

**PALMERTON AREA SCHOOL DISTRICT**

Palmerton, PA

Tuesday, April 15, 2025

**BOARD MEETING MINUTES**

<p><b>ROLL CALL</b></p> <p><b>OTHER ATTENDANCE</b></p>	<p>An executive session was held after the workshop on Tuesday, April 1, 2025.</p> <p>The regular board meeting of the Palmerton Area School District Board of School Directors was held in the Boardroom of the Administration Building, 680 Fourth Street, Palmerton, PA, on Tuesday, April 15, 2025, and called to order at 5:30 p.m. President Earl Paules presided. The meeting was viewable via livestream on the district’s Facebook page.</p> <p>Pledge of Allegiance</p> <p>Present: Directors Connell, Haas, King, Krawchuk, Mazepa (arrived at 5:31 p.m.), Danielle Paules, Earl Paules, Schaible (via telephone attendance), and Snyder</p> <p>Angela Friebolin – Superintendent, Ryan Kish – Business Manager, Jacqueline McCandless – Board Secretary, and Shawn Lochinger– Solicitor</p> <p><b>STUDENT REPORT:</b></p> <p><u>Elementary</u> – select students were recognized for their leadership skills in the Leader in Me program with a certificate signed by the Superintendent and Board President: Joslyn Krebs, Wade Serfass, Maximus Gillen, Aubree Silfies, Isaac Matrishion, Kyle Schugardt, and Ryan Meixell at Towamensing Elementary; Layla Reider, Reece Robertson, Jayce Parsons-Brown, Evangelene Gmitter, Benjamin Goodbred, Joel Ciminieri, and Jasmy Kaur at S. S. Palmer/Parkside Elementary.</p> <p><u>Junior High School</u> – Calvin Ord, grade 8</p> <ul style="list-style-type: none"><li>• PMEA District 10 Intermediate SongFest – held March 27; great day of singing with other surrounding district students and performed in a concert that evening</li><li>• Digital News Club and Yearbook Club – attended the Journalism Summit at LCCC where industry experts shared insights with the group</li><li>• Mental Health Awareness Month – students had opportunity to participate in contest, “Prioritize Mental Health, Embrace a Better Tomorrow” sponsored by Carbon-Monroe-Pike System of Care; essays and poems will be judged</li><li>• Spring sports – track team in full swing; invitational is May 1</li></ul> <p><u>High School</u> – Brayden Newhard, grade 11</p> <ul style="list-style-type: none"><li>• Photojournalism Webinar – highlighted talented students across the state who submitted work at the regional level; large number of students who are state finalists in our district this year</li><li>• Envirothon – our teams swept the competition scoring first, second, and third place</li><li>• PA School Press Association – state final competition, held at Penn State, represented our yearbook, newspaper, and video clubs; Josh Merkel took first place in Sports Writing</li><li>• Regional Media &amp; Design Competition – congratulations to Josh Merkel, Lilly Stein, and Kammarah Saslo for their first-place wins; next level is held at Elizabethtown College</li><li>• NHS – attended field trip with gifted students to Philadelphia Museum of Art; will visit Charley Brown Nursery to paint eggs; some members will help with Earth Day activities at S. S. Palmer</li><li>• Scholastic Scrimmage – competed at CLIU Academic Competition on April 4; finished 9<sup>th</sup> out of 15 teams</li><li>• PYEA – students gaining valuable experience in the classroom</li><li>• Guidance – along with Mr. Kevin Wertz, students participated in CLIU student forum event to engage in community collaboration and discussion</li><li>• Drama Club – cast and crew are in final rehearsals of their production of <i>Sweeney Todd</i></li></ul>
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- Athletics – season records: Baseball 5-5, Softball 4-6, Boys' Track 2-2, Girls' Track 3-1, and Tennis 4-6; baseball team will be at Coca-Cola Park on Thursday; tennis is having their Colonial League tournament today
- Student Council – miniTHON held last week; congratulations to all students, staff, and chaperones who raised over \$14,000
- FBLA –80 state qualifiers attended the state leadership conference April 6-9; several students placed top 10 and qualified for nationals conference

#### **SUPERINTENDENT'S REPORT:**

- Thank you to Giant in Walnutport for \$2,707.60 from the Feeding School Kids program
- Congratulations to Mr. Justin Petersen on being named Coach of the Year and Mr. Josh Rake who was previously named for girls' wrestling as well
- Thank you to Mr. Josh Nenscel and Mrs. Jeana Baumgardt for their efforts with MiniTHON; students raised over \$14,000
- Awesome job to faculty and staff who participated in the Wizards game this past Sunday
- Congratulations to FBLA for the outstanding performance last week; 9 students going to nationals
- Envirothon teams had a successful day at the regional competition last week
- Congratulations to Josh Merkel for this first place finish in Sports Writing at the PA School Press Association competition earlier this month
- A huge thank you to Ms. Jamie Schuler, Assistant to the Superintendent, for her five years of service to the district; best wishes to you on your next professional chapter
- Read biographies of Dr. Heaney and Mr. Kish as they step into new roles with the district

#### **BUSINESS MANAGER'S REPORT:**

- Budget presentation will occur at next workshop; next week has a meeting about our health insurance projections which will impact what our deficit will look like; any additional budget increases based on borrowings will be included then
- Thanked the school board and superintendent for the opportunity to have a larger leadership role at the district and looks forward to the expanding responsibilities and finding new ways to better serve our school community

#### **BOARD MEMBER REPORTS:**

- Director Krawchuk – *CCTI*: currently in the interview process for principal position
- Director Danielle Paules – *PSBA*: Spring Advocacy Day is May 13 in Harrisburg promoting reform of charter schools; webinar series on April 22 held by RLPS Architects on how to have a successful building project; pre-filled out emails available to ask legislators about mandates and how their costs are affecting schools

#### **OLD BUSINESS:**

Mr. Joe Faenza reported a pre-construction meeting with the engineer and Bruce George Paving was held last Tuesday for the S. S. Palmer parking lot paving project; work to start the second week of June once school is out; existing fence removal is being discussed; project should take one week to complete

Director Earl Paules stated since we voted down the CCTI budget for next year and sent them new budget requests, we have not heard back from them.

#### **PUBLIC PARTICIPATION:**

- Lori Nemeth – questioned Mr. Kish's new title and how it pertains to facilities, MOU for dean of students position, and swim team reapproval

Director Snyder moved, seconded by Director Connell, to approve the board meeting minutes from March 18, 2025.

**MEETING  
MINUTES**

	<p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>						
<p><b>CONSENT AGENDA</b></p>	<p>Director King moved, seconded by Director Danielle Paules, to approve the consent agenda.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>						
<p><b>FISCAL REPORTS</b></p>	<p><b>CONSENT AGENDA:</b></p>						
	<p>Approved accounts payable reports</p>						
	<p>Approved treasurer’s reports</p>						
	<p>Approved budget transfers</p>						
<p><b>BHA COST-SAVINGS</b></p>	<p>Approved the Cost-Savings Program with Behavioral Health Associates for the 2025-2026 school year</p>						
<p><b>CREATIVE WRITING CLUB</b></p>	<p>Approved the Creative Writing Club as an extracurricular club at the high school</p>						
<p><b>DJ PROM 2025</b></p>	<p>Approved the DJ contract with Lehigh Valley Events Productions, LLC, for the High School Class of 2025 prom on May 2, 2025 in the amount of \$1,300.00</p>						
<p><b>FOOD SERVICE CONTRACT-METZ</b></p>	<p>Approved the food service contract renewal with Metz Culinary Management, Inc., for the 2025-2026 school year</p>						
<p><b>DONATIONS</b></p>	<p>Accepted the following donations to the High School Student Council MiniThon fundraiser:</p>						
	<table border="1"> <tr> <td data-bbox="334 1041 646 1073">Wanda Kern</td> <td data-bbox="662 1041 971 1073">\$20.00</td> </tr> <tr> <td data-bbox="334 1079 646 1110">Joanne Harris</td> <td data-bbox="662 1079 971 1110">\$50.00</td> </tr> <tr> <td data-bbox="334 1117 646 1148">Leonard Breiner</td> <td data-bbox="662 1117 971 1148">\$50.00</td> </tr> </table>	Wanda Kern	\$20.00	Joanne Harris	\$50.00	Leonard Breiner	\$50.00
Wanda Kern	\$20.00						
Joanne Harris	\$50.00						
Leonard Breiner	\$50.00						
<p><b>TOWA SECRETARY</b></p>	<p>Approved Christina Wilson as Building Secretary at Towamensing Elementary at an annual salary of \$36,071.00 prorated effective April 16, 2025 with a start date to be determined</p>						
<p><b>RETIREMENT</b></p>	<p>Accepted the following retirement:</p>						
	<table border="1"> <tr> <td data-bbox="334 1350 553 1381">Lori Schaffer</td> <td data-bbox="570 1350 911 1381">Building Secretary-JHS</td> <td data-bbox="927 1350 1230 1381">Effective July 4, 2025</td> </tr> </table>	Lori Schaffer	Building Secretary-JHS	Effective July 4, 2025			
Lori Schaffer	Building Secretary-JHS	Effective July 4, 2025					
<p><b>MENTORS</b></p>	<p>Approved retroactively the following Mentor for the remainder of the 2024-2025 school year effective March 24, 2025:</p>						
	<table border="1"> <tr> <td data-bbox="334 1518 553 1549">Kristen Perdew</td> <td data-bbox="570 1518 911 1549"><i>for Ryan King</i></td> <td data-bbox="927 1518 1230 1549">\$1,505.00 prorated</td> </tr> </table>	Kristen Perdew	<i>for Ryan King</i>	\$1,505.00 prorated			
Kristen Perdew	<i>for Ryan King</i>	\$1,505.00 prorated					
<p><b>FMLA</b></p>	<p>Approved retroactively the following for Family &amp; Medical Leave:</p>						
	<table border="1"> <tr> <td data-bbox="334 1650 553 1682">Employee #819</td> <td data-bbox="570 1650 1430 1682">Effective from March 25, 2025 through May 20, 2025</td> </tr> <tr> <td data-bbox="334 1688 553 1719">Employee #563</td> <td data-bbox="570 1688 1430 1761">Effective from March 24, 2025 through March 24, 2026, not to exceed 60 days intermittently</td> </tr> <tr> <td data-bbox="334 1768 553 1799">Employee #538</td> <td data-bbox="570 1768 1430 1799">Updated effective dates from March 31, 2025 through June 10, 2025</td> </tr> </table>	Employee #819	Effective from March 25, 2025 through May 20, 2025	Employee #563	Effective from March 24, 2025 through March 24, 2026, not to exceed 60 days intermittently	Employee #538	Updated effective dates from March 31, 2025 through June 10, 2025
Employee #819	Effective from March 25, 2025 through May 20, 2025						
Employee #563	Effective from March 24, 2025 through March 24, 2026, not to exceed 60 days intermittently						
Employee #538	Updated effective dates from March 31, 2025 through June 10, 2025						
<p><b>MEDICAL LEAVE</b></p>	<p>Approved retroactively a medical leave of absence for employee #711 effective March 24, 2025 through April 30, 2025</p>						
	<p>Approved retroactively the following uncompensated leave requests:</p>						

**UNCOMPENSATED LEAVE**

Employee #611	Effective March 17, 2025 through April 20, 2025
Employee #158	Effective April 14, 2025 through May 16, 2025
Employee #751	Effective April 24, 2025 (1/2 day)

**JH SUMMER PROGRAM**

Approved the following staff to work in the Junior High Summer Escape Room Program from June 24, 2025 through August 7, 2025:

<i>Teachers at the Professional Services rate per the PAEA Collective Bargaining Agreement:</i>	
Melissa Hoffman	Kimberly Seiler

**SUMMER SCHOOL**

Approved the following staff to work in the Elementary Summer School program from July 8, 2025 through July 31, 2025:

<i>Teachers at the Professional Services rate per the PAEA Collective Bargaining Agreement:</i>		
Kristina Himmelwright	Cindy Kuntzman	Jennifer Ramaly
Michael J. Horvath	Amy Negley	Sara Samok
Elizabeth Karb	Kimberly Nenscel	Emily Turek
Jodi Kocher	Michelle O'Neill	
<i>Instructional Assistants at the contractual hourly rate per the PAESPA Agreement:</i>		
Elizabeth Campbell	Darlene Smale	Victoria Smith

**ESY**

Approved the following staff to work in the Extended School Year (ESY) program from July 7, 2025 through July 31, 2025:

<i>Teachers at the Professional Services rate per the PAEA Collective Bargaining Agreement:</i>	
Joey Roetz	
<i>Speech Therapist at the Professional Services rate per the PAEA Collective Bargaining Agreement:</i>	
Tammy Hoffman	
<i>Instructional Assistants at the contractual hourly rate per the PAESPA Agreement:</i>	
Melissa Fronheiser	Erika Katona
Sharon Hettler	Eileen Long
<i>Health Room Technician at the contractual hourly rate per the PAESPA Agreement:</i>	
Michelle Bisbing	

**eBRIDGES COURSE/CREDIT RECOVERY**

Approved Andrew Remsing as summer program facilitator of the eBridges Course/Credit Recovery Program for students in grades 7-12 from June 18, 2025 through July 3, 2025 at the Professional Services rate per the PAEA Collective Bargaining Agreement

**FALL COACHES**

Approved the following Fall Coaches for the 2025-2026 school year:

<b>FOOTBALL:</b>		
Christopher Walkowiak	Head Coach	\$6,544
Michael Falcone	Assistant Coach	\$4,284
Freddie Leshner	Assistant Coach	\$4,284
Patrick Morgans	Assistant Coach	\$4,284
Christopher Frace	Assistant Coach	\$4,284
Shawn Leadbetter	Assistant Coach (1/2)	\$2,142

Austin Cseh	Assistant Coach (1/4)	\$1,071
Kevin Booth	Assistant Coach (1/4)	\$1,071
Logan Leshner	Volunteer Assistant Coach	--
James Hunsicker	Volunteer Assistant Coach	--
<b>CROSS COUNTRY:</b>		
Michael J. Horvath	Head Coach	\$4,304
David Frederickson, Jr.	Assistant Coach	\$2,826
Michael Noyola	Assistant Coach (1/2)	\$1,414
<b>FIELD HOCKEY:</b>		
Megan Leadbetter	Head Coach	\$4,304
Jillian Frank	Assistant Coach	\$2,826
Lauren Salerno	Volunteer Assistant Coach	--
Alexandrea Spalding	Volunteer Assistant Coach	--
Heather Long	Volunteer Assistant Coach	--
<b>SOCCER-BOYS:</b>		
Antonio Orlando	Head Coach	\$4,304
William Hansen	Assistant Coach	\$2,826
Michael Hansen	Volunteer Assistant Coach	--
<b>SOCCER-GIRLS:</b>		
Jonathan Perloni	Head Coach	\$4,304
Dylan Fejes	Assistant Coach	\$2,826
Connor Russo	Volunteer Assistant Coach	--
<b>GOLF:</b>		
Alexander Knoll	Co-Head Coach	\$1,294
Joseph Trimmel	Co-Head Coach	\$1,294
<b>VOLLEYBALL:</b>		
Savannah Mickel	Head Coach	\$4,304
Brandyn Miller	Assistant Coach	\$2,826
<b>CHEER:</b>		
Joy Devino	Co-Head Coach	\$2,635
Christine Ruzicka	Co-Head Coach	\$2,635

**EVENT WORKERS**

Approved retroactively the following event workers for the remainder of the 2024-2025 school year at \$30.00 per event:

Jarrad Hedes	Winter Event Worker	Effective February 1, 2025
Katherine Baumgardt	Spring Event Worker	Effective March 24, 2025

**GAME MANAGER**

Approved Kimberly Seiler as Game Manager at a rate of \$30.00 per hour for the remainder of the 2024-2025 school year effective April 16, 2025

**RESIGNATIONS**

Accepted the following resignations:

Karissa Belcher	Director of Human Resources	Effective April 30, 2025
Scott Levendusky	Food Service Worker	Effective March 29, 2025

<b>SUB LIST</b>	Removed the following from the current substitute list effective April 16, 2025:	
<b>CONFIDENTIAL SECRETARIES CONTRACT</b>	Approved the Confidential Administrative Secretaries contract effective from July 1, 2025 through June 30, 2029	
<b>TUITION REIMBURSEMENT</b>	Approved tuition reimbursements	
<b>SCHOOL CALENDARS</b>	Approved the revised 2024-2025 school district calendar	
<b>BUS DRIVER</b>	Approved retroactively John Sabo as George’s Transportation bus drivers for the remainder of the 2024-2025 school year effective March 31, 2025	
<b>SPANISH INTERPRETER</b>	Approved Alysia Phillips as Spanish Interpreter for PSSA testing for the 2024-2025 school year at a rate of \$36.00 per hour effective April 16, 2025	
<b>CLIU FACILITIES PLAN</b>	Approved the 2025-2026 CLIU #21 Facilities Plan Recommendation	
<b>DAN’S CAMERA</b>	Approved the School Photo Agreement with Dan’s Camera City for the 2025-2026, 2026-2027, and 2027-2028 school years	
<b>PTD FOR RENTAL</b>	Approved the general agreement with PenTeleData for services at 3295 Forest Inn Road, Palmerton, for a monthly recurring fee of \$1,072.00	
<b>FIELD TRIP</b>	Approved the following field trip to be paid through the athletics budget:	
<b>1<sup>ST</sup> READINGS 103-104-112-113.1-234-252</b>	Approved the first reading of the following policies:	
<b>2<sup>ND</sup> READINGS 106-109-113.2-121-125-137.3-143-144-200-201-204-210-210.1</b>	Approved the second reading and adoption of the following policies:	
	Heather Reabold Substitute Secretary and Substitute Instructional Assistant	Effective April 2, 2025
PIAA Track & Field Championship	Shippensburg University	May 22, 2025, May 23, 2025, and May 24, 2025
1) Policy #103 Discrimination/Harassment Affecting Students 2) Policy #104 Discrimination/Harassment Affecting Staff 3) Policy #112 School Counseling 4) Policy #113.1 Discipline of Students with Disabilities 5) Policy #234 Pregnant/Parenting/Married Students 6) Policy #252 Dating Violence		
1) Policy #106 Guides for Planned Instruction 2) Policy #109 Resource Materials 3) Policy #113.2 Behavior Support 4) Policy #121 Field Trips 5) Policy #125 Adult Education 6) Policy #137.3 Participation in Career & Technical Programs by Home Education Students 7) Policy #143 Standards for Persistently Dangerous Schools 8) Policy #144 Standards for Victims of Violent Crimes 9) Policy #200 Enrollment of Students 10) Policy #201 Admission of Students 11) Policy #204 Attendance		

- 12) Policy #210 Medications/Emergency Care
- 13) Policy #210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors

**END OF CONSENT AGENDA**

**KCBA  
DESIGN/BID HS &  
DAO**

Director Snyder moved, seconded by Director Danielle Paules, to approve the revised proposal from KCBA Architects to proceed with the building design and bid package for the two-story high school addition with secure entrance, renovation of existing high school administration area, and new 11,000 square foot district administration office addition.

Aye Votes: Directors Connell, Haas, King, Krawchuk, Danielle Paules, Earl Paules, Schaible, and Snyder.  
Nay Votes: Director Mazepa. Motion Carried.

**KCE BID PREP HS  
& DAO**

Director King moved, seconded by Director Danielle Paules, to approve the revised proposal from Keystone Consulting Engineers to proceed with the planning, bid document preparation, and fee schedule for the two-story high school addition with secure entrance, renovation of existing high school administration area, and new 11,000 square foot district administration office addition.

Aye Votes: Directors Connell, Haas, King, Krawchuk, Danielle Paules, Earl Paules, Schaible, and Snyder.  
Nay Votes: Director Mazepa. Motion Carried.

**MOVE 6<sup>TH</sup> GRADE  
(Failed)**

Director Connell moved, seconded by Director Danielle Paules, to authorize district administration to plan and execute a move of the sixth grade to the junior high school.

Aye Votes: None.  
Nay Votes: All Directors Present. Motion Failed.

**ELEMENTARY  
ALIGNMENT  
(Failed)**

Director Snyder moved, seconded by Director Mazepa, to authorize district administration to move forward with the planning of the elementary realignment of grades K-6.

Aye Votes: None.  
Nay Votes: All Directors Present. Motion Failed.

**LEASE  
AGREEMENT-  
TEMP. DOA**

Director Connell moved, seconded by Director King, to approve the lease agreement with Fernbrook3295, LLC, for the relocation of the district administration offices for a term of two (2) years commencing on May 1, 2025 at a rate of \$3,800.00 per month.

Aye Votes: Directors Connell, Haas, King, Krawchuk, Danielle Paules, Earl Paules, Schaible, and Snyder.  
Nay Votes: Director Mazepa. Motion Carried.

**ASST.  
SUPERINTENDENTS**

Director Connell moved, seconded by Director King, to approve Dr. Daniel Heaney as Assistant Superintendent for Academic Programs and Technology, at an annual salary of \$135,000.00 prorated, pursuant to the terms and conditions set forth in a contract negotiated between the employee and the Palmerton Area Board of School Directors effective April 16, 2025.

Aye Votes: Directors Connell, King, Krawchuk, Danielle Paules, Earl Paules, Schaible, and Snyder.  
Nay Votes: Directors Haas and Mazepa. Motion Carried.

Director Krawchuk moved, seconded by Director King, to approve Ryan Kish as Assistant Superintendent for Finance and Facilities, at no change to current salary, pursuant to the terms and conditions set forth in a contract negotiated between the employee and the Palmerton Area Board of School Directors effective April 16, 2025.

<p><b>SUPERINTENDENT SALARY</b></p>	<p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Snyder moved, seconded by Director Mazepa, to approve the annual salary increase of Angela Friebolin, Superintendent, to \$138,000.00 prorated for the remainder of the 2024-2025 school year, with no change to the terms and conditions of the negotiated contract, effective April 16, 2025.</p>
<p><b>MOU PAEA-DEAN OF STUDENTS</b></p>	<p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Connell moved, seconded by Director King, to approve the Memorandum Of Understanding with Palmerton Area Education Association for the creation of a Dean of Students position effective April 16, 2025.</p>
<p><b>RETIREMENT-ASST. TO THE SUPERINTENDENT</b></p>	<p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Snyder moved, seconded by Director Connell, to accept the retirement of Jamie Schuler, Assistant to the Superintendent, effective September 12, 2025.</p>
<p><b>SWIM TEAM</b></p>	<p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Mazepa moved, seconded by Director Krawchuk, to approve eligible students to swim as independent athletes with coaches serving on a volunteer basis for the 2025-2026 school year.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>PUBLIC PARTICIPATION:</b></p> <ul style="list-style-type: none"> <li>• Richard Banko – asked if it is true that CCTI administration raises were estimated at 8-9% and that they have excessive extracurricular costs and a high fund balance; asked why Director Mazepa voted yes on CCTI’s budget</li> <li>• Constance Banko – better communication and respect needed between board members in light of the recent court challenge between them about signing petitions to run for school director</li> <li>• David Nothstein – questioned how many students need to be on the swim team to allow for a full coaching position</li> <li>• Mary Farquhar – community tired of taxes being raised because the district continues to do construction projects; wants better communication to public; staff/salaries have been added in the past and will continue to be added once new projects are completed</li> <li>• Lori Nemeth – asked how salary amounts for each new position are determined</li> <li>• John Kovacs – inquired if there are any more meetings planned to see the building plans and if moving sixth grade is now off the table; thank you for looking out for the people of Palmerton</li> </ul>	
<p><b>FOR THE GOOD OF THE ORDER:</b></p> <ul style="list-style-type: none"> <li>• Director Mazepa had the opportunity to attend the FBLA state leadership conference; remarked how well our student body supports each other and are perceived by others; congratulations to Mrs. Husar and the administration</li> <li>• Director King stated prom is on May 2 with promenade in the park beginning around 3 p.m.</li> <li>• Director Earl Paules reminded everyone that the primary election is coming up and to vote on May 20; admitted to the mistake made on the collection of petition signatures for election; has been fighting for this town to give kids the best education and to control taxes</li> <li>• Director Haas said she is proud that the construction projects will address security of our students</li> </ul>	

<p><b>ADJOURNMENT</b></p>	<p>Director Snyder moved, seconded by Director Danielle Paules, to adjourn the meeting at 6:54 p.m.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Respectfully submitted,</p> <p>Jacqueline McCandless Board Secretary</p>
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