

plus District Policy 4117.11). For additional information, contact the Personnel Department and /or FCEA.

19.6 Effect of Agreement

19.6.1 It is understood and agreed that the specific provisions contained in this Agreement shall prevail over District practices and over State laws to the extent permitted by State law and that, in the absence of specific provisions in this Agreement, such practices and procedures are discretionary.

19.7 Ratification

We hereby certify that we have agreed to the terms and conditions of this contract and will recommend that it be ratified by our respective groups.

19.8 Acceptance and Signatures:

We, the undersigned, hereby accept all of the terms, conditions, and provisions of this contract.

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: Debra Kikourian

Date: 10/3/18

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: [Signature]

Date: 10/9/18