

EMPLOYMENT SURVEY STATS *at a glance*

Several different elements of school life and employment were measured through a series of multiple choice questions.

All questions indicating a rating scale were rated out of a total of 5.

4.3 Employees rated their general satisfaction with employment at Southridge.

4.2 Employees feel well-supported in their efforts within their specific role to deliver on the school's Mission Statement.

4.2 Employees feel Southridge develops well-rounded students.

4.2 Employees feel a strong sense of belonging and inclusion at Southridge.

4.2 Employees feel a sense of community for faculty/administration/staff.

Satisfaction with the following school-life elements:

4.7 Campus security and safety

4.5 Leadership of Junior/Senior School

4.5 Leadership of Head of School

4.5 Professional interactions amongst faculty and staff

All responses are the weighted percentage of those that agreed or strongly agreed with the question.

90% Agree or strongly agree that Southridge supports the growth and development of its employees.

86% Of teachers feel successful in providing for each student as an individual with unique abilities and unique needs.

83% Of employees feel a strong sense of collegiality with their peers.

86% Of employees feel that Southridge is progressing well in efforts to develop a well-defined and enriched forward-thinking curriculum.

91% Of employees state they are actively committed to lifelong learning for themselves.

93% Of employees identify strongly with the school's vision, mission, and guiding principles.

93% Of employees are proud to work at Southridge.

89% Of employees would recommend Southridge as a great place to work.

93% Of teachers feel they have the teaching resources they need.

99% Of teachers agree that they care for the well-being and development of students beyond the classroom.