

**Carrizo Springs CISD**  
**2025-2026 Salary Schedule for**  
**Teachers (HB2 Model)**  
**\$52,000 starting pay**  
**Board Approved July 15, 2025**

Years of Experience	New Hire Salary
0	\$52,000
1	\$52,255
2	\$52,408
3	\$55,873
4	\$56,026
5	\$60,179
6	\$60,332
7	\$60,689
8	\$60,995
9	\$61,403
10	\$62,015
11	\$62,780
12	\$63,793
13	\$64,804
14	\$65,854
15	\$66,905
16	\$67,792
17	\$68,782
18	\$69,506
19	\$70,312
20	\$71,056
21	\$71,770
22	\$72,433
23	\$73,066
24	\$73,667
25	\$74,228
26	\$75,274
27	\$75,381
28	\$75,483
29	\$75,585
30	\$75,687
31	\$75,789
32	\$75,891
33	\$75,993
34	\$76,095
35+	\$76,197

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.