

***Mercer County Senior High School
School Based Decision Making Council
Meeting Agenda***

June 9, 2025

9:00 am

Members:

Spencer Tatum, Principal & Chair
Ekambaram Elumalai, Teacher Representative
Kendra Rowland, Teacher Representative
Andrew Ashford, Teacher Representative
Todd Davis, Parent Representative
Jessica Sanders, Parent Representative
Mike Floro, Council Secretary

Opening Business

- Welcome
- Agenda Approval
- May Minutes
- Good News Report

Behavior/PBIS Report

Academic Progress Check

Budget Report

New Business

- Job postings update
- 2025-26 SBDM meeting dates
- 2025-26 Supervision schedule
- Missing Late Work Policy 2nd Reading
- Emergency Management Plan 2025-26 2nd Reading
- Upcoming dates/events

Public Comment

Set time & date for next meeting

Adjourn

***Mercer County Senior High
SBDM Council
Regular Monthly Meeting
May 12th, 2025 - Draft Minutes***

The meeting was called to order by Spencer Tatum at 3:31 p.m. in the conference room #169. The following members of the council were in attendance:

Present : Spencer Tatum, Principal Kendra Rowland, Teacher Andrew Ashford, Teacher Mike Floro, SBDM Secretary	Absent: Ekambaram Elumalai, Teacher Jessica Sanders, Parent
--	--

Agenda Approval

Motion to accept: A. Ashford, seconded by, Kendra Rowland
Motion was approved by consensus.

Minutes Approval

April minutes were reviewed by the council.
Motion to accept: K. Rowland, second by T. Davis
Motion was approved by consensus.

Good News Report

- Alyssa Pittman was chosen as Gear Up Kentucky Student of the Year.
- Mike Floro was chosen as Gear Up Kentucky Staff Member of the Year.
- The MCSHS team of Rennan Doan, Emily Bohman, Connor Rakes, and Tori Devine won 1st place in the Kentucky 4-H Wildlife Challenge and will represent and compete at the National 4-H FFA Wildlife Habitat Education Program in Crossville, TN in July.
- Kate Carlton placed 1st in the Forestry competition.
- The MCSHS Welding team, consisting of Hayden McGuire, Cort Flach, Tanner Ison, and Landon Steele won 1st place in their regional competition and will advance to the state welding contest at the State Fair in August.
- The Envirothon team consisting of Eli Hancock, Tori Devine, Emily Bohman, Rennan Doan, and Connor Rakes won their regional competition and will now advance to the state competition in Hardinsburg.
- The musical production “Little Shop of Horrors” was a huge success over the weekend of April 25-27.
- Mercer County Senior High School has received three nominations for the 2025 KPA Bradley Awards — a prestigious regional program recognizing excellence in high school musical theatre across Kentucky.
Outstanding Technical Execution – Mercer County Senior High School
Best Actor in a Leading Role – *Braydon Branam as Seymour*
Best Actor in a Supporting Role – *Landon Howard as Audrey II*
- The National Honor Society’s “Dance Blue” fundraiser for pediatric cancer at UK’s Dance Blue Clinic at UK Children’s Hospital raised over \$13,000 and was a tremendous success.

- Cameron Routhon won 1st place in the Mercer County Conservation Essay contest at MCSHS and also finished as county runner-up.
- The 2025 Prom was held on May 3rd at the Showbarn at Daynabrook. Jace Good and Sage Markham were crowned as Prom King and Queen.
- The MCSHS Spring Band Concert was held on May 8th.
- Kaden Jones and Braylon Ellis finished in the top 5 of their region and have qualified to fish in the High School Fishing World Finals and National Championship in Oklahoma in June.
- Gavinn Rodriguez signed to play football at Campbellsville University.
- Braidin Baughman signed to play football at Lindsey Wilson University.
- Cameron Bottoms signed to play football at Lindsey Wilson University.

Monthly Reports

Behavior:

- No Behavior Reports for May were given due to the system being down.

Academic:

- KSA Testing started on 5/12/25
- AP Testing is also happening through May

Budget:

- Section 6 - \$2,160.00
- District Activity Accounts - \$371,963.00
- Student Activity Accounts - \$30,869.00

Staffing Update:

We have filled the 1 Principal Position with Mike Floro being named the next Principal at Mercer County Senior High School. We have also filled 2 Science positions with Lora Bailey coming over from KMS and Chris Preece joining us from Berea Independent. We have also filled 1 Social Studies position with Herbie Brock coming to us from Lexington but had 15 years of HS experience at Rockcastle County HS.

We now have 2 certified positions open, an Assistant Principal and a Health/PE (Complex Weightroom).

Old Business

None

New Business

- Mr. Tatum updated council on the current scheduling process with the counselors and students. He said the counselors are currently on the sophomore class and have hopes of finishing them this week.
- Graduation plans were discussed. Graduation will be on Friday May 30th at 7:00PM at the high school

- There was a presentation and 1st reading of the Missing / Late Work Policy. It was asked by members of council to “clean up the language and text” so it was all consistent
Motion to accept: K. Rowland, second by A. Ashford
 Motion was approved by consensus.
- The Emergency Management Plan for the 25-26 SY was presented and it was said that there were no significant changes other than names being updated.
Motion to accept: A. Ashford, seconded by T. Davis
 Motion was approved by consensus.
- Mr. Tatum presented results of SBDM parent and teacher elections for the 25-26 SY. The results were: Brittany Sexton and Todd Davis were elected as parent representatives and Dr. Eka, Kendra Rowland, and Andrew Ashford were elected as teacher representatives. Mr. Tatum discussed with council that these members would all need to get their SBDM update training in before the end of July.

Policy Updates

- No Policy Updates remain for the 24-25 SY.

Upcoming dates/events:

May 12-16	KSA Testing window (10th and 11th grades)
May 12	SBDM 3:30 pm
May 14	Senior Trip - King's Island
May 18	Baccalaureate - Harrodsburg Baptist Church 3:00 pm
May 19-20	Senior Exams
May 20	Board meeting 5:30 pm
May 21	CU-Harrodsburg Senior Cookout 11:00 am
May 22	Senior grades due
May 22	Senior Community Service hours due
May 22	Underclassmen Awards program 8:30 am
May 22,23	Seniors Job Shadowing Days
May 23	PBIS Spring Cookout 11:20 am
May 23,27,28	Semester Exams
May 23	Senior Sunset 7:00 pm
May 26	Memorial Day - NO SCHOOL
May 27	Senior Awards program 9:00 am
May 27	Whitaker Bank Senior Cookout 11:30 am
May 28	Last Day of School
May 28	Senior Walk (MCES, MCIS) 8:15 am

May 28	Graduation Practice 9:00 am
May 29	Grades due (9th-11th grades)
May 29	Closing Day for Staff
May 30	Graduation 7:00 pm
May 30	Project Graduation 11:00 pm
June 3-13	Summer School
June 9	SBDM 9:00 am
June 12	Sports Physicals @ MCSHS 12:00 - 6:00 pm
June 14	ACT
June 17	Board meeting 5:30 pm

Public Comments

Ben Jette, Senior at MCSHS, spoke to council about the senior classes' wish to decorate their graduation caps. He had a signature sheet with 127 / 149 signatures on it. He presented the council with a proposal on how this could be monitored by administration. Mr. Tatum told Ben that school administration would consider his request and get back with him at school in the next couple days.

The next regular monthly meeting will be Monday June 9th at 9:00 a.m in the conference room #169. The SBDM council was adjourned at 3:56 p.m. The motion was made by A. Ashford and seconded by K. Rowland. Motion was approved by consensus.

Submitted by Mike Floro, recording secretary

Good News Report – May 12, 2025

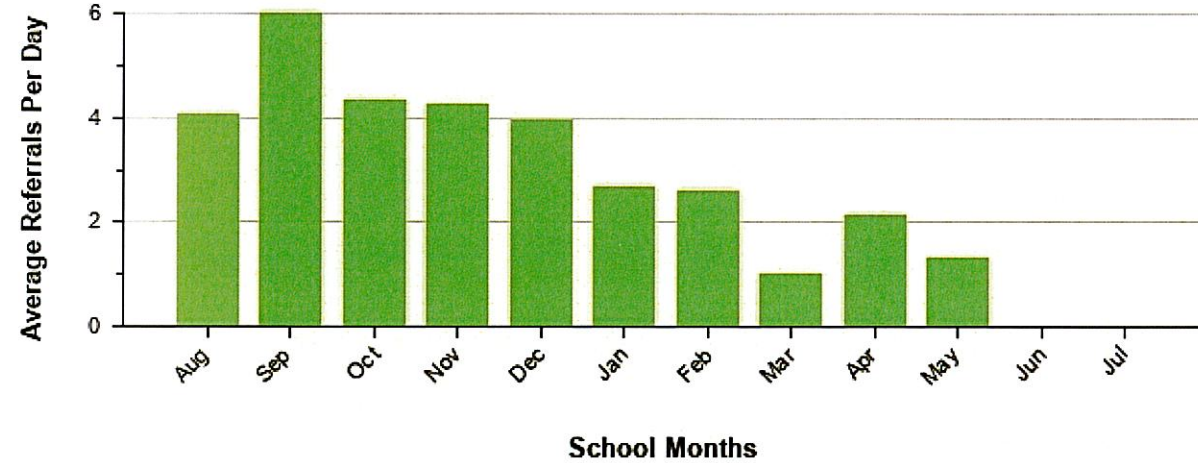
- Aubrey Morris was selected as the 12th grade winner in the Kentucky Department of Agriculture poster contest.
- Senior Trip to Kings Island was held on May 14th.
- 14 students were part of the ACT 30+ club and were treated to lunch by Mr. Booher.
- Raegan Daniels was named Valedictorian of the Class of 2025.
- Kate Carlton was named Salutatorian of the Class of 2025.
- Graduation and Project Graduation were held on May 30th.
- Softball team won the district tournament for the second year in a row.
- Ella Davis, Ava Musick, and Izzie Carlton were chosen to the Softball 46th District All-Tournament team.
- KJ Sutton was chosen to the Softball 12th Region All-Tournament team.
- Jackson Doughty was chosen to the Baseball 46th District All-Tournament team.
- Maddi Baker won an individual state championship in the Discus at the state track meet.
- Noah Nichols won an individual state championship in the Shot Put at the state track meet.

School Summary
2024-25

Outcome: All Referrals

Average Referrals Per Day Per Month

All, 2024-25

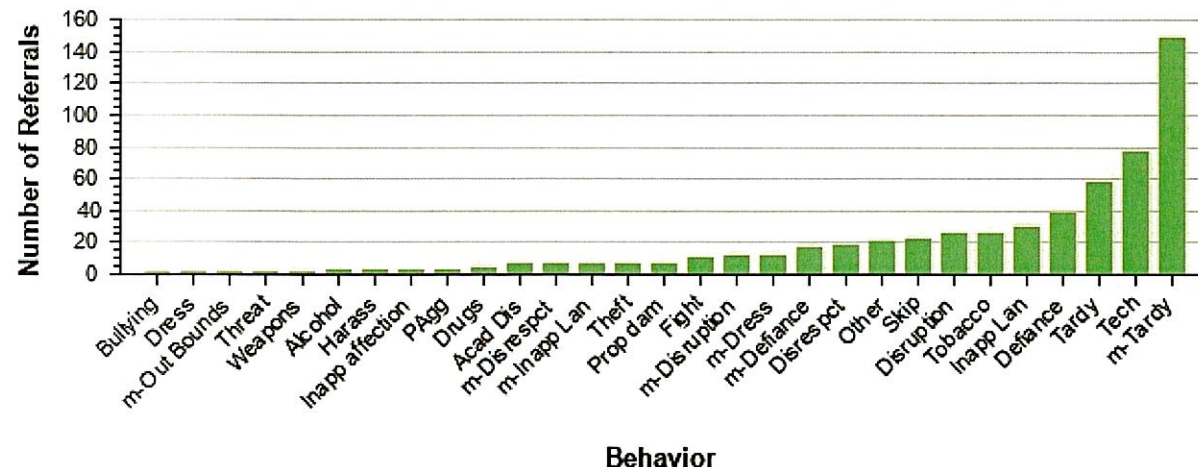


Data Table

Year	Month	Days Count	Referral Count	Referrals/School Day
2024	August	17	69	4.06
2024	September	20	120	6.00
2024	October	18	78	4.33
2024	November	15	64	4.27
2024	December	15	59	3.93
2025	January	18	48	2.67
2025	February	19	49	2.58
2025	March	19	19	1.00
2025	April	18	38	2.11
2025	May	12	16	1.33
2025	June	0	0	0.00
2025	July	0	0	0.00
Totals:		171	560	2.69

Referrals by Behavior

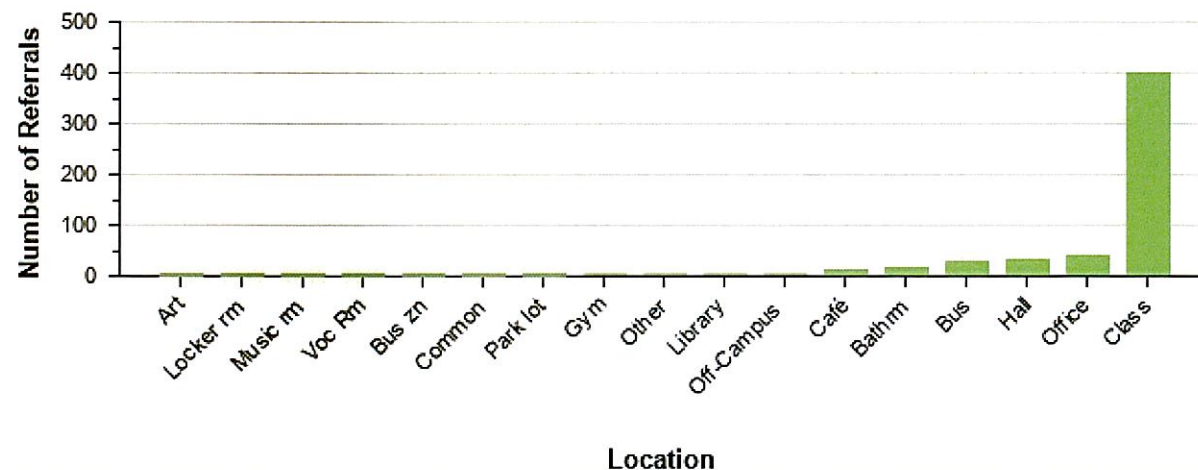
All, Aug 1, 2024 - Jul 31, 2025



Behavior	Frequency	Proportion	Additional Frequency
Bullying	1	0.18%	0
Dress Code Violation	1	0.18%	0
Staff-managed (minor) - Inappropriate Location/Out of Bounds Area	1	0.18%	0
Threatening Behavior	1	0.18%	0
Use/Possession of Weapons	1	0.18%	0
Use/Possession of Alcohol	2	0.36%	0
Harassment	2	0.36%	0
Inappropriate Display of Affection	2	0.36%	0
Physical Aggression	3	0.54%	0
Use/Possession of Restricted Substances	4	0.71%	0
Academic Dishonesty	6	1.07%	0
Staff-managed (minor) - Disrespect	6	1.07%	0
Staff-managed (minor) - Inappropriate Language	6	1.07%	0
Theft	6	1.07%	0
Property Damage/Vandalism	7	1.25%	0
Fighting	10	1.79%	0
Staff-managed (minor) - Disruption	11	1.96%	0
Staff-managed (minor) - Dress Code Violation	11	1.96%	0
Staff-managed (minor) - Defiance/Insubordination/Non-compliance	17	3.04%	0
Disrespect	18	3.21%	0
Other Behavior	20	3.57%	0
Skip Class	22	3.93%	0
Disruption	26	4.64%	0
Use/Possession of Tobacco/Nicotine	26	4.64%	0
Abusive Language/Inappropriate Language/Profanity	29	5.18%	0
Defiance/Insubordination/Non-Compliance	38	6.79%	0
Tardy	58	10.36%	0
Technology Violation	77	13.75%	0
Staff-managed (minor) - Tardy	148	26.43%	0
Totals:	560	100%	0

Referrals by Location

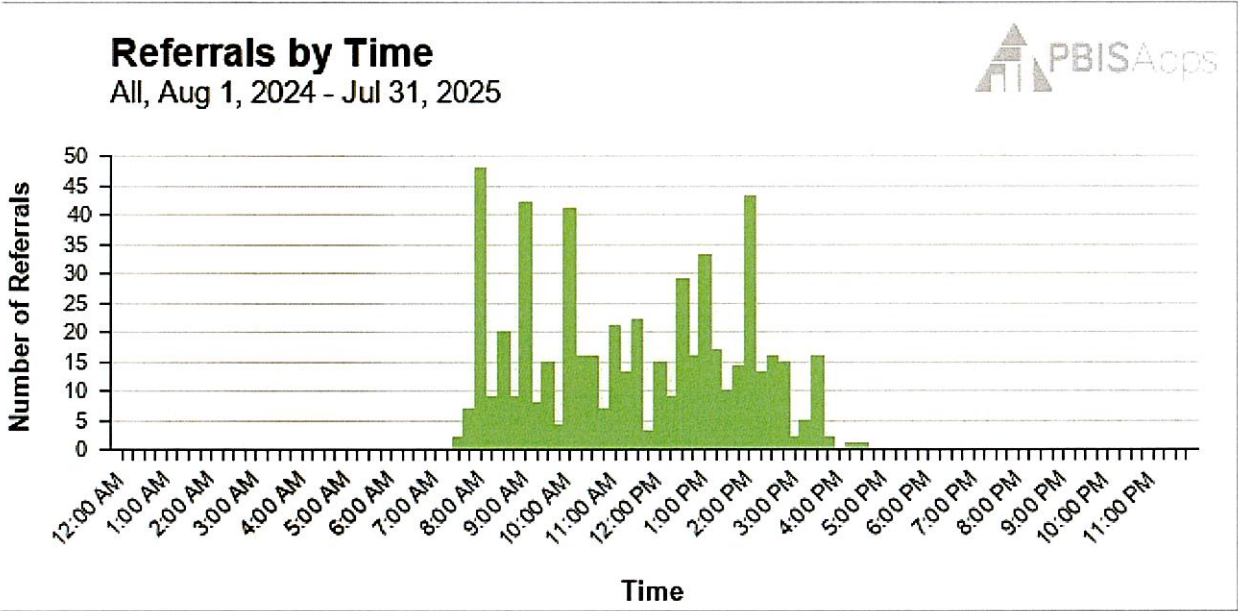
All, Aug 1, 2024 - Jul 31, 2025



Data Table

Location	Frequency	Proportion
Art Room	1	0.18%
Locker Room	1	0.18%
Music Room	1	0.18%
Vocational Room	1	0.18%

Commons/Common Area	2	0.36%
Parking Lot	2	0.36%
Gym	3	0.54%
Other/Unknown Location	3	0.54%
Library	4	0.71%
Off-Campus	4	0.71%
Cafeteria	14	2.50%
Bathroom/Restroom	17	3.04%
Bus	27	4.82%
Hallway/Breezeway	34	6.07%
Office	42	7.50%
Classroom	402	71.79%
Totals:	560	100%



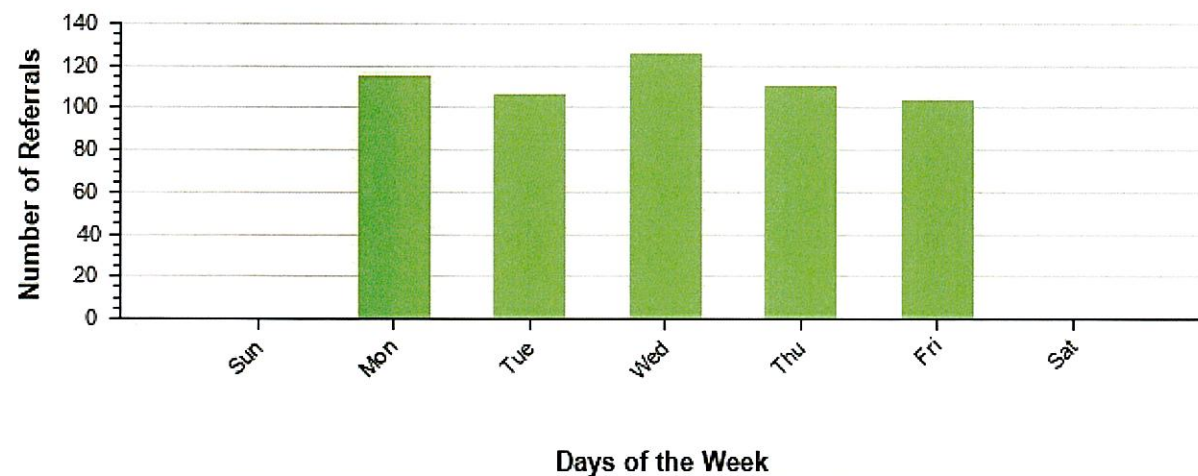
Data Table

Time	Frequency	Proportion
12:00 AM	0	0.00%
12:15 AM	0	0.00%
12:30 AM	0	0.00%
12:45 AM	0	0.00%
1:00 AM	0	0.00%
1:15 AM	0	0.00%
1:30 AM	0	0.00%
1:45 AM	0	0.00%
2:00 AM	0	0.00%
2:15 AM	0	0.00%
2:30 AM	0	0.00%
2:45 AM	0	0.00%
3:00 AM	0	0.00%
3:15 AM	0	0.00%
3:30 AM	0	0.00%
3:45 AM	0	0.00%
4:00 AM	0	0.00%
4:15 AM	0	0.00%
4:30 AM	0	0.00%
4:45 AM	0	0.00%
5:00 AM	0	0.00%
5:15 AM	0	0.00%
5:30 AM	0	0.00%
5:45 AM	0	0.00%

2120226714	4	1.18%
2121032732	4	1.18%
2121096598	4	1.18%
2120574540	4	1.18%
2120570146	4	1.18%
2120226739	4	1.18%
2120495135	4	1.18%
2120505698	4	1.18%
2121047527	4	1.18%
2120168161	5	1.47%
2120204763	5	1.47%
2120439366	5	1.47%
2120494710	5	1.47%
2120501908	5	1.47%
1948654809	5	1.47%
2120477833	6	1.77%
2120129721	6	1.77%
2120581446	6	1.77%
2120501148	6	1.77%
2120228123	6	1.77%
2120413875	7	2.06%
2120207069	7	2.06%
2120448154	7	2.06%
2120542136	7	2.06%
2120448152	8	2.36%
2120494874	8	2.36%
2120494937	8	2.36%
2120570126	8	2.36%
2120494675	8	2.36%
2120583517	8	2.36%
2120496636	9	2.65%
2120227097	13	3.83%
2120412443	13	3.83%
2120624816	14	4.13%
2121259528	14	4.13%
2120133230	21	6.19%
Totals:	339	100%

Referrals by Day Of Week

All, Aug 1, 2024 - Jul 31, 2025



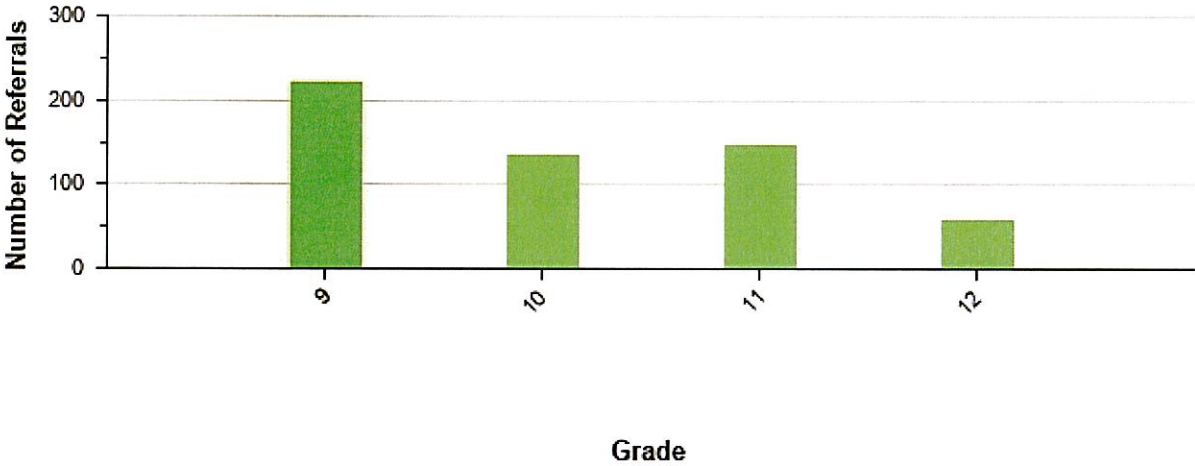
Data Table

Day	Frequency	Proportion
-----	-----------	------------

Monday	115	20.54%
Tuesday	106	18.93%
Wednesday	126	22.50%
Thursday	110	19.64%
Friday	103	18.39%
Saturday	0	0.00%
Totals:	560	100%

Referrals by Grade

All, Aug 1, 2024 - Jul 31, 2025



Data Table

Grade	Frequency	Proportion
Pre K-A	0	0.00%
Pre K-B	0	0.00%
Pre K	0	0.00%
K	0	0.00%
1	0	0.00%
2	0	0.00%
3	0	0.00%
4	0	0.00%
5	0	0.00%
6	0	0.00%
7	0	0.00%
8	0	0.00%
9	221	39.46%
10	134	23.93%
11	147	26.25%
12	58	10.36%
Post 12	0	0.00%
Totals:	560	100%

Section 6 Accounts	2024-25	Balance as of June 4, 2025
Other Certified	250	-200.00
Certified Substitute Salary	1,250	-1,600
Classified Other Pay		
Classified Overtime Salary		
Classified Substitute Salary		
Employer FICA Contribution		
Employer Medicare Contribution	50	-5
KTRS Employer Contribution	75	-41
CERS Employer Contribution		24
KSBA Unemployment Insurance	25	-10
Registration Fees	2,000	0.00
Security Services	500	500.00
Other Professional Services	500	0.00
Copier Rental	15,000	0.00
Postage & PO Box Rental	3,000	42.00
Telephone	1,500	0
Travel	2,000	-301
General Supplies	50,000.00	6,638.00
Food Non Instructional Non Food Service		
Food Instructional Non Food Service		0.00
Library Books (Library)	3,500	171.00
Supplementary Books/Study Guides		
Computer Related Supplies	3,000	557
Awards		-26
Health Supplies		
Dues & Fees	2,500	-450.00
Instructional Field Trips		-216
Other Miscellaneous	15,384	3,063
Other Repairs and Maintenance		
General Supplies (School supplies)	17,747	2,947.00
General Supplies (Custodial)	17,747	-9,255.00
TOTAL	136,028.00	1,837.00

District Activity Accounts @ Central Office	Balance as of June 4, 2025
Blood Center Scholarship	2,524.00
Destitute Senior	312.00
Class of 2027	4,294.00
General Fund	17,565.00
Ag Shop	315.00
AP Exam	366.00
Art	696.00
Band	3,027.00
Chorus	52.00
Drama	9,318.00
English	7
Class of 2028	4,029.00
Field Trips	2000
Foreign Language	579
Horticulture	90,582.00
Library Book Fair	587.00
Class of 2025	1,407.00
Yearbook	2,608.00
Pictures	1,636.00
Senior Trip	55
Special Education	664
Summer School	12,430.00
Technology	6,020
Class of 2026	5,745.00
Textbooks	2,426.00
College Tech Educational	1,153.00
Staff Fund	1,781.00
Col. Chinn Scholarship	500.00
Alvis Johnson Scholarship	2,190.00
School Store	4,683.00
General Athletics	79,589.00
Archery	2,732.00
Baseball	1,546.00
Boys Basketball	369.00
Girls Basketball	505.00
Cheerleading	4.00
Cross Country	1,071.00
Dance	2,512.00
Football	0.00
Football Bowl Game	47,852.00
Football Supplemental	11,701.00
Golf	607.00
Boys Soccer	277.00
Girls Soccer	2,291.00
Softball	51.00
Boys Tennis	4,923.00
Girls Tennis	4,993.00
Track	-20.00
Volleyball	1,057.00
Bass Fishing	1,982.00
Heart of the Bluegrass	13,390.00
Athletics Supplemental	5,161.00
Gate Receipts	62,339.00
Wrestling	53.00
Athletic Training	468.00
TOTAL	425,028.00

Student Activity Accounts @ Central Office Balance as of June 4 2025

Thirst Club	24
Y-Club	0.00
Fellowship of Christian Athletes	998
Unity Club	206
FCCLA	5,389.00
Engineering Club	684
Educator Rising	177
National Honor Society	1,403
Spanish Club	742.00
Student Council	991
Key Club	65
Envirothon Team	75
Book Club	215
Beta Scholarship	170
Academic Team	603
Band	0.00
Project Graduation	3,560.00
DECA Club	3,470.00
Board Game Club	252.00
Field Trips	91.00
Beta Club	437.00
FFA	12,741.00
School Store	202
Student Vending	674.00
Pep Club	348
Weightlifting	1334
Chess Club	836
TOTAL	35,698.00

2025-26 SBDM meeting dates

- July 14th – 9:00 am
- August 18– 3:30 pm
- September 15 – 3:30 pm
- October 20 – 3:30 pm
- November 17 – 3:30 pm
- December 15 – 3:30 pm
- January 12 – 3:30 pm
- February 9 – 3:30 pm
- March 16 – 3:30 pm
- April 20 – 3:30 pm
- May 11 – 3:30 pm
- June 8 – 9:00 am

25 - 26 MCSHS Supervision Matrix

[illegible]

Commons Areas	
---------------	--

Common Areas	C1	Parking 1	C2	G1	Parking 2	P3			BUS	PP1 PM	PP2 PM	PP3 PM
						ALL YEAR AM						
7:45-8:00	Eka											
		These 4 positions will rotate every 9 weeks.										
2:45 - 2:55												
	KEY											
	G = Gym											
	C = Cafeteria											
	P = Parking lot		Cafeteria Bathroom Supervision - 7:45 - 8:00									
	PP = Parent PickUp		Circulating hallways upstairs - 7:45-7:59									
			Circulating hallways downstairs - 7:45-7:59									
			Car Riders - 7:25-8:00									
			Cafeteria Doors - 7:25-8:00									
			Vocational Supervision in Gym - 7:45-8:05									
			After School Bus Duty - 2:45									

MCSHS

2025-26 School Year

Missing Late Work Policy

Department	Policy
CTE	We will follow the Mercer County Schools policy regarding late work due to absences. Students are responsible for making up any missed assignments within the time frame outlined by the district. Each department teacher may establish its own classroom policy on accepting late work not related to absences. Students should refer to their teacher's syllabus or classroom guidelines for specific expectations and deadlines regarding late work. The student's responsible for communicating with their teacher about any missing work and staying up to date on assignments.
English	The English Department will accept late work as long as it is submitted within the current unit. Work submitted a week or later after the due date will receive 50% credit.
Fine Arts	The Fine Arts department will follow the school policy on late work due to an absence. Students who are not absent will have two weeks to turn in and missing work for full credit. Assignments after the two week grace period will be counted as a zero. Some (very few) extenuating circumstances may arise in which the teacher may make allowances.
Health / PE	I only have assignments for my health class. PE is attendance and participation. I alternate 3 weeks of health and 3 weeks of pe. Students have 3 weeks during pe to turn in any missing assignments from the previous health unit without penalty.
Math	Assignments completed on time are 100%. After that but before the exam for the unit 75%. After the unit exam, they are 50%. Work can be turned in anytime until the Friday before Finals Week.
Science	The science department policy will state that homework is due the day after it is assigned for full credit. Students may turn in work up until the day of the unit test for half credit. After the unit test, work for that unit will not be accepted. If a student is absent, they will be given the appropriate amount of days to complete the missing work. Teachers may use discretion in extenuating circumstances. Tests will need to be made up within 5 days.
Social Studies	It will be the standard policy of the Social Studies Dept that a student who misses a deadline for an assignment will be permitted to submit it at any point during the current term. Late work will be deducted a percentage at the determination of the teacher. (i.e. -30% if submitted within five school days of the due date and -50% for subsequent days). Adjustments to the policy may be made at the teacher's discretion if extenuating circumstances arise.

Upcoming Dates

June 3-13	Summer School
June 9	SBDM 9:00 am
June 12	Sports Physicals @ MCSHS 12:00 - 6:00 pm
June 14	ACT
June 17	Board meeting 5:30 pm
July 14	SBDM 9:00 am
July 15	Board meeting 5:30 pm
July 29	New Employee Training Day @ Harlow
August 4	District PD Day @ MCSHS
August 5	MCSHS PD Day @ MCSHS
August 6	MCSHS PD Day @ MCSHS
August 8	Freshman Orientation 8:30 am
August 11	Opening Day
August 11	MCSHS Open House 5:00 pm
August 12	Planning Day
August 13	1st Day of School
August 18	SBDM 3:30 pm
August 19	Board meeting 5:30 pm