CAMPBELL ISD

Athletic Handbook

2025-2026

CODE OF CONDUCT FOR CAMPBELL ISD ATHLETICS

Participation in school and school-related activities is an excellent way for a student to develop talents, build character, receive individual recognition, and build strong friendships with other students. Participation in athletics is a privilege and not a right.

Mission Statement: As part of the Campbell Athletic Program, our mission is to use athletics as the platform to build relationships that prepare these student athletes to be great men and women of character and successful in the next chapter of their lives.

Core Values: Love, Discipline, and Mental Toughness

Program Goals:

1) In the classroom - Strive for a team GPA above a 3.0
2) On the field - Develop players to compete for and win every year
3) Build relationships with students that promotes growth in the program

Team Objectives: Steps to achieve the goals decided by members of the program:

1) Take coaching from everyone...be the change you want to see
2) Play hard, practice harder
3) Love each other

Secure your belongings! We cannot be responsible for items you leave lying around during practice or contests. Respect others' property and take care of your own.

Quitting - If you quit a sport, you must have your parent/guardian meet with the coach/sponsor, and give their permission for you to quit. **If a student/athlete chooses to enter their next desired sport immediately after quitting the present sport, that particular coach has full discretion to require the athlete to make up any missed practices/training to be eligible for competition in the next sport. Athletes MUST play one fall sport (CC, Football, Basketball) and one spring sport (Golf, Track, Baseball, Softball) UNLESS you are a Senior.**

I. **INDIVIDUAL CONDUCT AND BEHAVIOR:**

a. Use of profanity – we will not allow it

b. Stealing – taking things that do not belong to you, especially taking from your teammates will not be tolerated. An athlete caught stealing can be dismissed from the athletic program. Stealing could also be interpreted to involve school equipment NOT turned in after the season is completed.

c. Individual conduct – do everything you can to add class to our program. As an individual, don't do anything detrimental that would take away from the program. Campbell Athletes should be noted for their clean, tough, and competitive play. Praise your opponents and play beyond your ability. You will be expected to conduct yourself as a lady/gentleman at all times. We know that each of you do not have the same ability. Failure to adhere to the above conduct standards will result in a coach/athlete conference with possible disciplinary action.

d. Respect for Coaches – Coaches should receive "yes sir," "yes ma'am," no sir," "no ma'am" responses from players. Players in return will be treated with respect by the coaches. Whenever a coach is speaking with you, either individually or as a group, you should give them your undivided attention.

e. No athlete at any time should have in their possession, use, or intend to use alcohol, tobacco, or any illegal drug, vapes. Violating the illegal substance code will result in disciplinary action. Continued violations will result in suspension from athletic contests and or program.

f. Male athletes will not be allowed to wear earrings in the field house, gym or during any athletic contest, practice, or off-season. The athletic department will confiscate earrings.

g. Grooming and Hair- Extreme hair color variations such as blue, green, orange, etc., are not acceptable. Hair should not impair the vision or cause a disruption in the educational process. Some examples of hairdos that are not appropriate are Mohawks, Reverse Mohawks, thickly spiked hair, and hairstyles with names or words or numbers carved into the hair and any style deemed inappropriate. Facial hair will be allowed if neatly groomed and non-disruptive.

h. A Campbell athlete will show respect to all teachers, administrators, and other adults with whom they come into contact.

i. A Campbell athlete will be on time for all classes, practices, trips, and any other scheduled event unless he/she has notified the teacher or coach in advance.

j. Every athlete in CHS and Campbell Junior High will participate in his or her classes and do his or her best in the classroom.

k. Tutorials may be required of an athlete if the athlete's grades fall below passing or if a teacher has concerns about the athlete's grades. Tutorials will run from 7:00 – 7:30 a.m. based on the teacher's availability. If required, athletes will be expected to report to tutorials for no less than 30 minutes per day and until they have brought written proof that they are passing. Athletes will be responsible for transportation to tutorials.

l. A Campbell athlete will remember at all times when he or she is on an athletic trip that he or she is representing the school and community from the time the bus is boarded until he or she returns home.

m. A Campbell athlete must remember that he or she is recognized first as a Campbell athlete. With this in mind, one must think before one acts, and decide if his or her actions will hurt the character of this school and its athletic program.

n. An athlete's school is one of the most important factors in his or her maturing process. High School days will always be remembered, so one must remain loyal to his/her school and its spirit.

o. Good sportsmanship is a must in being a true Campbell athlete. An athlete never loses his or her poise causing anger to be shown at his/her opponent during competition. It is natural to become angry at times during a contest or game, but a real champion can control his/her feelings and come back stronger instead of "flying off the handle," causing his or her team to be penalized. An athlete will accept the decisions of the officials and show respect for their authority. An athlete will never put on a show in front of the fans whenever he/she disagrees with an official.

p. Athletes will suit out, in the uniform of the day, with their team every workout and/or contest regardless of injury or illness. Athletes who do not suit out in the proper uniform will be subject to disciplinary action and a reduction in their nine

week's grade. Continuously not suiting out could result in dismissal from the athletic program and/or failure of the course. This includes wearing undershirts in boys workout clothes unless a coach approves it for a specific reason. Boys and girls should wear clothes appropriately and not have rolled up shorts.

q. Athletics is participation in competitive sports. Athletes will be expected to participate in every workout and/or contest unless the athletic trainer and/or the head coach, due to injury or illness, excuses them. Continuously not participating could result in dismissal from the athletic program and/or failure of the course.

r. ALL athletes are expected to conform to ALL U.I.L. rules and Campbell I.S.D. Student Handbook rules and regulations.

s. Athletes who do not follow the athletic code may be removed from the athletic program. The removal of an athlete will be the decision of the head coach and athletic director. There will be a conference between the head coach, athletic director, the athlete, and the athlete's parent before an athlete is removed from the program.

GENERAL POLICIES AND PROCEDURES FOR STUDENT ATHLETES

I. STUDENT ATHLETE TRAVEL TO AND FROM CONTESTS:

a. All athletes are required by policy to travel to the destination of all athletic contests with the coach or sponsor by transportation means furnished by the school district.

b. All varsity team sport members are required to return home from contests with the team. *Note exception: Special circumstances such as a family emergency, injury, or illness may require exceptions to this rule but must be approved by head coach of that sport.

c. Sub-Varsity (JV, 9th, 8th, 7th, 6th) participants may be granted permission to return home after a contest with their parents or guardian. The athlete must have a signed note and the parent or guardian must personally contact the coach and ask permission to transport their child at the site of the contest at its conclusion. No person other than parents or guardians can be granted this permission. The athletic department encourages athletes to travel home with their teammates.

II. ATHLETIC DRESS:

a. **No athlete will be allowed to wear issued athletic clothing to school.** This right and privilege should be reserved to practice and game participation.

b. Student/Athletes can wear issued athletic clothing if they are going to leave directly from school to participate in a contest. AT NO OTHER TIME WILL THIS BE PERMITTED.

c. All athletes must wear issued uniforms to all contests. Every athlete must wear his or her uniform in the same manner. No one will be allowed to be different. The school will furnish your equipment so do not bring personal equipment from home. Dress should always be in good taste in uniform and out. Your personal appearance away from athletics, especially at school, should reflect the same class and pride that you show while performing in our athletic program.

d. Personal clothing worn to contests by athletes should not include tank top, shirts with alcohol, drugs, etc., on them. Slacks, jeans or dress skirts are preferred. Girls may wear dress shorts if approved by the Head Coach of their sport and the A.D.

e. All Athletic Equipment will be clearly marked for identification purposes when issued to an athlete. Each article issued to an athlete is the property of the Campbell Athletic Department and is on loan to the athlete. The Head Coach of each sport will maintain in written form an equipment issuance checklist showing every item issued, the replacement cost, and its identification number. All issued equipment MUST be returned at the request of the Head Coach or Athletic Director regardless of the item's condition. Boys athletes are not allowed to wear undershirts with sleeveless athletic equipment during workouts. If they do so, the Athletic Director must have a doctor's note for that reason. Boys and girls shorts are to be worn at proper length at all times and not rolled up.

III. DISCIPLINE OF STUDENT ATHLETES:

a. The Coach immediately responsible for the athlete will administer the discipline of student athletes.

b. Discipline will be consistent and fair, and will meet the violation.

c. No student athlete should ever be punished for attending another school activity in which they are a team or squad member. However, there may be make-up activities required for the athlete to learn any skills or to make-up conditioning they may have missed while absent.

IV. ATTENDANCE/GRADES:

a. You must be in attendance for at least half of the school day in order to participate in a contest or game. The student must be present at least four school periods in order to be considered eligible. Extenuating circumstances will be reviewed by school administration.

b. Grades/Missing Class - Athletes should be leaders in the school and classroom. Therefore, skipping class will not be tolerated. It is only acceptable to miss class when you are sick, have an appointment, or are gone for an extracurricular activity. Athletes must have at least a 70 average and be passing all their classes in order to participate. However, they should strive for higher.

c. **If you're going to miss athletics for any reason you need to let a coach know by communicating with them personally. Failure to do so will result in punishment.**

d. Absences during the season will reflect playing time. An athlete who is not at practice will not get much playing time. **PRACTICE IS IMPORTANT**.

e. Students will be responsible for getting their class assignments **prior** to leaving on a school-sponsored trip. Assignments are to be completed and turned in on the assigned due date.

f. Our athletes are students first and will strive to be the best they can be in the classroom, both academically and with good conduct. *Office referrals are treated as serious offenses. Student Athletes are expected to be well behaved and respectful. Continuous misbehavior could result in suspension or removal from the team.

g. Attendance is a must for our athletes. They will attend academic classes as well as athletic practices and games. Unexcused absences will not be tolerated. If you skip practice, you should not expect to play. If you are going to miss a

practice, you are responsible for notifying your coach as soon as possible. The time of practice is at the discretion of the head coach of that particular sport.

PARENT/COACH COMMUNICATION

I. ATHLETIC COMMUNICATION PROCESS:

a. When a player or parent has questions or concerns regarding the program or a player's individual role on the team, it is important to keep in mind the following communications process that has been adopted by the Campbell Athletic Program. This process provides an effective and efficient progression, focused on solving any problem that may develop throughout the season.

II. FOUR STEP ACTION PLAN:

a. **Step 1**: The concerned player should approach his immediate coach to schedule a time to discuss his questions or concerns. If the player is not satisfied or comfortable with the outcome of this meeting, he should move forward to **Step 2**.

b. **Step 2**: The concerned player should request a meeting involving himself and the Athletic Director. If the player does not feel comfortable with the outcome of this meeting, he should move forward with **step 3**.

c. **Step 3**: A meeting involving the player, necessary Campbell High School coaches and parent(s)/guardian(s) should be requested via email. This email should include a brief explanation of the player/parent concerns. If this meeting does not resolve the situation, the player and his parents should then move forward with **step 4**.

d. **Step 4**: A meeting should be requested involving the player, appropriate Campbell High School coaches, parents and the Athletic Director. If all the parties involved are still not comfortable with the outcome of this meeting, additional alternatives should be discussed to resolve this matter.

III. ADDITIONAL INFORMATION:

a. All discussion should focus on individual questions or concerns.

b. The performance and ability of other players will not be a subject of discussion.

c. Before leaving any meeting, be sure to clarify and summarize your thoughts and feelings to ensure this will not be a lingering issue.

d. If an athlete does not practice throughout the week it is up to the coaches discretion to play that athlete. If an athlete misses a game, they could be removed from the next game or kicked out of that sport. A decision will be made between the coach of that sport and the Athletic Director. Games and competition are very important to being successful.

ATHLETIC LETTERING POLICIES AND REQUIREMENTS

I. ATHLETIC AWARD SYSTEM:

(Letter jackets are considered to be a major award for athletes who have made a commitment to the Campbell athletic program.)

a. General Requirements for receiving a jacket
- *Must have met all lettering requirements of the athletic policies.*
- *Must maintain a proper attitude as a student and athlete.*
- *Must complete the season in good standing both in disciplinary and academic standards.*
- *Must meet all grade level requirements.*
- *All requirements may be waived by judgment of the coach and the athletic director concerning injuries, illness, marginal cases, etc....*

b. Specific requirements for a varsity sports letter
- *Football: Participation in one-half of the district games.*
- *Basketball: Participation in one-half of the district games.*
- *Track: Participation in one-half of the meets and the district meet*
- *Baseball: Participation in one-half of the district games.*
- *Softball: Participation in one-half of the district games.*
- *Golf: Participation in one-half of the meets and the district meet*
- *Cross Country: Participation in one-half of the meets and the district meet*

c. Grade level requirements for receiving letter jackets
- *9th graders must letter in three varsity sports*

- *10th graders must have lettered in two varsity sports and participated in another sport.*
- *11th graders must have lettered in two varsity sports and participated in two other sports or have participated in the same sport three years and lettered once.*
- *12th graders must have lettered in a varsity sport and participated in another sport or have participated in the same sport for three or more years.*

We have read the Athletic Code and understand all of the provisions. We understand that to participate in the athletic program, the athlete must follow the guidelines that have been set forth in the code. We also understand that violations of the rules will result in the stated disciplinary action.

We agree to abide by the rules set forth in this Athletic Code

Athlete's Signature:

_____

Parent's Signature:

_____

Date:

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