

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION AGENDA

December 20, 2021



MEETINGS:

6:00 p.m. – Board Training, School #3 Media Center

7:00 p.m. – Personnel & Student Services, School #3 Media Center

7:15 p.m. – Budget, Finance, Facilities, School #3, Room #52

7:30 p.m. – Executive Session, School #3 Media Center

8:00 p.m. – Public Meeting, School #2 APR/Cafeteria

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION, SOUTHAMPTON, NJ 08088

“Building a Tradition of Excellence”

OUR MISSION

The Southampton Township School District shall empower our students with the life skills necessary to attain academic excellence while fostering social and emotional growth.

STATEMENT TO THE PUBLIC

Please be advised that often it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied that the matter has been thoroughly researched, it is presented to the Board of Education for discussion prior to any final action being taken. Only then, is it placed on the agenda for action at a public meeting.

CALL TO ORDER:

ROLL CALL: BOARD OF EDUCATION MEMBERS:

Board of Education Member	Present	Absent
Donald Bozarth		
Sean Cassel		
Russel Hann		
John McMichael		
Suzanne Phillips		
Jennifer Potter		
Betty Wright		
Amy Ushkowitz, <i>Vice President</i>		
Jeffrey Hicks, <i>President</i>		

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION AGENDA

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PUBLIC NOTICE OF MEETING: This meeting is held in compliance with N. J. S. A. 10:4-6. A schedule of meetings was posted in all schools and the township municipal building and advertised in the *Burlington County Times* on January 10, 2021, posted on the district website and the Southampton Township School District Facebook page.

BOE TRAINING

- NJSBA Training provided by NJSBA Field Rep. Jesse Adams, "Communicating Effectively During Adversity"

RESOLUTION TO ENTER CLOSED EXECUTIVE SESSION: The Board of Education is exercising their right to an exemption pursuant to N. J. S. A. 10:4-6 et seq. which provides that a public body may hold a closed session under certain statutory exceptions to the New Jersey Open Public Meetings Act with a general description of exceptions being matters:

1. rendered confidential by expressed provision of law or court order
2. right to receive federal funds
3. unwarranted invasion of individual privacy
4. collective bargaining negotiations
5. purchase/lease/acquisition of real property with public funds
6. items where immediate disclosure would impair public safety
7. investigation of violations of or possible violations of law
8. falling within attorney-client privilege
9. personnel matters
10. penalty or loss of license to an individual
11. pending or anticipated litigation
12. contract negotiation

The Board of Education has determined that such a circumstance exists which warrants a closed executive session under **item #8 and #9** as above indicated and the subject to be discussed is as follows:

Falling Within Attorney-Client Privilege / Personnel Matters

The Southampton Township Board of Education, pursuant to N.J.S.A. 10:4-6 et seq, will meet in executive session closed to the public for the discussion of a matter which falls under a statutory exception to the New Jersey Open Public Meetings Act and that said closed session will be held on **Monday, December 20, 2021**; and the closed executive session discussions will pertain to the above mentioned items and that the minutes of the closed executive session will be disclosed after the Board of Education takes formal action or after the reason for the discussions in closed session no longer exists.

MOTION BY THE BOARD OF EDUCATION TO APPROVE RESOLUTION TO ENTER INTO EXECUTIVE SESSION

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION AGENDA

December 20, 2021



TIME: _____ MOTION: _____ SECOND: _____ ROLL CALL/VOTE

MOTION BY THE BOARD OF EDUCATION TO CLOSE EXECUTIVE SESSION

TIME: _____ MOTION: _____ SECOND: _____ ROLL CALL/VOTE

CALL TO ORDER REGULAR MEETING:

ROLL CALL: BOARD OF EDUCATION MEMBERS:

Board of Education Member	Present	Absent
Donald Bozarth		
Sean Cassel		
Russel Hann		
John McMichael		
Suzanne Phillips		
Jennifer Potter		
Betty Wright		
Amy Ushkowitz, <i>Vice President</i>		
Jeffrey Hicks, <i>President</i>		

SALUTE TO THE FLAG

MOTION BY THE BOARD OF EDUCATION TO ACCEPT THE AGENDA AS PUBLISHED

MOTION: _____ SECOND: _____ ROLL CALL/VOTE

COMMUNITY TOPIC

STUDENT RECOGNITION:

October - Respect

Kindergarten – McKenna Pierson

Grade 1 – John Hamara

Grade 2 – Nathan Parks

Grade 3 – Addison Valluea

Grade 4 – Caden Carpenter

Grade 5 – Tyler Conductor

Grade 6 – Maddy Xenakis

Grade 7 – Bella DiNatale

Grade 8 – Savannah Brown

November - Gratitude

Kindergarten - Benjamin Doyle

Grade 1 – Ignacio Perez

Grade 2 – Haley Heitman

Grade 3 – Kaylee Gaskill

Grade 4 – Dylan Adams

Grade 5 – Savana Nieuwenhuizen

Grade 6 – Noah Smeda

Grade 7 – Maddy Fluharty

Grade 8 – Jordon Hollingshead

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EMPLOYEE RECOGNITION:

- Brianna Allen, Special Education Teacher, 2nd Grade
- Gina O'Brien, Instructional Aide

NURSING RECOGNITION:

- Christine Palmer, School #1 Nurse
- Jennifer Mikulski & Stephanie Zack, School #2/3 Nurses

ACKNOWLEDGEMENT:

- Centennial Committee

BOARD OF EDUCATION SERVICE RECOGNITION:

- Donald Bozarth
- Jennifer Potter

STATEMENT TO THE PUBLIC

Board Members are legally and ethically required to uphold and enforce the laws and rules of the State Board of Education. This obligation applies to mandated curricula and requirements for the wearing of masks. Administrators are under a similar obligation. Therefore, the District is not in a position to countermand the law and rules. Failure to abide by this obligation may result in the District losing State Aid which can have significant economic impact on the community. The District is also required to abide by State and Federal laws prohibiting discrimination. The consequence of failing to do so can expose the District to significant liability. The curricula of the District does not include the teaching of Critical Race Theory.

PUBLIC COMMENT ON AGENDA ACTION ITEMS

Members of the public are invited to submit comments pertaining only to the Board agenda during this public comment portion of the meeting. General comments, not necessarily pertaining to the agenda, are invited to be submitted during the public comment portion at the end of this meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. Each citizen will be allotted up to three (3) minutes to speak, in order to allow everyone an opportunity to express their opinions or concerns.

CORRESPONDENCE

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION AGENDA

December 20, 2021



APPROVAL OF MINUTES:

REGULAR & EXECUTIVE MEETINGS: November 15, 2021

MOTION: _____ SECOND: _____ ROLL CALL/VOTE

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

REPORT OF THE BOARD SECRETARY:

INFORMATION ITEMS:

- All Board Members have completed their mandated NJSBA training this year

ACTION ITEMS:

- 1.1 It is recommended that the Board Approve transfers *Line items for the months of **November – December 2021**, as approved by the Superintendent.
- 1.2 Authorize the following payments *Payment of the **December 2021** bill list in the amount of \$793,512.22.
- 1.3 Accept the ***Board Secretary's Report** for the month of **November 2021**.
- 1.4 Accept the **Treasurer's Report** for the month of **October 2021**.
- 1.5 Approve the *Board Secretary's Monthly Certification Budgetary Line Item Status, Pursuant to **NJAC 6:A:23-2.1(c)3**, I certify that as of **November 2021**, no budgetary line item account has encumbrances and expenditures, which in total exceed line item appropriation in violation of **NJAC 6A:23-2.11(a)**.
- 1.6 And certify the Board of Education's Monthly Certification Budgetary Major Account/Fund Status Pursuant to **NJAC 6:A23-2.11(c)4**, we certify that as of **November 2021** after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials and the treasurer's monthly financial reports, that to the best of our knowledge, no major account or fund has been over expended in violation of the **NJAC 6:A23-2.11(b)** and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 1.7 Accept *Revenue Account Status Report for **November 2021**.

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1.8 Accept **November 2021** Nutri-Serve Cafeteria Report and authorize Check Register in the amount of \$35,619.06.

MOTION: _____ **SECOND:** _____ **to approve Board Secretary Report (items # 1.1 – 1.8 as listed) ROLL CALL/VOTE**

REPORT OF THE SUPERINTENDENT:

1. GENERAL INFORMATION:

- ARP ESSER Plan
- New Quarantine Guidelines

2. Special Services Department

2.1 INFORMATION ITEMS: None

2.2 ACTION ITEMS:

2.2.1 NJDOE ELL Three-Year Plan

MOTION: _____ **SECOND:** _____ **to approve NJ DOE ELL Three Year Plan (item# 2.2.1 as listed) ROLL CALL/VOTE**

2.2.2 Student #162026 requires a full day of preschool program as per the IEP and will be placed at Burlington County Special Services pending intake on or about 01/01/22.

2.2.3 Student #161368 requires a full day, specialized program as per the IEP and will be placed at Hampton Academy pending acceptance on or about 01/01/22.

MOTION: _____ **SECOND:** _____ **to approve above (item #s 2.2.2 and 2.2.3) ROLL CALL/VOTE**

3. Harassment, Intimidation and Bullying (HIB) Report - None

4. *Curriculum Director's Report

5. *Nurse's Report

6. *Fire & Security Drill Reports

7. *Suspension Reports

8. *Bus Evacuation Drill

MOTION: _____ **SECOND:** _____ **to approve (items #4-8)**

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9. *2021-2022 District Goals Status Reports

9.1 Goal # 1 – Social and Emotional Health

9.2 Goal # 2 - Differentiated Instruction

9.3 Goal # 3 - School Climate & Culture

MOTION: _____ **SECOND:** _____ to approve the 2021-2022 District Goals Status Reports (item #9)

ROLL CALL/VOTE

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

10. *Enrollment – December 15, 2021

10.1 Total school enrollment = 688 (PSD – Grade 8, including in-district special education)

Special Education = 193

- Resident students in-district = 152
- Resident students sent out of district = 12
- Speech and Language only = 29

COMMITTEE REPORTS

- 1. PERSONNEL/STUDENT SERVICES** (Chairperson: A. Ushkowitz, J. McMichael, & B. Wright) Administrative Facilitator: Superintendent, A. Michael
*Personnel/Student Services Committee Meeting – Monday, December 20, 2021

1.1 ACTION ITEMS:

1.1.1 Approve Revised Job Description

- Supervisor of Special Services

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1.1.2 Superintendent's Recommendation for Employment:

- Elizabeth Squares, 3rd Grade Teacher, Step 1, \$54,935, effective 12/21/2021
- Lisa Arnold, Special Education Teacher, Step 6, \$57,605, effective 02/01/2022
- Shannon Reed, 5th Grade Teacher, Step 1, \$54,935, effective 01/18/2022
- Maureen Walsh, Supervisor of Special Services, \$90,000, effective TBD

1.1.3 FMLA – Leave of Absence

- Employee #15308, requesting an additional 8 sick days, according to section 18A:30-6, prolonged absence beyond sick leave period. FMLA return date be effective 01/03/2022.
- Employee #15178, requesting FMLA, NJFMLA, and Agreement with STEA, tentatively effective 02/07/22 – 06/22/22 or the last day of school.

1.1.4 Winter Schedule B Assignments/Other Assignments

- Approval for the following staff members to fill Schedule B positions for the 2021-2022 school year (subject to the activities not being terminated due to the COVID-19 Pandemic)
 - Employee #1149 as Family Science Co-Coordinator for the winter session.
 - I-Steem Teachers – Employee #s 15186 & 15064
 - Paraprofessional Coordinator – Employee #1108

1.1.5 Resignation

- Employee #1155, effective 01/18/2022
- Employee #15025, effective 01/01/2022

1.1.6 Fieldwork/Student Teaching/Volunteer

- Request for Stockton University student Megan Haines to complete 100 hours field works, effective 01/18/22 through 05/06/22. This request is for fieldwork and not a student teaching position.
- Request for Rowan University student Brianna Danter to complete a full year Clinical Practice (January 2022 – December 2022) for Health & Physical Ed.
- Drama Club Volunteer – Abby DeLucia

1.1.7 Workshop

- Employees #15347 and #1193 requesting approval to attend "Speech Language Therapy: Promoting Rapid Change for Children with Severe Phonological Disorders" on February 14, 2022, cost \$279 each.
- Employee #2023 requesting approval to attend "Student Code of Conduct-Legal Requirements and Emerging Issues" on January 22, 2022, cost \$125.

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- Employee #15245 requesting approval to attend "Affirmative Action Officer Online Certificate Program, cost \$500.
- Employees #15245 and #1169, requesting approval to attend "NJASA TECHSPO '22" January 26 – 28, 2022, cost \$490 each.
- Employees #15064 and #1209, requesting approval to attend "NJASA TECHSPO '22" January 26 – 28, 2022, cost \$399 each.

MOTION: _____ **SECOND:** _____ **to approve (item #s 1.1.1 – 1.1.7)**

ROLL CALL/VOTE

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

2. CURRICULUM/POLICY COMMITTEE (Chairperson: S. Phillips, R. Hann, & J. Hicks)

Administrative Facilitator: Superintendent, A. Michael

*Curriculum/Policy Committee Meeting – December 7, 2021

2.1 2021 – 2022 School Level Objectives

School #1 - Objective #1: Social Emotional Development

By the end of the 2021-2022 school year, 100% of students returning from remote to in-person learning will exhibit a positive outlook towards in-person learning and the school environment as evidenced by student feedback and attendance.

School #1 - Objective #2: Academics

By the end of the 2021-2022 school year, at least 80% of K-2 students will perform in reading within or above the F&P grade-level band for their current grade-level, supported through continued differentiated instruction and structured RtI services.

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School #1 - Objective #3: School Culture

During the 2021-2022 school year, 100% of students and staff members will participate in cross curricular, cross-grade and community outreach activities to celebrate the centennial anniversary of the opening of School #1.

School #2/#3 - Objective #1: Response to Intervention

During the 2021-2022 school year our Response to Intervention program/services will be increased to meet the needs of all students returning to 100% in-person learning. Resources will be reallocated to meet as many student needs as possible. At the end of the 2021-2022 school year at least 80% of tier two students (grades 3-5) and (grades 6-8) will show improved growth (minimum of one reading level) evidenced by the F & P benchmark assessment and Star 360 data.

School #2/#3 - Objective #2: Social Emotional Health

During the 2021-2022 school year we will successfully integrate students returning from remote to in-person learning. 100% of students returning from remote to in-person learning will exhibit a positive outlook about school and adjust well to a standard academic schedule. This will be evidenced by individual student surveys.

School #2/#3 - Objective #3: Restorative Practices

During the 2021-2022 school year we will implement a restorative approach when handling discipline situations and behavioral interventions. At the end of the 2021-2022 school year we will see suspensions decreased by 10% in both School #2 and School #3 evidenced by our school suspension reports.

**MOTION: _____ SECOND: _____ to accept the 2021 – 2022
School Level Objective Status Reports (item# 2.1)**

2.2 First Reading - Policies & Regulations – Policy Alert #225

P 1648.13	School Employee Vaccination Requirements (M) (New)
P 1648.14	Safety Plan for Healthcare Settings in School Buildings- COVID-19 (M) (New)
P 2425	Emergency Virtual or Remote Instruction Program (M) (New)
P & R 5751	Sexual Harassment of Students (M) (Revised)

**MOTION: _____ SECOND: _____ to acknowledge and approve first reading of Policy
Alert #225 (item #2.2) ROLL CALL/VOTE**

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Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

2.3 Second Reading - Policies & Regulations – Policy #0145.1

P 0145.1

Board Member Attendance

MOTION: _____ **SECOND:** _____ **to approve second reading and adoption of Policy #0145.1 (item #2.3) ROLL CALL/VOTE**

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

3. BUDGET/FINANCE/FACILITIES COMMITTEE (Chairperson: D. Bozarth, S. Cassel, J. Potter, & J. Hicks) Administrative Facilitator – Business Administrator, C. DeJoseph

*Budget/Finance/Facilities Meeting – Monday, December 20, 2021

3.1 INFORMATION ITEMS:

- Fiscal Year 2021 CAFR Audit Update
- Anticipated Maintenance Reserve Deposit
- Door Upgrade Quote

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3.2 ACTION ITEMS:

3.2.1 Contract with Eastern Armored Services, Inc., effective January 1, 2022 for 1 year.
\$360.00 based on 12-month billing cycle.

MOTION: _____ **SECOND:** _____ **approve (item # 3.2.1) ROLL CALL/VOTE**

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

3.2.2 Approve 2021-2022 Classroom Dual Use of Educational Space Applications for School #1 and School #2, and submit applications to the Executive County Superintendent for New Jersey Department of Education for approval:

- School #1 - Room #14
- School #1 - Room #26
- School #1 - Room #31
- School #2 - Room #30
- School #2 - Room # 31
- School #2 - Room #37
- School #2 - Room #40
- School #2 - Room #46

MOTION: _____ **SECOND:** _____ **approve (item # 3.2.2) ROLL CALL/VOTE**

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			

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Amy Ushkowitz, Vice President			
Jeffrey Hicks, President			

4. AD-HOC CENTENNIAL COMMITTEE

4.1 INFORMATION ITEMS:

▪ Fundraising update:

<u>Date</u>	<u>Revenue Amount</u>
District	\$3,000.00
9/13/2021	\$1,055.00
9/20/2021	\$2,055.00
9/20/2021	\$425.00
9/24/2021	\$1,190.00
10/14/2021	\$935.00
10/18/2021	\$357.00
11/1/2021	\$2,334.00
11/9/2021	\$280.00
11/10/2021	\$50.00
11/12/2021	\$150.00
12/1/2021	\$69.00
12/7/2021	\$117.00
12/7/2021	\$104.00
12/13/2021	\$46.00
12/20/2021 *in transit	\$50.00
Total Revenue	\$12,217.00
<u>Expense</u>	<u>Expense Amount</u>
Balloons (A. Ushkowitz)	\$492.70
Ornaments (RJ Laser Engraving)	\$350.00
Mugs (JKA Specialty)	\$250.00
Name Badges/Clips (Amazon)	\$39.95
Mr. Bob's	\$185.00
Overtime (Custodians for event)	\$1,528.16
Subtotal	\$2,845.81
Outstanding Payments	
Fall Decorations (P. Topham)	\$51.50
Shoprite Food (R. Thomas)	\$278.53
RCBC (Printing Booklets)	\$3,905.62
Photographer (J. Lawson)	\$266.56
Shipping Charges (Hicks, McAneny)	\$52.74
Ornaments (RJ Laser Engraving)	\$259.00
Mugs (JKA Specialty)	\$240.00
Pinelands Tribune	\$10.00
	\$5,063.95
Total Expenses	\$7,909.76
Bottom Line	\$4,307.24

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4.2 ACTION ITEMS:

- 4.2.1** Approve Centennial bill list items in the amount of \$5,063.95
- 4.2.2** Approve transfer of remaining Board monies totaling \$1,471.84 from the Centennial Fund back to the Board's general operating account

MOTION: _____ **SECOND:** _____ **to approve (items # 4.2.1 – 4.2.2) ROLL CALL/VOTE**

Board of Education Member	YAY	NAY	ABSTAIN
Donald Bozarth			
Sean Cassel			
Russel Hann			
John McMichael			
Suzanne Phillips			
Jennifer Potter			
Betty Wright			
Amy Ushkowitz, <i>Vice President</i>			
Jeffrey Hicks, <i>President</i>			

5. PRESIDENT'S COUNCIL (J. Hicks, A. Ushkowitz, and A. Michael)

5.1 *2021-2022 Board of Education Goals

GOAL #1: (Curriculum/Policy Committee)

The Board of Education, in consultation with the Superintendent, Business Administrator, and Administration Team will develop a comprehensive action plan to address the social and emotional health needs of the Southampton Township School Community for the 2021– 2022 school year.

GOAL #2: (Personnel/Student Services Committee)

The Board of Education, is excited to help transition the 2021–2022 administrative team comprised of familiar faces, but the majority in new roles, including the Superintendent. What is unchanged is the unified goal of serving the students and families of Southampton to the best to our collective abilities. The Board will continue to take advantage of opportunities to communicate and work together, while also keeping the community informed about the good work taking place each and every day in our schools.

GOAL #3: (Budget/Finance/Facilities Committee)

The Board of Education in consultation with the Superintendent, and Business Administrator will develop a comprehensive action plan to support the COVID-19 Pandemic School Reopening Plan. This action plan will include educating the school community on the COVID-19 Pandemic School

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Reopening Plan and ensuring compliance with all necessary local, state and federal health, safety and education guidelines. Detailed action plans will be shared with the public via the Board of Education agenda and community topic presentations at Board of Education meetings.

MOTION: _____ SECOND: _____ to accept the 2021-2022 Board of Education Goal Status Reports (item #5.1) ROLL CALL/VOTE

UNFINISHED BUSINESS:

- Annual BCIP JIF Dinner, Wednesday, December 1, 2021, The Mansion on Main Street in Voorhees
- BCSBA Meeting, December 16, 2021, Medford Village Country Club
- Central Record Holiday Kickoff, December 3, 2021
- Delegate Assembly, November 20, 2021

NEW BUSINESS:

- Full Board Training – Annual Ethics Training, January 3, 2022
- Master Board Certification Training, January 24, 2022
- BCSBA Meeting, February 17, 2022, Virtual

PUBLIC COMMENTS:

Members of the public are invited to submit any general comments during this public comment portion of the meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. Each citizen will be allotted up to three (3) minutes to speak, in order to allow everyone an opportunity to express their opinions or concerns.

MOTION: _____ SECOND: _____ TO ADJOURN TIME: _____

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DATES TO REMEMBER

December 23	Holiday Parties – 12:38 Dismissal
December 23	Report Cards Posted
December 24 – 31	Winter Recess – School Closed
December 25	Christmas Day
December 26	Kwanzaa Begins
January 1	New Year's Day
January 3	BOE Re-Organization Meeting 7:00 PM, School #2 APR
January 3	School Resumes
January 17	Martin Luther King, Jr. Day
January 18	Teacher In-Service – 2 Hour Delay
January 24	BOE Regular Meeting, 8:00 PM, School #2 APR