SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION
BOARD RETREAT AGENDA
July 19, 2022

MEETINGS:
9:30 a.m. – Public Meeting, School #3 Media Center

SOUTHAMPTON TOWNSHIP BOARD OF EDUCATION, SOUTHAMPTON, NJ 08088
"Building a Tradition of Excellence"

OUR MISSION
The Southampton Township School District shall empower our students with the life skills necessary to attain academic excellence while fostering social and emotional growth.

STATEMENT TO THE PUBLIC

Please be advised that often it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied that the matter has been thoroughly researched, it is presented to the Board of Education for discussion prior to any final action being taken. Only then, is it placed on the agenda for action at a public meeting.

CALL TO ORDER:

ROLL CALL:

Board of Education Member	Present	Absent
Sean Cassel		
Russell Hann		
Jeffrey Hicks		
John McMichael		
Suzanne Phillips		
Katie Topf		
Melissa Walker		
Betty Wright, *Vice President*		
Amy Ushkowitz, *President*		

PUBLIC NOTICE OF MEETING:

This meeting is held in compliance with N. J. S. A. 10:4-6. A schedule of meetings was posted in all schools and the township municipal building and advertised in the *Burlington County Times* on January 9, 2022, posted on the district website and the Southampton Township School District Facebook page.

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RESOLUTION TO ENTER CLOSED EXECUTIVE SESSION: The Board of Education is exercising their right to an exemption pursuant to N. J. S. A. 10:4-6 et seq. which provides that a public body may hold a closed session under certain statutory exceptions to the New Jersey Open Public Meetings Act with a general description of exceptions being matters:

1. rendered confidential by expressed provision of law or court order
2. right to receive federal funds
3. unwarranted invasion of individual privacy
4. collective bargaining negotiations
5. purchase/lease/acquisition of real property with public funds
6. items where immediate disclosure would impair public safety
7. investigation of violations of or possible violations of law
8. falling within attorney-client privilege
9. personnel matters
10. penalty or loss of license to an individual
11. pending or anticipated litigation
12. contract negotiation

The Board of Education has determined that such a circumstance exists which warrants a closed executive session under **item #8 and # 9** as above indicated and the subject to be discussed is as follows:

Falling Within Attorney-Client Privilege/Personnel Matters

The Southampton Township Board of Education, pursuant to N.J.S.A. 10:4-6 et seq, will meet in executive session closed to the public for the discussion of a matter which falls under a statutory exception to the New Jersey Open Public Meetings Act and that said closed session will be held on **Tuesday**, **July 19, 2022**; and the closed executive session discussions will pertain to the above mentioned items and that the minutes of the closed executive session will be disclosed after the Board of Education takes formal action or after the reason for the discussions in closed session no longer exists.

MOTION BY THE BOARD OF EDUCATION TO APPROVE RESOLUTION TO ENTER INTO CLOSED EXECUTIVE SESSION

TIME: _____ MOTION: _____ SECOND: _____ VOICE VOTE

MOTION BY THE BOARD OF EDUCATION TO CLOSE EXECUTIVE SESSION

TIME: _____ MOTION: _____ SECOND: _____ VOICE VOTE

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CALL TO ORDER REGULAR MEETING:

ROLL CALL:

Board of Education Member	Present	Absent
Sean Cassel		
Russell Hann		
Jeffrey Hicks		
John McMichael		
Suzanne Phillips		
Katie Topf		
Melissa Walker		
Betty Wright, *Vice President*		
Amy Ushkowitz, *President*		

SALUTE TO THE FLAG

MOTION BY THE BOARD OF EDUCATION TO ACCEPT THE AGENDA AS PUBLISHED
MOTION: _____ SECOND: _____ VOICE VOTE

STATEMENT TO THE PUBLIC:
Board Members are legally and ethically required to uphold and enforce the laws and rules of the State Board of Education. This obligation applies to mandated curricula. Administrators are under a similar obligation. Therefore, the District is not in a position to countermand the law and rules. Failure to abide by this obligation may result in the District losing State Aid which can have significant economic impact on the community. The District is also required to abide by State and Federal laws prohibiting discrimination. The consequence of failing to do so can expose the District to significant liability. The curricula of the District does not include the teaching of Critical Race Theory. Please be advised that the Health & PE curriculum will be written over the summer and parents will have the opportunity to review and make comments before implementation.

PUBLIC COMMENT ON AGENDA:
Members of the public are invited to submit comments during the public comment portion of this meeting. The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all individual complaints to the Superintendent of Schools or Administration for resolution. Each citizen will be allotted up to three (3) minutes to speak, in order to allow everyone an opportunity to express their opinions or concerns.

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A. ACTION ITEMS

1.1 Superintendent's Recommendation for Employment:

- Stacey Culleny, PT Teacher Evaluator, Salary $15,000, effective 8/30/22
- TBA, School # 2 Administrative Assistant, Salary TBD, effective TBA

MOTION: _____ SECOND: _____ to accept and approve recommendations for employment (item #1.1) ROLL CALL VOTE

S. Cassel	**J. McMichael**	**M. Walker**
R. Hann	**S. Phillips**	**B. Wright, Vice President**
J. Hicks	**K. Topf**	**A. Ushkowitz, President**

1.2 Accept Resignation

- Employee #15075, effective 07/07/2022

MOTION: _____ SECOND: _____ to accept and approve resignations (item #1.2) ROLL CALL VOTE

S. Cassel	**J. McMichael**	**M. Walker**
R. Hann	**S. Phillips**	**B. Wright, Vice President**
J. Hicks	**K. Topf**	**A. Ushkowitz, President**

B. CORRESPONDENCE

C. BOARD OF EDUCATION RETREAT DISCUSSION ITEMS

1. **Welcome**
2. **Ice Breaker**
3. **Re-calibration**
   3.1. Team Challenge on Communication Norms
4. **Goal Setting Training (Jesse Adams, NJSBA)**
5. **Working Lunch**
6. **Goal Setting**
   6.1. Collaborative committee development of 2022-2023 BOE Goals
   6.2. Committee presentation of developed goals

D. NEW BUSINESS

1. **BOE Meeting Calendar Revisions**
2. **Other**

MOTION TO ADJOURN

MOTION: _____ SECOND: _____ TO ADJOURN TIME: _____