

SIDE LETTER OF AGREEMENT
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
AND SAN BERNARDINO TEACHERS ASSOCIATION
HARMON

This Side Letter of Agreement is made and entered into this 13th day of June 2025 between the SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the SAN BERNARDINO TEACHERS ASSOCIATION (hereinafter referred to as "Association".)

Whereas: The District and the Association recognize that Harmon School was established as a site for special education preschool programs and is part of the Kendall School Complex; And

Whereas: The District and the Association recognize that Harmon facility needs extensive repairs and improvements, which made it necessary for the current staff to be relocated to other sites; And

Whereas: The District and the Association are mutually interested in ensuring that the current Harmon staff have the opportunity to return to the site at which time that it is deemed appropriate; Therefore

BE IT THEREFORE RESOLVED THAT:

1. The current Harmon staff will have the opportunity of first right of refusal to voluntary transfer to the Harmon/Kendall Complex when it is deemed safe and appropriate.

2. The current staff are:

Ray Del Woll (Frances Grice Center)
Christina Whitefoot (Frances Grice Center)
Jordan Fisher (Warm Springs)
Kris Woll (Warm Springs)
Jeanine Negrete (Roosevelt)

3. The parties agree that this Side Letter does not establish a precedent and that any similar issues shall be resolved through mutual negotiations between the District and the Association.

Both parties agree to this Side Letter of Agreement as indicated by their signatures set forth below:

SAN BERNARDINO CITY
UNIFIED SCHOOL DISTRICT



Dr. Marcus Funchess
Assistant Superintendent, Human Resources

SAN BERNARDINO
TEACHERS ASSOCIATION



Ashley Bettas-Alcala
President, SBTA