

Provider Access Policy Statement

Neston High School



Approved by:	Kirsty Cunningham	Creation Date: 31/5/23
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Overall Aim

We aim to develop confident learners with the skills to take ownership of their learning, who are proud of their achievements and are well prepared for working life in modern Britain. We want our students to be equipped with the skills and qualities needed to meet the opportunities, demands and challenges of the 21st Century within a changing world of work and employment.

Year	Context and aim	What CEIAG is offered?	Gatsby Benchmark
7	The Year 7 careers programme will ensure that from the very beginning of their learning journey at Neston High students are thinking about their future world of work. Year 7 students will participate in careers learning to build their awareness around the world of work. Students will be begin to understand how the subjects they are studying and their interests can link to future career pathways. We aim to raise student aspirations and inspire our young people to achieve their ambition.	Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after school careers fair to meet local employers and educational providers.	1,5,7 2,3 1,4 1,5,7
8	Year 8 students will begin to start thinking about their Year 9 options. We provide students with careers education around the skills they develop through studying different	Careers Assemblies – Students will have guest speakers from outside employers and education providers.	1,5,7

	subjects and linking this to career pathways. Students will learn about the changing world of work and careers of the future.	Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after school careers fair to meet local employers and educational providers. Unifrog lessons – Pupils will complete the lesson on identifying their interests and how these related to the world of careers and their futures.	2,3 1,4 1,2,3,5,7 1,3
9	Students in Year 9 choose which GCSE's to study after the Year 9 Options evening in February. The time proceeding these choices is an ideal opportunity for parents to discuss with their child how they have found their options subjects during Year 9 and if they would like to continue any of these subjects at GCSE.	Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after-school careers fair to meet local employers and educational providers. Pledge Careers fair – A small cohort of pupils identified based on a range of criteria will be taken to attend a careers fair to raise their aspirations.	1,5,7 2,3 1,4 1,2,3,5,7 2,3,5,7

		Unifrog lessons - Pupils will complete the lesson on picking their GCSE options allowing them to make an informed decision and how it will impact their future.	1,3,4,
10	As GCSE's begin, pupils begin to focus more on their next steps after Neston and as such the range of careers activities on offer increases. During this year all students participate in meaningful work experience, this enhances their employability and competency-based skills.	Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after-school careers fair to meet local employers and educational providers. Mock interviews – Students will have to write a CV for a fictional job application. They will then be interviewed by a local employer and receive feedback. Secondary College – Students will have the opportunity to take part in the secondary college day at Cheshire College South and West. They will take part in 3 taster sessions. Outside employers talks – Pupils will be able to attend a range of talks by outside employers such as the NHS, Army, Navy, RAF and police. These are in addition to mandatory assemblies. Unifrog lessons – Pupils will be completed a	1,5,7 2,3 1,4 1,2,3,5,7 1,3,5 3,7 3,5 1,2,3,6

		lesson on what to consider when choosing a suitable work experience placement. Work experience – Pupils will take part in a one-week work experience. Pupils will be asked to source their own placements which will be administered by the school through our partner MPLOY. Army Skills Day – Pupils will have the opportunity to take part in a series of team building activities with the Army aimed at improving their communications and problem-solving skills as well as an understanding of the careers opportunities in the British Army.	1,6 1,3,5
11	As the time approaches for students to decide on where they want to go after Year 11 we provide our students with support, advice and guidance to achieve as highly as possible in their GCSEs. Students have careers guidance meetings throughout Year 11 to ensure they have a secure Post 16 destination.	Careers Guidance - Each student is provided with 1-2-1 careers guidance meetings throughout Year 11 to discuss next steps for after GCSEs. The support for each student is based on the needs of each student at Neston. Support is given to students who would like to return to Neston High school Sixth Form or alternatively considering apprenticeship routes, T Level education, other Post 16 providers and colleges. Pupils who are at risk of NEET are identified and offered additional support. Those living in Cheshire will be referred to Young People Service. Those living in Wirral will be referred to Careers Connect. Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch	1,3,8 1,5,7 2,3

		a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after-school careers fair to meet local employers and educational providers. Army Skills Day – Pupils will have the opportunity to take part in a series of team building activities with the Army aimed at improving their communications and problem-solving skills as well as an understanding of the careers opportunities in the British Army.	1,4 1,2,3,5,7 1,3,5
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Year 12	All year 12 students will have their awareness raised for further education pathways, apprenticeship pathways and the future world of work. During this year all students participate in meaningful work experience, this enhances their employability and competency-based skills.	Careers Guidance - Each student is provided with a 1-2-1 careers guidance meeting by the end of Year 12 to discuss next steps for after Post 18 and consider further education and employment pathways. Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Mock interviews – Students will have to write a CV for a fictional job application. They will then be interviewed by a local employer and receive feedback. Careers Fair – All pupils will be invited to take part in an after-school careers fair to meet local employers and educational providers. Unifrog lessons – Pupils will be completed a lesson on picking Universities, courses and how they match to their interests and passions. Pledge Employability Scheme – Pupils will be given the opportunity to take part in a programme of study aimed at preparing pupils for apprenticeships. This is done through CV workshops, encounters with employers and coaching. Pupils will also be invited to a Mock Assessment centre to practice their gained skills.	1,5,7 2,3 1,4 1,3,5 1,2,3,5,7 3,7 2,3,5,
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Year 13	Students in Year 13 will be coming to the end of their school journey and should be equipped with the experience, knowledge and qualities to flourish as they approach their next steps into higher education or world of work. Students will have received support on the UCAS process and guided to producing well articulated personal statements to demonstrate their suitability for their chosen course. Students applying for apprenticeships or other employment will be given support and tips on CV writing, mock interviews and application writing techniques.	Careers Assemblies – Students will have guest speakers from outside employers and education providers. Weekly Careers video – Pupils will have one form time each week assigned to careers and will watch a video aimed at their specific year. Subject focused lesson – As part of national careers weeks pupils will have a specific careers lesson in a range of subjects. Careers Fair – All pupils will be invited to take part in an after-school careers fair to meet local employers and educational providers. UCAS fair – Pupils will have the opportunity to take part in the UCAS fair in Manchester as a school trip. Unifrog lessons – Pupils will be completing a lesson on managing their time effectively in preparation for their upcoming A levels. Applying for apprenticeships parent talk – Both parents and pupils will be invited to a talk given by the head of 6th form and the careers co-ordinator on how to apply for apprenticeships	1,5,7 2,3 1,4 1,2,3,5,7 7 3 3,8
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