present	Absent
Sean Cassel		X
Russell Hann	X	
Jeffrey Hicks	X	
John McMichael		Late
Suzanne Phillips	X	
Katie Topf	X	
Melissa Walker	X	
Betty Wright, <i>Vice President</i>	X	
Amy Ushkowitz, <i>President</i>	X	

PUBLIC NOTICE OF MEETING:

This meeting is held in compliance with N. J. S. A. 10:4-6. A schedule of meetings was posted in all schools and the township municipal building and advertised in the *Burlington County Times* on January 9, 2022, posted on the district website and the Southamptton Township School District Facebook page.

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SALUTE TO THE FLAG: Board President Ushkowitz led the flag salute

MOTION BY THE BOARD OF EDUCATION TO ACCEPT THE AGENDA AS PUBLISHED

MOTION: B. Wright **SECOND:** R. Hann **VOICE VOTE;**

MOTION CARRIED, ALL IN FAVOR 7-0

STATEMENT TO THE PUBLIC:

Board Members are legally and ethically required to uphold and enforce the laws and rules of the State Board of Education. This obligation applies to mandated curricula. Administrators are under a similar obligation. Therefore, the District is not in a position to countermand the law and rules. Failure to abide by this obligation may result in the District losing State Aid which can have significant economic impact on the community. The District is also required to abide by State and Federal laws prohibiting discrimination. The consequence of failing to do so can expose the District to significant liability. The curricula of the District does not include the teaching of Critical Race Theory. Please be advised that the Health & PE curriculum will be written over the summer and parents will have the opportunity to review and make comments before implementation.

PUBLIC COMMENT ON AGENDA:

Members of the public are invited to submit comments during the public comment portion of this meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. Each citizen will be allotted up to three (3) minutes to speak, in order to allow everyone an opportunity to express their opinions or concerns.

None.

A. ACTION ITEMS

1.1 Superintendent's Recommendation for Employment:

- Stacey Cullen, PT Teacher Evaluator, Salary \$15,000, effective 8/30/22
- TBA, School # 2 Administrative Assistant, Salary TBD, effective TBA

MOTION: J. Hicks **SECOND:** R. Hann **to accept and approve recommendations for employment (item #1.1) ROLL CALL VOTE; MOTION CARRIED, ALL IN FAVOR 7-0**

S. Cassel - ABSENT	J. McMichael - ABSENT	M. Walker - YES
R. Hann - YES	S. Phillips - YES	B. Wright, Vice President - YES
J. Hicks - YES	K. Topf - YES	A. Ushkowitz, President - YES

1.2 Accept Resignation

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- Employee #15075, effective 07/07/2022

MOTION: A. Ushkowitz SECOND: J. Hicks to accept and approve resignations (item #1.2) ROLL CALL VOTE; MOTION CARRIED ALL IN FAVOR 7-0

S. Cassel - ABSENT	J. McMichael - ABSENT	M. Walker - YES
R. Hann - YES	S. Phillips - YES	B. Wright, Vice President - YES
J. Hicks - YES	K. Topf - YES	A. Ushkowitz, President - YES

B. CORRESPONDENCE: *Five items in the Board Packet*

C. BOARD OF EDUCATION RETREAT DISCUSSION ITEMS

- 1. Welcome**
- 2. Ice Breaker**
- 3. Re-calibration**
 - 3.1. Team Challenge on Communication Norms
- 4. Goal Setting Training (Jesse Adams, NJSBA)**
- 5. Working Lunch**
- 6. Goal Setting**
 - 6.1. Collaborative committee development of 2022-2023 BOE Goals
 - 6.2. Committee presentation of developed goals

D. NEW BUSINESS

- 1. BOE Meeting Calendar Revisions**
 - Monday September 19, 2022*
 - Tuesday October 18, 2022*
 - Tuesday November 15, 2022*
 - Tuesday December 13, 2022*

MOTION by B. Wright, SECOND by J. Hicks to Amend the Board of Education Meeting Calendar as listed above. MOTION CARRIED, ALL IN FAVOR 8-0

- 2. Other (1:00 p.m.)**

Director of Curriculum, Mrs. Horner, presented an overview of the Health & PE standards and curriculum writing process

MOTION TO ADJOURN

**MOTION: B. Wright SECOND: J. Hicks TO ADJOURN TIME: 2:12 p.m.
MOTION CARRIED, ALL IN FAVOR 7-0 (*J. McMichael left at 1:56 p.m.*)**