

HAMILTON UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE  
 TEACHERS DISTRICT COUNSELORS/DEAN OF STUDENTS  
 2025-2026  
 Effective July 1, 2025  
 CAP \$14,870

STEP	COLUMN I Less Than Clear/Intern	COLUMN II Preliminary CTE	COLUMN III BA +30  Clear CTE	COLUMN IV BA + 45  Clear CTE +15 OR Clear CTE + Industry Certification	COLUMN V MA + 12 BA + 60  Clear CTE +45 with Industry Certification	COLUMN VI MA + PPS*
1	51,081	53,890	57,624	60,603	63,531	79,873
2	52,606	55,499	59,353	62,323	65,440	81,781
3	54,191	57,171	61,139	64,193	67,403	83,743
4	60,537	61,789	62,971	66,118	69,422	85,764
5		63,600	64,862	68,102	71,504	87,845
6			66,807	70,142	73,656	89,994
7			68,812	72,247	75,863	92,203
8			70,875	74,415	78,136	94,477
9			73,001	76,649	80,481	96,821
10			75,191	78,944	82,897	99,235
11			77,447	81,316	85,379	101,721
12			79,769	83,756	87,948	104,288
13				86,270	90,582	106,922
14				88,859	93,302	109,641
15				91,524	96,097	112,436
16 - 19					98,990	115,333
20 - 23					102,611	118,951
24 - 27					105,006	121,348
28 - 31					108,161	124,500
32 - 35					111,405	128,235
36					112,518	129,518

184 days for Teachers **and School Wellness Counselor** (Columns I - V)

\*194 days for District Counselors/Dean of Students (Column VI)

COLA of 1.5% effective 7/1/25 / CAP \$14,870

Board approved: 5/28/2025