

# Menifee County School District



## 2025-2026 Pay Scales

**Menifee County Board of Education  
Certified Pay Scale -25/26 School Year**

YEARS SERVICE	RANK I	RANK II	RANK III
0	\$ 48,250	\$ 44,250	\$ 41,500
1	\$ 48,733	\$ 44,693	\$ 41,915
2	\$ 49,220	\$ 45,139	\$ 42,334
3	\$ 49,712	\$ 45,591	\$ 42,757
4	\$ 50,209	\$ 46,047	\$ 43,185
5	\$ 51,916	\$ 47,612	\$ 44,653
6	\$ 52,435	\$ 48,088	\$ 45,100
7	\$ 52,960	\$ 48,569	\$ 45,551
8	\$ 53,489	\$ 49,055	\$ 46,006
9	\$ 54,024	\$ 49,546	\$ 46,466
10	\$ 56,725	\$ 52,023	\$ 48,790
11	\$ 57,009	\$ 52,283	\$ 49,034
12	\$ 57,294	\$ 52,544	\$ 49,279
13	\$ 57,581	\$ 52,807	\$ 49,525
14	\$ 57,869	\$ 53,071	\$ 49,773
15	\$ 59,315	\$ 54,398	\$ 51,017
16	\$ 59,612	\$ 54,670	\$ 51,272
17	\$ 59,910	\$ 54,943	\$ 51,529
18	\$ 60,209	\$ 55,218	\$ 51,786
19	\$ 60,510	\$ 55,494	\$ 52,045
20	\$ 62,023	\$ 56,881	\$ 53,346
21	\$ 62,333	\$ 57,166	\$ 53,613
22	\$ 62,645	\$ 57,452	\$ 53,881
23	\$ 62,958	\$ 57,739	\$ 54,151
24	\$ 63,273	\$ 58,028	\$ 54,421
25	\$ 63,906	\$ 58,608	\$ 54,966
26	\$ 64,225	\$ 58,901	\$ 55,240
27	\$ 64,546	\$ 59,195	\$ 55,517
28	\$ 64,546	\$ 59,195	\$ 55,517
29	\$ 64,546	\$ 59,195	\$ 55,517
30	\$ 64,546	\$ 59,195	\$ 55,517

**After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.**

<b>RANK IV</b>	\$ 31,929	<b>RANK V</b>	\$ 29,892
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<b>Certified Sub Rates</b>		<b>Home Hospital Teachers</b>	DWT
<b>Retired Teachers</b>	\$ 150		
<b>Rank I</b>	\$ 140		
<b>Rank II</b>	\$ 130		
<b>Rank III</b>	\$ 120		
<b>64 + college Hours</b>	\$ 110		
<b>Emergency Sub</b>	\$ 100		

<b>National Board Certification</b>	\$2,000 a year	<b>Clinical Certification</b>	\$2,000 a year
<b>Visional Impaired Certification</b>	\$2,000 a year	<b>Doctorate</b>	\$2,000 a year
<b>All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant</b>			\$25/hour
<b>Occupational Therapist paid on the Rank I pay scale for the years of service</b>			

**Menifee County Schools  
Extended Employment Days  
FY 2025-2026**

<b>POSITION</b>	<b>NUMBER OF EXTENDED EMPLOYMENT DAYS</b>
Superintendent	55
Executive Coach	55
Chief Academic Officer	55
Director of Support Services	55
Director of Personalized Learning	55
Director of Analytics and Academic Programs	55
Transportation Director	35
Assistant Director of Personalized Learning	55
District Striving Readers Literacy Coach/Acadmic and Support Coach	35
Menifee High School Principal	55
Menifee Central Principal	55
Menifee County High School Assistant Principal	35
Menifee Central Assistant Principal Associate	35
Menifee High School Counselor	25
Menifee Central Counselor	25
Menifee High School Behavior Specialist/ Dean of Students	25
Allied Health Education	5
Business Education	5
Agricultural Education	55
Speech Pathologists/ ESY- Extended School Year Services	10
Speech Pathologists	5
Band ( Summer Band Camp)	10
Menifee Job Corp Teachers (per MOA)	25
Frenchburg Success Academy Teacher	35
Visionally Impaired Teacher	5
Menifee County High School JAG Instructor	5
Menifee Central JAG Instructor	5
Menifee County High School Athletic Director	5
Math Coach per MAF grant requirements	15

Menifee County School District  
2025-2026  
Classified Schedule

Position	Days	Hours per day	Levels
Instructional Aide	180	7	Level 1
Wildcat Den Teacher	240	7	Level 1
Custodian #1	230	8	Level 1
Custodian #2	180	7	Level 1
Preschool Aide	180	8	Level 1
Cooks	180	7	Level 1
Bus Monitor	180	4	Level 1
Secretary	200	8	Level 2
Office Manager at Central Office	235	8	Level 2
Wildcat Den Program Assistant	240	7	Level 2
Custodian/Maintenance ( former Maintenance Asst)	240	8	Level 3
Mechanic Assistant - 4 hr- 180days; 8-40 days	@		Level 3
Mechanic Assistant - 6 hr- 180 days; 8-60 days			Level 3
Asst. Cafeteria Manager -	180	7	Level 4
Lead Maintenance	240	8	Level 5
Lead Custodian	240	8	Level 5
Lead Mechanic	240	8	Level 6
Technology Assistant	220	8	Level 6
Nursing Staff R.N.	190	7.5	Level 7
Bus Driver	180	4	Level 8
21st Century Coordinator	220	8	Level 9
Finance Specialist	235	8	Level 10
Accounts Payable Clerk	235	8	Level 10
Secretary To Superintendent /Personnel Specialist	235	8	Level 11
Wildcat Den Director	240	8	Level 12
Food Service Director	220	8	Level 12
Payroll Officer/ Assistant Finance Officer #	235	8	Level 13
School Resource Officer No.2, No. 3 ^	140	9	\$31.20
School Resource Officer No.1 ^	200	9	Level 13
Youth Service Center	240	7.5	Level 14
Social Worker	210	8	Level 15
Chief Of Police ^ (SRO No.4)	220	9.0	Level 16
Family Resource Center/ Community Education Dir	240	8.0	Level 17
Head Technology #	240	8	Level 18
Finance Officer #	240	8	Level 19

<p><b>21st Century Site Coordinator</b> per grant 8hr for 220 days With Bachelor's Degree \$40,400.00</p>
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^- KLEFPF payments will be paid as required from Ky Department for Criminal Justice

#- Degree Required

Menifee County School District  
2025-2026  
Classified Schedule

Hourly Employees - Subject to Overtime YEARS	Instructional Aide Cook Custodian Monitors, Wildcat Den Teacher	Secretary Office Manager Wildcat Den Program Assistant	Assistant Mechanic Custodian & Maintenance (former Maint Asst)	Assistant Cafeteria Managers	Lead Custodian Lead Maintenance	Mechanic /Technology Assistant	Nurses	Bus Drivers	21st Century Site Coordinator - no degree
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9
0	12.00	13.00	13.75	14.25	15.50	16.50	19.89	20.28	25,196
1	12.00	13.00	13.75	14.25	15.50	16.50	20.29	20.28	25,700
2	12.00	13.00	13.75	14.25	15.50	16.50	20.69	20.28	26,214
3	13.00	14.00	14.75	15.25	16.25	17.50	21.11	20.28	26,739
4	13.00	14.00	14.75	15.25	16.25	17.50	21.53	20.28	27,273
5	13.00	14.00	14.75	15.25	16.25	17.50	22.71	20.39	28,773
6	13.00	14.00	14.75	15.25	16.25	17.50	23.05	20.39	29,205
7	14.00	15.00	15.75	16.25	17.50	18.50	23.40	20.39	29,643
8	14.00	15.00	15.75	16.25	17.50	18.50	23.75	20.39	30,088
9	14.00	15.00	15.75	16.25	17.50	18.50	24.11	20.39	30,539
10	14.00	15.00	15.75	16.25	17.50	18.50	25.31	20.51	32,066
11	15.00	16.00	16.75	17.25	18.50	19.50	25.44	20.51	32,226
12	15.00	16.00	16.75	17.25	18.50	19.50	25.57	20.51	32,387
13	15.00	16.00	16.75	17.25	18.50	19.50	25.69	20.51	32,549
14	15.00	16.00	16.75	17.25	18.50	19.50	25.82	20.51	32,712
15	16.25	17.25	18.00	18.50	20.00	21.00	26.34	20.60	33,366
16	16.25	17.25	18.00	18.50	20.00	21.00	26.47	20.60	33,533
17	16.25	17.25	18.00	18.50	20.00	21.00	26.60	20.60	33,701
18	16.25	17.25	18.00	18.50	20.00	21.00	26.74	20.60	33,869
19	16.25	17.25	18.00	18.50	20.00	21.00	26.87	20.60	34,039
20	16.25	17.25	18.00	18.50	20.00	21.00	27.41	22.77	34,720
21	17.50	18.50	19.25	19.75	21.50	23.50	27.48	22.77	34,806
22	17.50	18.50	19.25	19.75	21.50	23.50	27.54	22.77	34,893
23	17.50	18.50	19.25	19.75	21.50	23.50	27.61	22.77	34,981
24	17.50	18.50	19.25	19.75	21.50	23.50	27.68	22.77	35,068
25	18.65	19.65	21.25	21.75	23.85	24.85	27.96	22.77	35,419
26	18.65	19.65	21.25	21.75	23.85	24.85	28.66	22.77	36,304
27	18.65	19.65	21.25	21.75	23.85	24.85	29.37	22.77	37,212
28	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398
29	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398
30	19.00	20.00	21.75	22.00	24.00	25.25	30.00	23.00	37,398

Menifee County School District  
2025-2026  
Classified Schedule

YEARS	Accounts Payable/ Finance Specialist	Personnel Specialist	Food Service Director Wildcat Den Director	School Resource Officer, Asst Finance Officer	Youth Service Center	Social Worker	Chief of Police	Family Resource Center/ Community Education Director	Distirct Technology Coordinator	Chief Financial Officer
	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Level 16	Level 17	Level 18	Level 19
0	26,100	28,100	34,935	37,087	40,225	43,350	45,414	46,911	49,114	52,632
1	26,706	28,772	35,634	37,829	41,030	44,217	46,322	47,849	50,096	53,685
2	27,346	29,459	36,346	38,586	41,850	45,101	47,249	48,806	51,098	54,759
3	28,004	30,168	37,073	39,357	42,687	46,003	48,194	49,782	52,120	55,854
4	28,676	30,892	37,815	40,144	43,541	46,923	49,158	50,778	53,163	56,971
5	29,422	31,695	39,895	42,352	45,936	49,504	51,861	53,571	56,087	60,104
6	30,010	32,329	40,493	42,988	46,625	50,247	52,639	54,374	56,928	61,006
7	30,610	32,975	41,100	43,632	47,324	51,000	53,429	55,190	57,782	61,921
8	31,223	33,635	41,717	44,287	48,034	51,765	54,230	56,018	58,649	62,850
9	31,847	34,308	42,343	44,951	48,754	52,542	55,044	56,858	59,528	63,793
10	32,707	35,234	44,460	47,199	51,192	55,169	57,796	59,701	62,505	66,982
11	33,361	35,939	44,682	47,435	51,448	55,445	58,085	59,999	62,817	67,317
12	34,028	36,657	44,905	47,672	51,705	55,722	58,375	60,299	63,131	67,654
13	34,709	37,391	45,130	47,910	51,964	56,001	58,667	60,601	63,447	67,992
14	35,403	38,138	45,356	48,150	52,224	56,281	58,961	60,904	63,764	68,332
15	37,173	40,045	46,263	49,113	53,268	57,406	60,140	62,122	65,039	69,699
16	37,917	40,846	46,494	49,358	53,535	57,693	60,441	62,432	65,365	70,047
17	38,675	41,663	46,727	49,605	53,802	57,982	60,743	62,745	65,691	70,397
18	39,449	42,496	46,960	49,853	54,071	58,272	61,047	63,058	66,020	70,749
19	40,238	43,346	47,195	50,102	54,342	58,563	61,352	63,374	66,350	71,103
20	41,847	45,080	48,139	51,105	55,428	59,734	62,579	64,641	67,677	72,525
21	42,684	45,982	48,259	51,232	55,567	59,884	62,735	64,803	67,846	72,707
22	43,538	46,901	48,380	51,360	55,706	60,033	62,892	64,965	68,016	72,888
23	44,408	47,839	48,501	51,489	55,845	60,184	63,049	65,127	68,186	73,071
24	45,297	48,796	49,471	51,618	55,985	60,334	63,207	65,290	68,356	73,253
25	46,203	49,772	50,460	52,134	56,545	60,937	63,839	65,943	69,040	73,986
26	47,127	50,768	51,469	53,437	57,958	62,461	65,435	67,591	70,766	75,835
27	48,069	51,783	52,499	54,773	59,407	64,022	67,071	69,281	72,535	77,731
28	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120
29	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120
30	48,309	52,042	52,761	55,047	59,704	64,342	67,406	69,628	72,898	78,120

Menifee County School District  
2025-2026  
Classified Schedule

**Pay scales for Part-Time Employees and Substitutes**

<b>Bus Driver Extra Pay</b>		<b>Substitutes</b>	<b>per hour</b>	<b>School Resources officers</b>
Vocational Driver	\$60 / trip	Instructional Aide	\$12.00	Part-time SRO- Retired Police-\$31.20/hr
in District Trip	\$45 / hour	Custodian	\$12.00	Part-time SRO- \$20.60/hour
Extracurricular Trips *	driver rate	Cooks	\$12.00	<b>Student Worker (21st Century pd)</b>
Extracurricular Trips wait time	13.00	Bus Monitor	\$12.00	2.0 hours per day
Bus Driver Training	\$10 per hour	Substitute Bus Driver	Years of Exp	\$8.00/ hour
<b>@Mechanic Assistant - Part time</b>		Nursing Staff R.N.	Years of Exp	<b>Data Seam Apprentice</b>
4 hour/day during school year - 180 days		<b>Athletics</b>		
8 hour/day during summer - 40 days		Little League Workers	\$10 per hour	\$8.00/ hour June 25- August 25
		Athletics Workers(no stipend)	\$10 per hour	\$8.50/hr September 25 - May 26
		<b>Co-Op Worker (PRI pd)</b>	<b>Co-Op Worker (FFA)</b>	
		3.5 hours per day	3.5 hours per day	
		\$8.00/ hour	\$8.00/ hour	

## Menifee County Schools Extra Service Pay 2025-2026

Activity	Salary	Staff	Sen	Rec	Paid
<b>District-Wide</b>					
Executive Coach - Factor of Total Days worked	1.0779				
Chief Academic Officer	\$ 18,000.00				
Director of Support Services	\$ 18,000.00				
Assistant Superintendent	\$ 10,000.00				
Chief Financial Officer	\$ 18,000.00				
Director of Analytics and Academic Programs	\$ 18,000.00				
Assistant Director of Personalized learning	\$ 8,500.00				
Food Service Director	\$ 8,500.00				
FRAM Coordinator	\$ 2,500.00				
District Technology Coordinator	\$ 8,500.00				
Director of Transportation	\$ 8,500.00				
Director Transportation as Bus Driver	\$25/ route for morning and afternoon routes only				
Adm. Asst. to the Superintendent/ Personnel Specialist	\$ 5,000.00				
Assistant Finance Officer	\$ 5,000.00				
Accounts Payable /Receivable Clerk	\$ 5,000.00				
Finance Specialist	\$ 5,000.00				
Board Office Manager	\$ 5,000.00				
Chief of Police/ Safety Resource Officer	\$ 8,500.00				
Facility Director	\$ 4,500.00				
District Health Coordinator	\$ 2,250.00				
Public Relations	\$ 500.00				
Safe Crisis Management Trainer (2)	\$ 500.00				
Gifted and Talented Teacher* (2-3) grant	\$ 3,000.00				
Gifted and Talented Support Person (1-2) grant	\$ 1,000.00				
District Striving Readers Coach until 9/30/25	\$ 1,000.00				
District Department Lead Teacher Math	\$ 2,000.00				
District Department Lead Teacher ELA	\$ 2,000.00				
District Department Lead Teacher Social Studies	\$ 2,000.00				
District Department Lead Teacher Science	\$ 2,000.00				
District Department Lead Teacher Personalized Learning	\$ 2,000.00				
District Department Lead Teacher Arts and Humanities	\$ 2,000.00				
Steele- Reese Grant Coordinator	\$ 2,500.00				
Carl Perkins Grant Administrator (grant)	\$ 1,000.00				

<b>Menifee Central</b>				
Principal K-8	\$	18,000.00		
Assistant Principal #1 Associate	\$	8,500.00		
Guidance Counselor	\$	1,000.00		
Guidance Counselor paid by SBDM pending approval	\$	2,000.00		
Academic and Support Coach paid by SBDM pending their approval	\$	1,000.00		
Building Assessment Coordinator	\$	1,000.00		
School Instructional Technology Coord. K-7	\$	1,500.00		
Academic Coach 1-5	\$	1,250.00		
Assistant Academic Coach 1-5	\$	750.00		
Academic Coach 6-8	\$	1,250.00		
Assistant Academic Coach	\$	750.00		
Drama K-5	\$	600.00		
Drama 6-8	\$	600.00		
Yearbook K-5	\$	600.00		
Yearbook 6-8	\$	600.00		
Numeracy Academy	\$	500.00		
Athletic Director - K-8	\$	2,500.00		
Unified Champion School Special Olympics Coaches (2) paid with grant	\$	500.00		
Middle School Boys Soccer Coach	\$	1,250.00		
Middle School Boys Soccer Assistant Coach	\$	750.00		
Middle School Girls Soccer Coach	\$	1,250.00		
Middle School Girls Soccer Assistant Coach	\$	750.00		
6th grade Boys Basketball Coach	\$	500.00		
Middle School Head Boys Basketball Coach	\$	1,750.00		
Middle School Assistant Boys Basketball Coach	\$	750.00		
Middle School Head Girls Basketball Coach	\$	1,750.00		
Middle School Assistant Girls Basketball Coach	\$	750.00		
6th grade Girls Basketball Coach	\$	500.00		
Volleyball Coach	\$	1,250.00		
Assistant Volleyball Coach	\$	750.00		
Middle School Baseball	\$	1,000.00		
Middle School Softball	\$	1,000.00		
Middle School Cheerleading Sponsor	\$	1,250.00		

<b>Menifee County High School</b>				
Principal	\$	18,000.00		
Assistant Principal	\$	8,500.00		
Behavior Specialist/ Dean of Students	\$	1,500.00		
CO-OP Liaison - paid by SBDM pending their approval	\$	3,000.00		
Guidance Counselor	\$	3,000.00		
Building Assessment Coordinator	\$	1,000.00		
School Instructional Technology Coordinator 8-12	\$	1,000.00		
MCHS CTE Coordinator	\$	2,000.00		
Athletic Director	\$	7,000.00		
Assistant Athletic Director	\$	2,000.00		
Boys Varsity Basketball Coach	\$	6,500.00		
Boys Varsity Assistant Basketball Coach	\$	2,000.00		
Boys Freshman Basketball Coach	\$	1,000.00		
Girls Varsity Basketball Coach	\$	6,500.00		
Girls Varsity Assistant Basketball Coach	\$	2,000.00		
Girls Freshman Basketball Coach	\$	1,000.00		
Track Coach Boys/Girls	\$	4,000.00		
Assistant Track Coach Boys/Girls	\$	1,000.00		
Cross Country Girls	\$	750.00		
Cross Country Boys	\$	750.00		
Cheerleading Sponsor High School	\$	2,500.00		
Baseball Coach	\$	4,000.00		
Assistant Baseball Coach	\$	1,000.00		
Softball Coach	\$	4,000.00		
Assistant Softball Coach	\$	1,000.00		
Boys Soccer Coach	\$	4,000.00		
Assistant Boys Soccer Coach	\$	1,000.00		
Girls Soccer Coach	\$	4,000.00		
Assistant Girls Soccer Coach	\$	1,000.00		
Volleyball Coach	\$	3,000.00		
Assistant Volleyball Coach	\$	1,000.00		
Senior Class Sponsor	\$	600.00		
Junior Class Sponsor	\$	600.00		

Pep Bank Director - shall attend basketball and post season tournament ball games	\$ 2,000.00			
Yearbook Director	\$ 700.00			
BETA High/Middle School	\$ 200.00			
FFA	\$ 200.00			
FBLA	\$ 200.00			
HOSA	\$ 200.00			
Student Council	\$ 200.00			
Academic Coach	\$ 1,500.00			
Assistant Academic Coach	\$ 750.00			
Little League Coordinator- Soccer	\$ 1,000.00			
Little League Coordinator- Basketball	\$ 1,000.00			
Little League Coordinator- Baseball	\$ 1,000.00			
Little League Coordinator- Softball	\$ 1,000.00			

\* - Gifted and Talented Teacher must be in the Gifted Program or have a Gifted Certificate.