



Maintenance-Warehouse
2025-26 Hourly Rate Schedule

	Maintenance Generalist	Maintenance Generalist Longevity 6-10 years	Maintenance Generalist Longevity 11-15 years	Maintenance Generalist Longevity 16-20 years	Maintenance Generalist Longevity 21+ years
1	19.65				
2	20.18				
3	20.60				
4	21.54				
5	22.01				
6	22.53	23.01			
7	23.05	23.53			
8	23.73	24.21			
9	24.44	24.92			
10	26.17	26.65	27.13	27.61	28.09

	Warehouse	Warehouse Longevity 6-10 years	Warehouse Longevity 11-15 years	Warehouse Longevity 16-20 years	Warehouse Longevity 21+ years
1	22.01				
2	22.43				
3	22.84				
4	24.15				
5	24.78				
6	25.30	25.78			
7	25.88	26.36			
8	27.97	28.45			
9	30.92	31.40			
10	33.11	33.59	34.07	34.55	35.03

	Skilled Craftsman	Skilled Craftsman Longevity 6-10 years	Skilled Craftsman Longevity 11-15 years	Skilled Craftsman Longevity 16-20 years	Skilled Craftsman Longevity 21+ years
1	22.84				
2	23.26				
3	23.73				
4	25.04				
5	25.61				
6	26.19	26.67			
7	26.87	27.35			
8	29.22	29.70			
9	32.01	32.49			
10	34.28	34.76	35.24	35.72	36.20

	Specialist	Specialist Longevity 6-10 years	Specialist Longevity 11-15 years	Specialist Longevity 16-20 years	Specialist Longevity 21+ years
1	24.62				
2	25.04				
3	25.51				
4	26.92				
5	27.50				
6	28.12	28.60			
7	28.80	29.28			
8	31.47	31.95			
9	34.46	34.94			
10	36.90	37.38	37.86	38.34	38.82

This schedule includes an overall 3.66% increase.
 Eligible staff members will receive step movement and a longevity differential.
 Longevity is based on current consecutive years of service with SSD.
 Steps on the salary schedule do not represent years of service with the district.

Board Approved: June 27, 2023
 Effective: July 1, 2023