

Teachers, Nurses and Other Specialists as covered under the Red Clay Education Association, Affiliate of DSEA-NEA

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	35,353	11,498	46,851	36,760	15,007	51,767	38,168	15,162	53,330
2	35,703	12,508	48,211	37,114	15,389	52,503	38,523	15,723	54,246
3	36,020	13,863	49,883	37,465	16,571	54,036	38,873	16,914	55,787
4	37,288	14,877	52,165	38,696	17,752	56,448	40,105	18,090	58,195
5	38,346	16,230	54,576	39,649	18,939	58,588	40,917	19,278	60,195
6	39,649	17,587	57,236	40,917	20,122	61,039	42,220	20,465	62,685
7	40,917	18,939	59,856	42,220	21,306	63,526	43,488	21,645	65,133
8	42,220	20,290	62,510	43,488	22,493	65,981	44,756	22,832	67,588
9	43,488	21,306	64,794	44,756	23,677	68,433	46,059	24,014	70,073
10	44,756	22,325	67,081	46,059	24,863	70,922	47,327	25,207	72,534
11	46,059	23,340	69,399	47,402	26,047	73,449	48,594	26,380	74,974
12	46,059	24,687	70,746	47,402	27,400	74,802	49,898	27,737	77,635
13	46,059	26,047	72,106	47,402	28,749	76,151	51,237	29,094	80,331
14	46,059	27,400	73,459	47,402	30,102	77,504	51,237	30,444	81,681
15	46,059	28,749	74,808	47,402	31,460	78,862	51,237	31,795	83,032
16	46,059	29,427	75,486	47,402	33,322	80,724	51,237	33,664	84,901
17	46,059	29,427	75,486	47,402	33,322	80,724	51,237	33,664	84,901

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	39,577	15,557	55,134	41,689	16,067	57,756	43,098	16,914	60,012
2	39,931	16,398	56,329	42,043	16,740	58,783	43,452	17,927	61,379
3	40,282	17,587	57,869	42,394	17,927	60,321	43,802	19,278	63,080
4	41,517	18,774	60,291	43,629	19,109	62,738	45,036	20,633	65,669
5	42,220	19,952	62,172	44,120	20,290	64,410	45,387	21,983	67,370
6	43,488	21,140	64,628	45,387	21,477	66,864	46,691	23,340	70,031
7	44,756	22,325	67,081	46,691	22,660	69,351	47,958	24,687	72,645
8	46,059	23,508	69,567	47,958	23,850	71,808	49,262	26,047	75,309
9	47,327	24,687	72,014	51,165	25,029	76,194	52,432	27,400	79,832
10	48,594	25,878	74,472	52,432	26,215	78,647	53,732	28,749	82,481
11	49,898	27,065	76,963	53,732	27,400	81,132	55,003	30,102	85,105
12	51,165	28,413	79,578	55,003	29,427	84,430	56,303	32,138	88,441
13	52,432	29,769	82,201	56,303	31,460	87,763	57,570	34,166	91,736
14	53,732	31,119	84,851	57,570	33,487	91,057	58,842	36,198	95,040
15	55,064	32,476	87,540	58,842	35,522	94,364	60,142	38,230	98,372
16	55,064	34,693	89,757	60,142	38,725	98,867	61,471	41,365	102,836
17	55,064	34,693	89,757	60,142	38,725	98,867	61,471	41,365	102,836

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	44,506	18,944	63,450	45,918	19,960	65,878	47,327	21,315	68,642
2	44,859	19,952	64,811	46,268	20,972	67,240	47,676	22,325	70,001
3	45,211	21,306	66,517	46,622	22,325	68,947	48,030	23,677	71,707
4	46,445	22,660	69,105	47,853	23,677	71,530	49,262	25,029	74,291
5	46,972	24,014	70,986	48,381	25,029	73,410	49,789	26,380	76,169
6	47,958	25,366	73,324	49,262	26,380	75,642	50,529	27,737	78,266
7	49,262	26,722	75,984	50,529	27,737	78,266	51,797	29,094	80,891
8	50,529	28,071	78,600	51,797	29,094	80,891	53,100	30,444	83,544
9	53,732	29,427	83,159	55,003	30,444	85,447	56,303	31,795	88,098
10	55,003	30,779	85,782	56,303	31,795	88,098	57,570	33,151	90,721
11	56,303	32,138	88,441	57,570	33,151	90,721	58,842	34,501	93,343
12	57,570	34,166	91,736	58,842	35,018	93,860	60,142	36,535	96,677
13	58,842	36,198	95,040	60,142	37,214	97,356	61,409	38,567	99,976
14	60,142	38,230	98,372	61,409	39,245	100,654	62,676	40,601	103,277
15	61,409	40,256	101,665	62,676	41,276	103,952	63,980	42,624	106,604
16	62,676	42,761	105,437	63,980	43,478	107,458	65,247	44,657	109,904
17	63,970	42,761	106,731	65,312	43,478	108,790	66,541	44,657	111,198

Longevity - Add to Local Salary		
Steps 10-15		200
Steps 15-20		+300
Steps 21+		+250
Total Longevity		750

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.