

Certified Occupational Therapy Assistant (COTA)  
and Physical Therapy Assistant (PTA)  
2025-26 Hourly Rate Schedule



	COTA/PTA	COTA/PTA Longevity 6-10 years	COTA/PTA Longevity 11-15 years	COTA/PTA Longevity 16-20 years	COTA/PTA Longevity 21+ years
1	30.00				
2	31.00				
3	32.00				
4	33.00				
5	34.00				
6	35.00	36.00			
7	40.00	41.00	42.00	43.00	44.00

Eligible staff members on step 9 will receive a \$1.00/hr increase.  
Eligible staff members will receive step movement and a longevity differential.  
Longevity is based on current consecutive years of service with SSD.  
Steps on the salary schedule do not represent years of service with the district.

	COTA/PTA Associates Degree	COTA/PTA Associates Degree Longevity 6-10 years	COTA/PTA Associates Degree Longevity 11-15 years	COTA/PTA Associates Degree Longevity 16-20 years	COTA/PTA Associates Degree Longevity 21+ years
1	31.00				
2	32.00				
3	33.00				
4	34.00				
5	35.00				
6	36.00	37.00			
7	41.00	42.00	43.00	44.00	45.00

Eligible staff members on step 9 will receive a \$1.00/hr increase.  
Eligible staff members will receive step movement and a longevity differential.  
Longevity is based on current consecutive years of service with SSD.  
Steps on the salary schedule do not represent years of service with the district.

	COTA/PTA Bachelor's Degree	COTA/PTA Bachelor's Degree Longevity 6-10 years	COTA/PTA Bachelor's Degree Longevity 11-15 years	COTA/PTA Bachelor's Degree Longevity 16-20 years	COTA/PTA Bachelor's Degree Longevity 21+ years
1	32.00				
2	33.00				
3	34.00				
4	35.00				
5	36.00				
6	37.00	38.00			
7	42.00	43.00	44.00	45.00	46.00

Eligible staff members on step 9 will receive a \$1.00/hr increase.  
 Eligible staff members will receive step movement and a longevity differential.  
 Longevity is based on current consecutive years of service with SSD.  
 Steps on the salary schedule do not represent years of service with the district.

	COTA/PTA Master's Degree	COTA/PTA Master's Degree Longevity 6-10 years	COTA/PTA Master's Degree Longevity 11-15 years	COTA/PTA Master's Degree Longevity 16-20 years	COTA/PTA Master's Degree Longevity 21+ years
1	33.00				
2	34.00				
3	35.00				
4	36.00				
5	37.00				
6	38.00	39.00			
7	43.00	44.00	45.00	46.00	47.00

Eligible staff members on step 9 will receive a \$1.00/hr increase.  
 Eligible staff members will receive step movement and a longevity differential.  
 Longevity is based on current consecutive years of service with SSD.  
 Steps on the salary schedule do not represent years of service with the district.

Board Approved: April 25, 2023  
 Effective: July 1, 2023