

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
AND THE
FOLSOM CORDOVA EDUCATION ASSOCIATION

MEMORANDUM OF UNDERSTANDING
TRANSFERS

Folsom Cordova Education Association and Folsom Cordova Unified School District (District), hereinafter "the parties," have reached this memorandum of understanding (Agreement) regarding the following:

1. The parties are interested in a one year pilot Agreement to expedite and streamline the transfer process in order to offer teachers an opportunity to submit a transfer request directly for a published vacancy.
2. This pilot will also allow the District to be competitive with other Districts and hire the most qualified teachers earlier from the applicant pool while allowing internal candidates first opportunity through the transfer process.
3. Surplussed teachers shall select from open positions at the end of the transfer process per the 2018-2019 Hiring Timeline.
4. The 2018-2019 Hiring Timeline provides a two-week period when the District will post all known vacancies internally for teachers to apply. Internal transfer postings will remain open for a minimum of five days.
5. A teacher wishing to make a general transfer request may do so by applying to the internal general transfer pool on Edjoin. A general transfer request is neither site nor subject nor grade level specific.
6. If no internal candidate applies for the position after five days, the position may be posted directly for external candidates.

Current Language:

11.3 Voluntary Transfers – Initiated at the request of an employee

11.3.1 Annually, unit employees may submit a letter or form to the Personnel Office requesting a transfer through March 1.

Change:

11.3 Voluntary Transfers – Initiated at the request of an employee

11.3.1 Annually, unit employees may submit an application on Edjoin requesting a transfer through February 21. General transfer requests may be submitted between February 1-13, 2018.

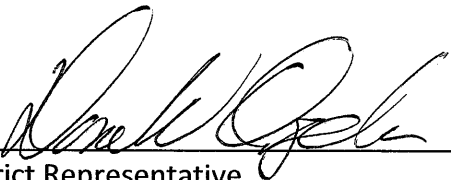
Current Language:

11.5.6 In May, teachers at each site shall be given an opportunity to inform their site administrator of any desire to be considered for change of grade level or subject area assignment.

Change:

11.5.6 Before February 1 and as vacancies occur, teachers at each site shall be given an opportunity to inform their site administrator of any desire to be considered for change of grade level or subject area assignment.

This is a one-time Agreement, and is not precedent setting. The parties agree that unless negotiated otherwise, this Agreement will end September 1, 2018.



District Representative
For the FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

2/9/18

Date



Association Representative
for the FOLSOM CORDOVA
EDUCATION ASSOCIATION

2/9/18

Date