Preventing and Reporting Human Trafficking in Schools

This toolkit is designed to provide best practice resources to support LEAs in preventing and reporting human trafficking in schools through the utilization of a school-based protocol.

CREATED BY THE SDCOE STUDENT WELLNESS AND SCHOOL CULTURE DEPARTMENT



san diego county office of EDUCATION
FUTURE WITHOUT BOUNDARIES℠

6401 Linda Vista Road, San Diego, CA 92111-7399
www.sdcoe.net • 858-292-3500

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Legislation



AB1227: Human Trafficking Prevention and Training Act and Training Requirements

The Human Trafficking Prevention Education and Training Act (AB 1227, 2017) amends California Education Code (EC) Section 51934 of the California Healthy Youth Act for grades seven through twelve to require human trafficking prevention education in public schools. This legislation also amends EC Section 51950 to require ongoing training for school district personnel regarding human trafficking beginning Jan. 1, 2018.

Required Comprehensive Sexual Health Education and HIV Prevention Education [51933 - 51934]

51934. (a) Each school district shall ensure that all pupils in grades 7 to 12, inclusive, receive comprehensive sexual health education and HIV prevention education from instructors trained in the appropriate courses. Each pupil shall receive this instruction at least once in junior high or middle school and at least once in high school.

School Protocols for Reporting Human Trafficking

There are two reporting protocols available for districts/schools:

1) Recommended Human Trafficking Reporting Protocol for Schools (condensed version)
2) Human Trafficking School Safety Protocol (HTSSP) (extended version).

The first is abbreviated and consists of two pages, while the HTSSP is more comprehensive and detailed with Supplemental Guides like definitions and Vulnerable Student Populations - Supplemental Guides.

Recommended Human Trafficking Reporting Protocol for Schools (condensed version)

These best practice protocols were created in collaboration with leaders in education, law enforcement, Child and Family Well-Being, and community-based organizations in San Diego County. Modeled locally, across the state, and nationally, these protocols are intended to aid school districts and should be adjusted to align with district practices.

Access the Recommended Human Trafficking Reporting Protocol for Schools Templates on the SDCOE website.


Commercial Sexual Exploitation of Children (CSEC)
Recommended Protocols for Schools

AT-RISK FACTORS - CRITERIA 1

Student meets at-risk concern if at least one factor is present:

- Student exhibits behaviors or otherwise indicates that he/she is being controlled or groomed by another person
- Student spends time with people known to be involved in commercial sex
- Student's internet, cellphone, or social media use involves social or sexual behavior that is atypical for his/her age

AT-RISK FACTORS - CRITERIA 2

Student meets at-risk concern if at least two factors are present:

- Student has a history of running away or unstable housing, including multiple foster care placements or periods of homelessness, including couch surfing
- Student has had prior involvement with law enforcement or the juvenile justice system*
- Student is frequently missing from school
- Student's relationships are of concern, placing him/her at-risk or in danger of exploitation
- Student has a history of substance abuse

AT-RISK FOR CSEC - RECOMMENDED PROTOCOL

- STEP 1: If at-risk factors are present, submit mandated report* to Child Welfare Services.
- STEP 2: The appropriate, pre-determined* school personnel should meet with the student to co-create an action plan* to address school-related concerns.
- STEP 3: Set up regular contact with student and monitor action plan* and student's progress.

MANDATED REPORTING OF CSEC (effective Jan. 1, 2014)
Child Abuse Hotline
800-344-6000

LAW ENFORCEMENT
Call your local law enforcement agency or 911 for emergencies

NATIONAL HUMAN TRAFFICKING HOTLINE
888-373-7888

AB 1227 (Bonta): HUMAN TRAFFICKING PREVENTION EDUCATION AND TRAINING ACT

School districts are required to include human trafficking training and prevention education at least once in middle school and once in high school as part of sexual health education.

SUSPECTED CSEC RECRUITMENT OR EXPLOITATION OF STUDENTS - RECOMMENDED PROTOCOL

- STEP 1: If at-risk factors are present, submit mandated report* to Child Welfare Services.
- STEP 2: Local law enforcement, school resource officer, and/or school site administration investigate possible impact on school campus, including harassment and/or recruitment, threats to school safety, etc.
- STEP 3: Provide school consequence, if appropriate per EC Section 32282. Law enforcement may make an arrest, depending on outcome of investigation.

SUSPECTED VICTIM OF CSEC - RECOMMENDED PROTOCOL

- STEP 1: If CSEC is suspected, submit mandated report* to Child Welfare Services.
- STEP 2: Involve local law enforcement and/or (SRO) for possible investigation.
- STEP 3: Investigate potential impact on school campus, including harassment, recruitment, and threats to school safety.
- STEP 4: If appropriate, and in consultation with the victim, contact and inform parent or guardian of potential victimization.
- STEP 5: Offer potential victim and/or parent/guardian a referral to appropriate counseling or social services.
- STEP 6: Set up regular contact with victim and periodically check on status (most appropriate for counselor or social worker).

CONFIRMED VICTIM OF CSEC - RECOMMENDED PROTOCOL

- STEP 1: Submit a detailed mandated report* to Child Welfare Services.
- STEP 2: Involve local law enforcement and/or SRO for investigation.
- STEP 3: Investigate potential impact on school campus, including harassment, recruitment, and threats to school safety.
- STEP 4: SRO or law enforcement will conduct an investigation.
- STEP 5: If appropriate, and in consultation with victim, contact and inform parent/guardian of victimization.
- STEP 6: Investigate whether the school placement is appropriate for the student; if not, work with the appropriate department to transfer student.
- STEP 7: Offer victim and/or parent/guardian a referral to appropriate counseling or social services.
- STEP 8: Set up regular contact with victim and periodically check on status (most appropriate for counselor or social worker).

For more information regarding the CSEC Recommended Protocols for Schools, training, or support, please contact our office at 858-292-3666.

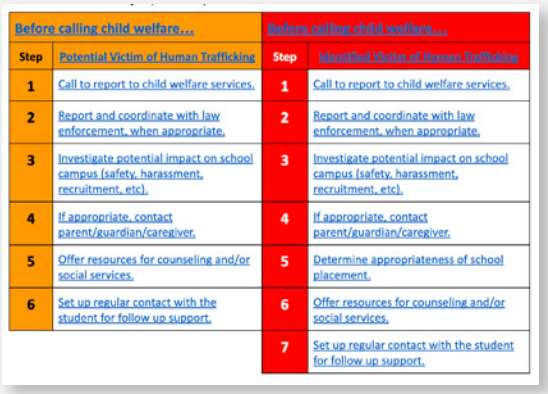
*See Glossary of Terms on the next page.

Adapted from "Human Trafficking in America's Schools" by the U.S. Department of Education, January 2015, and materials from the San Mateo County Office of Education. REVISED 5/18

Recommended Human Trafficking Reporting Protocol for Schools (extended version)

Schools, districts, and charters can customize the HTSSP template by adding logos, district policy links, etc.

Access the HTSSP Template on the SDCOE website.



Before calling child welfare...		Before calling child welfare...	
Step	Potential Victim of Human Trafficking	Step	Most-Risk Victim of Human Trafficking
1	Call to report to child welfare services.	1	Call to report to child welfare services.
2	Report and coordinate with law enforcement, when appropriate.	2	Report and coordinate with law enforcement, when appropriate.
3	Investigate potential impact on school campus (safety, harassment, recruitment, etc).	3	Investigate potential impact on school campus (safety, harassment, recruitment, etc).
4	If appropriate, contact parent/guardian/caregiver.	4	If appropriate, contact parent/guardian/caregiver.
5	Offer resources for counseling and/or social services.	5	Determine appropriateness of school placement.
6	Set up regular contact with the student for follow up support.	6	Offer resources for counseling and/or social services.
		7	Set up regular contact with the student for follow up support.

Professional Development for Staff

The following tables list human trafficking prevention resources for staff.

RESOURCE	DESCRIPTION	DURATION	COST
North County Lifeline's Project LIFE *	Project LIFE trafficking awareness training for community members and professionals who may encounter victims.	• Varies	• No Cost
PROTECT	PROTECT provides engaging and interactive sessions to help schools recognize and respond safely to various forms of violence, including human trafficking. Our goal is to equip everyone with the knowledge and skills needed for prevention and intervention.	• PROTECT Prevention Program Overview • Online training: 2 hours • Virtual Training of Trainers: 2 day seminar	• Online Staff Training: $8/person • Virtual Training of Trainers: $997/person
San Diego County Office of Education Human Trafficking Training for Educators *	SDCOE offers a variety of training about human trafficking, how it occurs, and curated resources to raise awareness about human trafficking.	• Varies	• No cost
San Diego Youth Services Human Trafficking Training *	San Diego Youth Services offers a variety of training about the warning signs, recruitment tactics, and vulnerabilities of human trafficking to schools, parents, and students of different age groups	• Varies	• No cost
SOAR	In this training, school-based professionals are provided tailored information to identify and respond to human trafficking within the school setting.	• 60-minutes online	• No cost

* *Only offered in San Diego*

Curriculum and Programming for Students

The following tables list human trafficking prevention resources for students.

RESOURCE	DESCRIPTION	GRADES/DURATION	COST
Combating Trafficking in Persons (CTIP) Online Student Training	The U.S. Department of Defense Combating Trafficking in Persons (CTIP) Program Management Office (PMO) and Joint Knowledge Online (JKO) developed a new course, the CTIP Student Guide to Preventing Human Trafficking. The course teaches military-connected high school students (10th – 12th grade) about human trafficking.	• Grades 10-12 • Self-guided but also has a Parent's Accompaniment Guide	• No cost
kNOwMORE Drama-Based Prevention Curriculum *	kNOwMORE is a drama-based and student-centered human trafficking awareness and prevention curriculum, for middle school- and high school-aged youth in San Diego County. Curriculum is delivered by program staff.	• Tailored for school needs	• Contact program staff for licensing and certification costs
Not a Number	An online interactive curriculum designed to provide youth with information and skills in a manner that inspires them to make safe choices. Youth learn to identify and utilize healthy support systems to decrease their vulnerabilities.	• Grades 7-12 • (5) modules	• Contact program staff for licensing and certification costs
PROTECT	PROTECT aims to prevent crime by educating students to recognize abusive tactics and signs of exploitation online and in person.	• K-12 • (2) 45-minute sessions	• Contact program staff for costs
Zion's Story: Belonging as Prevention *	Zion's Story is a human trafficking prevention and awareness program for middle and high school youth, families, and communities. The program takes a holistic approach to prevention by addressing vulnerabilities and root causes that lead to trafficking.	• Tailored for school needs	• Contact program staff for costs

* *Only offered in San Diego*

Mandated Reporter Requirements

Mandated Reporting – Section 11165.1

Educators are required to report suspicions of commercial sexual exploitation of children (CSEC), and child labor trafficking to local authorities (county child welfare department, police or sheriff's department, or county probation department if designated by the county to receive child abuse, reports). School districts and County Offices of Education (COEs) may have additional policies adopted at the local level relating to the duties of mandated reporters. School staff should consult with their district to determine if additional steps must be taken.



Resources



For Students

- love is respect
- Love146
- National Human Trafficking Hotline
  Get Help
  24/7 Confidential
  1-888-373-7888
  TTY: 711
  Text* 233733
  Chat
- One Love

For Parents and Caregivers

- ASU STIR
- Child Sex Trafficking in America: A Guide for Parents and Guardians
- Here are Tips & Resources for Keeping Youth Youth Safe
- How to Talk to Youth about Human Trafficking: A Guide for Youth Caretakers and Individuals Working with Youth
- NetSmartz

For Schools

- Addressing Human Trafficking in America's Schools: Staff Development Series
- Human Trafficking in America's Schools: What Schools Can Do to Prevent, Respond, and Help Students To Recover From Human Trafficking (Second Edition)
- Human Trafficking Response Guide for School Resource Officers

For more information and resources, please visit the SDCOE Human Trafficking of Children webpage or contact the Student Wellness and School Culture team.