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Santa Barbara Unified
Every child, every chance, every day.

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DR. HILDA MALDONADO
Superintendent

Dear SB Unified Retiree:

SB Unified's **2025-2026 Benefits Open Enrollment** starts soon! We know there were many changes that took place last year. This year, we are excited to announce that the **only change is the addition of a new Anthem Blue Cross medical plan option for Retirees Under 65**. This new plan is called the **Anthem Blue Cross Gold Proactive Care Plan**. There will be **no other changes** to your benefit carriers & plan options for the upcoming plan year.

NEW ANTHEM BLUE CROSS PROACTIVE CARE PLAN FOR RETIREES UNDER 65

The Anthem Blue Cross Gold Proactive Care Plan eliminates deductibles and coinsurance. It has a copay-based plan design to provide more predictable costs. The plan has \$0 copays for essential services and an enhanced Navitus pharmacy benefit. You will still have access to the full Anthem Blue Cross PPO network. **More details will be available in your 2025-2026 Retiree Benefit Guide.**

IMPORTANT DATES

Here are some important dates to keep in mind to prepare for Open Enrollment:

- **Retiree Open Enrollment Dates: July 14, 2025 through August 1, 2025**
- **In-Person Presentation and Q&A: July 21, 2025, 10:00AM - 4:00PM, District Office Board Room**
Representatives from United Healthcare, SISC and the Baldwin Group will be in attendance for Open Enrollment support and one-on-one meetings. The schedule will be as follows:
 - 10:00AM - 12:30PM 1:1 Meetings
 - 1:00PM - 2:00PM Open Enrollment Presentation
 - 2:00PM - 4:00PM 1:1 meetings
- Retirees who are unable to attend the presentation in-person may join us via Zoom using the following link and dial-in information:
 - Zoom Link: <https://burnhambenefits.zoom.us/j/93003194416>
 - Zoom dial in: (669) 444-9171; Meeting ID: 930 0319 4416
- The presentation will also be recorded and posted to the district's HR Benefits webpage to view later at: <https://www.sbunified.org/departments/humanresources/benefits>.

You will receive your Open Enrollment Packet via postal mail before Open Enrollment starts on July 14, 2025. If you need assistance or have any questions, please contact Adriana Burke in Human Resources at aburke@sbunified.org or (805) 963-4338 ext. 6240.

We look forward to a successful Open Enrollment season!

Best Regards,

John A. Becchio, Ed.D.
Assistant Superintendent, Human Resources
Santa Barbara Unified School District