

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
AND THE
FOLSOM CORDOVA EDUCATION ASSOCIATION

MEMORANDUM OF UNDERSTANDING
Rates of Pay for Certificated Non-Management Positions
3/21/2019

This Memorandum of Understanding clarifies rates of pay for Certificated positions.

Adult Ed and Summer School Instructional Rate

Paid hourly per salary schedule
Must be preapproved by supervisor

Instructional Rate outside of regular school day

Paid at \$45/hour
Must be preapproved by supervisor

Paid Professional Development outside of regular day

Paid at \$45/hour
Must be preapproved by supervisor

Game day ticket taker/ Athletic and Activity (i.e. dance) Supervision

Paid a \$25 stipend
Must be preapproved by supervisor

Stipends

Paid per salary schedule or specific MOU
Clubs/ PTA-sponsored Clubs (i.e. homework club) paid per Contract as a major or minor stipend

Moving Pay

Either paid at daily sub rate (All sites paid at Folsom Schools Rate) or may use Release Time. Max 2 days.
Must be preapproved by supervisor and facilities

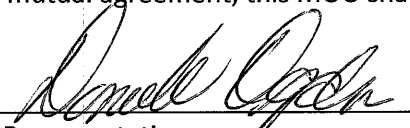
Saturday School

Paid at daily sub rate (All sites paid at Folsom Schools Rate)
Must be preapproved by supervisor

Attendance for Meetings is considered part of adjunct professional duties and does not receive an hourly rate or stipend.

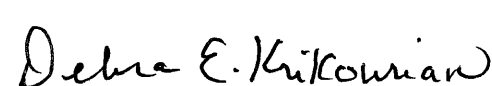
Intermittent or voluntary additional instructional time ("additional time" or sub time) worked within either the work day (during prep period) or school day will be paid at the sub rate (see side letter for sub teaching during prep period or day). For example, a part time teacher who does not have a paid prep period can voluntarily cover a class during their non-contract time. Exception: Long-term or semester courses that fall under Article 8.4.

Absent mutual agreement, this MOU shall sunset on June 30, 2020.


FCUSD Representative

Date

3/27/19


FCEA Representative

Date

3/26/19